

2022 O.P.A. Annual Report

| <u>2022 Allegations (per employee)</u> | Total | Exonerated | Sustained | Unfounded | Not Sustained | M. O. R. | Open |
|--|------------|------------|-----------|-----------|---------------|----------|----------|
| Abusive Treatment | 2 | 1 | 0 | 1 | 0 | 0 | 0 |
| Adherence to Law | 11 | 0 | 5 | 4 | 2 | 0 | 0 |
| Association with Criminals | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Biased Based Policing | 2 | 0 | 0 | 2 | 0 | 0 | 0 |
| Conduct Unbecoming | 11 | 1 | 6 | 0 | 2 | 1 | 1 |
| Courtesy | 4 | 0 | 1 | 0 | 1 | 2 | 0 |
| Deficient - Ineffecient Perform. | 14 | 1 | 7 | 3 | 3 | 0 | 0 |
| Harrassment - Discrimination | 1 | 0 | 0 | 1 | 0 | 0 | 0 |
| Harrassment - Retaliation | 3 | 0 | 0 | 0 | 2 | 1 | 0 |
| Honesty - Truthfulness | 4 | 1 | 2 | 0 | 1 | 0 | 0 |
| Intevening in citations/arrests | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Intimidation | 1 | 0 | 0 | 0 | 0 | 1 | 0 |
| Obstruction of Rights | 3 | 2 | 1 | 0 | 0 | 0 | 0 |
| Substance Abuse | 2 | 0 | 2 | 0 | 0 | 0 | 0 |
| Other Policy Violations | 59 | 6 | 36 | 3 | 10 | 4 | 0 |
| TOTALS | 117 | 12 | 60 | 14 | 21 | 9 | 1 |
| | | | | | | | |
| <u>OPA Investigation Outcomes (per employee)</u> | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Exonerated | 25 | 20 | 7 | 5 | 24 | 28 | 12 |
| Sustained | 56 | 30 | 89 | 80 | 86 | 60 | 60 |
| Not Sustained | 40 | 40 | 48 | 16 | 21 | 13 | 21 |
| Unfounded | 19 | 41 | 11 | 27 | 41 | 14 | 14 |
| Matter of Record | 9 | 19 | 13 | 5 | 3 | 9 | 9 |
| Open | | | | | | 8 | 1 |
| | | | | | | | |
| <u>Cases</u> | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| IA Complaints Opened | 64 | 59 | 61 | 54 | 69 | 80 | 55 |
| Citizen Initiated | 38 | 36 | 34 | 39 | 43 | 26 | 22 |
| % Citizen Initiated | 59% | 61% | 56% | 72% | 62% | 33% | 40% |
| Supervisor Initiated | 26 | 23 | 27 | 15 | 26 | 54 | 33 |
| % Supervisor Initiated | 41% | 39% | 44% | 28% | 38% | 68% | 60% |
| IA Complaints Closed | 71 | 59 | 61 | 53 | 64 | 79 | 53 |
| IA Cases Opened and Closed in the same year | 61 | 52 | 61 | 45 | 57 | 60 | 40 |
| Number of Prior Cases Closed | 10 | 10 | 7 | 8 | 7 | 15 | 8 |
| | | | | | | | |
| <u>Cycle Times</u> | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Average Number of Days | 34 | 33 | 33 | 31 | 30 | 32 | 35 |
| Median Number of Days | 37 | 36 | 33 | 32 | 33 | 36 | 37 |
| | | | | | | | |
| <u>Employees Investigated</u> | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
| Total Employees | 1996 | 2066 | 2075 | 1975 | 2082 | 2147 | 2211 |
| Employees Investigated | 92 | 82 | 86 | 71 | 99 | 103 | 111 |
| % of Police employees Inves. | 5% | 4% | 4% | 4% | 5% | 5% | 5% |
| | | | | | | | |
| <u>2022 Case Summary</u> | | | | | | | |
| Investigations Brought Over From 2021 | 8 | | | | | | |
| Investigations Initiated in 2022 | 55 | | | | | | |
| Total Investigations Completed in 2022 | 40 | | | | | | |