

# The Metropolitan Action Commission HEAD START and EARLY HEAD PROGRAM *2021-22 Annual Report*

Serving Children & Families of Davidson County Across 526 Square Miles



# About our agency...

The Metropolitan Action Commission is the designated community action agency for Nashville and Davidson County charged with eliminating the barriers of poverty with the ultimate goal of moving families out of poverty. Using a two-generation, whole-family approach as well as an integrated service model to build a system of care for families with limited incomes, we serve an average of 20,000 families. The agency is also recognized nationally for its early adaptation of 2Gen/Whole family approach and its impact on families in moving them out of poverty.

Our Head Start and Early Head Start program is the largest provider of early childhood education for children birth to five in Davidson County. This program promotes school readiness for children from families with low incomes through education, health, social and other comprehensive services. Community Services provides high school equivalency/GED test preparation and college readiness classes and support. The agency also assists families with utility, mortgage and rent payments, prescription costs, utilities and rental deposits for residents, property tax assistance for senior citizens and youth programs through our Summer Food Service Program and our Summer Youth Technology Camp. Our Summer Cooling program provides air conditioning units at no cost to residents with medical conditions during months when the city historically experience extreme heat conditions. The MAC 4 Jobs Program provides workforce development initiatives to increase the earning potential of families within Head Start and Early Head Start programs.

Our agency employs an average of 310 staff at 8 locations throughout the county. We receive funding from The U.S. Department of Health and Human Services, U.S. Department of Agriculture, the State of Tennessee, the City of Nashville and Davidson County and Piedmont Natural Gas. The board is comprised of 16 members (Commissioners) from the communities served by the agency as well as appointed members by the city Mayor.



# Metropolitan Action Commission Head Start/Early Head Start Centers

## **Berry Head Start and Early Head Start Center**

2233 Winford Avenue  
Nashville, TN 37211  
(615) 862-8911

## **Frederick Douglass Head Start and Early Head Start Center**

621 Howerton Street  
Nashville, TN 37206  
(615) 862-8878

## **Dudley Head Start Center**

1203 3<sup>rd</sup> Ave S  
Nashville, TN 37210  
(615) 862-8885

## **Richland Head Start and Early Head Start Center**

5900 Charlotte Pike  
Nashville, TN 37209  
(615) 862-8935

## **North Head Start Center**

1624 5<sup>th</sup> Ave N  
Nashville, TN 37208  
(615) 862-8722

## **Susan Gray Head Start Center**

445 Cotton Lane  
Nashville, TN 37211  
(615) 862-8888

## **Tom Joy Head Start and Early Head Start Center**

1901 Lischey Ave  
Nashville, TN 37207  
(615) 880-1690



## **(Partnerships Program)**

Metropolitan Nashville Public Schools- Division of Special Education-  
Extended School Year Program located at our

## **Susan Gray Head Start Center**

445 Cotton Lane  
Nashville, TN 37211  
(615) 862-8888



## Actual Budget Revenue 2021-22

(Head Start Grant # 04CH01636)

| Program          | Federal Grant for Operations<br>(Head Start PA25, Early Head Start PA 22) | Federal Grant for Training (Head Start PA26, Early Head Start PA 20) | Local Cash Match (Non-Federal Share) | In-Kind Match (Non-Federal Share) | Total Revenue/ In-Kind |
|------------------|---|--|--------------------------------------|-----------------------------------|------------------------|
| Head Start       | \$12,195,294.43   | \$134,767.30   | \$3,956,048.81                       | \$448,568.56                      | \$16,734,679.10        |
| Early Head Start | \$1,852,193.39  | \$33,387.00  | \$0                                  | \$783.75                          | \$1,886,364.14         |
|                  |   |  |                                      |                                   | <b>\$18,621,043.24</b> |

## Actual Budget Expenditures 2021-22

(Head Start Grant 04CH010156)

### Head Start

|                           |                        |
|---------------------------|------------------------|
| <b>Personnel</b>          | <b>\$9,566,400.14</b>  |
| Fringe Benefits           | \$3,686,929.40         |
| Travel                    | \$13,902.02            |
| Equipment                 | \$0                    |
| Land/Bldg. Improvements   | \$0                    |
| Supplies                  | \$838,174.94           |
| Contractual               | \$881,804.73           |
| Other                     | \$1,202,791.52         |
| Indirect Costs            | \$500,000.00           |
| <b>Total Expenditures</b> | <b>\$16,690,002.75</b> |

### Early Head Start

|                           |                       |
|---------------------------|-----------------------|
| <b>Personnel</b>          | <b>\$1,114,101.06</b> |
| Fringe Benefits           | \$435,717.62          |
| Travel                    | \$3,766.06            |
| Equipment                 | \$0                   |
| Land/Bldg. Improvements   | \$0                   |
| Supplies                  | \$135,552.13          |
| Contractual               | \$1,042.11            |
| Other                     | \$99,167.47           |
| Indirect Costs            | \$100,000.00          |
| <b>Total Expenditures</b> | <b>\$1,889,346.45</b> |

Excess In-Kind (Non-Cash/Cash)      \$196,292.50

**Total Expenditures (Head Start and Early Head Start)      \$19,028,701.51**

## Projected Budget 2021-2022

| Program          | Federal Grant for Operations<br>(Head Start PA25, Early Head Start PA 22) | Federal Grant for Training (Head Start PA26, Early Head Start PA 20) | COLA & Quality Improvement | COVID-19 One-time Funding | Startup |
|------------------|---|--|----------------------------|---------------------------|---------|
| Head Start       | \$12,349,242.00   | \$134,767.00   | \$281,563.00               | \$0                       | \$0     |
| Early Head Start | \$2,294,560.00  | \$33,387.00  | \$52,316.00                | \$0                       | \$0     |

| Program          | Non-Federal Share Match (Local) | Non-Federal Share (Non-Cash) |
|------------------|---------------------------------|------------------------------|
| Head Start       | \$3,000,000.00                  | \$127,916.00                 |
| Early Head Start | \$0                             | \$575,073.00                 |

|                                       |                        |
|---------------------------------------|------------------------|
| Head Start Total Revenue              | \$15,893,488.00        |
| <b>Early Head Start Total Revenue</b> | <b>\$2,955,336.25</b>  |
| <b>Grand Total Revenue</b>            | <b>\$18,848,824.25</b> |

The Metropolitan Government of Nashville and Davidson County participates in an independent audit which monitors internal controls, financial reporting in accordance with Government Auditing Standards by Crosslin Certified Public Accountants. There were no findings reported for these reporting years.

To access all CAFR and Single Audit Reports visit Metro Nashville Government Finance Webpage at [www.nashville.gov/finance/financial-operations.aspx](http://www.nashville.gov/finance/financial-operations.aspx)