

MINUTES

METROPOLITAN CIVIL SERVICE COMMISSION

AUGUST 8, 2006

The Metropolitan Civil Service Commission met for their regularly scheduled meeting on August 8, 2006 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 8:30 a.m.

Commission Members present: Chairman William H. Farmer, Vice-Chairman R. Steve Corbitt, C. Michael Allen, Ervina Jarrett and D. Billye Sanders.

Other Members present: Dorothy S. Berry, Director of Human Resources and Michael Safley, Metro Legal Department - Attorney.

JULY 11, 2006 MINUTES: Chairman Farmer called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting.

With no corrections, Commissioner Jarrett moved for approval. Vice-Chairman Corbitt seconded the motion and the Commission approved without objection.

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>BEER BOARD</u>			
*Dugger, Aaron S.	Beer Permit Inspector 1	Dept Transfer/Promotion	07/17/06

*Department Transfer from Sheriff's Office (Correctional Officer, C01) to Beer Board (Beer Inspector 1, SR 8)

CODES ADMINISTRATION

*Fields, Billy W	Admin Services Officer 4	Dept Transfer/Lateral	07/1/06
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*Department Transfer from Transportation and Licensing Board (Administrative Services Officer 4, SR 12) to Codes (Administrative Services Officer 4, SR 12), return to Civil Service from assignment in the Mayor's Office

FINANCE

Hale, Lesia D.	Application Tech 3	Promotion	07/17/06
Yates, Cinthia A.	Application Tech 3	Promotion	07/17/06
Wall, Michael A.	Finance Admin	Promotion	07/17/06
Harris, Richard W.	Finance Manager	Promotion	07/03/06
Meyers, Dennise L	Finance Officer 2	New Hire	07/03/06

FIRE

Cotnoir, Ralph E	Fire Captain	Promotion	07/01/06
Jennings, Thomas N	Fire Captain	Promotion	07/01/06
Morris, Mark D	Fire Captain	Promotion	07/01/06
Prater, Carl L	Fire Captain	Promotion	07/01/06
Prater, Michael R.	Fire Captain	Promotion	07/01/06

APPOINTMENTS**FIRE**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Pratt, Bobby A	Fire Captain	Promotion	07/01/06
Rogers, Ronald A	Fire Captain	Promotion	07/01/06
Schafer, Chris T	Fire Captain	Promotion	07/01/06
Smith, Ronald E.	Fire Captain	Promotion	07/01/06
Yarbrough Jr., Walter E	Fire Captain	Promotion	07/01/06
*Arrington, Malcolm W	Fire Engineer	Class Change/Lateral	07/01/06
Breedlove, Kenneth D	Fire Engineer	Promotion	07/01/06
Caruthers II, Kenneth A	Fire Engineer	Promotion	07/01/06
Curran, William M	Fire Engineer	Promotion	07/01/06
Daubenspeck, Loyd Clarence	Fire Engineer	Promotion	07/01/06
Hampton, Timothy L	Fire Engineer	Promotion	07/01/06
Harris, Scott D.	Fire Engineer	Promotion	07/01/06
*Mobley Jr., Charles H	Fire Engineer	Class Change/Lateral	07/01/06
Neely Jr., Ronald Eugene	Fire Engineer	Promotion	07/01/06
Neese, Robert W	Fire Engineer	Promotion	07/01/06
Pillow, Brian D	Fire Engineer	Promotion	07/01/06
Rucker, Stacey L	Fire Engineer	Promotion	07/01/06
Sample, Eric B	Fire Engineer	Promotion	07/01/06
Smith, Andrew C.	Fire Engineer	Promotion	07/01/06
Tawater, Timothy W	Fire Engineer	Promotion	07/01/06
Wilson, John Gregory	Fire Engineer	Promotion	07/01/06
Young, Mark A	Fire Engineer	Promotion	07/01/06

*Class Change from Fire Fighter 3 (PS 5) to Fire Engineer (PS 5)

HUMAN RELATIONS COMMISSION

Hopgood, Denise B.	Compliance Inspector 2	New Hire	06/23/06
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HUMAN RESOURCES

Pennington, Trena G.	Human Resources Analyst 2	Dept Transfer/Lateral	07/0/06
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*Department Transfer from Finance (Finance Officer 2, SR10) to Human Resources (HR Analyst 2, SR10)

INFORMATION TECHNOLOGY SERVICE

Redding, Benecca, S	Computer Operator 2	New Hire	07/24/06
Shoemaker, Matthew, J	Information Systems Analyst 2	New Hire	07/10/06
Scott, Ashley C	Information Systems Tech 2	New Hire	06/30/06

PARKS

*Cook, Jerry W.	Maintenance & Repair Leader 1	Vol Reduction in Grade	07/14/06
George, Phillip L	Maintenance & Repair Leader 1	Promotion	07/01/06
Karponai, John P	Maintenance & Repair Leader 1	Promotion	07/14/06

APPOINTMENTS**PARKS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Lewis, Daryl D	Maintenance & Repair Leader 1	Promotion	07/01/06
Lewis, Kevin J	Maintenance & Repair Leader 1	New Hire	07/31/06
Watkins, Mark D	Maintenance & Repair Supervisor9	Promotion	07/14/06
Garvin, Jeffery A	Maintenance & Repair Worker 1	Re-Hire	07/14/06
^Jordan, Keith E	Maintenance & Repair Worker 1	Transition - Civil Service	07/21/06
Bradley, David	Maintenance & Repair Worker 2	New Hire	07/24/06
**Harmon, Randy L.	Maintenance & Repair Worker 3	Vol Reduction Grade	07/01/06
Suggs, Linda S.	Office Support Rep 3	Promotion	07/07/06

*Voluntary Reduction In Grade from Maintenance and Repair Supervisor (TS 8) to Maintenance and Repair Leader 1 (TI 7)

^Transition to Civil Service from Seasonal Status

**Voluntary Reduction In Grade from Maintenance and Repair Leader 1 (TI 7) to Maintenance and Repair Worker 3 (TG 6)

POLICE

*Evans, Rhonda J.	Crime Scene Technician 1	Dept Transfer /Promotion	07/16/06
*Mace, Lynette L.	Crime Scene Technician 1	Dept Transfer /Transition – Civil Service	07/16/06
^McElhiney, Gary W	Police Officer 2	Return From I.O.D. Pension	07/17/06
Culver, Colette J	Police Operations Analyst 1	Re-Employment	07/01/06
Burford, Madelyn D.	Police Operations Supervisor	Promotion	07/01/06

*Department Transfer from Sheriff's Office (Correctional Officer 1, CO 1) to Police (Crime Scene Tech 1, SR 9)

^Return from IOD Pension to same classification

PUBLIC LIBRARY

Armistead, Gloria A	Circulation Assistant 1	New Hire	07/17/06
Hyman, Karen K	Circulation Assistant 1	New Hire	07/03/06
Kelley, James A	Circulation Assistant 1	New Hire	07/17/06
Weedman, Barbara F.	Library Administrator	Promotion	07/01/06

PUBLIC WORKS

Fleckenstein III, David F.	Equipment Operator 1	Promotion	07/17/06
Turner, Derrick D	Equipment Operator 2	Promotion	07/01/06
*Finney, Terry D	Equipment Operator 3	Class Change/Lateral	07/17/06
*McKnight, Michael D.	Equipment Operator 3	Class Change/Lateral	07/17/06
Miller, Samuel L.	Equipment Operator 3	Promotion	07/17/06
Clemmons, Julius M	Maintenance & Repair Worker 1	New Hire	07/17/06
Wilcox, Antwan D	Maintenance & Repair Worker 1	New Hire	07/17/06

*Class Change from a Sanitation Leader (TI 6) to Equipment Operator 3 (TG 8)

APPOINTMENTS**SHERIFF**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Atlee, Eric C.	Correctional Officer 1	New Hire	07/24/06
Beck, Shawn P.	Correctional Officer 1	New Hire	07/24/06
Blaylock, Danny J.	Correctional Officer 1	New Hire	07/24/06
*Bradley Jr., Charles E	Correctional Officer 1	Dept Transfer /Transition – Civil Service	07/24/06
Bremers, Jesse	Correctional Officer 1	New Hire	07/24/06
Cartwright, Sheri E.	Correctional Officer 1	New Hire	07/24/06
Childs, John O.	Correctional Officer 1	New Hire	07/24/06
Clark, Jerry R.	Correctional Officer 1	New Hire	07/24/06
Combs, Joseph R.	Correctional Officer 1	New Hire	07/24/06
Fogle, Jacob M.	Correctional Officer 1	New Hire	07/24/06
Garrigus, Clifton C.	Correctional Officer 1	New Hire	07/24/06
Harding, Daniel P.	Correctional Officer 1	New Hire	07/24/06
Hayes, Katheryn A.	Correctional Officer 1	New Hire	07/24/06
Hodges, David B.	Correctional Officer 1	New Hire	07/24/06
Holland, Joshua E.	Correctional Officer 1	New Hire	07/24/06
Johnson, Andrew D.	Correctional Officer 1	New Hire	07/24/06
Jones, David L.	Correctional Officer 1	New Hire	07/24/06
Kleckner, Jr., James B.	Correctional Officer 1	New Hire	07/24/06
Lowe, Christopher L.	Correctional Officer 1	New Hire	07/24/06
Marshall, Cydrisse N.	Correctional Officer 1	New Hire	07/24/06
Miller, Ryan W.	Correctional Officer 1	New Hire	07/24/06
Nigh, Michael J.	Correctional Officer 1	New Hire	07/24/06
O'Connor, Harry K.	Correctional Officer 1	New Hire	07/24/06
Phillips, Prescott O.	Correctional Officer 1	New Hire	07/24/06
Reyes, Anthony S.	Correctional Officer 1	New Hire	07/24/06
Robey, Bettina E.	Correctional Officer 1	New Hire	07/24/06
Sawyer, James M.	Correctional Officer 1	New Hire	07/24/06
Silva, Claudia	Correctional Officer 1	New Hire	07/24/06
Staggs, Jamie L.	Correctional Officer 1	New Hire	07/24/06
Strieter, Brent	Correctional Officer 1	New Hire	07/24/06
Taylor III, Clyde E.	Correctional Officer 1	New Hire	07/24/06
Taylor, Angelia G.	Correctional Officer 1	Re-Hire	07/24/06
Trawick, Nicole R.	Correctional Officer 1	New Hire	07/24/06
Turner, Anthony L.	Correctional Officer 1	New Hire	07/24/06
Turner, Tameka L.	Correctional Officer 1	New Hire	07/24/06
Wainwright, Tiana M.	Correctional Officer 1	New Hire	07/24/06
West, Danny J.	Correctional Officer 1	New Hire	07/24/06
Wilkinson, Jeremy M.	Correctional Officer 1	New Hire	07/24/06
Wright, Daryl W.	Correctional Officer 1	New Hire	07/24/06
Goodrich, Adam L.	Correctional Officer Lieutenant	Promotion	07/17/06

*Department Transfer from MNPS (Bus Driver) to Sheriff's Officer (Correctional Officer, CO1)

SOCIAL SERVICES

*Belleza-Binns, Luz R	Program Coordinator	Class Change/Lateral	07/01/06
*Chandler, Joyce E	Program Coordinator	Class Change/Lateral	07/01/06
*Cole, Ouida D.	Program Coordinator	Class Change/Lateral	07/01/06
*Jordan, Theresa L	Program Coordinator	Class Change/Lateral	07/01/06

APPOINTMENTS**SOCIAL SERVICES**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
*Pope Bivens, Sandra	Program Coordinator	Class Change/Lateral	07/01/06
^Hardison, Buist E	Program Spec 2	Class Change/Lateral	07/01/06
^Huggins, Kawanis	Program Spec 2	Class Change/Lateral	07/01/06
**Obradovic, Damir	Program Spec 3	Class Change/Lateral	07/01/06
**Ross, Brenda J	Program Spec 3	Class Change/Lateral	07/01/06
^Young Jr., Will	Van Driver	Class Change/Lateral	07/17/06

*Class Change from Social Worker 2 (SR 9) to Program Coordinator (SR 9)

^Class Change from Social Worker 1 (SR 8) to Program Spec 2 (SR 8)

**Class Change from Social Worker 3 (SR10) to Program Spec 3 (SR 10)

^Class Change from Nutrition Site Coordinator (SR 5) to Van Driver (TG 5)

WATER SERVICES

Anderson, Alaganza G	CAD/GIS Analyst 2	New Hire	07/15/06
Jones, Nicholas T	Custodian 2	New Hire	07/15/06
Kee, Paula A	Engineer In Training	New Hire	07/15/06
Fitzgerald, Jimmie S.	Engineering Tech 3	Promotion	07/15/06
Hamilton, Glenda F	Office Support Manager	Promotion	07/15/06
Foster, Clint E	Treatment Plant Tech 1	New Hire	07/15/06
Kelly, Claude L.	Treatment Plant Tech 1	Re-Hire	07/15/06
Granberry, Dwight Anthony	Water Maintenance Tech 1	Re-Hire	07/15/06
Jones, Brandon T	Water Maintenance Tech 1	New Hire	07/15/06
Wright, Charles E	Water Maintenance Tech 1	New Hire	07/15/06

MOTION: *After some discussion, Commissioner Allen moved for approval of the appointments as listed above. Seconded by Vice-Chairman Corbitt and the Commission approved without objection.*

TERMINATIONS/ PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Wright, Kathy M	Finance Officer 3	Resignation	Finance	06/27/06
Ledbetter, Tommy D	Fire Engineer	Pension	Fire	06/28/06
Knight, Juan T.	Fire Fighter 2	Dismissal	Fire	06/30/06
Hutcherson, Barbara J.	Fire Fighter 2	Resignation	Fire	06/22/06
Sanders, Douglas W	Paramedic 2	Resignation	Fire	07/05/06
Whitson, Stacy	Application Tech 2	Resignation	Human Resources	07/07/06
Elliott, Tamara Avon	Probation Officer 1	Deceased	Juvenile Court	07/03/06
Harris, Seth P	Circulation Assistant 1	Resignation	Library	06/26/06
Adelman, Pamela B.	Circulation Assistant 2	Resignation	Library	07/14/06
Zhang, Weimin	Info Systems Analyst 2	Resignation	Library	07/14/06
Tarkington, Jaclyn A.	Librarian 1	Resignation	Library	07/05/06
Smith, Lisa D.	Library Associate 1	Resignation	Library	07/01/06
Hall, Brittany M	Office Support Rep 2	Resignation	Library	07/11/06
Bain, Chris E	Custodian 1	Resignation	Parks	06/23/06
King, William Dewayne	Maintenance & Repair Worker 2	Dismissal	Parks	06/25/06
Sanders Jr., Jesse M	Maintenance & Repair Worker 2	Dismissal	Parks	07/13/06
Richardson, Teddy H.	Police Lieutenant	Pension	Police	06/30/06

TERMINATIONS/ PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Norman, Marvin L.	Police Officer 2	Pension	Police	06/19/06
Beck, Shannon M.	Police Officer 2	Pension	Police	06/28/06
Davis, Leeann M	Police Officer 2	Resignation	Police	06/21/06
Cothran, William E.	Police Officer 3	Pension	Police	06/30/06
Pajdak, Predrag	Police Officer Trainee	Dismissal	Police	06/29/06
Troutt, Judy F	Police Operations Coordinator 1	Pension	Police	06/30/06
Sands, Richard D.	Engineering Tech 1	Dismissal	Public Works	06/23/06
Burnside, Darrell	Parking Patrol Officer 1	Resignation	Public Works	06/26/06
Smith, Jean M.	Correctional Officer 1	Resignation	Sheriff	06/30/06
Short, Justin R.	Correctional Officer 1	Resignation	Sheriff	06/30/06
Peacock, Heather R.	Correctional Officer 1	Resignation	Sheriff	06/30/06
Sublett, Maurice C.	Correctional Officer 1	Dismissal	Sheriff	06/19/06
Brady, Lisa A	Homemaker	Resignation	Social Services	07/07/06
Starkey Jr., Bobby J	Customer Service Field Rep 3	Resignation	Water Services	06/26/06
Fox, Jerry W	Stores Manager	Pension	Water Services	06/30/06
Wingo, Robert J.	Water Services Assistant Dir	Pension	Water Services	07/05/06

MOTION: *After some discussion, Commissioner Allen moved to accept the Termination/ Pension report for the dates and reasons stated. Seconded by Vice-Chairman Corbitt and the Commission approved without objection.*

ELIGIBILITY REGISTER REPORT- ESTABLISHED

<u>Classification</u>	<u>Type</u>	<u>Requesting Department</u>
Finance Administrator - Accounts	Dept	Finance
Finance Officer 2 - Accounts	Open	Finance
Emergency Telecom Assistant Director	Open	General Services
IS Advisor 1- Data Systems	Open	ITS
IS Advisor 1- Strategy	Open	ITS
IS Apps Tech 2 - Internet	Open	ITS
IS Operations Analyst 3 - Strategy	Open	ITS
Archives Assistant 1	Open	Library
Compliance Inspector 1 - Enforcement	Dept	Public Works
Compliance Inspector 2 - Enforcement	Dept	Public Works
Parking Patrol Officer 1	Open	Public Works
CAD/GIS Analyst 2 - Stormwater	Open	Water Services
Custodian 2	Open	Water Services
Equipment Operator 2 - Days	Dept	Water Services
Ind Electrician 1 - Whites Creek	Open	Water Services
Ind Maintenance Supervisor 1 - Operations	Dept	Water Services
Tech Services Coordinator	Dept	Water Services

REGISTERS ABOLISHED

<u>Date Established</u>	<u>Classification</u>	<u>Number On Register</u>	<u>Register</u>
08/20/03	Professional Specialist	03	Dept
12/27/05	IS Applications Analyst 2	16	Open
03/31/05	Equipment Operator 1 - Library	49	Open
01/11/06	Social Worker 3	11	Open

MOTION: *After some discussion, Commissioner Allen moved to accept the Register Report as submitted. Seconded by Vice-Chairman Corbitt and the Commission approved without objection.*

DEPARTMENTAL ITEMS

FIRE

REQUEST: Request approval for Extended Administrative Leave with Pay for Adrian Scott, Firefighter

Larry Poole, Deputy Fire Chief, said that when Mr. Scott was arrested, he was placed on Administrative Leave pending an investigation and departmental hearing. Mr. Scott has since returned to work and is presently on desk duty until such time a final decision is made regarding this case. The Department is requesting that a total of thirty-eight (38) days Administrative Leave be approved.

ACTION: *The Commission acknowledged the report and approved the request.*

PUBLIC WORKS

REQUEST; Mr. Billy Lynch, Director, represented by John Walker, requested approval to Hire Above Base, Michael W. Thomasson, Engineering Tech 3, Step 4, effective May 22, 2006. SR10

John Walker said that Mr. Thomasson was employed May 22, 2006 as an Engineering Technician 3, with the intent of hiring him in at Step 4. Due to some miscommunication within the department, he was hired at Step 1. The department requests to adjust the salary range to reflect a Step 4 pay rate retroactive to his initial hire date.

Mr. Thomasson has a strong background as a professional construction inspector. He has professional certifications in asphalt and concrete inspection. Additionally, his experience includes working with contractors, consultants, city officials and the general public.

MOTION: *After some discussion, Vice-Chairman Corbitt moved for approval of the request as listed. Seconded by Commissioner Jarrett and the Commission approved without objection.*

HUMAN RESOURCES

Ms. Dorothy S. Berry, Interim Director, submits the following for the Commission's consideration and appropriate action:

(1: Review of Initial Order for Delores Fujino, ECC/15 Days Suspension

Delores Fujino, Emergency Communications Center, was suspended for fifteen (15) days without pay for alleged violation of Civil Service rule 6.7, provisions #1, 2, 11 which deals with Neglect or Failure to Perform official duties. Ms. Fujino appealed this decision to the Civil Service Commission and was represented by Attorney Lynn Agee. The ECC was represented by Metro Attorney Bill Herbert. On July 12th, Administrative Hearing Officer Michael Allen entered an **Initial Order to Uphold** the Appointing Authority's decision to suspend Fujino. However, with all parties being in agreement, he ordered that the suspension be reduced from fifteen days to eight (8).

Bill Herbert, Metro Attorney, was present for discussion. Mr. Agee, Attorney for Ms. Fujino, was not present for the commission review.

MOTION: *After some discussion, Commissioner Jarrett moved for approval to Uphold the Agreed Order reducing the fifteen (15) days suspension to eight (8) days. Seconded by Vice-Chairman Corbitt and the Commission approved without objection.*

(2: Review of Initial Order for Lynn Sperle, Police Department/4 Days Suspension

Lynn Sperle, Records Supervisor for the Police Department, appealed her four (4) Days Suspension to the Civil Service Commission. Lora Fox, Metro Attorney, represented the Police Department and Ms. Sperle was represented by Attorney David Veile. The subject of this matter was an appeal of the Appointing Authority's decision to suspend the Petitioner for four (4) days without pay for alleged violation of Civil Service rule 6.7, provision #1, which deals with Neglect or Failure to perform official duties.

On May 31, 2006, Administrative Hearing Officer Ervina Jarrett entered an Order to uphold the decision of the Appointing Authority to suspend Lynn Sperle. Attorney David Veile submitted a Petition for Reconsideration and Metro responded. Hearing Officer Jarrett did not respond to the Petition, thus denied the request.

Lora Fox, Metro Legal Attorney and David Veil, Attorney for Ms. Sperle, were present before the Commission to discuss the case.

MOTION: *After much discussion, Commissioner Allen moved for approval to modify the Initial Order and reduce the suspension from Four (4) days to Three (3) Days. He moved that the three days are to be reflected for the incident in September only, and the one day suspension for the incident that occurred in May, shall be vacated. Seconded by Vice-Chairman Corbitt and the Commission approved without objection.*

(3: Review of Order - Xay Phasavath, Police/Dismissal

Xay Phasavath, Metro Police Department, was dismissed from employment during his probationary period on December 21, 2005 following a performance review. Xay Phasavath then requested to be allowed to resign his position rather than being terminated. The Police Department granted his request. He then rescinded his resignation, whereas the department reinstated its original decision to terminate his employment. Phasavath appealed his Dismissal to the Commission and the case was assigned to Administrative Judge Lynn England. Appellant was represented by Attorney Alan Poindexter and Jason Bergeron, Metro Attorney, represented the Police Department.

Metro Government submitted a Motion to Dismiss on April 12, 2006. On May 18, 2006, Judge England entered an Order to Grant the Motion to Dismiss the Appeal. Attorney Poindexter entered a response. The Judge treated the response as a Petition for Reconsideration, which was denied and ordered that the Order of Dismissal to remain.

Both parties being duly notified, Jason Bergeron, Metro Attorney, was present for the case review, however, Phasavath nor Attorney Alan Poindexter, were in attendance.

MOTION: *After some discussion, Vice-Chairman Corbitt moved for approval to Uphold the Initial Order as submitted by Administrative Law Judge Lynn England. Seconded by Commissioner Allen and the Commission approved without objection.*

(4: Appeal of Disqualification – James Dunkling, Applicant for Sanitation Supervisor – Public Works

Mr. Dunkling was disqualified for the promotional exam for Sanitation Supervisor due to failure to meet the minimum requirements. Based upon his application, Mr. Dunkling, stated he possessed the required experience and license, however, he failed to provide the required certification. Public Works was asked to verify if Mr. Dunklin met the certification requirements however, the department was unable to find a document of certification on file.

John Walker said employees at Public Works must have certification in order to operate equipment. Mr. Dunkling said he was capable of running the required equipment, but could not locate the document to verify certification.

MOTION: ***After some discussion, Vice-Chairman Corbitt moved to deny Mr. Dunkling's request due to the fact that he was unable to provide the proper certification document.*** ***Seconded by Commissioner Sanders and the Commission approved without objection.***

(5: Motion to Ratify Changes Civil Service Rule Changes from Public Hearing of July 11, 2006 –

After adjourning the regular July meeting of the Civil Service Commission, a Public Hearing was held to allow interested parties to address changes to various Civil Service rules, specifically 3.11 – Layoff, 4.7 Sick leave Conversion, and 4.18 Personal Leave. At the conclusion of the Public Hearing, the Commission voted to approve the rules.

Metro Attorney Michael Safely recommended that the Commission approve a motion to ratify the previous vote adopting the Civil Service rule changes as presented.

MOTION: ***After some discussion, Vice-Chairman Corbitt moved to ratify the rule changes made by the Civil Service Commission at the Public Hearing held on July 11, 2006.*** ***Seconded by Commissioner Jarrett and the Commission approved without objection.***

(6: Communiqués from the public on pending hearings

None

With nothing further, the regular meeting adjourned at 9:25 a.m.

ATTEST:

APPROVED:

Ms. Dorothy S. Berry
Director of Human Resources
Secretary to the Civil Service Commission

William H. Farmer, Chairman of the
Civil Service Commission