



## METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

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### MEMORANDUM

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**TO:** Vice Mayor Angie Henderson  
Metropolitan Council

**FROM:** Allison Bussell, Associate Director of Law

**DATE:** May 6, 2024

**SUBJECT:** M.C.L. § 2.40.115; 2024 1st Quarter Report of Significant Litigation

**ATTACHMENT:** (1) 2024 1st Quarter Report of Significant Litigation: Damages Amount Specified

1. The "2024 1st Quarter Report of Significant Litigation: Damages Amount Specified" lists new cases filed in this quarter in which the *ad damnum* clauses in the complaints request damages greater than \$300,000. (Attachment 1)

2. Acronyms that may be used in the Attachment:

ADA: Americans With Disabilities Act, as amended, 42 U.S.C. §§ 12101, *et seq.*

FMLA: Family and Medical Leave Act, 29 U.S.C. §§ 2601, *et seq.*

IDEA: Individuals With Disabilities Education Act, 20 U.S.C. §§ 1400, *et seq.*

IIED: Intentional Infliction of Emotional Distress

NIED: Negligent Infliction of Emotional Distress

PLRA: Prison Litigation Reform Act, 28 U.S.C. § 1915, 42 U.S.C. § 1997e

RLUIPA: Religious Land Use and Institutionalized Persons Act, 2 U.S.C. §§ 2000cc, *et seq.*

SEC. 504: Section 504 of the Rehabilitation Act, 29 U.S.C. §§ 794, *et seq.*

STRUUA: Short-Term Rental Unit Act, Tenn. Code Ann. §§ 13-7-601, *et seq.*

TCPA:	Tennessee Consumer Protection Act, Tenn. Code Ann. § 47-18-101
TDA:	Tennessee Disability Act, Tenn. Code Ann. §§ 8-50-103, -104
TGTLA:	Tennessee Governmental Tort Liability Act, Tenn. Code Ann. §§ 29-20-101, <i>et seq.</i>
THRA:	Tennessee Human Rights Act, Tenn. Code Ann. §§ 4-21-101, <i>et seq.</i>
TITDA:	Tennessee Identity Theft Deterrence Act, Tenn. Code Ann. §§ 47-18-2101, <i>et seq.</i>
Title VI:	Title VI of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d, <i>et seq.</i>
Title VII:	Title VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000e, <i>et seq.</i>
Title IX:	Title IX, Education Amendments of 1972 to the Civil Rights Act of 1964, 20 U.S.C. §§ 1681, <i>et seq.</i>
TPPA:	Tennessee Public Protection Act, Tenn. Code Ann. § 50-1-304
TRFRA:	Tennessee Religious Freedom Restoration Act, Tenn. Code Ann. § 4-1-407

## ATTACHMENT 1

### 2024 1st Quarter Report of Significant Litigation: Damage Amount Specified

Case Name	Court	Docket #	Initial Demand
<p><i>Sanchez, Michel v. Metro Gov't</i></p> <p>Damages: Plaintiff seeks monetary relief, reinstatement, and attorneys' fees under the Teacher Tenure Act in this challenge to her non-renewal as the principal of Cane Ridge High School following the 2022-23 school year.</p> <p>Plaintiff                      Sanchez, Michel  Defendant                      Metropolitan Government of Nashville and Davidson County  Opposing Counsel              Harbison, Jesse Ford  Opposing Counsel              Steiner, Ann Buntin</p>	Circuit Court - Second	24C709	\$800,000.00
<p><i>Mitchell, Michelle b/n/f Vaughn, Kamari Lee v. Metro Gov't et al.</i></p> <p>Damages: Plaintiff seeks damages on behalf of herself and her minor son who fell from a bridge on the playground while attending the Richland Head Start program as a student.</p> <p>Plaintiff                      Vaughn, Kamari Lee  Plaintiff                      Mitchell, Michelle  Defendant                      Metropolitan Government of Nashville and Davidson County  Defendant                      Richland Head Start  Opposing Counsel              Crabtree, Rhonda R.</p>	Circuit Court - Fifth	24C449	\$500,000.00
<p><i>Dowell, Eric v. Metro Gov't, et al.</i></p> <p>Damages: Plaintiff seeks damages arising from a collision between Plaintiff's vehicle and a fire truck driven by Nashville Fire Department employee Andrea Mason.</p> <p>Plaintiff                      Dowell, Eric  Defendant                      Metropolitan Government of Nashville and Davidson County  Defendant                      Mason, Andrea  Opposing Counsel              McFarland, Mathew</p>	Circuit Court - Eighth	24C732	\$500,000.00