

# 2021 O.P.A. Annual Report

<u>2021 Allegations (per employee)</u>	Total	Exonerated	Sustained	Unfounded	Not		Open
					Sustained	M. O. R.	
Abusive Treatment	0	0	0	0	0	0	0
Adherence to Law	4	2	1	0	1	0	0
Association with Criminals	0	0	0	0	0	0	0
Biased Based Policing	1	0	0	1	0	0	0
Conduct Unbecoming	9	0	6	3	0	0	1
Courtesy	1	0	0	0	0	1	0
Deficient - Inefficient Perform.	11	2	7	0	2	0	1
Harrasment - Discrimination	11	0	1	8	1	1	0
Harrasment - Retaliation	0	0	0	0	0	0	0
Honesty - Truthfulness	1	0	1	0	0	0	0
Intevening in citations/arrests	0	0	0	0	0	0	0
Intimidation	1	0	0	1	0	0	0
Obstruction of Rights	3	1	0	1	1	0	0
Substance Abuse	1	0	0	0	1	0	0
Other Policy Violations	87	23	39	12	7	6	6
<b>TOTALS</b>	<b>130</b>	<b>28</b>	<b>55</b>	<b>26</b>	<b>13</b>	<b>8</b>	<b>8</b>
<u>OPA Investigation Outcomes (per employee)</u>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Exonerated	53	25	20	7	5	24	28
Sustained	47	56	30	89	80	86	55
Not Sustained	50	40	40	48	16	21	13
Unfounded	13	19	41	11	27	41	26
Matter of Record	14	9	19	13	5	3	8
Open							8
<u>Cases</u>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
IA Complaints Opened	75	64	59	61	54	69	80
Citizen Initiated	51	38	36	34	39	43	26
% Citizen Initiated	68%	59%	61%	56%	72%	62%	33%
Supervisor Initiated	24	26	23	27	15	26	54
% Supervisor Initiated	32%	41%	39%	44%	28%	38%	68%
IA Complaints Closed	78	71	59	61	53	64	79
IA Cases Opened and Closed in the same year	66	61	52	61	45	57	60
Number of Prior Cases Closed	12	10	10	7	8	7	15
<u>Cycle Times</u>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Average Number of Days	32	34	33	33	31	30	32
Median Number of Days	37	37	36	33	32	33	36
<u>Employees Investigated</u>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Total Employees	1983	1996	2066	2075	1975	2082	2147
Employees Investigated	170	92	82	86	71	99	103
% of Police employees Inves.	9%	5%	4%	4%	4%	5%	5%
<u>2021 Case Summary</u>							
Investigations Brought Over From 2020	14						
Investigations Initiated in 2021	81						
Total Investigations Completed in 2021	73						