

# AGENDA

## METROPOLITAN CIVIL SERVICE COMMISSION

AUGUST 10, 2004

**PLACE & TIME:** Civil Service Conference Room, Suite 163, 222 Building, 3<sup>rd</sup> Avenue North, Nashville, Tennessee, August 10, 2004, at 8:30 a.m.

**CSC MEMBERS:** Mr. William H. Farmer, Mr. R. Steve Corbitt, Mr. Michael Allen, Ms. Evirna Jarrett and Mr. Greg Rodriguez

**(A) MINUTES:** Approval of the minutes for the **July 13, 2004** Civil Service Commission Regular meeting.

### **(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>ASSESSOR OF PROPERTY</u></b>			
* Brannon, Mary F	Office Support Spec 1	Department Transfer	07/01/04
* Harbert, Patti Carter	Office Support Rep 3	Department Transfer	07/01/04

\* Department Transfer from Planning Commission, (Same Classification Civil Service)

### **CODES ADMINISTRATION**

Hall, Byron N	Building Inspection Chief	Promotion	07/16/04
* Lovell Jr., William T	Property Stan Inspector 1	Department Transfer/ Transition to CS	07/01/04
Murray, James W.	Electrical Inspection Chief	Promotion	07/16/04
^ Tarkington, Jackie K	Plans Examiner 2	Department Transfer/ Voluntary Reduction In Grade	07/01/04

\* Transition to CS from Convention Center (Building Maintenance Supervisor-TS11) to Codes (Property Stan Inspector 1-SR9)

^ Department Transfer from General Services (General Services Division Manager-SR14) to Codes (Plans Examiner 2-SR12)

### **EMERGENCY COMMUNICATIONS CENTER**

Allen Jr., George H.	Emerg Telecommunicator 1	New Hire	07/01/04
Binkley, Linda L.	Emerg Telecommunicator 1	New Hire	07/01/04
Bloss, Bonnie L.	Emerg Telecommunicator 1	New Hire	07/01/04
Burns, Lynetta P.	Emerg Telecommunicator 1	New Hire	07/01/04
Chaney, Shawna R.	Emerg Telecommunicator 1	New Hire	07/01/04
Clark, Lorenzo S.	Emerg Telecommunicator 1	New Hire	07/01/04
Crabtree, Brian K.	Emerg Telecommunicator 1	New Hire	07/01/04
Kolczynski, Michelle A.	Emerg Telecommunicator 1	New Hire	07/01/04
Pierson, Charlene M.	Emerg Telecommunicator 1	New Hire	07/01/04
Smith, Torry S.	Emerg Telecommunicator 1	New Hire	07/01/04
Snider, Tabatha M.	Emerg Telecommunicator 1	New Hire	07/01/04
Taylor, Latoya N.	Emerg Telecommunicator 1	New Hire	07/01/04
Trotter, Mark A.	Emerg Telecommunicator 1	New Hire	07/01/04
Williams, Joy S.	Emerg Telecommunicator 1	New Hire	07/01/04

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>FINANCE</u></b>			
Broughton, Letanga R.	Application Tech 2	Re-Hire	07/01/04
Crutchfield, Andrea M.	Application Tech 1	Re-Hire	07/01/04
Fields, Ellen K.	Administrative Services Officer 3	Re-Hire	07/01/04
Gibbs, Amanda L.	Application Tech 1	Re-Hire	07/01/04
Vincent, Eddie A.	Finance Officer 3	Re-Hire	07/01/04
** McDougal, Dan A.	Finance Officer 3	Voluntary Reduction In Grade	07/16/04
^ Hauer, Michael F.	Finance Officer 2	Rollback In Classification	07/16/04

\*\* Voluntary Reduction In Salary Grade from Customer Services Manager, SR14 to Finance Officer 3, SR12

^ Rollback In Classification from Finance Officer 3, SR12

**FIRE**

* Pulley, Darrell L.	Fire Recruit	Class Change	07/16/04
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\*Class Change from Fire Maintenance Worker (TG12) to Fire Recruit (PS2)

**GENERAL SERVICES**

* Aguilera, Gloria	Application Tech 1	Department Transfer	07/01/04
* Bertrand, Timothy G	Equipment Inventory Assistant 2	Department Transfer	07/01/04
* Bridges, Kevin L.	Equipment Inventory Assistant 2	Department Transfer	07/01/04
^ Brock, Antonia Louise	Office Support Spec 1	Department Transfer	07/01/04
* Douglas Jr., Robert W.	Application Tech 2	Department Transfer	07/01/04
* Eads, Kenneth R	Finance Admin	Department Transfer	07/01/04
* Esaw, Rechelle M	Application Tech 1	Department Transfer	07/01/04
** Friedlander, David M	Administrative Services Manager	Department Transfer	07/01/04
* Hackett, Kenneth N	Administrative Services Officer 3	Department Transfer	07/01/04
* Hall, Russell J	Technical Specialist 1	Department Transfer	07/01/04
* Harding, Sandra M.	Application Tech 2	Department Transfer	07/01/04
* Hargett, Robbie Jo	Administrative Services Officer 3	Department Transfer	07/01/04
* Hinton, Shawn D.	Compliance Inspector 3	Department Transfer	07/01/04
^^ Hornberger, Gwendolyn	Application Tech 1	Department Transfer	07/01/04
* Hunter, Velvet Y.	Finance Admin	Department Transfer	07/01/04
* Johnson, David A.	Compliance Inspector 3	Department Transfer	07/01/04
* Kelly, Karen R	Info System Customer Support Rep	Department Transfer	07/01/04
* Lamb, Jennifer M.	Application Tech 1	Department Transfer	07/01/04
* Law, Larry D.	Information Systems Manager	Department Transfer	07/01/04
* Luckado, Loretta C.	Technical Specialist 1	Department Transfer	07/01/04
** Lynam, Mark J.	Info Systems Division Manager	Department Transfer	07/01/04
* Lyons, Kevin D.	Customer Services Supervisor	Department Transfer	07/01/04
* Patterson, Mark S.	Systems Advisor 1	Department Transfer	07/01/04
* Reed, Janie R.	Application Tech 1	Department Transfer	07/01/04
* Saad III, John P.	Technical Specialist 1	Department Transfer	07/01/04
* Schuffman, Jan C	Compliance Inspector 3	Department Transfer	07/01/04
* Sherron, Damita A.	Application Tech 1	Department Transfer	07/01/04
* Stephens, Dianna	Finance Manager	Department Transfer	07/01/04
***Tenaglia-Bushman, Rosanne	Administrative Services Officer 4	Voluntary Reduction InGrade	07/01/04
* Wilson, Rosie A.	Application Tech 1	Department Transfer	07/01/04
* Winston, Diane M.	Application Tech 1	Department Transfer	07/01/04
* Wright, Lynn	Office Support Spec 2	Department Transfer	07/01/04

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>GENERAL SERVICES</u></b>			
* Wyatt, Mary E.	Office Support Rep 2	Department Transfer	07/01/04
* Yancey Jr., Charles E.	Technical Specialist 2	Department Transfer	07/01/04
* Zachgo, Rebecca A.	Administrative Services Officer 3	Department Transfer	07/01/04
* Department Transfer from Finance to General Services, same classifications			
^ Department Transfer from Caring For Children to General Services, same classification			
** Department Transfer from ITS to General Services, same classification			
^^ Department Transfer from Human Resources to General Services, same classification			
*** Voluntary Reduction In Salary Grade from Administrative Services Manager (SR13) to Administrative Services Officer 4 (SR12)			
<b><u>HUMAN RELATIONS</u></b>			
Rachel, Janet C.	Administrative Services Manager	New Hire	07/26/04
<b><u>INFORMATION TECHNOLOGY SYSTEMS</u></b>			
* Baggett, Paul M.	Communications Analyst 1	Department Transfer	07/01/04
Bateman, Michael B	Info Systems Analyst 2	Promotion	07/08/04
Clay, Justin M.	Systems Advisor 1	New Hire	07/19/04
^ Foster, Michael S	Systems Advisor 1	Department Transfer/Lateral	07/16/04
** Gann, Melissa E.	Info Systems Analyst 1	Department Transfer	07/01/04
^^ Graves, Gene H.	Communications Manager	Class Change/Lateral	07/01/04
Groenewoud, Teunis	Info Systems Analyst 1	New Hire	07/14/04
^^^ Hale, Randy	Info Systems Analyst 2	Department Transfer/Promotion	07/01/04
*** Harris, Danny M	Info Systems Analyst 2	Department Transfer	07/01/04
Honeycutt, Scott J	Info Systems Spec	Promotion	07/01/04
** Humphrey, Cynthia L	Info Systems Spec	Department Transfer	07/01/04
** Johnson Jr., David R.	Info Systems Tech 1	Department Transfer	07/01/04
** Lander, Larry W	Info Systems Tech 1	Department Transfer	07/01/04
*** Lauper, Raymond H.	Info Systems Tech 1	Department Transfer	07/01/04
* McPeak, Steven W.	Info Systems Analyst 2	Department Transfer	07/01/04
** Morley, Onkeo	Info Systems Analyst 1	Department Transfer	07/01/04
** Powers, Marck J	Info Systems Analyst 1	Department Transfer	07/01/04
*** Quin II, Kevin J	Info Systems Analyst 1	Department Transfer	07/01/04
*** Ragland, Sonja D	Info Systems Tech 2	Department Transfer	07/01/04
^^^ Rawlins Jr., Robert C.	Info Systems Analyst 2	Voluntary Reduction In Salary Grade	07/01/04
* Renfro, Michelle L.	Office Support Rep 2	Department Transfer	07/01/04
**** Riche, Terrence L.	Info Systems Analyst 1	Department Transfer	07/01/04
Runion, Houston S	Info Systems Analyst 1	Promotion	07/01/04
** Schumacher, James C.	Info Systems Tech 1	Department Transfer	07/01/04
** Singleton Jr., John A.	Systems Advisor 1	Department Transfer	07/01/04
*** Smith, Bruce A	Info Systems Analyst 1	Department Transfer	07/01/04
** Vicars, Michael L	Info Systems Tech 2	Department Transfer	07/01/04
*** Vogt, Carol M.	Office Support Spec 2	Department Transfer	07/01/04
^^^ Watkins, Timothy J	Info Systems Spec	Department Transfer/Promotion	07/01/04
Walling, Phillip E.	Info Systems Spec	Promotion	07/23/04
McEwen, Anthony S.	Info Systems Analyst 1	New Hire	07/23/04

- \* Department Transfer from Public Works to ITS, same classification
- ^Department Transfer from Police (Police Data Process Assistant Manager, SR13) to ITS (System Advisor 1, SR13)
- \*\* Department Transfer from Police Department to ITS, same classification
- ^^ Class change from System Advisor 1 (SR13) to Communications Manager (SR13)
- ^^^Department Transfer from Police Department to ITS/Promotion
- \*\*\* Department Transfer from Water to ITS, same classification
- \*\*\*\*Department Transfer from Parks to ITS, same classification
- ^^^Voluntary reduction in salary grade from IS Specialist (SR12) to IS Analyst 2 (SR11)

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>JUVENILE COURT</u></b>			
* Hernandez, Edilberto	Warrant Officer	Transition to Civil Service	07/16/04
Miller, Gina A.	Office Support Rep 2	Promotion	07/16/04
* Transition to CS, probationary status, from Part Time status			
<b><u>METROPOLITAN CLERK</u></b>			
Fuller, Marlene R.	Administrative Assistant	Promotion	07/15/04
<b><u>PARKS</u></b>			
Arnold, Kristina E.	Museum Spec 2	New Hire	07/01/04
Kelly, Sr. Henderson	Parks & Recreation Supt	Promotion	07/16/04
* Kinney, Kevin W.	Specialized Skills Instructor	Class Change/Lateral	07/16/04
Troup Jr., William C.	Parks & Recreation Supt	Promotion	07/16/04
• Class change from Naturalist 3 (SR8) to Specialized Skills Instructor (SR8)			
<b><u>PLANNING COMMISSION</u></b>			
* Hale, Brooke B.	Office Support Rep 3	Department Transfer	07/19/04
* Department Transfer from Human Relations Commission to Planning Commission, Same Classification			
<b><u>POLICE</u></b>			
Cranford, Walter D.	Police Security Guard 1	New Hire	07/16/04
Hayes, Judy F	Administrative Services Officer 3	Promotion	07/16/04
<b><u>PUBLIC WORKS</u></b>			
Baker, Carl D.	Equipment Operator 3	Promotion	07/16/04
* Collier, Frankie E	Maintenance & Repair Worker 1	Department Transfer/ Voluntary Reduction In Grade	07/01/04
^ Dixon, Fontella	Office Support Spec 2	Voluntary Reduction In Salary Grade	07/16/04

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>PUBLIC WORKS</u></b>			
* Hastings, Stephen D	Maintenance & Repair Worker 1	Department Transfer/ Voluntary Reduction In Grade	07/01/04
Haynes Jr., George P.	Equipment Operator 2	Promotion	07/16/04
Johnson, Tony L.	Maintenance & Repair Worker 2	Promotion	07/16/04
** Pierce, Roxanna S.	Office Support Spec 2	Voluntary Reduction In Salary Grade	07/16/04
Rayburn, David M.	Maintenance & Repair Worker 2	Promotion	07/16/04
Spencer, Kevin D.	Maintenance & Repair Worker 2	Promotion	07/16/04
Taylor, Jason W.	Maintenance & Repair Worker 2	Promotion	07/16/04

\* Department Transfer from General Services (Custodian 2/ TG5) to Public Works (M&R Worker 1/TG3)

^ Voluntary reduction in salary grade from Administrative Assistant (SR9) to Office Support Specialist 2 (SR8)

\*\*Voluntary reduction in salary grade from Program Specialist 3 (SR10) to Office Support Specialist 2 (SR8)

**SHERIFF**

Baltimore Jr., Randall C.	Correctional Officer 1	New Hire	07/01/04
Barrow, Kiana J.	Correctional Officer 1	New Hire	07/01/04
Basham, Jeremy W.	Correctional Officer 1	New Hire	07/01/04
Bennett, Richard Z	Correctional Officer 1	New Hire	07/01/04
Benton, Emanuel S.	Correctional Officer 1	New Hire	07/01/04
Bolton, Roberta K.	Correctional Officer 1	New Hire	07/01/04
Boyd, Adam L.	Correctional Officer 1	New Hire	07/01/04
Cahill Jr., Larry J	Correctional Officer 1	New Hire	07/01/04
Corbitt, Kevin M.	Correctional Officer 1	New Hire	07/01/04
Crutcher, Demont O.	Correctional Officer 1	New Hire	07/01/04
Davis, Christopher E.	Correctional Officer 1	New Hire	07/01/04
* Denton, Parrish C	Correctional Officer 1	Department Transfer/ Class Change	07/01/04
Dicke, Janice K.	Correctional Officer 1	New Hire	07/01/04
Ebbert, Marc S.	Correctional Officer 1	Re-Hire	07/01/04
Edwards, Randal S.	Correctional Officer 1	New Hire	07/01/04
Finch, Adrian T.	Correctional Officer 1	New Hire	07/01/04
Gault, Robert	Correctional Officer 1	New Hire	07/01/04
Haggard, Cory D.	Correctional Officer 1	New Hire	07/01/04
Howell, William R.	Correctional Officer 1	New Hire	07/01/04
Hunter, Jesse D.	Correctional Officer 1	New Hire	07/01/04
Jenkins, Steven M.	Correctional Officer 1	New Hire	07/01/04
^ Johnson, Kevin B	Correctional Officer 1	Department Transfer/ Class Change	07/01/04
Kincade, Richard M.	Correctional Officer 1	New Hire	07/01/04
King, Tamara R.	Correctional Officer 1	New Hire	07/01/04
Kring, IV, Peter M.	Correctional Officer 1	New Hire	07/01/04
Lesure, Kimlyn Z.	Correctional Officer 1	New Hire	07/01/04
** Lewis, Waymond L	Correctional Officer 2	Demotion	07/16/04
Linnear, Charlene A.	Correctional Officer 1	New Hire	07/01/04
Mace, Lynette L.	Correctional Officer 1	New Hire	07/01/04
Martin, Charles L.	Correctional Officer 1	New Hire	07/01/04
McKissack, Derrick E.	Correctional Officer 1	New Hire	07/01/04
Crinoids, Bill	Correctional Officer 1	New Hire	07/01/04

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>SHERIFF</u></b>			
McWilliams, Barbara A.	Correctional Officer 1	New Hire	07/01/04
Medaris, Taquawn T.	Correctional Officer 1	New Hire	07/01/04
^ Mitchell, Leronce D	Correctional Officer 1	Transition to Civil Service	07/01/04
Moore Sr., Shawn M.	Correctional Officer 1	New Hire	07/01/04
Pass, Don R.	Correctional Officer 1	New Hire	07/01/04
Polk, Ernest A.	Correctional Officer 1	New Hire	07/01/04
Poole, Wanda F.	Correctional Officer 1	New Hire	07/01/04
Pruitt III, William H.	Correctional Officer 1	New Hire	07/01/04
Rice, Marcus K.	Correctional Officer 1	New Hire	07/01/04
Robins, Joshua S.	Correctional Officer 1	New Hire	07/01/04
Robinson, Denise E.	Correctional Officer 1	New Hire	07/01/04
Rodgers, Gary L	Correctional Officer Sergeant	Promotion	07/16/04
Rooks, Tomika L.	Correctional Officer 1	New Hire	07/01/04
Ross, Jerry L.	Correctional Officer 1	New Hire	07/01/04
Ryle, Joshua B.	Correctional Officer 1	New Hire	07/01/04
Sanders, Jeffrey M.	Correctional Officer 1	New Hire	07/01/04
Spivey, Jackson W.	Correctional Officer 1	New Hire	07/01/04
Stephens, Jason G.	Correctional Officer 1	New Hire	07/01/04
Stevens, Robert E.	Correctional Officer 1	New Hire	07/01/04
Stevenson-Jones, Chena N.	Correctional Officer 1	New Hire	07/01/04
Stiers, Christopher E.	Correctional Officer 1	New Hire	07/01/04
Taylor, Cherron D.	Correctional Officer 1	New Hire	07/01/04
Themm, Jason J.	Correctional Officer 1	New Hire	07/01/04
Ward, Robert L.	Correctional Officer 1	New Hire	07/01/04
Wells, Michael V.	Correctional Officer 1	New Hire	07/01/04
Wilkerson, Lynous E.	Correctional Officer 1	New Hire	07/01/04
Williams, Danna M.	Correctional Officer 1	New Hire	07/01/04
*** Williams, Joe L.	Correctional Officer 1	Department Transfer/ Class Change	07/01/04
Winters, John C.	Correctional Officer 1	New Hire	07/01/04

\* Department Transfer from Police Department (Equipment and Supply Clerk 2, SR6) to Sheriff's Dept (Correctional Officer 1, CO1)

^ Department Transfer from Public Works (M & R Worker 1, TG 3) to Sheriff's Dept (Correctional Officer 1, CO1)

\*\*Demotion from Correctional Officer-Sergeant, CO3 to Correctional Officer 2, CO2

^^Transition to CS, Office Support Rep 2, SR5 (Non CS) to Correctional Officer 1, CO1 (Probationary)

\*\*\*Department Transfer from Police Dept (Police Security Guard, SR6) to Sheriff's Dept (Correctional Officer 1, CO1)

**WATER SERVICES**

Ankenbauer, Danny K	Industrial Mechanic 1	Promotion	07/16/04
* Baker, Jeremy R	Treatment Plant Tech 1	Department Transfer/Promotion	07/16/04
Bates, Thomas J.	Treatment Plant Tech 1	New Hire	07/01/04
^ Belcher, Dale W	Treatment Plant Tech 1	Department Transfer/ Class Change	07/01/04
Binkley II, Michael D	Treatment Plant Tech 1	New Hire	07/01/04
Daman, Derek D.	Treatment Plant Tech 1	New Hire	07/01/04
Freistuhler, David J.	Treatment Plant Shift Operator	Promotion	07/01/04
Gannon Jr., Randall W.	Treatment Plant Tech 1	New Hire	07/01/04

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>WATER SERVICES</u></b>			
^ Gillespie, George K	Treatment Plant Tech 1	Department Transfer/ Class Change	07/01/04
** Hill, Carl M	Treatment Plant Tech 1	Department Transfer/ Class Change/Lateral	07/01/04
Hunter, Michael P.	Treatment Plant Tech 1	New Hire	07/01/04
Hunter, Paul D.	Treatment Plant Shift Supervisor	Promotion	07/16/04
Illarramendi, Michael A.	Treatment Plant Tech 1	Promotion	07/01/04
Jones, Jimmie L.	Application Tech 3	Promotion	07/01/04
Jones, John K.	Treatment Plant Tech 1	New Hire	07/01/04
Kenner, James L.	Treatment Plant Shift Supervisor	Promotion	07/01/04
Knight, Marcus L.	Engineer 2	New Hire	07/01/04
McDowell, Robert C	Treatment Plant Tech 1	New Hire	07/01/04
^ Nelson II, Lee A.	Application Tech 3	Department Transfer/Promotion	07/16/04
Osborn, Karen L.	Administrative Assistant	Promotion	07/16/04
*** Pointer, Jonathan W.	Water Maintenance Tech 1	Department Transfer/ Class Change/Lateral	07/01/04
Polk, James H.	Treatment Plant Shift Sup	Promotion	07/01/04
Raybon, William A	Treatment Plant Tech 1	Promotion	07/01/04
Reese, Craig D.	Treatment Plant Tech 1	New Hire	07/01/04
Riggsby, Thomas O	Industrial Mechanic 1	Promotion	07/16/04
Schutt, John L	Industrial Mechanic 1	Promotion	07/16/04
Walton, David L.	Treatment Plant Tech 1	New Hire	07/01/04
^^ Washington, Kela M.	Office Support Rep 2	Department Transfer	07/16/04

\* Department Transfer/Promotion from Parks (M&R Worker 3, TG6) to Water (Treatment Plant Tech 1, TG8)

^ Department Transfer from General Services (Printing Equipment Operator, TG7) To Water (Treatment Plant Tech 1, TG8)

\*\*Department Transfer from General Services (Printing Equipment Operator 2, TI7) To Water (Treatment Plant Tech 1, TG8)

^^ Department Transfer from Finance (Application Tech 1, SR7) to Water (Application Tech 3, SR9)

\*\*\*Department Transfer from Health Dept (Custodian 1, SR4) to Water (Water Maintenance Tech 1, TG3)

^^Department Transfer from Fire Dept to Water, same classification

**(C) TERMINATIONS/ PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Johnson, James D.	Extension Agent 3	Resignation	Agricultural Extension	06/30/04
Upchurch, Mary F.	Office Support Rep 1	Pensioned	Agricultural Extension	05/31/04
Herbert, Jennifer L.	Program Spec 3	Resignation	Caring For Children	06/25/04
Pittman, Katrina H.	Program Spec 3	Resignation	Caring For Children	06/30/04
Rankin, Gerald M	Program Coordinator	Pensioned	Community Education	06/30/04
Adams, Jean T.	Emerg Telecommunicator 3	Pensioned	Emergency Communication	06/30/04
Duker, Veronica Ann	Emerg Telecommunicator 3	Dismissal	Emergency Communication	06/07/04
Farris, Carole P	Emerg Telecommunicator 3	Pensioned	Emergency Communication	06/30/04
Fitzpatrick, Christine K.	Emerg Telecommunicator 2	Resignation	Emergency Communication	07/14/04
Mooney, Jacqueline L.	Emerg Telecommunicator 1	Resignation	Emergency Communication	07/06/04
Armstrong, Calvin A	Fire Instructor	Pensioned	Fire	06/30/04
Baker, James Lewis	Fire Captain	Pensioned	Fire	06/30/04
Blackwood Jr., Isaac E	Emerg Medical Tech 2	Pensioned	Fire	06/30/04
Brooks, Robert E.	Fire Assistant Chief	Pensioned	Fire	06/30/04

**(C) TERMINATIONS/ PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Covington, James O.	Firefighter 3	Pensioned	Fire	06/30/04
Flair, Ira W	Fire Engineer	Pensioned	Fire	06/30/04
Fults, Jackie W	Firefighter 3	Pensioned	Fire	06/30/04
Givens, Raymond E	Fire Captain	Pensioned	Fire	06/30/04
Hampton, Lee R	Fire Captain	Pensioned	Fire	06/30/04
Hooper, Michael R	Paramedic 2	Pensioned	Fire	06/30/04
Hunt Jr., Jesse W	Fire Engineer	Pensioned	Fire	06/30/04
Hutcherson Sr., Joe B.	Firefighter 3	Pensioned	Fire	06/30/04
James, Ronald P	Firefighter 3	Pensioned	Fire	06/30/04
Key, Larry M	Fire Captain	Pensioned	Fire	06/30/04
Lipscomb, Thomas R	Fire Asst Chief	Pensioned	Fire	06/30/04
Mangrum, Delmar R	Fire District Chief	Pensioned	Fire	06/30/04
Matthews, Bobby R	Fire Captain	Pensioned	Fire	06/30/04
McElhiney Sr., Franklin E	Firefighter 3	Pensioned	Fire	06/30/04
McLaughlin, William D	Fire Captain	Pensioned	Fire	04/30/04
Morgan, Dennis E.	Fire Captain	Pensioned	Fire	06/30/04
Nevans, James H	Fire Fighter 2	Pensioned	Fire	06/30/04
Nickins, Terry W	Fire Captain	Pensioned	Fire	06/30/04
Pate, Morris A.	Fire Engineer	Pensioned	Fire	06/30/04
Paul, Melvin C	Fire Captain	Pensioned	Fire	06/30/04
Preuett, Jerry Edward	Emerg Telecommunicator 1	Pensioned	Fire	06/30/04
Strong, Jerry M	Fire Fighter 2	Pensioned	Fire	06/30/04
Vance, Charles M	Fire Assistant Chief	Pensioned	Fire	06/30/04
Vasser, Jerry L.	Fire Fighter 2	Pensioned	Fire	06/30/04
Vick, Charles W.	Fire Assistant Chief	Pensioned	Fire	06/30/04
Wallace, Johnny R.	Fire Engineer	Pensioned	Fire	06/30/04
Whitehead, Noal Dean	Fire Engineer	Pensioned	Fire	06/30/04
Wilkins, Boyce E	Fire District Chief	Pensioned	Fire	06/30/04
Banniza Jr., Harry L	General Services Div Mgr	Pensioned	General Services	06/30/04
Cruz, Joe H.	Automotive Svc Writer	Resignation	General Services	06/25/04
Davenport, Harold M	Data Entry Operator 2	Pensioned	General Services	07/15/04
Young, Lula	Custodian 2	Pensioned	General Services	06/25/04
Davis, Sarah J	Office Support Rep 2	Pensioned	Human Resources	06/18/04
Baker, James Lee	Systems Advisor 1	Pensioned	Information Technolo	06/30/04
Hudson Jr., Melvin R.	Info Systems Div Mgr	Pensioned	Information Technolo	05/10/04
Kodali, Chakradhar R.	Info Systems Spec	Pensioned	Information Technolo	06/30/04
Matthews, Sally R.	Office Support Spec 2	Pensioned	Information Technolo	06/30/04
Swihart, Geoffrey E.	Computer Operator 2	Resignation	Information Technolo	06/28/04
Taylor, Edward L.	Computer Operator 2	Pensioned	Information Technolo	06/30/04
Frazier, Velma B	Office Support Spec 1	Pensioned	Juvenile Court	07/01/04
Martin, James O	Probation Officer 2	Pensioned	Juvenile Court	06/30/04
McAdoo, Rollie	Probation Officer 2	Pensioned	Juvenile Court	07/01/04
Trice, Mary F	Office Support Rep 3	Pensioned	Juvenile Court	07/01/04
Nicholson, Mary A	Legal Secretary 1	Pensioned	Legal	07/15/04
Anderton, William C	Custodial Services Supv	Pensioned	Parks	06/30/04
Clark, John H	Maint & Repair Leader 1	Pensioned	Parks	06/30/04
Newman, Richard L.	Equipment Operator 3	Pensioned	Parks	06/30/04
Nixon, James T.	Specialized Skills Instructor	Pensioned	Parks	06/30/04
Rhodes, William A	Custodian 1	Pensioned	Parks	06/30/04
Stevens, William J	Recreation Center Manager	Pensioned	Parks	06/30/04
Washington, Venita D.	Recreation Center Manager	Pensioned	Parks	06/30/04
Watson, Carl E	Maint & Repair Worker 1	Pensioned	Parks	06/30/04
White Jr., Booker T	Parks & Recreation Supt	Pensioned	Parks	06/30/04
Williams, Mary C	Recreation District Manager	Pensioned	Parks	06/30/04
Woodside, Eddie	Carpenter 1	Pensioned	Parks	07/01/04

**(C) TERMINATIONS/ PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Alexander, Jimmy W.	Planning Tech 3	Pensioned	Planning Commission	06/30/04
Fawcett, Jerry C	Planning Manager 2	Pensioned	Planning Commission	06/30/04
Andrews, Jess L.	Police Lieutenant	Pensioned	Police	06/30/04
Anglin, Charles Michael	Police Officer 3	Pensioned	Police	06/30/04
Bledsoe, George R.	Police Officer 2	Pensioned	Police	06/30/04
Bogle Jr., Fred W.	Police Officer 3	Pensioned	Police	06/30/04
Brandon, George T.	Police Officer 2	Pensioned	Police	06/30/04
Brew, John P.	Police Officer 3	Pensioned	Police	07/01/04
Brown, Michael D.	Police Sergeant	Pensioned	Police	06/24/04
Carter, Larry J.	Police Officer 3	Pensioned	Police	06/30/04
Claybon, John E.	Police Sergeant	Pensioned	Police	06/30/04
Cook Jr., Benedict J.	Police Sergeant	Pensioned	Police	06/30/04
Duncan, Lloyd D.	Police Officer 2	Pensioned	Police	06/30/04
Eddings, Dannie J	Police Officer 3	Pensioned	Police	06/30/04
Eleam Jr., Grady L	Police Officer 3	Pensioned	Police	06/30/04
Fleming II, William J	Police Officer 3	Pensioned	Police	06/30/04
Fults, Joyce L	Police Operations Coord 1	Pensioned	Police	06/30/04
Goodwin, Joel M.	Police Sergeant	Pensioned	Police	06/30/04
Green, James H.	Police Officer 2	Pensioned	Police	06/30/04
Greer, Jimmy D.	Police Sergeant	Pensioned	Police	06/30/04
Hampton, Joe R.	Police Sergeant	Pensioned	Police	06/30/04
Jaeger, Kendall T.	Police Officer 2	Resignation	Police	06/16/04
Jarratt, Hugh B.	Police Officer 3	Pensioned	Police	06/30/04
Jones, Broderick E.	Police Operations Asst 2	Resignation	Police	07/13/04
King, Beverly M.	Police Sergeant	Pensioned	Police	06/30/04
Laudermilk, Edward A.	Police Officer 2	Pensioned	Police	06/30/04
Lyons, Robert C.	Police Lieutenant	Pensioned	Police	06/16/04
McWright, James W.	Police Sergeant	Pensioned	Police	06/30/04
Milliken, John W.	Police Sergeant	Pensioned	Police	06/30/04
Mitchell, Michael D.	Police Captain	Pensioned	Police	06/30/04
Murphy Jr., John G.	Police Officer 2-Fld Trng Ofcr	Pensioned	Police	06/30/04
Owens, James M.	Police Officer 3	Pensioned	Police	06/30/04
Patterson, Leslie	Police Officer 2	Pensioned	Police	06/30/04
Richardson, William R	Police Officer 2	Pensioned	Police	06/30/04
Seul, Walter A.	Police Officer 2	Pensioned	Police	07/01/04
Smith Jr., Charles E.	Police Officer 2	Pensioned	Police	06/30/04
Smith Jr., Percy	Police Lieutenant	Pensioned	Police	06/30/04
Sturgis, Ian H	Police Officer 2	Resignation	Police	06/25/04
Waggoner, Larry J	Police Officer 2	Pensioned	Police	06/30/04
Wilson Jr., Ernest G.	Police Officer 2-Fld Trng Ofcr	Pensioned	Police	06/30/04
Winn, Barbara A.	Police Exec Asst	Pensioned	Police	06/30/04
Young, Gary W.	Police Sergeant	Pensioned	Police	06/30/04
Hargrove, Pamela J.	Circulation Asst 2	Pensioned	Public Library	06/30/04
Jackson, Houston L.	Bookmobile Operations Supv	Pensioned	Public Library	06/30/04
Jones, Phyllis A.	Library Manager 2	Pensioned	Public Library	06/30/04
Mathis, Leon	Library Associate 1	Pensioned	Public Library	06/30/04
Parlon, Teresa M.	Library Manager 2	Pensioned	Public Library	06/30/04
Phillips, Frances J.	Circulation Assistant 2	Pensioned	Public Library	06/30/04
Reynolds, Shauna L.	Circulation Assistant 1	Resignation	Public Library	06/18/04
Smith, Ruby D.	Office Support Spec 1	Pensioned	Public Library	06/30/04
Thompson, Stella E	Circulation Assistant 2	Pensioned	Public Library	06/30/04
Butler, Wendell L.	Maint & Repair Worker 2	Pensioned	Public Works	06/30/04
Chitwood, Martin K.	Maint & Repair Worker 1	Resignation	Public Works	06/18/04
Cole, Laurice R.	Equipment & Supply Clerk 2	Pensioned	Public Works	06/30/04

**(C) TERMINATIONS/ PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Dye, Albert W.	Compliance Inspector 3	Pensioned	Public Works	06/30/04
Holt, Herbert L	Equipment Operator 3	Pensioned	Public Works	06/30/04
Jones, Wilburn B.	Admin Services Officer 3	Pensioned	Public Works	06/30/04
Judkins, Eddie C.	Maint & Repair Leader 1	Pensioned	Public Works	07/09/04
Kerrigan, Leo A.	Engineering Tech 3	Pensioned	Public Works	06/30/04
Spain, William A.	Public Works Supt	Pensioned	Public Works	06/30/04
Spicer, James A.	Maint & Repair District Supv	Pensioned	Public Works	06/25/04
Troup, Roger D.	Equipment Operator 2	Pensioned	Public Works	06/30/04
Walker, Farris E.	Engineering Tech 3	Pensioned	Public Works	06/30/04
Brooks, Keanthony D.	Correctional Officer 1	Dismissal	Sheriff	06/30/04
Hales, Elizabeth A	Correctional Officer 1	Resignation	Sheriff	07/07/04
Houser, Jase	Correctional Officer 1	Dismissal	Sheriff	07/12/04
Hudson, Joseph H.	Correctional Officer 1	Resignation	Sheriff	07/02/04
Johnson, Joyceann M.	Correctional Officer 1	Resignation	Sheriff	07/01/04
Johnson, Michael D.	Correctional Officer 1	Dismissal	Sheriff	07/15/04
Morris, Christopher D.	Correctional Officer 1	Resignation	Sheriff	07/12/04
Stevens, Timothy C.	Correctional Officer 1	Dismissal	Sheriff	07/14/04
Stewart, Kevin L	Correctional Officer 2	Pensioned	Sheriff	06/30/04
Vandenberg, John D.	Correctional Officer 1	Resignation	Sheriff	07/09/04
Young, Yolon L.	Correctional Officer 1	Resignation	Sheriff	07/12/04
Askew, Barbara A	Office Support Spec 1	Pensioned	Social Services	06/30/04
Bush, Judy A.	Homemaker	Pensioned	Social Services	06/30/04
Campbell, Janet P	Social Work Tech	Pensioned	Social Services	06/30/04
Carter, Nellie E	Social Work Associate	Pensioned	Social Services	07/15/04
Cathey, Carl H	Custodian 1	Pensioned	Social Services	07/15/04
Horton, Arnedal L	Homemaker	Pensioned	Social Services	06/30/04
Hunt, Martha P	Nutrition Site Coordinator	Pensioned	Social Services	06/30/04
Mahmoud, Ali	Social Worker 2	Pensioned	Social Services	06/30/04
Porter, Linda M	Group Care Worker Sr.	Pensioned	Social Services	06/30/04
Powell, Emma G	Homemaker	Pensioned	Social Services	06/30/04
Reese, Norma J.	Social Worker 2	Pensioned	Social Services	06/30/04
Rutherford, Bettie S	Van Driver	Pensioned	Social Services	06/30/04
Squire, Mildred M.	Group Care Worker	Pensioned	Social Services	06/30/04
Boswell, Sonja L.	Administrative Assistant	Pensioned	Soil And Water	06/30/04
Allred, James G	Engineering Tech 2	Pensioned	Water Services	06/30/04
Barrett, Jean D	Administrative Assistant	Pensioned	Water Services	06/18/04
Bell Jr., Amos	Maint & Repair Leader 2	Pensioned	Water Services	06/30/04
Boswell, James A	Indust Mechanic 2	Pensioned	Water Services	06/30/04
Breedlove, William E.	Maint & Repair Leader 2	Pensioned	Water Services	06/30/04
Bryson, Arvil W	Indust Mechanic 1	Pensioned	Water Services	06/30/04
Burke Jr., Albert L	Technical Services Coordinator	Pensioned	Water Services	06/30/04
Byrd, Julia E	Office Support Rep 3	Pensioned	Water Services	06/30/04
Byrd, William C	Administrative Assistant	Pensioned	Water Services	06/30/04
Davidson, George W	Meter Repairer 2	Pensioned	Water Services	07/08/04
Demoss, Alex J	Utility System Helper	Pensioned	Water Services	06/30/04
Filson, George A	Indust Maintenance Supv 2	Pensioned	Water Services	06/30/04
Hall, Thomas G	Bldg Maintenance Leader	Pensioned	Water Services	06/30/04
Hancock, Jesse J	Equipment Operator 3	Pensioned	Water Services	06/30/04
Jackson, Robert	Treatment Plant Tech 1	Pensioned	Water Services	06/30/04
Jarreld, William B.	System Services Asst Mgr	Pensioned	Water Services	06/30/04
Madden, Richard W	Treatment Plant Shift Supv	Pensioned	Water Services	06/23/04
Martin, Hugh D	Indust Mechanic 2	Pensioned	Water Services	06/30/04
Maynard, Brownie L	Maint & Repair Leader 2	Pensioned	Water Services	06/30/04
McGuire Sr., William E	Treatment Plant Tech 1	Deceased	Water Services	07/02/04

**(C) TERMINATIONS/ PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
McMahan, Joyce M	Admin Services Officer 3	Pensioned	Water Services	06/30/04
Miller, Charles E	Indust Tech Master	Pensioned	Water Services	06/30/04
Starkey, Bobby J.	Customer Svc Field Rep 3	Pensioned	Water Services	06/30/04
Walker, Roy E	Utility Maintenance Supv	Pensioned	Water Services	06/30/04
Walker, Thomas S.	Engineering Tech 3	Pensioned	Water Services	06/30/04
Winfrey Jr., Hobert F.	Water Maint Tech 3	Pensioned	Water Services	06/30/04

**(D) ELIGIBILITY REGISTERS ESTABLISHED**

<u>Classification</u>	<u>Type</u>	<u>Requesting Department</u>
Building Inspector Chief	Dept	Codes
Electrical Inspector Chief	Dept	Codes
Application Tech 2-Payroll	Metro	Finance
Program Manager 1 - Performance Mgt	Open	Finance/HR
Administrative Services Manager	Open	Human Relations Com
Compliance Inspector 2	Open	Human Relations Com
Probation Officer 2	Open	Juvenile Court
Custodian 1 - Parks	Open	Parks
Parks & Rec Superintendent	Dept	Parks
Recreation Center Manager	Dept	Parks
Administrative Services Officer 3-Payroll	Dept	Police
Research Analyst 2	Dept	Police
Technical Spec 2-Hazmat	Dept	Public Works
Administrative Assistant- Water	Metro	Water Service
Administrative Assistant - System Services	Dept	Water Service
Maint & Repair Leader 2 - Stormwater	Dept	Water Service

**REGISTERS ABOLISHED**

<u>Date Established</u>	<u>Classification</u>	<u>Number On Register</u>	<u>Register</u>
5/28/2003	Equipment & Supply Clerk 1	20	Open
5/29/2003	Equipment Operator 1 - Roads	04	Dept

Item #1: **MOTION TO RECONSIDER**

Clifford Mann, Police Department – Suspension

**DEPARTMENTAL ITEMS****CARING FOR CHILDREN**

Item #2: David Manning, Director of Finance, requests to Extend Out of Class Pay beyond 100 days for Terry Griffin, Interim Customer Services Manager – Caring for Children Program

**EMERGENCY COMMUNICATIONS CENTER**

Item #3: RoxAnn Brown, Director, requests approval to extend Administrative Leave with Pay (10 additional days) for Jan Paone, through August 11, 2004.

**GENERAL SERVICES**

Item #4: Nancy Whittemore, Director, reports Financial Authorization for Tool Reimbursement Plan as stated in Departmental Rules. (Report - Information Only)

**HUMAN RELATIONS**

Item #5: Kelvin Jones, Director, requests approval to Hire Above Base at Step 9 for Mario D. Perez, Compliance Inspector 2 (SR09) effective September 7, 2004.

**POLICE**

Item #6: Chief Ronal Serpas requests to Extend Out of Class Pay beyond 100 days for the following:

- a. Madelyn Burford, Police Operations Coordinator II, paid as Police Operations Supervisor
- b. Vivian Jernigan, Police Operations Assistant II, paid as Police Operations Coordinator II

**TRANSPORTATION AND LICENSING BOARD**

Item #7: Brian McQuiston, Director, requests approval of Leave from Civil Service for Billy Fields, Administrative Service Officer IV, to work in the Office of Neighborhoods, effective September 1, 2004 through August 31, 2005.

**WATER SERVICES**

Item #8: Scott Potter, Director, requests approval for the following:

- a. Transition of William G. Stevens, (Nashville Thermal Plant employee from emergency status) to Maintenance & Repair Leader I, step 4, effective August 1, 2004. Salary grade - TL0704.
- b. Awards and Bonus Plan for Metro Water Services
- c. Request for Increment Advance for the following persons:
  - Reta Hamilton – Treatment Plant Tech I TG08, Step 2 to Step 4
  - Wendy Johnson – Treatment Plant Tech I TG08, Step 2 to Step 4
  - Eric Lachmiller – Treatment Plant Tech 2 TG11, Sep 2 to Step 3

## ***HUMAN RESOURCES***

Mr. Randy Lovett, Acting Director, submits the following for the Commission's consideration and appropriate action:

Item #9: Request approval for a Memorandum of Understanding between the Metropolitan Action Commission and the Metropolitan Nashville Civil Service Commission.

Item #10: **JOB DESCRIPTION – CHANGES**

Police Sergeant	Police Commander
Police Lieutenant	Police Deputy Chief
Police Captain	Police Officer 3

Item #11: Review of Memorandum and Order (Remanded from Chancellor Claudia Bonnyman) on Greg Sullivan, Fire Department – Thirty (30) Days Suspension

Item #12: Review of Initial Order on Carl Stocks, Police/1 Day Suspension

Item #13: Review of Initial Order on Robert Page, Police/Grievance

Item #14: Communiqués about Hearings

**Note:** There will be a Public Hearing immediately following the meeting to consider proposed changes to the Civil Service rules.



Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 862-6640