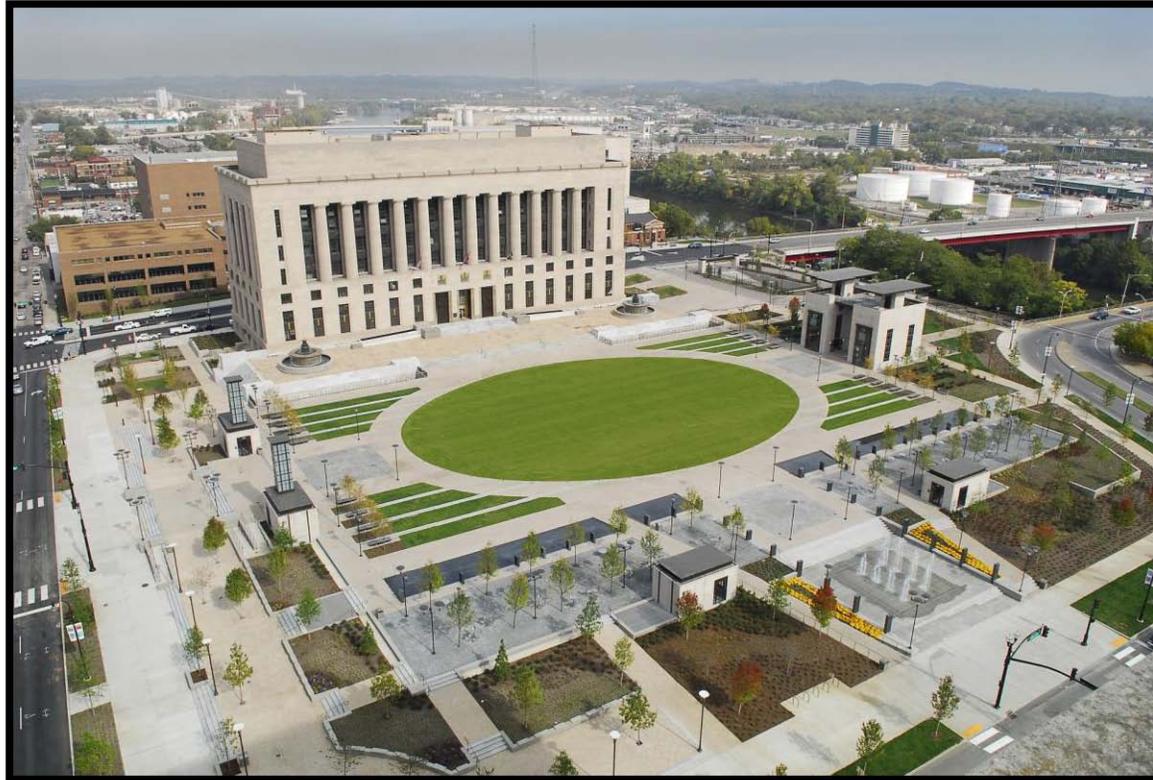


METROPOLITAN GOVERNMENT



- Photo by Gary Layda

NASHVILLE AND DAVIDSON COUNTY

1. PAY TABLES
2. GENERAL GOVERNMENT
3. POLICE AND FIRE
4. HEALTH NON- PROFESSIONAL
5. LONGEVITY PLAN

EFFECTIVE 7/1/2012

EXPLANATION OF PAY TYPES

Trades & Labor Schedule (TLS):

A position is classified under the TLS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.

The TLS table has three separate sub-schedules: TG, which covers positions with worker responsibility, TL, which covers positions with lead responsibility, and TS, which covers positions with supervisory responsibility.

Open Range:

Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which includes minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.

Employees eligible under the open range policy will be evaluated at the end of each fiscal year, and may receive raises effective July 1, based on these evaluations and other relevant criteria. Pay increases may range between 0% - 15%, including the general salary adjustment. These employees are also eligible for lump-sum bonuses throughout the year if funds are available in their department's budget.

Standard Range Schedule (SR):

A position is subject to the SR, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work.

Bonus Plans:

Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus as authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance may be paid to employees up to a maximum of the equivalent of a two step increase from the employee's current pay.

Public Safety Schedule (PS):

The PS schedule covers sworn members of the Metro Police Department and Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.

Special Pay Types:

Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender's Office (PD), Mayor (MM), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JS), Departmental Directors (DP), School Crossing Guards (SP) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET)

EXPLANATION OF PAY CALCULATIONS

Pay scales under SR and PS charts are based on annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26, respectively. Hourly Rates are approximate and are calculated assuming that an employee works a 40 hour week.

SR/PS

When an employee on the SR or PS schedule is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee's "promotional step" - moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee's promotional step.

Pay scales under the TG, TL, and TS are based on an hourly rate. The annual figure assumes that an employee works a 40 hour work week. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26 respectively.

TLS

When an employee on the TLS schedule is promoted to a higher pay grade, the employee's pay will be adjusted to the step in the new pay grade which is closest to a 6% increase, but not less than a 5% increase.

Employees in positions eligible for Open Range pay may be compensated at any salary between the established minimum and maximum for their pay range. Employees' actual pay is based on an annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24 and 26 respectively. Hourly rates are approximate and are calculated assuming that an employee works a 40 hour week.

Open Range

Employees eligible for the Open Range pay plan may receive up to 15% increase over their current salary when promoted to a higher pay grade. Increases of more than 10% require justification from the Appointing Authority.

Reclassifications

Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step which is closest to, but not less than, their current pay.

Living Wage

New full-time employees will be hired at a step in the pay grade that is closest to the living wage rate if the base rate for the classification is below the Living Wage rate. The Human Resources Director will periodically conduct a review of the Living Wage rate and recommend adjustments to the Civil Service Commission.

TG-Worker Rates	Grade	*Use for Bonuses Only						TL-Leader Rates	*Use for Bonuses Only						TS-Supervisor Rates	*Use for Bonuses Only					
		1st	2nd	3rd	4th	5th	6th		Grade	1st	2nd	3rd	4th	5th		6th	Grade	1st	2nd	3rd	4th
HOURLY	<u>TG01</u>	9.66	10.06	10.45	10.85	11.26	11.65	<u>TL01</u>	10.62	11.05	11.47	11.91	12.37	12.80	<u>TS01</u>	15.70	16.39	17.00	17.68	18.40	19.09
SEMI-MONTHLY		837.53	871.55	905.57	940.50	975.44	1,009.46		920.28	957.98	993.82	1,032.44	1,071.97	1,109.67	1,360.65	1,420.41	1,473.73	1,532.58	1,595.09	1,654.85	
BI-WEEKLY		773.12	804.51	835.91	868.16	900.41	931.81		849.49	884.28	917.38	953.02	989.52	1,024.31	1,255.99	1,311.15	1,360.37	1,414.68	1,472.39	1,527.55	
ANNUAL		20,100.89	20,917.28	21,733.67	22,572.13	23,410.59	24,226.98		22,086.71	22,991.35	23,851.88	24,778.59	25,727.37	26,632.02	32,655.67	34,089.87	35,369.62	36,781.75	38,282.15	39,716.35	
HOURLY	<u>TG02</u>	10.15	10.57	10.98	11.40	11.83	12.24	<u>TL02</u>	11.14	11.59	12.05	12.53	13.01	13.46	<u>TS02</u>	16.33	17.06	17.70	18.39	19.14	19.87
SEMI-MONTHLY		879.83	915.68	951.54	988.31	1,025.09	1,060.95		965.33	1,004.86	1,044.39	1,085.76	1,127.13	1,166.67	1,414.90	1,478.33	1,534.42	1,594.17	1,658.53	1,721.96	
BI-WEEKLY		812.15	845.25	878.34	912.29	946.23	979.33		891.07	927.57	964.06	1,002.25	1,040.44	1,076.92	1,306.05	1,364.62	1,416.38	1,471.54	1,530.94	1,589.50	
ANNUAL		21,115.86	21,976.39	22,836.90	23,719.49	24,602.07	25,462.59		23,167.87	24,116.65	25,065.44	26,058.34	27,051.25	28,000.02	33,957.48	35,479.94	36,825.88	38,260.08	39,804.61	41,327.07	
HOURLY	<u>TG03</u>	11.37	11.83	12.31	12.76	13.26	13.72	<u>TL03</u>	12.49	13.01	13.51	14.06	14.56	15.08	<u>TS03</u>	17.21	17.87	18.62	19.31	20.04	20.71
SEMI-MONTHLY		985.56	1,025.09	1,066.46	1,105.99	1,149.20	1,188.73		1,082.09	1,127.13	1,171.27	1,218.15	1,262.28	1,307.33	1,491.20	1,549.12	1,613.48	1,673.24	1,736.68	1,794.59	
BI-WEEKLY		909.74	946.23	984.42	1,020.92	1,060.80	1,097.29		998.85	1,040.44	1,081.16	1,124.45	1,165.18	1,206.76	1,376.49	1,429.96	1,489.36	1,544.52	1,603.08	1,656.54	
ANNUAL		23,653.29	24,602.07	25,594.98	26,543.76	27,580.80	28,529.58		25,970.08	27,051.25	28,110.35	29,235.65	30,294.75	31,375.92	35,788.84	37,178.92	38,723.44	40,157.64	41,680.10	43,070.18	
HOURLY	<u>TG04</u>	12.50	13.01	13.55	14.06	14.60	15.11	<u>TL04</u>	13.76	14.38	14.95	15.54	16.11	16.74	<u>TS04</u>	17.96	18.69	19.46	20.20	20.98	21.71
SEMI-MONTHLY		1,083.00	1,127.13	1,174.02	1,218.15	1,265.04	1,309.17		1,192.41	1,246.65	1,295.38	1,346.86	1,396.51	1,450.75	1,556.47	1,619.91	1,686.11	1,750.47	1,818.49	1,881.93	
BI-WEEKLY		999.70	1,040.44	1,083.71	1,124.45	1,167.73	1,208.46		1,100.68	1,150.76	1,195.73	1,243.26	1,289.08	1,339.16	1,436.75	1,495.30	1,556.40	1,615.81	1,678.61	1,737.16	
ANNUAL		25,992.15	27,051.25	28,176.54	29,235.65	30,360.95	31,420.04		28,617.84	29,919.66	31,089.07	32,324.70	33,516.18	34,818.00	37,355.44	38,877.89	40,466.55	42,011.07	43,643.86	45,166.32	
HOURLY	<u>TG05</u>	13.31	13.90	14.47	15.05	15.59	16.18	<u>TL05</u>	14.66	15.28	15.87	16.56	17.13	17.75	<u>TS05</u>	18.73	19.49	20.32	21.06	21.85	22.61
SEMI-MONTHLY		1,153.80	1,204.36	1,254.01	1,304.58	1,351.46	1,478.33		1,270.56	1,323.88	1,375.36	1,435.12	1,484.77	1,623.59	1,623.59	1,688.87	1,761.49	1,824.93	1,893.88	1,959.15	
BI-WEEKLY		1,065.04	1,111.72	1,157.54	1,204.22	1,247.50	1,364.62		1,172.82	1,222.04	1,269.57	1,324.73	1,370.55	1,498.70	1,498.70	1,558.95	1,626.00	1,684.55	1,748.20	1,808.46	
ANNUAL		27,691.12	28,904.68	30,096.16	31,309.72	32,435.02	35,479.94		30,493.33	31,773.08	33,008.71	34,442.91	35,634.39	38,966.16	38,966.16	40,532.74	42,275.85	43,798.31	45,453.16	47,019.75	
HOURLY	<u>TG06</u>	14.12	14.70	15.28	15.86	16.47	17.06	<u>TL06</u>	15.54	16.15	16.78	17.44	18.13	18.73	<u>TS06</u>	19.55	20.39	21.19	21.99	22.86	23.70
SEMI-MONTHLY		1,223.66	1,274.23	1,323.88	1,374.44	1,427.76	1,478.33		1,346.86	1,399.27	1,454.43	1,511.43	1,571.19	1,623.59	1,694.38	1,767.01	1,836.88	1,905.83	1,981.22	2,053.85	
BI-WEEKLY		1,129.54	1,176.22	1,222.04	1,268.72	1,317.94	1,364.62		1,243.26	1,291.63	1,342.55	1,395.16	1,450.32	1,498.70	1,564.05	1,631.08	1,695.58	1,759.23	1,828.82	1,895.86	
ANNUAL		29,368.04	30,581.60	31,773.08	32,986.64	34,266.39	35,479.94		32,324.70	33,582.38	34,906.26	36,274.26	37,708.47	38,966.16	40,665.13	42,408.24	44,085.15	45,740.00	47,549.30	49,292.40	
HOURLY	<u>TG07</u>	14.91	15.59	16.18	16.80	17.43	18.11	<u>TL07</u>	16.39	17.09	17.73	18.42	19.18	19.88	<u>TS07</u>	20.38	21.19	22.04	22.90	23.75	24.57
SEMI-MONTHLY		1,292.62	1,351.46	1,402.02	1,456.27	1,510.51	1,569.35		1,420.41	1,481.08	1,536.25	1,596.00	1,662.20	1,722.88	1,766.09	1,836.88	1,910.43	1,984.90	2,058.45	2,129.23	
BI-WEEKLY		1,193.19	1,247.50	1,294.18	1,344.24	1,394.32	1,448.63		1,311.15	1,367.16	1,418.08	1,473.24	1,534.34	1,590.35	1,630.24	1,695.58	1,763.48	1,832.21	1,900.10	1,965.45	
ANNUAL		31,022.89	32,435.02	33,648.58	34,950.39	36,252.21	37,664.34		34,089.87	35,546.14	36,870.02	38,304.22	39,892.87	41,349.13	42,386.18	44,085.15	45,850.32	47,637.55	49,402.72	51,101.71	
HOURLY	<u>TG08</u>	15.71	16.38	17.05	17.68	18.33	19.00	<u>TL08</u>	17.29	18.05	18.73	19.46	20.17	20.93	<u>TS08</u>	21.10	21.99	22.90	23.75	24.65	25.54
SEMI-MONTHLY		1,361.57	1,419.50	1,477.41	1,532.58	1,588.65	1,646.57		1,498.56	1,564.75	1,623.59	1,686.11	1,747.70	1,813.90	1,828.61	1,905.83	1,984.90	2,058.45	2,136.60	2,213.82	
BI-WEEKLY		1,256.84	1,310.30	1,363.76	1,414.68	1,466.45	1,519.92		1,383.28	1,444.38	1,498.70	1,556.40	1,613.27	1,674.37	1,687.94	1,759.23	1,832.21	1,900.10	1,972.24	2,043.53	
ANNUAL		32,677.74	34,067.80	35,457.87	36,781.75	38,127.70	39,517.77		35,965.36	37,554.02	38,966.16	40,466.55	41,944.88	43,533.54	43,886.56	45,740.00	47,637.55	49,402.72	51,278.22	53,131.66	

There are no step increases for FY13, all current and future increment dates will be advanced one year

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TG-Worker Rates	Grade	*Use for Bonuses Only						TL-Leader Rates	*Use for Bonuses Only						TS-Supervisor Rates	*Use for Bonuses Only					
		1st	2nd	3rd	4th	5th	6th		Grade	1st	2nd	3rd	4th	5th		6th	Grade	1st	2nd	3rd	4th
HOURLY	<u>TG09</u>	16.56	17.23	17.89	18.62	19.27	19.94	<u>TL09</u>	18.19	18.95	19.67	20.42	21.19	21.95	<u>TS09</u>	21.96	22.88	23.75	24.72	25.60	26.52
SEMI-MONTHLY		1,435.12	1,493.04	1,550.04	1,613.48	1,670.48	1,728.40		1,576.70	1,641.97	1,704.50	1,769.77	1,836.88	1,902.16		1,903.08	1,983.06	2,058.45	2,142.11	2,218.41	2,296.40
BI-WEEKLY		1,324.73	1,378.19	1,430.81	1,489.36	1,541.98	1,595.44		1,455.42	1,515.68	1,573.37	1,633.63	1,695.58	1,755.83		1,756.68	1,830.51	1,900.10	1,977.33	2,047.77	2,121.60
ANNUAL		34,442.91	35,832.97	37,200.99	38,723.44	40,091.45	41,481.52		37,840.86	39,407.45	40,907.84	42,474.43	44,085.15	45,651.74		45,673.80	47,593.43	49,402.72	51,410.61	53,241.98	55,161.60
HOURLY	<u>TG10</u>	17.29	18.05	18.73	19.46	20.17	20.93	<u>TL10</u>	19.02	19.89	20.64	21.43	22.21	23.08	<u>TS10</u>	22.71	23.68	24.60	25.59	26.51	27.47
SEMI-MONTHLY		1,498.56	1,564.75	1,623.59	1,686.11	1,747.70	1,813.90		1,648.41	1,723.80	1,789.07	1,857.11	1,925.14	2,000.52		1,968.35	2,052.01	2,132.00	2,217.50	2,297.48	2,381.14
BI-WEEKLY		1,383.28	1,444.38	1,498.70	1,556.40	1,613.27	1,674.37		1,521.61	1,591.20	1,651.46	1,714.25	1,777.05	1,846.64		1,816.94	1,894.16	1,967.99	2,046.92	2,120.75	2,197.98
ANNUAL		35,965.36	37,554.02	38,966.16	40,466.55	41,944.88	43,533.54		39,561.90	41,371.20	42,937.79	44,570.57	46,203.35	48,012.66		47,240.40	49,248.27	51,167.90	53,219.91	55,139.53	57,147.42
HOURLY	<u>TG11</u>	18.11	18.84	19.58	20.38	21.10	21.83	<u>TL11</u>	19.95	20.77	21.57	22.47	23.25	24.07	<u>TS11</u>	23.58	24.52	25.53	26.49	27.47	28.41
SEMI-MONTHLY		1,569.35	1,632.78	1,697.13	1,766.09	1,828.61	1,892.04		1,729.31	1,800.10	1,869.06	1,947.20	2,015.24	2,086.03		2,043.74	2,124.64	2,212.90	2,295.64	2,381.14	2,462.04
BI-WEEKLY		1,448.63	1,507.19	1,566.59	1,630.24	1,687.94	1,746.50		1,596.30	1,661.64	1,725.29	1,797.42	1,860.22	1,925.56		1,886.53	1,961.21	2,042.67	2,119.05	2,197.98	2,272.66
ANNUAL		37,664.34	39,186.80	40,731.33	42,386.18	43,886.56	45,409.03		41,503.59	43,202.57	44,857.42	46,732.91	48,365.69	50,064.66		49,049.70	50,991.39	53,109.59	55,095.40	57,147.42	59,089.11
HOURLY	<u>TG12</u>	18.88	19.64	20.42	21.22	22.02	22.78	<u>TL12</u>	20.78	21.66	22.52	23.37	24.22	25.10	<u>TS12</u>	24.37	25.38	26.42	27.42	28.46	29.48
SEMI-MONTHLY		1,636.46	1,701.73	1,769.77	1,838.72	1,908.59	1,973.87		1,801.03	1,877.34	1,951.80	2,025.35	2,098.90	2,175.20		2,111.77	2,200.03	2,290.12	2,376.55	2,466.64	2,554.91
BI-WEEKLY		1,510.58	1,570.84	1,633.63	1,697.28	1,761.78	1,822.03		1,662.48	1,732.92	1,801.66	1,869.56	1,937.45	2,007.89		1,949.32	2,030.80	2,113.97	2,193.73	2,276.90	2,358.37
ANNUAL		39,275.06	40,841.65	42,474.43	44,129.28	45,806.20	47,372.78		43,224.63	45,055.99	46,843.23	48,608.40	50,373.58	52,204.94		50,682.48	52,800.69	54,963.02	57,037.09	59,199.43	61,317.63
HOURLY	<u>TG13</u>	19.62	20.43	21.29	22.12	22.95	23.75	<u>TL13</u>	21.66	22.56	23.49	24.37	25.26	26.16	<u>TS13</u>	25.50	26.51	27.59	28.62	29.73	30.74
SEMI-MONTHLY		1,700.82	1,770.68	1,845.16	1,916.87	1,988.57	2,058.45		1,877.34	1,955.48	2,035.47	2,111.77	2,188.99	2,267.14		2,210.15	2,297.48	2,391.25	2,480.43	2,576.96	2,664.30
BI-WEEKLY		1,569.98	1,634.48	1,703.22	1,769.41	1,835.61	1,900.10		1,732.92	1,805.06	1,878.88	1,949.32	2,020.62	2,092.75		2,040.13	2,120.75	2,207.32	2,289.63	2,378.74	2,459.36
ANNUAL		40,819.58	42,496.50	44,283.73	46,004.77	47,725.82	49,402.72		45,055.99	46,931.49	48,851.11	50,682.48	52,535.91	54,411.41		53,043.39	55,139.53	57,390.13	59,530.40	61,847.19	63,943.33
HOURLY	<u>TG14</u>	20.42	21.29	22.14	23.02	23.81	24.68	<u>TL14</u>	22.51	23.40	24.37	25.33	26.25	27.15	<u>TS14</u>	26.81	27.95	29.08	30.19	31.26	32.41
SEMI-MONTHLY		1,769.77	1,845.16	1,918.71	1,995.01	2,063.96	2,139.35		1,950.88	2,028.10	2,111.77	2,195.43	2,275.42	2,352.65		2,323.22	2,422.51	2,519.96	2,616.49	2,709.36	2,808.64
BI-WEEKLY		1,633.63	1,703.22	1,771.11	1,841.55	1,905.20	1,974.78		1,800.81	1,872.10	1,949.32	2,026.55	2,100.38	2,171.67		2,144.51	2,236.17	2,326.13	2,415.23	2,500.94	2,592.60
ANNUAL		42,474.43	44,283.73	46,048.90	47,880.27	49,535.12	51,344.42		46,821.16	48,674.60	50,682.48	52,690.36	54,609.98	56,463.41		55,757.34	58,140.33	60,479.18	62,795.97	65,024.49	67,407.48
HOURLY	<u>TG15</u>	21.24	22.16	23.04	23.93	24.84	25.77	<u>TL15</u>	23.37	24.37	25.34	26.32	27.26	28.26	<u>TS15</u>	28.45	29.63	30.78	31.98	33.15	34.33
SEMI-MONTHLY		1,840.56	1,920.55	1,996.85	2,074.07	2,153.14	2,233.13		2,025.35	2,111.77	2,196.36	2,280.93	2,362.76	2,449.18		2,465.73	2,567.77	2,667.98	2,771.87	2,873.00	2,975.04
BI-WEEKLY		1,698.98	1,772.80	1,843.24	1,914.54	1,987.51	2,061.34		1,869.56	1,949.32	2,027.40	2,105.48	2,181.00	2,260.77		2,276.05	2,370.25	2,462.75	2,558.65	2,652.00	2,746.20
ANNUAL		44,173.41	46,093.03	47,924.40	49,777.83	51,675.38	53,595.01		48,608.40	50,682.48	52,712.42	54,742.38	56,706.12	58,780.20		59,177.36	61,626.54	64,031.58	66,524.89	68,952.00	71,401.18
HOURLY	<u>TG16</u>	22.04	22.96	23.85	24.83	25.70	26.62	<u>TL16</u>	24.21	25.25	26.27	27.24	28.24	29.28	<u>TS16</u>	30.30	31.57	32.82	34.08	35.35	36.62
SEMI-MONTHLY		1,910.43	1,989.50	2,066.72	2,152.22	2,227.61	2,306.68		2,097.98	2,188.08	2,276.33	2,360.91	2,447.34	2,537.43		2,625.69	2,736.01	2,844.50	2,953.90	3,063.31	3,173.63
BI-WEEKLY		1,763.48	1,836.45	1,907.74	1,986.67	2,056.26	2,129.23		1,936.59	2,019.76	2,101.24	2,179.31	2,259.08	2,342.25		2,423.72	2,525.56	2,625.69	2,726.68	2,827.67	2,929.50
ANNUAL		45,850.32	47,747.88	49,601.31	51,653.33	53,462.62	55,360.18		50,351.51	52,513.84	54,632.05	56,662.00	58,736.07	60,898.41		63,016.62	65,664.37	68,267.99	70,893.69	73,519.38	76,167.14

There are no step increases for FY13, all current and future increment dates will be advanced one year

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GRADE	Use for Calculation Purposes Only											Steps	11th	12th
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th				
HOURLY	8.03	8.30	8.56	8.83	9.10	9.37	9.63	9.90	10.17	10.43			10.70	10.97
SEMI-MONTHLY	695.76	718.94	742.12	765.32	788.50	811.68	834.86	858.04	881.22	904.42			927.60	950.78
BI-WEEKLY	642.24	663.64	685.04	706.44	727.84	749.24	770.64	792.04	813.44	834.84			856.24	877.64
ANNUAL	SR01	16,698.24	17,254.64	17,811.04	18,367.44	18,923.84	19,480.24	20,036.64	20,593.04	21,149.44	21,705.84	556.40	22,262.24	22,818.64
HOURLY	8.84	9.13	9.42	9.72	10.02	10.31	10.61	10.90	11.19	11.48			11.78	12.07
SEMI-MONTHLY	765.78	791.32	816.84	842.36	867.88	893.40	918.92	944.46	969.98	995.50			1,021.02	1,046.54
BI-WEEKLY	706.88	730.44	754.00	777.56	801.12	824.68	848.24	871.80	895.36	918.92			942.48	966.04
ANNUAL	SR02	18,378.88	18,991.44	19,604.00	20,216.56	20,829.12	21,441.68	22,054.24	22,666.80	23,279.36	23,891.92	612.56	24,504.48	25,117.04
HOURLY	9.93	10.26	10.60	10.93	11.25	11.59	11.92	12.25	12.58	12.92			13.24	13.57
SEMI-MONTHLY	860.86	889.54	918.24	946.92	975.60	1,004.30	1,032.98	1,061.66	1,090.36	1,119.04			1,147.72	1,176.42
BI-WEEKLY	794.64	821.12	847.60	874.08	900.56	927.04	953.52	980.00	1,006.48	1,032.96			1,059.44	1,085.92
ANNUAL	SR03	20,660.64	21,349.12	22,037.60	22,726.08	23,414.56	24,103.04	24,791.52	25,480.00	26,168.48	26,856.96	688.48	27,545.44	28,233.92
HOURLY	10.84	11.20	11.56	11.93	12.28	12.65	13.01	13.37	13.73	14.09			14.46	14.82
SEMI-MONTHLY	939.42	970.76	1,002.08	1,033.42	1,064.74	1,096.08	1,127.40	1,158.74	1,190.06	1,221.40			1,252.72	1,284.06
BI-WEEKLY	867.16	896.08	925.00	953.92	982.84	1,011.76	1,040.68	1,069.60	1,098.52	1,127.44			1,156.36	1,185.28
ANNUAL	SR04	22,546.16	23,298.08	24,050.00	24,801.92	25,553.84	26,305.76	27,057.68	27,809.60	28,561.52	29,313.44	751.92	30,065.36	30,817.28
HOURLY	12.17	12.57	12.98	13.38	13.79	14.20	14.60	15.01	15.41	15.82			16.22	16.63
SEMI-MONTHLY	1,054.56	1,089.70	1,124.84	1,160.00	1,195.14	1,230.28	1,265.42	1,300.56	1,335.70	1,370.86			1,406.00	1,441.14
BI-WEEKLY	973.44	1,005.88	1,038.32	1,070.76	1,103.20	1,135.64	1,168.08	1,200.52	1,232.96	1,265.40			1,297.84	1,330.28
ANNUAL	SR05	25,309.44	26,152.88	26,996.32	27,839.76	28,683.20	29,526.64	30,370.08	31,213.52	32,056.96	32,900.40	843.44	33,743.84	34,587.28
HOURLY	13.61	14.07	14.52	14.98	15.43	15.88	16.34	16.80	17.24	17.70			18.15	18.61
SEMI-MONTHLY	1,179.80	1,219.14	1,258.48	1,297.84	1,337.18	1,376.52	1,415.88	1,455.22	1,494.56	1,533.92			1,573.26	1,612.60
BI-WEEKLY	1,089.04	1,125.36	1,161.68	1,198.00	1,234.32	1,270.64	1,306.96	1,343.28	1,379.60	1,415.92			1,452.24	1,488.56
ANNUAL	SR06	28,315.04	29,259.36	30,203.68	31,148.00	32,092.32	33,036.64	33,980.96	34,925.28	35,869.60	36,813.92	944.32	37,758.24	38,702.56
HOURLY	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.72	19.22	19.73			20.24	20.74
SEMI-MONTHLY	1,315.12	1,358.98	1,402.84	1,446.68	1,490.54	1,534.40	1,578.24	1,622.10	1,665.96	1,709.80			1,753.66	1,797.52
BI-WEEKLY	1,213.96	1,254.44	1,294.92	1,335.40	1,375.88	1,416.36	1,456.84	1,497.32	1,537.80	1,578.28			1,618.76	1,659.24
ANNUAL	SR07	31,562.96	32,615.44	33,667.92	34,720.40	35,772.88	36,825.36	37,877.84	38,930.32	39,982.80	41,035.28	1,052.48	42,087.76	43,140.24
													0.00	0.00

There are no step increases for FY13, all current and future increment dates will be advanced one year.

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY	16.86	17.42	17.98	18.54	19.12	19.68	20.24	20.80	21.36	21.92		22.48	23.05
SEMI-MONTHLY	1,461.38	1,510.08	1,558.78	1,607.50	1,656.20	1,704.90	1,753.62	1,802.32	1,851.02	1,899.74		1,948.44	1,997.14
BI-WEEKLY	1,348.96	1,393.92	1,438.88	1,483.84	1,528.80	1,573.76	1,618.72	1,663.68	1,708.64	1,753.60		1,798.56	1,843.52
ANNUAL	SR08	35,072.96	36,241.92	37,410.88	38,579.84	39,748.80	40,917.76	42,086.72	43,255.68	44,424.64	1,168.96	46,762.56	47,931.52
HOURLY	18.68	19.30	19.92	20.54	21.16	21.79	22.41	23.04	23.66	24.27		24.90	25.52
SEMI-MONTHLY	1,618.54	1,672.50	1,726.44	1,780.40	1,834.34	1,888.30	1,942.24	1,996.20	2,050.14	2,104.10		2,158.04	2,212.00
BI-WEEKLY	1,494.04	1,543.84	1,593.64	1,643.44	1,693.24	1,743.04	1,792.84	1,842.64	1,892.44	1,942.24		1,992.04	2,041.84
ANNUAL	SR09	38,845.04	40,139.84	41,434.64	42,729.44	44,024.24	45,319.04	46,613.84	47,908.64	49,203.44	1,294.80	51,793.04	53,087.84
HOURLY	20.63	21.32	22.01	22.69	23.38	24.07	24.75	25.44	26.12	26.81		27.51	28.19
SEMI-MONTHLY	1,787.80	1,847.38	1,906.98	1,966.56	2,026.14	2,085.72	2,145.30	2,204.88	2,264.48	2,324.06		2,383.64	2,443.22
BI-WEEKLY	1,650.28	1,705.28	1,760.28	1,815.28	1,870.28	1,925.28	1,980.28	2,035.28	2,090.28	2,145.28		2,200.28	2,255.28
ANNUAL	SR10	42,907.28	44,337.28	45,767.28	47,197.28	48,627.28	50,057.28	51,487.28	52,917.28	54,347.28	1,430.00	57,207.28	58,637.28
HOURLY	22.71	23.47	24.23	24.99	25.74	26.50	27.26	28.02	28.78	29.53		30.28	31.04
SEMI-MONTHLY	1,968.72	2,034.32	2,099.94	2,165.54	2,231.14	2,296.76	2,362.36	2,427.96	2,493.58	2,559.18		2,624.78	2,690.40
BI-WEEKLY	1,817.28	1,877.84	1,938.40	1,998.96	2,059.52	2,120.08	2,180.64	2,241.20	2,301.76	2,362.32		2,422.88	2,483.44
ANNUAL	SR11	47,249.28	48,823.84	50,398.40	51,972.96	53,547.52	55,122.08	56,696.64	58,271.20	59,845.76	1,574.56	62,994.88	64,569.44

There are no step increases for FY13, all current and future increment dates will be advanced one year.

	Minimum	Control	Maximum
SEMI-MONTHLY	2,163.02	2,451.50	2,812.04
BI-WEEKLY	1,996.64	2,262.92	2,595.72
ANNUAL	SR12	58,835.92	67,488.72
SEMI-MONTHLY	2,592.42	2,938.04	3,640.08
BI-WEEKLY	2,393.00	2,712.04	3,360.08
ANNUAL	SR13	70,513.04	87,362.08
SEMI-MONTHLY	3,023.54	3,426.65	4,575.30
BI-WEEKLY	2,790.95	3,163.06	4,223.36
ANNUAL	SR14	82,239.54	107,695.68
SEMI-MONTHLY	3,572.89	4,049.28	5,699.54
BI-WEEKLY	3,298.05	3,737.79	5,261.12
ANNUAL	SR15	97,182.54	134,158.56
SEMI-MONTHLY	4,202.57	4,762.89	7,047.86
MONTHLY	3,879.29	4,396.52	6,505.72
ANNUAL	SR16	114,309.36	165,895.86
	Open Range	Open Range	Open Range

Note: Steps may vary slightly due to rounding

											Use for Calculation Purposes Only	
GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
HOURLY	15.35	15.86	16.37	16.88	17.39	17.90	18.42	18.93	19.44	19.95	20.46	20.98
SEMI-MONTHLY	1,329.94	1,374.28	1,418.60	1,462.94	1,507.26	1,551.60	1,595.92	1,640.26	1,684.58	1,728.92	1,773.24	1,817.58
MONTHLY	2,659.88	2,748.54	2,837.20	2,925.86	3,014.52	3,103.18	3,191.84	3,280.50	3,369.16	3,457.82	3,546.48	3,635.14
ANNUAL	PS01	31,918.64	32,982.56	34,046.48	35,110.40	36,174.32	37,238.24	38,302.16	39,366.08	40,430.00	41,493.92	42,557.84
HOURLY	17.11	17.67	18.24	18.81	19.39	19.96	20.52	21.09	21.66	22.24	22.81	23.38
SEMI-MONTHLY	1,482.34	1,531.74	1,581.14	1,630.54	1,679.94	1,729.34	1,778.74	1,828.14	1,877.54	1,926.94	1,976.34	2,025.74
MONTHLY	2,964.70	3,063.50	3,162.30	3,261.10	3,359.90	3,458.70	3,557.50	3,656.30	3,755.10	3,853.90	3,952.70	4,051.50
ANNUAL	PS02	35,576.32	36,761.92	37,947.52	39,133.12	40,318.72	41,504.32	42,689.92	43,875.52	45,061.12	46,246.72	47,432.32
HOURLY	19.01	19.64	20.27	20.90	21.54	22.17	22.81	23.44	24.08	24.71	25.34	25.98
SEMI-MONTHLY	1,647.18	1,702.10	1,757.00	1,811.90	1,866.80	1,921.70	1,976.60	2,031.52	2,086.42	2,141.32	2,196.22	2,251.12
MONTHLY	3,294.38	3,404.18	3,513.98	3,623.80	3,733.60	3,843.40	3,953.22	4,063.02	4,172.82	4,282.64	4,392.44	4,502.24
ANNUAL	PS03	39,532.48	40,850.16	42,167.84	43,485.52	44,803.20	46,120.88	47,438.56	48,756.24	50,073.92	51,391.60	52,709.28
HOURLY	21.05	21.76	22.45	23.15	23.86	24.55	25.26	25.96	26.67	27.36	28.07	28.77
SEMI-MONTHLY	1,824.42	1,885.22	1,946.02	2,006.82	2,067.60	2,128.40	2,189.20	2,250.00	2,310.80	2,371.60	2,432.38	2,493.18
MONTHLY	3,648.84	3,770.44	3,892.02	4,013.62	4,135.22	4,256.80	4,378.40	4,500.00	4,621.58	4,743.18	4,864.78	4,986.36
ANNUAL	PS04	43,786.08	45,245.20	46,704.32	48,163.44	49,622.56	51,081.68	52,540.80	53,999.92	55,459.04	56,918.16	58,377.28
HOURLY	23.25	24.02	24.80	25.57	26.35	27.12	27.90	28.67	29.45	30.22	31.00	31.77
SEMI-MONTHLY	2,015.18	2,082.34	2,149.50	2,216.68	2,283.84	2,351.00	2,418.18	2,485.34	2,552.50	2,619.68	2,686.84	2,754.00
MONTHLY	4,030.34	4,164.68	4,299.02	4,433.34	4,567.68	4,702.02	4,836.34	4,970.68	5,105.02	5,239.34	5,373.68	5,508.02
ANNUAL	PS05	48,364.16	49,976.16	51,588.16	53,200.16	54,812.16	56,424.16	58,036.16	59,648.16	61,260.16	62,872.16	64,484.16
HOURLY	25.60	26.46	27.31	28.16	29.02	29.87	30.72	31.58	32.44	33.29	34.14	35.00
SEMI-MONTHLY	2,219.14	2,293.12	2,367.08	2,441.06	2,515.02	2,589.00	2,662.96	2,736.94	2,810.90	2,884.88	2,958.84	3,032.82
MONTHLY	4,438.28	4,586.22	4,734.16	4,882.10	5,030.04	5,177.98	5,325.92	5,473.86	5,621.80	5,769.74	5,917.68	6,065.62
ANNUAL	PS06	53,259.44	55,034.72	56,810.00	58,585.28	60,360.56	62,135.84	63,911.12	65,686.40	67,461.68	69,236.96	71,012.24
HOURLY	28.13	29.07	30.00	30.95	31.89	32.82	33.76	34.69	35.64	36.58	37.51	38.45
SEMI-MONTHLY	2,438.16	2,519.44	2,600.74	2,682.04	2,763.32	2,844.62	2,925.92	3,007.20	3,088.50	3,169.80	3,251.08	3,332.38
MONTHLY	4,876.30	5,038.88	5,201.48	5,364.06	5,526.64	5,689.24	5,851.82	6,014.40	6,177.00	6,339.58	6,502.16	6,664.76
ANNUAL	PS07	58,515.60	60,466.64	62,417.68	64,368.72	66,319.76	68,270.80	70,221.84	72,172.88	74,123.92	76,074.96	78,026.00
HOURLY	33.72	34.84	35.96	37.09	38.22	39.34	40.47	41.59	42.71	43.84	44.96	46.08
SEMI-MONTHLY	2,922.32	3,019.72	3,117.14	3,214.56	3,311.96	3,409.38	3,506.80	3,604.20	3,701.62	3,799.04	3,896.44	3,993.86
MONTHLY	5,844.62	6,039.46	6,234.28	6,429.10	6,623.94	6,818.76	7,013.58	7,208.42	7,403.24	7,598.06	7,792.90	7,987.72
ANNUAL	PS08	70,135.52	72,473.44	74,811.36	77,149.28	79,487.20	81,825.12	84,163.04	86,500.96	88,838.88	91,176.80	93,514.72

There are no step increases for FY13, all current and future increment dates will be advanced one year

FISCAL YEAR 2013 METRO PUBLIC SAFETY PAY TABLE

EFFECTIVE 7/1/2012

	Minimum	Control	Maximum
HOURLY	39.32	44.51	61.34
SEMI-MONTHLY	3,408.03	3,857.81	5,316.45
MONTHLY	6,816.07	7,715.62	10,632.91
ANNUAL PS09	81,792.78	92,587.44	127,594.86
HOURLY	46.47	52.60	76.19
SEMI-MONTHLY	4,027.39	4,558.93	6,603.82
MONTHLY	8,054.77	9,117.86	13,207.64
ANNUAL PS10	96,657.24	109,414.38	158,491.68
HOURLY	54.66	61.87	92.91
SEMI-MONTHLY	4,737.22	5,362.44	8,052.05
MONTHLY	9,474.44	10,724.87	16,104.10
ANNUAL PS11	113,693.28	128,698.50	193,249.20
	Open Range	Open Range	Open Range

Note: Steps may vary slightly due to rounding

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for Calculation Purposes Only			
											Steps	11th	12th	
HOURLY	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.72	19.22	19.73		20.24	20.74	
SEMI-MONTHLY	1,315.12	1,358.98	1,402.84	1,446.68	1,490.54	1,534.40	1,578.24	1,622.10	1,665.96	1,709.80		1,753.66	1,797.52	
BI- WEEKLY	1,213.96	1,254.44	1,294.92	1,335.40	1,375.88	1,416.36	1,456.84	1,497.32	1,537.80	1,578.28		1,618.76	1,659.24	
ANNUAL	CO01	31,562.96	32,615.44	33,667.92	34,720.40	35,772.88	36,825.36	37,877.84	38,930.32	39,982.80	41,035.28	1,052.48	42,087.76	43,140.24
HOURLY	16.86	17.42	17.98	18.54	19.12	19.68	20.24	20.80	21.36	21.92		22.48	23.05	
SEMI-MONTHLY	1,461.38	1,510.08	1,558.78	1,607.50	1,656.20	1,704.90	1,753.62	1,802.32	1,851.02	1,899.74		1,948.44	1,997.14	
BI- WEEKLY	1,348.96	1,393.92	1,438.88	1,483.84	1,528.80	1,573.76	1,618.72	1,663.68	1,708.64	1,753.60		1,798.56	1,843.52	
ANNUAL	CO02	35,072.96	36,241.92	37,410.88	38,579.84	39,748.80	40,917.76	42,086.72	43,255.68	44,424.64	45,593.60	1,168.96	46,762.56	47,931.52
HOURLY	18.68	19.30	19.92	20.54	21.16	21.79	22.41	23.04	23.66	24.27		24.90	25.52	
SEMI-MONTHLY	1,618.54	1,672.50	1,726.44	1,780.40	1,834.34	1,888.30	1,942.24	1,996.20	2,050.14	2,104.10		2,158.04	2,212.00	
BI- WEEKLY	1,494.04	1,543.84	1,593.64	1,643.44	1,693.24	1,743.04	1,792.84	1,842.64	1,892.44	1,942.24		1,992.04	2,041.84	
ANNUAL	CO03	38,845.04	40,139.84	41,434.64	42,729.44	44,024.24	45,319.04	46,613.84	47,908.64	49,203.44	50,498.24	1,294.80	51,793.04	53,087.84
HOURLY	20.63	21.32	22.01	22.69	23.38	24.07	24.75	25.44	26.12	26.81		27.51	28.19	
SEMI-MONTHLY	1,787.80	1,847.38	1,906.98	1,966.56	2,026.14	2,085.72	2,145.30	2,204.88	2,264.48	2,324.06		2,383.64	2,443.22	
BI- WEEKLY	1,650.28	1,705.28	1,760.28	1,815.28	1,870.28	1,925.28	1,980.28	2,035.28	2,090.28	2,145.28		2,200.28	2,255.28	
ANNUAL	CO04	42,907.28	44,337.28	45,767.28	47,197.28	48,627.28	50,057.28	51,487.28	52,917.28	54,347.28	55,777.28	1,430.00	57,207.28	58,637.28

There are no step increases for FY13, all current and future increment dates will be advanced one year

GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for Calculation Purposes Only			
											Steps	11th	12th	
HOURLY	13.61	14.07	14.52	14.98	15.43	15.88	16.34	16.80	17.24	17.70		18.15	18.61	
SEMI-MONTHLY	1,179.80	1,219.14	1,258.48	1,297.84	1,337.18	1,376.52	1,415.88	1,455.22	1,494.56	1,533.92		1,573.26	1,612.60	
BI-WEEKLY	1,089.04	1,125.36	1,161.68	1,198.00	1,234.32	1,270.64	1,306.96	1,343.28	1,379.60	1,415.92		1,452.24	1,488.56	
ANNUAL	ET01	28,315.04	29,259.36	30,203.68	31,148.00	32,092.32	33,036.64	33,980.96	34,925.28	35,869.60	36,813.92	944.32	37,758.24	38,702.56
HOURLY	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.72	19.22	19.73		20.24	20.74	
SEMI-MONTHLY	1,315.12	1,358.98	1,402.84	1,446.68	1,490.54	1,534.40	1,578.24	1,622.10	1,665.96	1,709.80		1,753.66	1,797.52	
BI-WEEKLY	1,213.96	1,254.44	1,294.92	1,335.40	1,375.88	1,416.36	1,456.84	1,497.32	1,537.80	1,578.28		1,618.76	1,659.24	
ANNUAL	ET02	31,562.96	32,615.44	33,667.92	34,720.40	35,772.88	36,825.36	37,877.84	38,930.32	39,982.80	41,035.28	1,052.48	42,087.76	43,140.24
HOURLY	18.68	19.30	19.92	20.54	21.16	21.79	22.41	23.04	23.66	24.27		24.90	25.52	
SEMI-MONTHLY	1,618.54	1,672.50	1,726.44	1,780.40	1,834.34	1,888.30	1,942.24	1,996.20	2,050.14	2,104.10		2,158.04	2,212.00	
BI-WEEKLY	1,494.04	1,543.84	1,593.64	1,643.44	1,693.24	1,743.04	1,792.84	1,842.64	1,892.44	1,942.24		1,992.04	2,041.84	
ANNUAL	ET03	38,845.04	40,139.84	41,434.64	42,729.44	44,024.24	45,319.04	46,613.84	47,908.64	49,203.44	50,498.24	1,294.80	51,793.04	53,087.84
HOURLY	20.63	21.32	22.01	22.69	23.38	24.07	24.75	25.44	26.12	26.81		27.51	28.19	
SEMI-MONTHLY	1,787.80	1,847.38	1,906.98	1,966.56	2,026.14	2,085.72	2,145.30	2,204.88	2,264.48	2,324.06		2,383.64	2,443.22	
BI-WEEKLY	1,650.28	1,705.28	1,760.28	1,815.28	1,870.28	1,925.28	1,980.28	2,035.28	2,090.28	2,145.28		2,200.28	2,255.28	
ANNUAL	ET04	42,907.28	44,337.28	45,767.28	47,197.28	48,627.28	50,057.28	51,487.28	52,917.28	54,347.28	55,777.28	1,430.00	57,207.28	58,637.28
HOURLY	22.71	23.47	24.23	24.99	25.74	26.50	27.26	28.02	28.78	29.53		30.28	31.04	
SEMI-MONTHLY	1,968.72	2,034.32	2,099.94	2,165.54	2,231.14	2,296.76	2,362.36	2,427.96	2,493.58	2,559.18		2,624.78	2,690.40	
BI-WEEKLY	1,817.28	1,877.84	1,938.40	1,998.96	2,059.52	2,120.08	2,180.64	2,241.20	2,301.76	2,362.32		2,422.88	2,483.44	
ANNUAL	ET05	47,249.28	48,823.84	50,398.40	51,972.96	53,547.52	55,122.08	56,696.64	58,271.20	59,845.76	61,420.32	1,574.56	62,994.88	64,569.44
HOURLY	24.96	25.79	26.62	27.46	28.29	29.12	29.95	30.78	31.62	32.45		33.28	34.11	
SEMI-MONTHLY	2,163.02	2,235.14	2,307.24	2,379.34	2,451.46	2,523.56	2,595.66	2,667.78	2,739.88	2,811.98		2,884.10	2,956.20	
BI-WEEKLY	1,996.64	2,063.20	2,129.76	2,196.32	2,262.88	2,329.44	2,396.00	2,462.56	2,529.12	2,595.68		2,662.24	2,728.80	
ANNUAL	ET06	51,912.64	53,643.20	55,373.76	57,104.32	58,834.88	60,565.44	62,296.00	64,026.56	65,757.12	67,487.68	1,730.56	69,218.24	70,948.80

There are no step increases for FY13, all current and future increment dates will be advanced one year

	Minimum	Control	Maximum
SEMI-MONTHLY	2,592.42	2,938.04	3,640.08
BI- WEEKLY	2,393.00	2,712.04	3,360.08
ANNUAL	ET07	70,513.04	87,362.08
SEMI-MONTHLY	3,023.54	3,426.65	4,487.28
BI- WEEKLY	2,790.95	3,163.06	4,142.10
ANNUAL	ET08	82,239.54	107,694.66

Note: Steps may vary slightly due to rounding

			Minimum	Maximum			
Council Member							
BI-WEEKLY		576.92					
ANNUAL	CM	15,000.00					
Metro Mayor							
BI-WEEKLY		5,250.00					
ANNUAL	MM	136,500.00					
Vice Mayor							
BI-WEEKLY		653.85					
ANNUAL	VM	17,000.00					
			Minimum	Maximum			
Directors Pay							
BI- WEEKLY		1,958.25		4,130.06			
SEMI-MONTLY		2,121.43		4,474.23			
MONTHLY		4,242.86		8,948.46			
ANNUAL	DP01	50,914.32		107,381.52			
BI-WEEKLY		3,298.05		6,362.10			
SEMI-MONTLY		3,572.89		6,892.27			
MONTHLY		7,145.78		13,784.54			
ANNUAL	DP02	85,749.36		165,414.42			
BI-WEEKLY		4,511.27		9,049.59			
SEMI-MONTLY		4,887.21		9,803.73			
MONTHLY		9,774.41		19,607.46			
ANNUAL	DP03	117,292.86		235,289.52			
Public Defender							
BI-WEEKLY		5,447.69					
PD		141,640.00					
BI-WEEKLY		1,817.28		3,252.72			
ANNUAL	PD01	47,249.28		84,570.72			
BI-WEEKLY		2,790.95		5,145.00			
ANNUAL	PD02	72,564.84		133,769.94			
Judicial Services							
BI-WEEKLY							
ANNUAL	JS01			1,434.20			1,864.28
				37,289.20			48,471.28
BI-WEEKLY				1,848.08			2,164.76
ANNUAL	JS02			48,050.08			56,283.76
BI-WEEKLY				1,953.72			2,270.76
ANNUAL	JS03			50,796.72			59,039.76
School Patrol							
				1st	2nd		3rd
Hourly	SP1			9.79	10.11		10.43
Hourly	SS1			11.25	11.61		11.99
Board of Education Member							
BI- WEEKLY				538.46			
ANNUAL	BE			14,000.00			

Note: Steps may vary slightly due to rounding

FY13 PART TIME -SEASONAL PAY TABLE

FY2013		
09020	Part-Time/Seasonal	Open Range
09100	Part-Time Worker 1	7.25 11.89
09101	Part-Time Worker 2	7.25 13.27
09102	Part-Time Worker 3	7.25 14.33
09103	Seasonal Worker 1	7.25 10.61
09104	Seasonal Worker 2	7.25 11.14
09105	Seasonal Worker 3	7.25 13.27
09106	Seasonal Worker 4	7.25 13.79
09107	Seasonal Worker 5	7.25 14.33
09108	Sports Official (per game)	8.49 42.44
09109	Chief Umpire (per game)	15.91 36.07
09110	Sports Scorer (per game)	4.24 13.79
09111	Instructor	10.61 53.05
09112	Counselor	10.61 31.83
09113	Piano Accompanist	15.91 21.22

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
01050	Accountant Chief	SR15	06801	Aquatics Coordinator	SR09
07241	Administrative Assistant	SR09	07763	Archives Assistant 1	SR04
07242	Administrative Services Manager	SR13	07764	Archives Assistant 2	SR05
02660	Administrative Services Officer 1	SR06	07765	Archives Assistant 3	SR06
07243	Administrative Services Officer 2	SR08	06802	Archivist	SR12
07244	Administrative Services Officer 3	SR10	06650	Arts Commission Executive Director	DP01
07245	Administrative Services Officer 4	SR12	06524	Assessments Manager	SR14
07720	Administrative Specialist	SR11	10171	Assistant Public Defender	PD01
10100	Application Technician 1	SR07	07192	Associate Metropolitan Attorney	SR16
10102	Application Technician 2	SR08	10172	Associate Public Defender	PD02
10103	Application Technician 3	SR09	00480	Attorney 1	SR12
02675	Appraiser 1	SR06	00630	Attorney 2	SR14
02670	Appraiser 2	SR08	04674	Attorney 3	SR15
07247	Appraiser 3	SR10	06715	Audio - Visual Specialist	SR07
04400	Appraiser 4	SR12	02580	Auditing Manager	SR15
06112	Appraiser Analyst 1	SR07	00660	Auditorium Manager	DP01
07246	Appraiser Analyst 2	SR09	00680	Automotive Mechanic	TG10
06116	Appraiser Analyst 3	SR12	00690	Automotive Mechanic Leader	TL11
07248	Appraiser Systems Coordinator	SR13	06081	Automotive Mechanic-Certified	TG11

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07250	Automotive Service Writer	SR07	00842	Building Maintenance Superintendent	TS13
00700	Automotive Shop Supervisor	TS11	07256	Building Maintenance Supervisor	TS11
01550	Beautification & Environmental Administrator	SR13	07257	Building Maintenance Worker	TG04
06808	Beautification Representative	SR09	06699	Business Development Officer	SR12
06907	Beer Permit Board - Executive Director	DP01	07729	CAD/GIS Analyst 1	SR09
07251	Beer Permit Inspector 1	SR08	07730	CAD/GIS Analyst 2	SR10
07723	Beer Permit Inspector 2	SR09	00960	Carpenter 1	TG10
03710	Blaster	TG07	00970	Carpenter 2	TL10
10458	Board of Education Member	BE	07113	Chief Information Officer	DP03
00800	Budget Officer	SR14	02900	Circulation Assistant 1	SR04
01770	Building & Grounds Electrician	TG12	07767	Circulation Assistant 2	SR05
01780	Building & Grounds Lead Electrician	TL12	07768	Circulation Supervisor	SR06
06811	Building Inspection Chief	SR12	06675	Claims Division Manager	SR13
06810	Building Inspector 1	SR09	06674	Claims Representative 1	SR08
07254	Building Inspector 2	SR10	06673	Claims Representative 2	SR09
02230	Building Maintenance Lead Mechanic	TL10	07081	Codes Administration Assistant Director	SR15
07255	Building Maintenance Leader	TG06	01540	Codes Administration Director	DP02
02220	Building Maintenance Mechanic	TG08	01290	Collections Officer	SR13
10104	Building Maintenance Mechanic - Certified	TG11	10459	Combination Codes Inspector	SR11

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07731	Compliance Inspector 1	SR07	06723	Convention Center Building Maintenance Superintendent	SR12
07732	Compliance Inspector 2	SR09	06994	Convention Center Climbing Rigger	TL16
07733	Compliance Inspector 3	SR10	10460	Convention Center Communication Specialist	SR12
01301	Computer Operations Scheduler	SR06	10461	Convention Center Communications Technician 1	SR08
01302	Computer Operations Shift Supervisor	SR11	10462	Convention Center Communications Technician 2	SR09
01430	Computer Operator 1	SR05	06694	Convention Center Director	DP02
04540	Computer Operator 2	SR06	06752	Convention Center Director of Administration	SR14
07268	Computer Operator 3	SR07	07007	Convention Center Director of Events	SR14
06084	Concessions Clerk 1	SR04	06705	Convention Center Director of Operations	SR13
06085	Concessions Clerk 2	SR05	06706	Convention Center Director of Sales/Marketing	SR14
06816	Concessions Supervisor	SR08	07270	Convention Center Event Manager	SR10
07734	Contract Administrator	SR14	07271	Convention Center Event Manager Senior	SR11
06762	Convention Center Accountant	SR12	10463	Convention Center Event Representative	SR09
07269	Convention Center Accounts Payable Specialist	SR06	10157	Convention Center Executive Assistant	SR10
07770	Convention Center Accounts Receivable Specialist	SR06	06760	Convention Center Facilities Supervisor	SR10
06986	Convention Center Ambassador 1	SR03	07000	Convention Center Facility Worker	TG03
06755	Convention Center Ambassador 2	SR04	06999	Convention Center Ground Rigger	TL16
06751	Convention Center Assistant Director	SR15	10170	Convention Center Human Resources Coordinator	SR12
07273	Convention Center Associate Director Sales/Marketing	SR13	07004	Convention Center Lead Facilities Worker	TL03

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06730	Convention Center Lead Maintenance Mechanic	TL09	05993	Cook - Chief	TS05
07272	Convention Center Lead Maintenance Mechanic Senior	TL10	04510	Cook - Leader	TL05
07276	Convention Center Lead Safety Officer	SR06	06982	Correctional Officer 1	CO01
10158	Convention Center Lead Service Representative	SR09	06981	Correctional Officer 2	CO02
06758	Convention Center Marketing Coordinator	SR08	07145	Correctional Officer Lieutenant	CO04
07275	Convention Center Office Support Representative	SR06	06690	Correctional Officer Sergeant	CO03
06759	Convention Center Office Support Specialist	SR07	01334	Council Member	CM01
06716	Convention Center Safety Administrator	SR10	01339	Court Administrator	SR15
06984	Convention Center Safety Officer 1	SR04	01340	Court Clerk	SR06
07005	Convention Center Safety Officer 2	SR05	07279	Criminal Investigator	SR09
06763	Convention Center Sales Manager	SR11	07206	Criminal Investigator Chief	SR11
10467	Convention Center Service Representative 1	SR07	07219	Criminal Justice Coordinator	SR13
06722	Convention Center Service Representative 2	SR08	05450	Custodial Service Assistant Supervisor	TS02
06733	Convention Center Set Up Leader	TL07	05460	Custodial Service Supervisor	TS03
07277	Convention Center Set Up Leader Senior	TL08	07280	Custodian 1	TG03
06988	Convention Center Systems Administrator	SR12	02630	Custodian 2	TG05
06719	Convention Center Technical Services Coordinator	SR10	06233	Customer Service Assistant Manager	SR12
01330	Cook	TG05	07736	Customer Service Field Representative 1	SR05
02140	Cook - Assistant	TG03	07737	Customer Service Field Representative 2	SR06

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07738	Customer Service Field Representative 3	SR07	10413	Emergency Telecommunications Manager	ET07
00746	Customer Service Manager	SR14	10407	Emergency Telecommunications Officer 1	ET01
06598	Customer Service Supervisor	SR10	10408	Emergency Telecommunications Officer 2	ET02
02760	Data Entry Operator 1	SR04	10409	Emergency Telecommunications Officer 3	ET03
04600	Data Entry Operator 2	SR05	10410	Emergency Telecommunications Officer 4	ET04
06817	Data Entry Programmer	SR07	10412	Emergency Telecommunications Supervisor	ET06
07288	Data Production Control Specialist	SR06	10411	Emergency Telecommunications Trainer	ET05
05542	Day Care Center Assistant Teacher	SR06	03057	Emergency Vehicle Technician 1	TG12
06047	Day Care Center Teacher	SR08	05975	Emergency Vehicle Technician 2	TL12
01496	Deputy Metropolitan Attorney	SR16	05974	Emergency Vehicle Technician Supervisor	TS12
07205	Deputy Public Defender	PD02	07294	Engineer 1	SR12
06400	Development Coordinator	SR12	07295	Engineer 2	SR13
06822	Electrical Inspection Chief	SR12	06606	Engineer 3	SR14
06821	Electrical Inspector 1	SR09	07296	Engineer In Training	SR10
07290	Electrical Inspector 2	SR10	00406	Engineering Aide 1	SR04
10105	Electronic Monitoring Specialist	SR08	06098	Engineering Aide 2	SR05
10106	Electronic Monitoring Supervisor	SR10	07297	Engineering Associate	SR11
10142	Emergency Communications Director	DP02	07298	Engineering Technician 1	SR06
10414	Emergency Telecommunications Assistant Director	ET08	07299	Engineering Technician 2	SR08

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07300	Engineering Technician 3	SR10	07304	Equipment Servicer	TG05
07741	Environmental Compliance Officer 1	SR08	01920	Equipment Shop Supervisor	TS12
07742	Environmental Compliance Officer 2	SR10	06075	Event Set Up Leader	TL07
07743	Environmental Compliance Officer 3	SR12	05942	Executive Secretary - Employee Benefit Board	DP02
03750	Environmental Laboratory Manager	SR13	00240	Extension Agent 1	SR02
10468	Environmental Laboratory Superintendent	SR14	02410	Extension Agent 2	SR03
03580	Environmental Technician	SR06	00090	Extension Agent 3	SR06
05010	Equipment & Supply Clerk 1	SR04	01967	Extension Director	SR08
03440	Equipment & Supply Clerk 2	SR06	06830	Facilities Manager	SR12
03027	Equipment & Supply Clerk 3	SR07	07040	Facility Coordinator	SR11
01872	Equipment Inventory Assistant 1	SR06	10108	Finance Administrator	SR13
07301	Equipment Inventory Assistant 2	SR07	06108	Finance Assistant Director	SR15
01880	Equipment Mechanic	TG11	07704	Finance Deputy Director	SR16
07302	Equipment Mechanic - Certified	TG12	01570	Finance Director	DP03
06825	Equipment Mechanic Leader	TL12	06232	Finance Manager	SR14
06826	Equipment Operator 1	TG05	10150	Finance Officer 1	SR08
06827	Equipment Operator 2	TG07	10151	Finance Officer 2	SR10
07303	Equipment Operator 3	TG08	10152	Finance Officer 3	SR12
07776	Equipment Operator Specialist	TG09	10153	Finance Specialist	SR11

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
10113	Firearms and Toolmarking Examiner	SR13	06123	Historic Preservationist 1	SR10
07311	Fleet Manager - Heavy Equipment	SR13	07778	Historic Preservationist 2	SR12
05947	Fleet Manager - Light Equipment	SR12	01945	Historical Commission Executive Director	DP01
10355	Garage Manager	SR13	06311	Homemaker	SR05
10356	Garage Supervisor 1	TS11	07346	Human Resources Administrator	SR13
10357	Garage Supervisor 2	TS12	02730	Human Resources Analyst 1	SR08
10469	General Services Assistant Director	SR15	03455	Human Resources Analyst 2	SR10
01575	General Services Director	DP02	06874	Human Resources Analyst 3	SR12
07312	General Services Division Manager	SR14	01472	Human Resources Assistant 1	SR06
06968	Geographic Information Systems Manager	SR14	06931	Human Resources Assistant 2	SR07
00451	Golf Course Assistant Manager	SR09	06004	Human Resources Assistant Director	SR15
02280	Golf Course Manager	SR11	01620	Human Resources Director	DP02
02300	Greenskeeper 1	TS05	06531	Human Resources Manager	SR14
06077	Greenskeeper 2	TS07	06224	Industrial Electrician 1	TG12
07314	Group Care Aide	SR04	06225	Industrial Electrician 2	TL12
06079	Group Care Worker	SR05	06176	Industrial Electronics Technician 1	TG13
06080	Group Care Worker Senior	SR07	06195	Industrial Electronics Technician 2	TL13
06839	Health Care Coordinator	SR10	07317	Industrial Maintenance Supervisor 1	TS12
07315	Health Care Worker Senior	SR07	07786	Industrial Maintenance Supervisor 2	TS13

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06184	Industrial Mechanic 1	TG11	07318	Information Systems Division Manager	SR14
06178	Industrial Mechanic 2	TL11	07782	Information Systems Manager	SR13
07787	Industrial Technician Master	TL14	10470	Information Systems Media Analyst 1	SR10
07234	Information System Advisor 1	SR13	10471	Information Systems Media Analyst 2	SR11
07407	Information Systems Advisor 2	SR14	10472	Information Systems Media Analyst 3	SR12
07779	Information Systems Applications Analyst 1	SR10	10473	Information Systems Media Technician 1	SR08
07780	Information Systems Applications Analyst 2	SR11	10474	Information Systems Media Technician 2	SR09
07783	Information Systems Applications Analyst 3	SR12	10475	Information Systems Operations Analyst 1	SR10
07784	Information Systems Applications Technician 1	SR08	10476	Information Systems Operations Analyst 2	SR11
07785	Information Systems Applications Technician 2	SR09	10477	Information Systems Operations Analyst 3	SR12
07781	Information Systems Apprentice	SR06	10478	Information Systems Operations Technician 1	SR08
07744	Information Systems Assistant Director	SR15	10479	Information Systems Operations Technician 2	SR09
06918	Information Systems Communications Analyst 1	SR10	06581	Insurance Division Manager	SR14
07769	Information Systems Communications Analyst 2	SR11	10554	Internal Audit Manager	SR15
07265	Information Systems Communications Analyst 3	SR12	10550	Internal Auditor 1	SR10
07266	Information Systems Communications Technician 1	SR08	15551	Internal Auditor 2	SR12
06919	Information Systems Communications Technician 2	SR09	07790	Judicial Assistant 1	JS02
10114	Information Systems Customer Support Representative 1	SR07	07791	Judicial Assistant 2	JS03
10115	Information Systems Customer Support Representative 2	SR08	07792	Judicial Clerk	JS01

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06559	Judicial Commissioner	SR14	05995	Library Performing Artist 2	SR07
07233	Justice Information Systems Director	DP01	00280	Library Services Assistant Director	SR15
04058	Juvenile Court Referee 1	SR13	01070	Library Services Director	DP02
07232	Juvenile Court Referee 2	SR15	06593	Loss Prevention Specialist	SR10
02867	Law Clerk	SR08	05910	Mail Clerk Carrier	SR05
02870	Legal Secretary 1	SR07	07324	Maintenance & Repair District Supervisor	TS11
07322	Legal Secretary 2	SR08	07325	Maintenance & Repair Leader 1	TL07
02890	Librarian 1	SR09	07326	Maintenance & Repair Leader 2	TL09
07323	Librarian 2	SR10	07327	Maintenance & Repair Supervisor	TS08
04620	Librarian 3	SR11	02799	Maintenance & Repair Worker 1	TG03
06847	Library Administrator	SR14	07328	Maintenance & Repair Worker 2	TG04
04630	Library Associate 1	SR06	07329	Maintenance & Repair Worker 3	TG06
02901	Library Associate 2	SR07	10358	Manager of Fleet Operations	SR15
10116	Library Associate 3	SR09	03020	Masonry Worker	TG09
07793	Library Manager 1	SR11	10118	Master Technician	TG13
05300	Library Manager 2	SR12	03035	Mayor	MM
04855	Library Manager 3	SR13	07330	Mechanic Helper 1	TG05
05070	Library Page	SR02	10117	Mechanic Helper 2	TG06
05996	Library Performing Artist 1	SR05	06912	Mechanical/Gas Inspection Chief	SR12

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06910	Mechanical/Gas Inspector 1	SR09	06771	Nutrition Site Coordinator	SR05
07331	Mechanical/Gas Inspector 2	SR10	07746	Nutrition Site Monitor	SR07
05780	Meter Repairer 1	TG06	07338	Occupational Health Manager	SR13
06422	Meter Repairer 2	TG09	10119	Office Support Manager	SR09
03130	Metropolitan Attorney	DP03	10120	Office Support Representative 1	SR04
10530	Metropolitan Auditor	DP02	10121	Office Support Representative 2	SR05
03140	Metropolitan Clerk	SR14	10122	Office Support Representative 3	SR06
03160	Metropolitan Treasurer	SR15	10123	Office Support Specialist 1	SR07
06738	Metropolitan Zoning Administrator	SR15	10124	Office Support Specialist 2	SR08
06804	Museum Assistant Manager	SR09	06601	Paint & Body Repairer	TG11
03190	Museum Coordinator	SR10	07341	Painter 1	TG08
07745	Museum Gift Shop Manager	SR07	07342	Painter 2	TL08
06848	Museum Manager	SR11	07343	Paralegal	SR08
03180	Museum Specialist 1	SR05	06525	Park Police 1	SR07
03200	Museum Specialist 2	SR07	10127	Park Police 2	SR08
07334	Naturalist 1	SR05	06853	Park Police Lieutenant	SR10
07335	Naturalist 2	SR07	06526	Park Police Sergeant	SR09
07336	Naturalist 3	SR08	10480	Parking Patrol Officer 1	SR07
07337	Nature Center Manager	SR11	10481	Parking Patrol Officer 2	SR09

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Class #	Title	Type/Grade	Class #	Title	Type/Grade
06553	Parks & Recreation Assistant Director	SR15	06141	Plans Examiner Chief	SR13
01610	Parks & Recreation Director	DP02	03610	Plumber	TG11
06247	Parks & Recreation Superintendent	SR13	06870	Plumbing Inspection Chief	SR12
07345	Parts Supervisor	SR09	06868	Plumbing Inspector 1	SR09
05490	Payroll Supervisor	SR13	07348	Plumbing Inspector 2	SR10
04690	Photographer	SR08	07370	Pretrial Services Manager	SR13
06860	Planner 1	SR10	07371	Pretrial Services Officer 1	SR08
06862	Planner 2	SR12	07372	Pretrial Services Officer 2	SR10
06861	Planner 3	SR13	07373	Pretrial Services Supervisor	SR11
10128	Planning Assistant Executive Director - Operations	SR15	07797	Probation & Pretrial Services Director	SR14
10160	Planning Assistant Executive Director - Project Mgt	SR15	07375	Probation Officer 1	SR08
01940	Planning Executive Director	DP03	04710	Probation Officer 2	SR10
10129	Planning Manager 1	SR13	05495	Probation Officer 3	SR12
06863	Planning Manager 2	SR14	01120	Probation Officer Chief	SR13
06864	Planning Technician 1	SR07	03890	Process Server	SR06
06866	Planning Technician 2	SR08	07753	Professional Specialist	SR11
06865	Planning Technician 3	SR09	06034	Program Coordinator	SR09
07347	Plans Examiner 1	SR10	07376	Program Manager 1	SR11
04702	Plans Examiner 2	SR12	07377	Program Manager 2	SR12

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07378	Program Specialist 1	SR06	01650	Public Works Director	DP03
07379	Program Specialist 2	SR08	06893	Publication Specialist	SR07
07380	Program Specialist 3	SR10	04000	Purchasing Agent	SR14
07381	Program Supervisor	SR10	04030	Radio Announcer	SR07
03920	Property Guard 1	SR03	04036	Radio Engineer	SR08
04725	Property Guard 2	SR05	04038	Radio Program Manager	SR10
06542	Property Standards Inspections Chief	SR12	06613	Radio Technician 1	TG08
06922	Property Standards Inspector 1	SR09	04040	Radio Technician 2	TG11
07422	Property Standards Inspector 2	SR10	06213	Radio Technician 3	TL12
03964	Public Defender	PD	01320	Recreation Center Manager	SR09
10132	Public Information Coordinator	SR12	10482	Recreation Center Supervisor	SR08
07384	Public Information Representative	SR10	01690	Recreation District Manager	SR11
01640	Public Property Division Manager	SR13	06880	Recreation Leader	SR07
00380	Public Works Assistant Director - Engineering	SR15	07116	Recycling Coordinator	SR10
10133	Public Works Assistant Director - Finance & Administration	SR15	07390	Research Analyst 1	SR10
06384	Public Works Assistant Director - Policy & Planning Liaison	SR15	07391	Research Analyst 2	SR12
06387	Public Works Assistant Director - Street & Roads	SR15	06133	Safety Coordinator	SR12
07387	Public Works Assistant Director - Waste Management	SR15	04125	Safety Inspector 1	SR08
10359	Public Works Associate Director	SR15	10156	Safety Inspector 2	SR10

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Class #	Title	Type/Grade	Class #	Title	Type/Grade
05957	Sanitation Leader	TL06	07405	Social Work Technician	SR06
07397	Sanitation Supervisor	TS07	04949	Social Worker 1	SR08
04160	Sanitation Worker	TG05	07260	Social Worker 2	SR09
07399	Security Officer 1 - General Sessions Court	SR06	04835	Social Worker 3	SR10
10135	Security Officer 2 - General Sessions Court	SR07	05945	Special Assistant to the Director	SR13
07798	Security Officer Coordinator	SR09	05923	Special Programs Coordinator	SR10
06891	Service Representative 1	SR06	07762	Special Projects Manager	SR15
10163	Service Representative 2	SR07	00220	Specialized Skills Instructor	SR08
07401	Signal Maintenance Supervisor	TS10	06892	Specialized Skills Supervisor	SR10
07402	Signal Technician 1	TG09	04980	Sports Supervisor	SR10
04930	Signal Technician 2	TG11	10552	Sr Internal Auditor	SR13
04810	Signal Technician 3	TL11	06092	Steno Clerk 1	SR04
04910	Signal Technician Supervisor	TS11	04840	Steno Clerk 2	SR05
07403	Signs & Markings Supervisor	TS10	03840	Steno Clerk 3	SR06
07404	Skilled Craft Worker 1	TG07	06180	Stores Manager	SR10
07799	Skilled Craft Worker 2	TG10	06539	Stores Supervisor	SR08
00385	Social Services Assistant Director	SR15	07406	System Services Assistant Manager	SR12
01680	Social Services Director	DP02	06897	System Services Manager	SR14
01820	Social Work Associate	SR07	06547	Technical Para-Professional Trainee	SR03

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Class #	Title	Type/Grade	Class #	Title	Type/Grade
07413	Technical Services Coordinator	SR11	06186	Treatment Plant Technician 2	TG11
07756	Technical Specialist 1	SR11	07802	Treatment Plant Technician 3	TL11
07757	Technical Specialist 2	SR12	06902	Urban Forester	SR11
06609	Tire Servicer	TG06	06904	Utility Maintenance Supervisor	TS09
06545	Trades, Labor, & Service Trainee	TG02	07418	Utility Systems Helper	TG05
07801	Traffic Control Manager	SR13	07760	Van Driver	TG05
06454	Traffic Safety & Alcohol Education Coordinator	SR14	05754	Vice Mayor	VM
06210	Training Coordinator	SR13	06798	Video Production Specialist	SR07
10159	Training Specialist	SR11	07419	Warrant Officer 1	SR08
10136	Transportation Licensing Commission Director	DP01	05340	Warrant Officer 2	SR09
06649	Transportation Licensing Inspector 1	SR08	07755	Waste Management Superintendent	SR13
07800	Transportation Licensing Inspector 2	SR09	10484	Waste Management Supervisor	SR11
10137	Transportation Manager	SR14	10485	Water & Sewer Line Inspector	SR08
07415	Treatment Plant Assistant Manager	SR12	10167	Water Maintenance Leader 1	TL07
07416	Treatment Plant Manager	SR13	10168	Water Maintenance Leader 2	TL09
06188	Treatment Plant Shift Operator	TS09	10169	Water Maintenance Supervisor	TS08
07803	Treatment Plant Shift Supervisor	TS11	10164	Water Maintenance Technician 1	TG03
06537	Treatment Plant Superintendent	SR14	10165	Water Maintenance Technician 2	TG04
06229	Treatment Plant Technician 1	TG08	10166	Water Maintenance Technician 3	TG06

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Class #	Title	Type/Grade	Class #	Title	Type/Grade
10464	Water Quality Analyst 1	SR08			
10465	Water Quality Analyst 2	SR10			
10466	Water Quality Analyst 3	SR12			
07420	Water Services Assistant Director	SR15			
01670	Water Services Director	DP03			
10486	Water Services Security Manager	SR13			
05830	Welder	TG09			
10138	Youth Care Worker 1	SR06			
10139	Youth Care Worker 2	SR07			
10140	Youth Care Worker Supervisor	SR09			
07230	Zoning Examination Chief	SR12			
07421	Zoning Examiner	SR11			

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT PUBLIC SAFETY PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07241	Administrative Assistant	SR09	10487	Crime Scene Technician 1	SR09
07242	Administrative Services Manager	SR13	10488	Crime Scene Technician 2	SR10
02660	Administrative Services Officer 1	SR06	07280	Custodian 1	TG03
07243	Administrative Services Officer 2	SR08	02630	Custodian 2	TG05
07244	Administrative Services Officer 3	SR10	07288	Data Production Control Specialist	SR06
07245	Administrative Services Officer 4	SR12	06850	Emergency Medical Technician 1	PS03
07720	Administrative Specialist	SR11	01818	Emergency Medical Technician 2	PS04
07174	Armorer	SR10	10353	Emergency Medical Technician 3	PS05
07175	Behavioral Health Services Manager	SR14	06823	Emergency Medical Technician Trainee	PS02
01770	Building & Grounds Electrician	TG12	10409	Emergency Telecommunications Officer 3	ET03
01780	Building & Grounds Lead Electrician	TL12	10410	Emergency Telecommunications Officer 4	ET04
02230	Building Maintenance Lead Mechanic	TL10	10412	Emergency Telecommunications Supervisor	ET06
07255	Building Maintenance Leader	TG06	10411	Emergency Telecommunications Trainer	ET05
02220	Building Maintenance Mechanic	TG08	03057	Emergency Vehicle Technician 1	TG12
07257	Building Maintenance Worker	TG04	05975	Emergency Vehicle Technician 2	TL12
01302	Computer Operations Shift Supervisor	SR11	05974	Emergency Vehicle Technician Supervisor	TS12
01430	Computer Operator 1	SR05	05010	Equipment & Supply Clerk 1	SR04
04540	Computer Operator 2	SR06	03440	Equipment & Supply Clerk 2	SR06
07268	Computer Operator 3	SR07	03027	Equipment & Supply Clerk 3	SR07

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT PUBLIC SAFETY PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
10354	Executive Administrator - Police/Fire	SR15	06834	Fire Instructor	PS06
07722	Executive Assistant To Chief - Police/Fire	SR10	10155	Fire Lieutenant	PS05
06232	Finance Manager	SR14	00593	Fire Maintenance & Repair Assistant Superintendent	SR12
10109	Fire Arson Investigator 1	PS05	05492	Fire Maintenance Superintendent	SR13
10110	Fire Arson Investigator 2	PS06	05973	Fire Maintenance Supervisor	TS12
00430	Fire Assistant Chief	PS08	02996	Fire Maintenance Worker 1	TG12
00594	Fire Assistant Training Officer	PS07	02995	Fire Maintenance Worker 2	TL12
07305	Fire Captain	PS06	03015	Fire Marshal	PS08
10111	Fire Captain - Paramedic	PS06	01495	Fire Marshal - Assistant	PS06
01045	Fire Chief	DP03	00440	Fire Marshal - Deputy	PS07
07306	Fire Deputy Chief	PS10	04055	Fire Recruit	PS02
01686	Fire District Chief	PS07	05513	Fire Training Officer	PS08
07307	Fire Engineer	PS05	07423	Fire/EMT Dispatcher	PS04
07308	Fire Fighter 1	PS03	10113	Firearms & Toolmarking Examiner	SR13
07309	Fire Fighter 2	PS04	07346	Human Resources Administrator	SR13
07777	Fire Fighter 3	PS05	02730	Human Resources Analyst 1	SR08
10112	Fire Fighter/Paramedic	PS05	03455	Human Resources Analyst 2	SR10
07310	Fire Inspector 1	PS04	06874	Human Resources Analyst 3	SR12
02534	Fire Inspector 2	PS05	01472	Human Resources Assistant 1	SR06

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT PUBLIC SAFETY PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06931	Human Resources Assistant 2	SR07	10473	Information Systems Media Technician 1	SR08
06531	Human Resources Manager	SR14	10474	Information Systems Media Technician 2	SR09
07234	Information Systems Advisor 1	SR13	10475	Information Systems Operations Analyst 1	SR10
07407	Information Systems Advisor 2	SR14	10476	Information Systems Operations Analyst 2	SR11
07779	Information Systems Applications Analyst 1	SR10	10477	Information Systems Operations Analyst 3	SR12
07780	Information Systems Applications Analyst 2	SR11	10478	Information Systems Operations Technician 1	SR08
07783	Information Systems Applications Analyst 3	SR12	10479	Information Systems Operations Technician 2	SR09
07784	Information Systems Applications Technician 1	SR08	02870	Legal Secretary 1	SR07
07785	Information Systems Applications Technician 2	SR09	07322	Legal Secretary 2	SR08
07781	Information Systems Apprentice	SR06	10119	Office Support Manager	SR09
06918	Information Systems Communications Analyst 1	SR10	10120	Office Support Representative 1	SR04
07769	Information Systems Communications Analyst 2	SR11	10121	Office Support Representative 2	SR05
07265	Information Systems Communications Analyst 3	SR12	10122	Office Support Representative 3	SR06
07266	Information Systems Communications Technician 1	SR08	10123	Office Support Specialist 1	SR07
06919	Information Systems Communications Technician 2	SR09	10124	Office Support Specialist 2	SR08
07782	Information Systems Manager	SR13	07343	Paralegal	SR08
10470	Information Systems Media Analyst 1	SR10	10125	Paramedic 1	PS04
10471	Information Systems Media Analyst 2	SR11	07344	Paramedic 2	PS05
10472	Information Systems Media Analyst 3	SR12	10352	Paramedic 3	PS06

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT PUBLIC SAFETY PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07345	Parts Supervisor	SR09	07355	Police Lieutenant	PS07
00956	Police Captain	PS08	06872	Police Officer 1	PS03
01110	Police Chief	DP03	07356	Police Officer 2	PS04
07702	Police Commander	PS09	07357	Police Officer 2 – Field Training Officer	PS05
06882	Police Crisis Counseling Supervisor	SR12	07794	Police Officer 3	PS05
05920	Police Crisis Counselor 1	SR09	03257	Police Officer Trainee	PS02
10130	Police Crisis Counselor 2	SR11	07358	Police Operations Analyst 1	SR08
06395	Police Data Processing Assistant Manager	SR13	07178	Police Operations Analyst 2	SR10
06394	Police Data Processing Manager	SR14	07362	Police Operations Assistant 1	SR04
01396	Police Data Production Control Coordinator	SR11	07363	Police Operations Assistant 2	SR05
10154	Police Deputy Chief	PS10	07796	Police Operations Assistant 3	SR06
07349	Police Executive Assistant	SR09	07365	Police Operations Coordinator 1	SR07
07351	Police Graphics Specialist	SR08	07364	Police Operations Coordinator 2	SR08
07352	Police Identification Analyst 1	SR09	07361	Police Operations Supervisor	SR09
10489	Police Identification Analyst 2	SR10	07751	Police Security Guard 1	SR06
07353	Police Identification Specialist 1	SR07	07752	Police Security Guard 2	SR08
07354	Police Identification Specialist 2	SR08	07366	Police Sergeant	PS06
06651	Police Identification Supervisor	SR11	07367	Police Youth Counselor 1	SR08
07176	Police Information Services Administrator	SR15	07368	Police Youth Counselor 2	SR10

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT PUBLIC SAFETY PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07369	Police Youth Counselor Supervisor	SR12	03840	Steno Clerk 3	SR06
07753	Professional Specialist	SR11	06180	Stores Manager	SR10
03920	Property Guard 1	SR03	06539	Stores Supervisor	SR08
04725	Property Guard 2	SR05	07756	Technical Specialist 1	SR11
10131	Public Affairs Manager – Police	SR14	07757	Technical Specialist 2	SR12
07390	Research Analyst 1	SR10	06210	Training Coordinator	SR13
07391	Research Analyst 2	SR12			
10134	Research Manager – Police	SR13			
06133	Safety Coordinator	SR12			
04125	Safety Inspector 1	SR08			
10156	Safety Inspector 2	SR10			
03445	School Crossing Guard	SP1			
03447	School Crossing Guard Supervisor	SS1			
04949	Social Worker 1	SR08			
07260	Social Worker 2	SR09			
04835	Social Worker 3	SR10			
00220	Specialized Skills Instructor	SR08			
06092	Steno Clerk 1	SR04			
04840	Steno Clerk 2	SR05			

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
10392	Administrative Assistant - Health	SR08	06567	Communicable Disease Investigator	SR08
02660	Administrative Services Officer 1	SR06	06466	Courier	SR05
07243	Administrative Services Officer 2	SR08	10343	Custodian 1 - Health	SR04
07244	Administrative Services Officer 3	SR10	10344	Custodian 2 - Health	SR05
07245	Administrative Services Officer 4	SR12	07022	Custodian Supervisor - Health	SR08
07840	Animal Control Director	SR13	10399	Customer Service Representative	SR07
06492	Animal Control Manager	SR12	07714	Data Analyst - Health	SR06
07087	Animal Control Officer 1	SR05	07135	Data Services Coordinator	SR07
07088	Animal Control Officer 2	SR06	01461	Dental Assistant 1	SR06
07089	Animal Control Officer 3	SR07	06989	Dental Assistant 2	SR07
06678	Assistant to the Director	SR14	01463	Dental Hygienist 1	SR10
10367	Audiologist	SR12	01464	Dental Hygienist 2	SR11
06927	Building Superintendent	SR12	10180	Deputy Director Health	SR16
10386	Bureau Director	SR15	00513	Environmental Assistant	SR06
07729	CAD/GIS Analyst 1	SR09	04152	Environmental Engineer 1	SR11
07730	CAD/GIS Analyst 2	SR10	04153	Environmental Engineer 2	SR12
01032	Chemist 1	SR08	04154	Environmental Engineer 3	SR14
04470	Chemist 2	SR10	04157	Environmental Engineering Assistant 1	SR08
07262	Chemist 3	SR12	04158	Environmental Engineering Assistant 2	SR09

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
01843	Environmentalist 1	SR08	06481	Home Economist	SR07
01844	Environmentalist 2	SR09	07346	Human Resources Administrator	SR13
01845	Environmentalist 3	SR11	02730	Human Resources Analyst 1	SR08
01846	Environmentalist 4	SR12	03455	Human Resources Analyst 2	SR10
05010	Equipment & Supply Clerk 1	SR04	06874	Human Resources Analyst 3	SR12
03440	Equipment & Supply Clerk 2	SR06	01472	Human Resources Assistant 1	SR06
03027	Equipment & Supply Clerk 3	SR07	06931	Human Resources Assistant 2	SR07
10556	Facilities Maintenance Specialist	SR09	07234	Information Systems Advisor 1	SR13
10150	Finance Officer 1	SR08	07407	Information Systems Advisor 2	SR14
10151	Finance Officer 2	SR10	07779	Information Systems Applications Analyst 1	SR10
10152	Finance Officer 3	SR12	07780	Information Systems Applications Analyst 2	SR11
10153	Finance Specialist	SR11	07783	Information Systems Applications Analyst 3	SR12
06634	Food Inspection Director	SR13	07784	Information Systems Applications Technician 1	SR08
06631	Food Inspector 1	SR08	07785	Information Systems Applications Technician 2	SR09
06632	Food Inspector 2	SR09	07781	Information Systems Apprentice	SR06
06633	Food Inspector 3	SR11	07318	Information Systems Division Manager	SR14
07021	General Maintenance Technician	SR05	07782	Information Systems Manager	SR13
03967	Health Educator	SR10	06641	Interpreter 1	SR05
07923	Health Promotion Director	SR13	10387	Interpreter 2	SR06

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06482	Inventory Control Supervisor	SR10	06486	Pharmacist Assistant	SR04
02797	Laboratory Technician 1	SR06	10345	Printing Equipment Operator - Health	SR07
02798	Laboratory Technician 2	SR07	07753	Professional Specialist	SR11
06252	Librarian - Health	SR10	06034	Program Coordinator	SR09
03072	Medical Administrative Assistant 1	SR12	07378	Program Specialist 1	SR06
03073	Medical Administrative Assistant 2	SR13	07379	Program Specialist 2	SR08
03074	Medical Administrative Assistant 3	SR14	07380	Program Specialist 3	SR10
06772	Mental Health Specialist	SR10	07381	Program Supervisor	SR10
07713	Mobile Clinic Driver	SR06	07685	Public Health Epidemiologist 1	SR11
03235	Nursing Aide - Health	SR03	07979	Public Health Epidemiologist 2	SR12
03237	Nutritionist 1	SR09	07686	Public Health Epidemiologist 3	SR13
03238	Nutritionist 2	SR10	06491	Public Health Ob-Gyn Nurse Practitioner	SR12
10120	Office Support Representative 1	SR04	06261	Radiologic Tech	SR08
10121	Office Support Representative 2	SR05	10336	Records Management Analyst	SR08
10122	Office Support Representative 3	SR06	07390	Research Analyst 1	SR10
10123	Office Support Specialist 1	SR07	07391	Research Analyst 2	SR12
10124	Office Support Specialist 2	SR08	10330	Security Guard - Health	SR08
06485	Outreach Worker	SR05	06768	Social Worker - Health	SR08
03459	Pharmacist	SR14	06769	Social Worker Senior - Health	SR10

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2012

Class #	Title	Type/Grade	Class #	Title	Type/Grade
07204	Social Worker Supervisor - Health	SR11			
07750	Software Training Manager	SR11			
06380	Soil Scientist	SR11			
04978	Speech Language Pathologist	SR11			
06092	Steno Clerk 1	SR04			
04840	Steno Clerk 2	SR05			
03840	Steno Clerk 3	SR06			
10329	Toxicologist	SR14			
06639	Vehicle Inspection Director	SR12			
06552	Vehicle Inspector 1	SR07			
06640	Vehicle Inspector 2	SR08			
07983	Veterinarian Technician	SR06			
06494	Warehouse Supervisor	SR09			
07400	Warehouse Worker	SR04			