

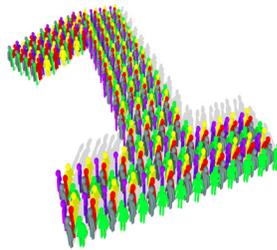
EQUITY & INCLUSION

DID YOU KNOW?

- » Nashville desegregated its Downtown in 1962, two years before the passage of the Civil Rights Act of 1964.
- » 40% of Nashville's African-American children live in poverty, compared to 21% of white children.
- » There are 117 different languages listed as students' first languages in Metro Schools.
- » Between 2000 and 2010, the number of immigrants in Tennessee's workforce increased by 91%, making the foreign-born workforce 6% of the State's total workforce.
- » Bhutanese began arriving in Nashville in 2008 and are quickly becoming one of the largest refugee populations.
- » 12% of Nashville's population growth can be attributed to refugee resettlement.
- » The New American Advisory Council was formed in 2009 by Mayor Dean to advise the city on issues of immigrant integration.
- » The demand for home and community-based services for seniors and adults with disabilities in Nashville will increase because of an aging population.
- » Nashville was the first Tennessee city to pass a Non-Discrimination Ordinance prohibiting discrimination on the basis of sexual orientation or gender identity in employment practices.

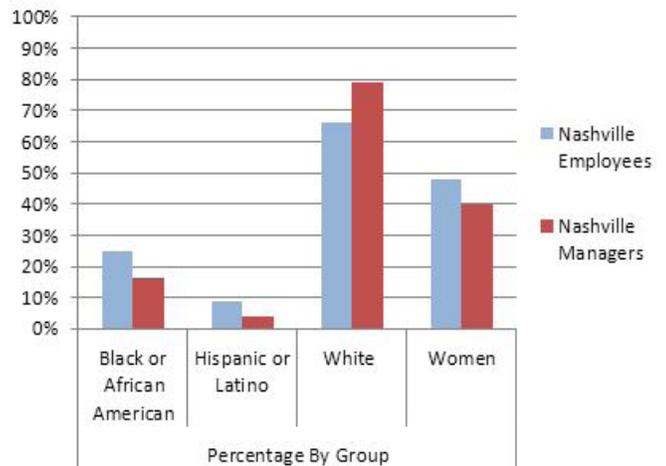


“But if we do not speak for ourselves, who will speak for us?” -- Remziya Suleyman, daughter of Kurdish immigrants and raised in Nashville

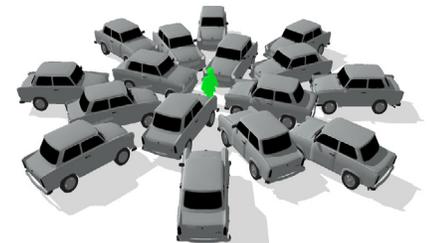


Women and ethnic-racial minorities are statistically underrepresented among Nashville managers.

Nashville is ranked as one of the friendliest cities in the U.S.



Imagine trying to find services you need without speaking English or having a car.



“In America, not having a car is like not having feet.”
--Shekhar Kanal, Bhutanese refugee in Nashville

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