

75 Metro Action Commission-At a Glance

Mission Metropolitan Action Commission changes lives, embodies a spirit of hope, improves communities and makes Nashville a better place to live. We care about the entire community and are dedicated to helping people help themselves and each other.

Budget Summary

	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>
Expenditures and Transfers:			
Special Purpose Funds	\$ 28,256,100	\$ 28,256,100	\$ 28,256,100
Total Expenditures and Transfers	<u>\$ 28,256,100</u>	<u>\$ 28,256,100</u>	<u>\$ 28,256,100</u>
Revenues and Transfers:			
Program Revenue			
Charges, Commissions, and Fees	\$ 145,200	\$ 145,200	\$ 145,200
Other Governments and Agencies	21,283,000	21,223,500	21,326,000
Other Program Revenue	100,000	100,000	100,000
Total Program Revenue	<u>\$ 21,528,200</u>	<u>\$ 21,468,700</u>	<u>\$ 21,571,200</u>
Non-program Revenue	0	0	0
Transfers From Other Funds and Units	6,727,900	6,787,400	6,684,900
Total Revenues	<u>\$ 28,256,100</u>	<u>\$ 28,256,100</u>	<u>\$ 28,256,100</u>
Expenditures Per Capita	\$ 43.59	\$ 42.90	\$ 42.28

Positions	Total Budgeted Positions	382	385	411
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Accomplishments

- The Metro Action Commission Head Start has exceeded the federal requirement that all teachers' assistants have a minimum of a Child Development Associates (CDA) (35% with Bachelor's degrees, 35% with CDA, 20% with Associate's degrees, and 10% enrolled toward an Associates or Bachelor's degree).
 - MAC MAC4JOBS program received National recognition for inclusion in the National Association of State Community services programs for its work with assisting parents and customers in expungements of criminal records and improve opportunities for job attainment. The MAC4JOBS program also assisted 61 parents in obtaining jobs with 38 achieving a livable wage.
 - The Metro Action Commission continues to receive state-wide recognition for being the largest single provider of summer food service meals with 109 locations throughout Davidson County.
 - The Metropolitan Action Commission continues to be the city's largest safety net organization serving over 20,000 Davidson county residents and providing over 4,000 children with summer meals during their out of school time.
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Goals

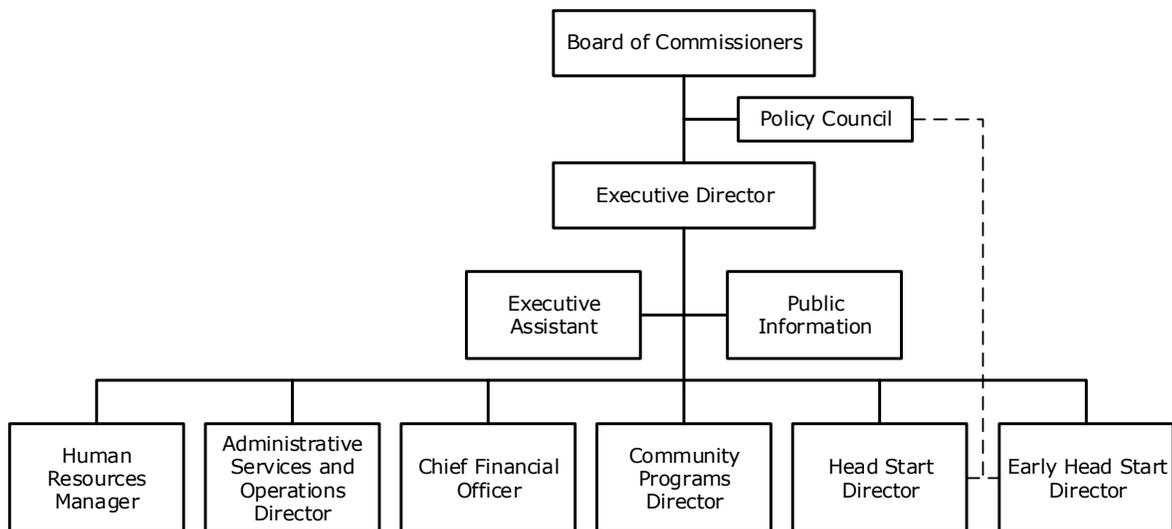
- By 2016, Low Income people will experience an increase in opportunity to be heard concerning issues in their community, as well as see positive results from their input.
 - By 2016, the Nashville community will experience an increase in community improvements and capacity to serve those in poverty.
 - By 2016, Nashville will experience an increase in children receiving positive early childhood experiences and work toward the achievement of school readiness goals.
 - By 2016, customers will experience a decrease in barriers to initial or continuous employment.
 - By 2016, customers will experience an agency with an enhanced capacity to achieve results.
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Strategic Issues

- Nashville/ Davidson County residents living in poverty are increasingly non-English speaking & low income working families, who are dispersed throughout the county, which results in the need for targeted services in locations where services are currently unavailable.
- Federal changes in Head Start/ Early Head Start have mandated increased academic qualifications for teachers & assistant teachers that must be achieved by 2016 increasing the difficulty of the agency to find qualified staff for Head Start Classrooms.
- Reduction in federal, state and local funding, as well as a change in emphasis for the Community Development Block Grant Program (CSBG), reduces the amount of funding available for emergency services.
- The lack of involvement of low income residents in planning/developing services that impact their community; if not properly addressed this will result in a lack of utilization of community resources & diminished capacity of the residents to advocate for themselves.
- Changes to federal funding create uncertainty about available services in communities increasing the need for a strategy for service delivery, seamless intake systems, and ways to share dwindling resources.

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Organizational Structure



Programs

Administrative

Administration and Leasehold
Non-allocated Financial Transactions

Child and Family Development

Child Health and Wellness
Educational Child Development
Families and Communities as Partners
Nutrition Services

Community Empowerment

Community Advocacy

Community Improvement and Revitalization

Adult Education and Training

Community Partnership and Linkages

Service Coordination

Self-Sufficiency

Adult Education, Training and Support
Health Improvement
Low-Income Home Energy and Emergency Assistance

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Budget Changes and Impact Highlights

* Total FY16 Operating Subsidy amount is \$4,000,000. See Administrative Section #01101204.

** SPF – Special Purpose Funds- There were no adjustments to the Special Purpose Funds for the Metro Action Commission for FY16 due to no known changes in grant funding at budget presentation time.