

2016 BENEFIT PLAN RATES

| MEDICAL | MONTHLY RATE | | |
|---|---|----------|--------------------|
| Coverage Level | Humana Medicare Advantage | BCBS PPO | Cigna Choice Fund* |
| Single (without Medicare A & B) | N/A | \$173.00 | \$171.00 |
| Family (none with Medicare A & B) | N/A | \$436.00 | \$434.00 |
| Pensioner Only (with Medicare A & B) | \$75.30 | \$95.00 | \$107.00 |
| Pensioner + Spouse (both with Medicare A & B) | \$150.60 | \$190.00 | \$214.00 |
| Pensioner (with Medicare A & B) + Spouse (without Medicare A & B) | N/A | \$268.00 | \$278.00 |
| Pensioner (without Medicare A & B) + Spouse (with Medicare A & B) | N/A | \$268.00 | \$278.00 |
| Pensioner (with Medicare A & B) + Child(ren) (with or without Medicare A & B) | N/A | \$190.00 | \$214.00 |
| Pensioner, Spouse and Child(ren) (all with Medicare A & B) | N/A | \$285.00 | \$321.00 |
| Three Family Members Covered (two of them with Medicare A & B) | N/A | \$363.00 | \$385.00 |
| DENTAL | Flexible Plan | | Limited Plan |
| Single | Metro provides single dental coverage at no cost to you | | |
| Family | \$37.72 | | \$37.72 |
| VISION | Basic Plan | | Enhanced Plan |
| Single | \$3.04 | | \$4.80 |
| Family | \$9.30 | | \$15.34 |

* Pensioners with Medicare A & B are not eligible to receive the Health Reimbursement Account (HRA) Fund.