

AGENDA

METROPOLITAN CIVIL SERVICE COMMISSION

MAY 11, 2004

PLACE & TIME: Civil Service Conference Room, Suite 163, 222 Building, 3rd Avenue North, Nashville, Tennessee, May 11, 2004, at 8:30 a.m.

CSC MEMBERS: Mr. William H. Farmer, Mr. R. Steve Corbitt, Mr. Michael Allen, and Mr. Greg Rodriguez

(A) MINUTES: Approval of the minutes for the **April 13, 2004** Civil Service Commission Regular meeting.

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>GENERAL SERVICES</u>			
Gilbert, Scott C.	Systems Advisor 1	New Hire	04/01/04

HUMAN RESOURCES

*Knupp, Robert T.	Human Resources Analyst 3	Department Transfer/Lateral	04/01/04
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*Department Transfer from Public Works to Human Resources, Same Classification.

INFORMATION TECHNOLOGY SYSTEMS

Carver, Derek C.	Info Systems Div Manager	Promotion	04/01/04
Collingwood II, Bradley Y	Info Systems Spec	Promotion	04/01/04
*Graves, Gene H.	Systems Advisor 1	Transition To Civil Service	04/01/04
Hibbett III, James R.	Computer Operator 3	Promotion	04/01/04
Moore, Alan D.	Systems Advisor 1	Promotion	04/01/04
^Rungsakul, Chaichana	Info Systems Tech 1	Department Transfer/Lateral	04/01/04
Thorson, Christopher M.	Info Systems Spec	Promotion	04/01/04
Williams, Deborah S.	Systems Advisor 2	New Hire	04/05/04

*Transition to Civil Service from Emergency Status.

^Department Transfer from Library to Its, Same Classification.

PARKS

Garrigan, Curt A.	Parks & Recreation Asst Director	Promotion	04/16/04
*Wilson, Roy	Parks & Recreation Director	New Hire	04/01/04

*See attachment

PUBLIC LIBRARY

*Smith, Lawanda P.	Library Page	Demotion	04/01/04
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*Demotion from Circulation Assistant 1(SR 4) to Library Page (SR 2).

PUBLIC WORKS

*Anderson, James W.	Equipment Operator 3	Class Change/Lateral	04/01/04
Grady, Robert L.	Equipment Operator 3	Promotion	04/01/04
**Horton, Samuel D.	Equipment Operator 2	Voluntary Reduction /Salary Grade	04/01/04
^Jones, Edna J.	Administrative Services Officer 4	Department Transfer/Lateral	04/01/04
*Kennedy, Craig E.	Equipment Operator 3	Class Change/Lateral	04/01/04
*Mangrum, Joshua W.	Equipment Operator 3	Class Change/Lateral	04/01/04
*Thomas, Vernon D.	Equipment Operator 3	Class Change/Lateral	04/01/04

*Class Change from Sanitation Leader (TI 6) to Equipment Operator 3 (TG 8), Lateral.

**Reduction from Sanitation Leader (TI 6) to Equipment Operator 2 (TG 7).

^Department Transfer from Human Resources to Public Works, Same Classification.

SHERIFF

Deharde, Gailrena C	Correctional Officer 2	Promotion	04/01/04
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TRANSPORTATION LICENSING COMMISSION

*McQuiston, Brian E	Trans Licensing Comm Director	New Hire	04/01/04
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*See attachment

WATER SERVICES

*Ballentine, James E	Water Maintenance Tech 1	Demotion	04/20/04
^Brumit, Sandra G	Office Support Rep 3	Demotion	04/16/04
House, Howard E.	Equipment Operator 2	Promotion	04/16/04

*Demoted from Treatment Plant Tech 2 (TG 11) to Water Maintenance Tech 1 (TG 3).

^Demoted from Application Tech 3 (SR 9) to Office Support Rep 3 (SR 6).

(C) TERMINATIONS/ PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Corder, Audrey R	Customer Service Manager	Resignation	Caring For Children	04/09/04
Dowdy Jr., Robert A.	Electrical Inspection Chief	Pensioned	Codes Administration	04/08/04
Pianalto, Nicole G	Special Projects Manager	Resignation	Emerg Communications	04/02/04
Eldridge, Jessica L	Emerg Telecommunicator 1	Resignation	Emerg Communications	03/26/04
Whitehead, Alicia M	Emerg Telecommunicator 1	Resignation	Emerg Communications	04/05/04
Horsley, Britt S	Emerg Telecommunicator 1	Resignation	Emerg Communications	04/01/04
Orear, Jonathan B.	Emerg Telecommunicator 1	Resignation	Emerg Communications	03/17/04
Riley, Tamara L.	Emerg Telecommunicator 1	Dismissal	Emerg Communications	03/19/04
Canterbury, Sherwin V.	Application Tech 1	Pensioned	Finance	04/07/04
Joyce, Harold R.	Finance Officer 2	Resignation	Finance	04/07/04
Stewart, Larry D.	Technical Specialist 1	Resignation	Finance	03/31/04
Smith, Edward W.	Fire Captain	Pensioned	Fire	04/15/04
Lightford, Robert W	Fire Fighter 2	Pensioned	Fire	04/01/04
Ferguson, George R	Fire District Chief	Pensioned	Fire	04/06/04
Presley, Paul G.	Fire Captain	Pensioned	Fire	04/15/04
Calvin, Christopher F.	Firefighter 3	Pensioned	Fire	04/05/04
Veazey, Melissa A.	Fire Fighter/Paramedic	Pensioned	Fire	04/23/04
Beasley III, Jordan V	Fire District Chief	Pensioned	Fire	04/07/04

(C) TERMINATIONS/ PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
France, Donald E	Fire Captain	Pensioned	Fire	04/07/04
Hyner, Charles J.	Info Systems Spec	Resignation	Information Technology	04/14/04
McAlister, Robert M.	Systems Advisor 1	Resignation	Information Technology	04/23/04
Mullins Jr., Edward M.	Recreation Center Manager	Deceased	Parks	03/29/04
Norton, Elvin G.	Recreation Leader	Pensioned	Parks	03/30/04
Hall, Lila B	Museum Spec 2	Resignation	Parks	04/15/04
Cole, Joyce F	Recreation Leader	Pensioned	Parks	04/06/04
Carter, Edward W.	Custodian 1	Dismissal	Parks	03/17/04
Sanders, Kenneth W.	Police Exec Admin	Pensioned	Police	04/05/04
Dodson Jr., Robert H.	Police Captain	Pensioned	Police	04/06/04
Horton, Amanda P	Police Operations Assistant 3	Resignation	Police	03/31/04
Larkin, Pierre O.	Police Officer 2	Dismissal	Police	04/05/04
Jones, James D.	Police Lieutenant	Pensioned	Police	04/12/04
West, Jeffrey Lee	Police Officer 2	Pensioned	Police	04/05/04
Harbaugh, Brian P.	Police Officer 2	Resignation	Police	03/24/04
Ferguson, Mitchell J.	Police Officer 2	Dismissal	Police	04/01/04
Schweitzer, Brian	Police Officer 2	Resignation	Police	03/23/04
Chagunda, Mike A.	Librarian 1	Resignation	Public Library	04/09/04
Johnson, Robert T.	Maint & Repair Worker 2	Pensioned	Public Works	04/15/04
Sullivan, William D.	Maint & Repair District Supv	Pensioned	Public Works	04/15/04
Jarmon, Randall L.	Maint & Repair Worker 1	Dismissal	Public Works	03/19/04
Hunt, Adam R.	Correctional Officer 1	Resignation	Sheriff	04/12/04
Nash, Michael C	Engineering Tech 3	Pensioned	Water Services	04/01/04
Armstrong, James V.	Engineer 2	Resignation	Water Services	03/31/04

(D) ELIGIBILITY REGISTERS ESTABLISHED

<u>Classification</u>	<u>Type</u>	<u>Requesting Department</u>
Parks & Rec Assistant Dir - Facilities	Dept	Parks
Engineer 2	Dept	Public Works
Administrative Service Manager	Dept	Social Services
Social Worker 2	Dept	Social Services
Engineering Tech 2 - Inflow	Dept	Water Services
Engineering Tech 2 - Sewer	Dept	Water Services
Engineering Tech 3	Open	Water Services
Industrial Electrician 2	Open	Water Services
Technical Services Coordinator	Dept	Water Services
Program Manager 2	Dept	Social Services

REGISTERS ABOLISHED

<u>Date Established</u>	<u>Classification</u>	<u>Number On Register</u>	<u>Register</u>
12/11/02	Custodian 1 - Parks & Recreation	53	Open
12/17/02	Maintenance & Repair Worker 2 - Grounds	05	Dept
06/13/02	Maintenance & Repair Worker 2	18	Dept

DEPARTMENTAL ITEMS

PARKS

Item #1: Mr. Roy Wilson, Director, requests approval to extend Out of Class pay beyond 100 days for Ms. Lisa King, Recreation Leader, who is being presently paid as a Recreation Center Manager.

HUMAN RESOURCES

Mr. Randy Lovett, Acting Director, submits the following for the Commission's consideration and appropriate action:

- Item #2: Review of Initial Order – Detective Jack White, Police/Grievance - IOD
- Item #3: Review of initial Order - Kim Gianatsis, Parks/Thirty Days Suspension and Demotion
- Item #4: Review of Initial Order – George Conway, Police/Dismissal
- Item #5: Service Awards – January, February, March, April 2004
- Item #6: Performance Management Evaluation System (Information report Only) – Deferred from April
- Item #7: Report of Rollback Action Plan for Police Department (Information report only)
- Item #8: Communiqués about Hearings



Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 862-6640