

MINUTES

METROPOLITAN CIVIL SERVICE COMMISSION

FEBRUARY 14, 2006

The Metropolitan Civil Service Commission met for their regularly scheduled meeting on February 14, 2006 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 8:30 a.m.

Commission Members present: Chairman William H. Farmer, Vice-Chairman R. Steve Corbitt, C. Michael Allen, Ervina Jarrett and D. Billye Sanders.

Other Members present: Dorothy S. Berry, Director of Human Resources and Michael Safley, Metro Legal Department - Attorney.

JANUARY 11, 2005 MINUTES: Chairman Farmer called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting.

With nothing further, Vice-Chairman Corbitt moved for approval. Commissioner Allen seconded the motion and the Commission approved without objection.

NOTE: Chairman Farmer welcomed D. Billye Sanders as the Commission's newest member.

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>CODES ADMINISTRATION</u>			
Penn Jr., William	Codes Administration Assistant Director	Promotion	01/16/06

FINANCE

Barnett, Patricia B	Finance Administrator	Promotion	01/02/06
Ham, James D	Systems Advisor 1	New Hire	01/19/06
Sturges, Tamara D	Technical Specialist 1	New Hire	01/16/06
*Ives, William R.	Finance Manager	Dept Transfer/Lateral	01/30/06
Anthony Neumeier	Finance Administrator	Promotion	01/30/06

*Department Transfer from Social Services (System Services Manager, SR14) to Finance (Finance Manager, SR14)

FIRE

Birdwell, David Wayne	Fire Assistant Training Officer	Promotion	01/01/06
Borden, Gary E.	Fire Captain	Promotion	01/01/06
Boston Jr., Ray S	Fire Captain	Promotion	01/01/06
Kruse, Keith C.	Fire Captain	Promotion	01/01/06
Melton, Bret H	Fire Captain	Promotion	01/01/06
Moyers, David C	Fire Captain	Promotion	01/01/06
Nolan, Mickey R	Fire Captain	Promotion	01/01/06
Overton III, James M	Fire Captain	Promotion	01/01/06
Owen Jr., George E.	Fire Captain	Promotion	01/01/06
Parker, David P	Fire Captain	Promotion	01/01/06
Saunders, Joel E	Fire Captain	Promotion	01/01/06
Shoemaker, T. Wade	Fire Captain	Promotion	01/01/06

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>FIRE</u>			
Stribling, Carey R	Fire Captain	Promotion	01/01/06
Worford, Tony R	Fire Captain	Promotion	01/01/06
Alexander, Joshua J	Fire Engineer	Promotion	01/01/06
Baker, Timothy Scott	Fire Engineer	Promotion	01/01/06
Baker, Toby B	Fire Engineer	Promotion	01/01/06
Bennett Jr., David C	Fire Engineer	Promotion	01/01/06
Burdette Jr., Robert W	Fire Engineer	Promotion	01/01/06
Claibourne, Thomas S	Fire Engineer	Promotion	01/01/06
Crawford, Jeffrey S.	Fire Engineer	Promotion	01/01/06
Cummings, Romney D.	Fire Engineer	Promotion	01/01/06
Davis, Rodney A	Fire Engineer	Promotion	01/01/06
Demonbreun, Terry G	Fire Engineer	Promotion	01/01/06
Derrick, James S	Fire Engineer	Promotion	01/01/06
Downing, Christopher Robert	Fire Engineer	Promotion	01/01/06
Givens, Curt M	Fire Engineer	Promotion	01/01/06
Goad, Howard W	Fire Engineer	Promotion	01/01/06
Greif, Leon H	Fire Engineer	Promotion	01/01/06
Hale Jr., Gary R	Fire Engineer	Promotion	01/01/06
Hall, Dewayne D	Fire Engineer	Promotion	01/01/06
Hinkle, Jeffrey L	Fire Engineer	Promotion	01/01/06
Hyde, Alonzo Eugene	Fire Engineer	Promotion	01/01/06
Keeble, Lawrence E	Fire Engineer	Promotion	01/01/06
Kendall Jr., Ronald A.	Fire Engineer	Promotion	01/01/06
Knight, Stanley C	Fire Engineer	Promotion	01/01/06
Lively, Paul S	Fire Engineer	Promotion	01/01/06
Loftis, Jon D.	Fire Engineer	Promotion	01/01/06
Long Jr., Lawrence V	Fire Engineer	Promotion	01/01/06
McBroom, Eric L	Fire Engineer	Promotion	01/01/06
Moore Jr., Gary W	Fire Engineer	Promotion	01/01/06
Murray, James D	Fire Engineer	Promotion	01/01/06
Oakley, Teresa Y.	Fire Engineer	Promotion	01/01/06
Pewitt, Carla Irene	Fire Engineer	Promotion	01/01/06
Phelps, Kenny R	Fire Engineer	Promotion	01/01/06
Potts Jr., Tommy G	Fire Engineer	Promotion	01/01/06
Rucker, Reginald L.	Fire Engineer	Promotion	01/01/06
Sanford, John R	Fire Engineer	Promotion	01/01/06
Saunders, Jason A	Fire Engineer	Promotion	01/01/06
Shreeve, Kelly S	Fire Engineer	Promotion	01/01/06
Sims Jr., George L	Fire Engineer	Promotion	01/01/06
Standley, Gary W	Fire Engineer	Promotion	01/01/06
Stephens, Patrick E.	Fire Engineer	Promotion	01/01/06
Tomlinson, David M.	Fire Engineer	Promotion	01/01/06
McAlister, Lori Lea	Fire Instructor	Promotion	01/01/06
Servais, Christopher J	Fire Instructor	Promotion	01/01/06
Swann, William A	Fire Instructor	Promotion	01/01/06

GENERAL SERVICES

*Day, Melissa L.	Application Tech 1	Dept Transfer/Promotion	12/30/05
^Dickens, John C.	Application Tech 1	Dept Transfer/Promotion	01/01/06
**Holt, Stacey R	Application Tech 1	Dept Transfer/ Transition to Civil Service	01/01/06
^^Moore Jr., James W.	Application Tech 1	Dept Transfer/Promotion	12/30/05

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>GENERAL SERVICES</u>			
***Perry, Vickie R	Application Tech 1	Dept Transfer/Lateral	01/01/06
Pullen, Sandra K	Application Tech 1	New Hire	12/30/05
^^^Taylor II, Calvin M.	Application Tech 1	Department Transfer/ Promotion	12/30/05
****Wiggins, Shelia D.	Application Tech 1	Dept Transfer/Promotion	01/01/06
Winfrey, Rita A.	Application Tech 1	Promotion	12/30/05
Bolden, Linda K	Application Tech 2	Re-Employment	01/03/06
#Gmerek, Barbara A.	Application Tech 2	Dept Transfer/Promotion	12/30/05
Hornberger, Gwendolyn E.	Application Tech 2	Promotion	12/19/05
Northern, Kimberly M	Application Tech 2	New Hire	01/09/06
Tucker, Deborah L.	Application Tech 2	Promotion	12/19/05
Wilson, Rosie A.	Application Tech 2	Promotion	01/16/06
England, Thomas D.	Building Maintenance Mechanic	Promotion	01/02/06
Salmon, James A.	Building Maintenance Mechanic	Promotion	01/02/06
^^^Johnson, Elizabeth A	Finance Officer 2	Dept Transfer/ Transition to Civil Service	12/19/05
Marshall, Robert H	Finance Officer 2	New Hire	12/19/05
Nabors, Beverly A	Finance Officer 2	New Hire	01/03/06
Richard Howden	Parts Supervisor	New Hire	01/30/05
*Department Transfer from Parks (Office Support Rep 2, SR5) to General Services (Application Tech 1, SR7)			
^Department Transfer from Library (Office Support Rep 2, SR5) to General Services (Application Tech 1, SR7)			
**Transition to Civil Service from Circuit Court Clerk to General Services			
^^Department Transfer from Human Resources (HR Assistant 1, SR6) to General Services (Application Tech 1, SR7)			
***Department Transfer from Human Resources (HR Assistant 2, SR7) to General Services (Application Tech 1, SR7)			
^^^Department Transfer from Parks (Office Support Rep 3, SR6) to General Services (Application Tech 1, SR7)			
****Department Transfer from Codes (Office Support Rep 3, SR 6) to General Services (Application Tech 1, SR7)			
# Department Transfer from Parks (Application Tech 1, SR7) to General Services (Application Tech 2, SR8)			
^^^Transition to Civil Service from JIS (Office Support Manager, SR9) to General Services (Finance Officer 2, SR10)			

HUMAN RESOURCES

Adams-Bowles, Sue A	Human Resources Analyst 1	New Hire	01/01/06
Couch, Teresa E	Human Resources Analyst 1	New Hire	01/01/06
*Cain, Stephen B.	Human Resources Analyst 3	Dept Transfer/Lateral	01/01/06

*Department Transfer from Health Dept (Medical Assistant 1, SR12) to Human Resources (HR Analyst 3, SR12)

INFORMATION TECHNOLOGY SERVICE

Lyng, Tammy K.	Communications Analyst 1	Promotion	01/02/06
Lewis, Gregory C	Information Systems Division Manager	Promotion	12/19/05
Kalas, Michael T	Information Systems Tech 2	Promotion	12/19/05
Renfro, Michelle L.	Information Systems Tech 2	Promotion	12/19/05
Fakes, William A J	Information Systems Operator Analyst 2	New Hire	12/19/05
Martin Jr., George P.	Information Systems Operator Analyst 2	Re-Hire	01/16/06
Harris, Danny M	Information Systems Operator Analyst 3	Promotion	12/19/05
Quin II, Kevin J	Information Systems Operator Analyst 3	Promotion	12/19/05
Smith, Bruce A	Information Systems Operator Analyst 3	Promotion	12/19/05

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>PARKS</u>			
Locke, Gregory L	Carpenter 1	New Hire	01/13/06
Buttrey, Casey	Maintenance & Repair Leader 1	New Hire	01/06/06
Fortner, Anthony S	Maintenance & Repair Leader 1	New Hire	01/09/06
Vanderpool, Terry J	Maintenance & Repair Leader 1	Promotion	01/06/06
Raines, Thomas H	Maintenance & Repair Supervisor	Promotion	01/27/06
Deardorff, Daniel Ray	Maintenance & Repair Worker 1	New Hire	01/13/06
Baldwin, Carl J.	Maintenance & Repair Worker 2	Promotion	01/13/06
Mitchell, George E.	Park Ranger Lieutenant	Promotion	01/06/06
Michael Moore	Maintenance and Rep worker 1	New Hire	01/30/05
Thomas Raines	Maintenance and Repair Supervisor	Promotion	01/27/06

PLANNING COMMISSION

Howell, Kevin R	Planning Tech 1	New Hire	01/19/06
Cheek, Ann Marie	Planning Tech 2	Promotion	01/16/06

POLICE

*Lander, Larry W	Info Systems Tech 2	Dept Transfer/Promotion	01/16/06
Hunsicker, Harmon W.	Police Lieutenant	Promotion	01/13/06
^Agee, Michael S.	Police Officer 2	Class Change	12/22/05
^Black, Joshua Z.	Police Officer 2	Class Change	12/22/05
^Blake, Monica S.	Police Officer 2	Class Change	12/22/05
^Blue, Bonita M.	Police Officer 2	Class Change	12/22/05
^Boelter, Byron A.	Police Officer 2	Class Change	12/22/05
^Brown, Jeffrey S	Police Officer 2	Class Change	12/16/05
^Cantrell, Sheba M	Police Officer 2	Class Change	12/22/05
^Dandy, Eric A.	Police Officer 2	Class Change	12/22/05
^Davies, Emily R.	Police Officer 2	Class Change	12/22/05
^Davis, Doreisha T.	Police Officer 2	Class Change	12/22/05
^Ford, Morgan L.	Police Officer 2	Class Change	12/22/05
^Hammond, Michelle D.	Police Officer 2	Class Change	12/22/05
^Hardin, Shaun A.	Police Officer 2	Class Change	12/22/05
^Harris, Spencer R.	Police Officer 2	Class Change	12/22/05
^Hoadley, Brent E.	Police Officer 2	Class Change	12/22/05
^Hobbs, Misty D.	Police Officer 2	Class Change	12/22/05
^Iezzi, Angelo	Police Officer 2	Class Change	12/22/05
^Ismailovic, Deniz	Police Officer 2	Class Change	12/22/05
^Johnson, Charles E.	Police Officer 2	Class Change	12/22/05
^King, Matthew Charles	Police Officer 2	Class Change	12/22/05
^Miller, Rachael R.	Police Officer 2	Class Change	12/22/05
^Mills, Elizabeth J.	Police Officer 2	Class Change	12/22/05
^Nash, Erik C.	Police Officer 2	Class Change	12/22/05
^Reed, Marty	Police Officer 2	Class Change	12/22/05
^Rhea, Tiffany B.	Police Officer 2	Class Change	12/22/05
^Rucker, Edward J.	Police Officer 2	Class Change	12/22/05
^Shaw, Charles E.	Police Officer 2	Class Change	12/22/05
^Shoates, Alisha M.	Police Officer 2	Class Change	12/22/05
^Snow, Erika D.	Police Officer 2	Class Change	12/22/05
^Spence, Thomas A.	Police Officer 2	Class Change	12/22/05

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>POLICE</u>			
^Taylor, Christopher T	Police Officer 2	Class Change	12/22/05
^Teamer, Joseph A.	Police Officer 2	Class Change	12/22/05
^Thames, Latonya P.	Police Officer 2	Class Change	12/22/05
^Thomas, Laura	Police Officer 2	Class Change	12/22/05
^Washington, David A.	Police Officer 2	Class Change	12/22/05
^Waters, William Z.	Police Officer 2	Class Change	12/22/05
^White, Samuel D.	Police Officer 2	Class Change	12/22/05
^Williams, Sean D.	Police Officer 2	Class Change	12/22/05
^Williams, William B.	Police Officer 2	Class Change	12/22/05
^Wilson, Richard Michael	Police Officer 2	Class Change	12/22/05
^Womack, Coleman R.	Police Officer 2	Class Change	12/16/05
Craighead, James R	Police Security Guard 1	New Hire	01/03/06
**Williams, Walter L.	Police Security Guard 1	Dept Transfer/Promotion	01/03/06
Hanahan, Sean P	Police Sergeant	Promotion	01/13/06
Hendry, Christopher W.	Police Sergeant	Promotion	01/13/06
Pierpoint, Jason W.	Police Sergeant	Promotion	01/13/06
White, Jeffery D.	Police Sergeant	Promotion	01/13/06
Wilson, Olivia A.	Police Sergeant	Promotion	01/13/06

*Department Transfer from ITS (IS Operations Tech 1, SR8) to Police (IS Application Tech 2, SR9)

^Class Change from Police Officer 1 to Police Officer 2

**Department Transfer from Public Works (Customer Service Field Rep 1, SR5) to Police (Police Security Guard 1, SR6)

PUBLIC LIBRARY

*Anglea, William R.	Circulation Assistant 1	Transition to Civil Service	01/16/06
Bell, Christine	Circulation Assistant 1	New Hire	01/16/06
Bowden, Ronald A.	Circulation Assistant 1	Class Change	01/16/06
*Hagans, John B.	Circulation Assistant 1	Transition to Civil Service	01/16/06
Hickson, Regina C	Circulation Assistant 1	New Hire	01/16/06
Shoulders, Logan C	Circulation Assistant 1	New Hire	01/16/06
Girard, John J.	Circulation Supervisor	Promotion	01/16/06
McGranahan, James L	Information Systems Analyst 2	New Hire	01/16/06
Okpara, Ibiba M.	Library Manager 1	Promotion	01/02/06
^Meadows, Wanda L.	Office Support Rep 1	Demotion	01/30/06
Dustin S. McGinnis	Circulation Assistant 1	New Hire	01/30/06
Leanne Garland	Librarian 3	New Hire	01/30/06

*Transition to Civil Service from Part-Time Status

^Demotion from Library Associate 1, SR6 to Office Support Rep 1, SR4

PUBLIC WORKS

Foote, Yvonne W.	Administrative Specialist	Promotion	01/16/06
Gregory, Melissa L.	Administrative Specialist	Promotion	01/16/06
Ryman, Donna Ann	Administrative Specialist	Promotion	01/16/06
Ammarell, Beverly D.	Engineer 2	Promotion	01/02/06
Cleghon, Jonathan M.	Engineer 2	Promotion	01/02/06

APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>PUBLIC WORKS</u>			
*Webb, Kevin D.	Equipment Operator 3	Dept Transfer/Promotion	01/15/06
Hollis, Matthew C	Maintenance & Repair Worker 1	New Hire	01/16/06
Chapman Jr., Jerry L.	Sanitation Leader	Promotion	01/30/06
Highsmith, Kenneth L.	Sanitation Leader	Demotion	01/01/06
McElhiney, Shawn K.	Sanitation Worker	Re-Hire	01/12/06

*Department Transfer from Parks (M&R Worker 1, TG3) to Public Works (Equipment Operator 3, TG8)

SHERIFF

*Green, Dustin J.	Correctional Officer 1	Vol Reduction In Salary Grade	01/15/06
Baldwin, Alicia M.	Correctional Officer 2	Promotion	01/15/06
Howell Jr., Napoleon A	Correctional Officer 2	Promotion	01/13/06
Stone, Jeffery L.	Correctional Officer 2	Promotion	01/17/06

*Voluntary Reduction in Grade from Correctional Officer 2, to Correctional Officer 1,

SOCIAL SERVICES

Mezera, Danielle	Contract Admin	New Hire	01/30/06
Bush, Judy A.	Homemaker	Re-Hire	01/03/06
Foxx, Trumeko L.	Homemaker	Re-Hire	01/09/06
Achoe, Dana G.	Program Manager 2	Promotion	01/03/06
Tomasulo, Helen	Social Worker 2	New Hire	01/30/06
Lorsch, Karen A	Social Worker 3	New Hire	01/23/06
*Winters, Angela	Social Worker 2	Dept Transfer/ Transition to Civil Service	01/30/06

*Department transfer from Health Department (Seasonal worker) to Social Services (Social Worker 2)

WATER SERVICES

Bass, Ray E.	Equipment Operator 2	Promotion	12/31/05
Chimileski, Walter T.	Equipment Operator 2	Promotion	12/31/05
Crockett, Thomas J.	Equipment Operator 2	Promotion	12/31/05
Bobel, Nicholas W	Maintenance & Repair Worker 1	New Hire	01/14/06
Dailey II, Kenneth W	Maintenance & Repair Worker 1	New Hire	01/14/06
Young, Alan C.	Maintenance & Repair Worker 1	Re-Hire	01/14/06

MOTION: *After some discussion, Vice-Chairman Corbitt moved for approval of the appointments as listed above. Seconded by Commissioner Allen and the Commission approved without objection.*

TERMINATIONS/ PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Gold, Paul J.	Emerg Telecommunications Officer 1	Resignation	Emerg Comm Ctr	01/17/06
Hudson, Theresa Y.	Emerg Telecommunications Officer 1	Dismissal	Emerg Comm Ctr	01/16/06
Foster, Marcus F.	Finance Officer 1	Resignation	Finance	12/21/05
Giles III, Arthur	Emergency Medical Tech 1	Resignation	Fire	12/29/05
Bozza, Suzanne S	Fire Engineer	Pension	Fire	01/03/06
Gann, David C	Fire Engineer	Pension	Fire	01/07/06
Stockmeyer, Dan L.	Fire Engineer	Pension	Fire	01/02/06
Strube, Ira L.	Fire Engineer	Pension	Fire	01/03/06
Hawkins, Robert E.	Fire Fighter 2	Pension	Fire	01/09/06
Mangrum, Shane K	Fire Fighter 2	Resignation	Fire	12/28/05
Dixon, Barbara J	Office Support Rep 3	Deceased	Fire	12/29/05
Hutson, Robert E	Building Maintenance Worker	Dismissal	Municipal Auditorium	12/27/05
McWhorter, Mead A.	Park Ranger 1	Resignation	Parks	01/14/06
Parks, Lisa D.	Planning Tech 1	Resignation	Planning Commission	01/03/06
Young, Nekya J.	Planning Tech 1	Resignation	Planning Commission	12/30/05
Adams, Richard E.	Administrative Services Officer 3	Resignation	Police	12/31/05
Allen, Timothy J.	Police Lieutenant	Pension	Police	12/29/05
Phasavath, Xay S.	Police Officer 1	Dismissal	Police	12/20/05
Stone, Kristopher J.	Police Officer 1	Resignation	Police	12/19/05
Brewer, William E.	Police Officer 2	Pension	Police	01/31/06
Dunn, Michael D.	Police Officer 2	Resignation	Police	01/03/06
Dwyer, William A.	Police Officer 2	Resignation	Police	01/04/06
Franks, Michael Lee	Police Officer 2	Pension	Police	01/03/06
Hahn Jr., Raymond P.	Police Officer 2	Pension	Police	12/31/05
Wray, David S.	Police Officer 2	Pension	Police	12/31/05
Walker Jr., William P.	Police Officer 2-Field Training Officer	Pension	Police	01/31/06
Mitchell, Allen A.	Police Officer 3	Pension	Police	01/27/06
Sawyer, Wayne A.	Police Officer 3	Pension	Police	01/05/06
Upchurch, James R.	Police Officer 3	Pension	Police	01/05/06
Bartlett, Kurt W	Police Sergeant	Resignation	Police	01/25/06
Windsor, Mike E.	Police Sergeant	Pension	Police	01/31/06
Foliyev, Alla	Circulation Assistant 1	Dismissal	Public Library	12/22/05
Tirmazi, Shahid H.	Circulation Assistant 2	Resignation	Public Library	12/17/05
West, Darryl G.	Custodian 1	Resignation	Public Library	01/06/06
Echevarria, Manuel A.	Property Guard 2	Resignation	Public Library	12/22/05
Clendenin, Terry F.	Engineer In Training	Resignation	Public Works	01/20/06
Couch Jr., Wallace Bell	Engineer In Training	Resignation	Public Works	01/31/06
Borgman, David W.	Equipment Operator 3	Resignation	Public Works	01/27/06
Brown, Daryel E.	Equipment Operator 3	Pension	Public Works	01/06/06
Glenn, Ronald O.	Maintenance & Repair Worker 1	Resignation	Public Works	12/30/05
Carland, James M.	Correctional Officer 1	Resignation	Sheriff	12/21/05
Castillo, Eligio R.	Correctional Officer 1	Resignation	Sheriff	01/13/06
Decker, Kenneth A.	Correctional Officer 1	Dismissal	Sheriff	12/22/05
Duncan, Allison A.	Correctional Officer 1	Dismissal	Sheriff	01/04/06
Leon, Noel P.	Correctional Officer 1	Dismissal	Sheriff	12/29/05
Lovelace, Alesia D.	Correctional Officer 1	Dismissal	Sheriff	01/05/06
Talley, Joshua	Correctional Officer 1	Resignation	Sheriff	12/25/05
Williams, Danna M.	Correctional Officer 1	Resignation	Sheriff	12/19/05
Lewis, Waymond L	Correctional Officer 2	Resignation	Sheriff	12/30/05
Campbell, Jacquelyn W	Program Supervisor	Pension	Social Services	01/06/06
Randall, Douglas W.	Engineering Tech 3	Pension	Water Services	12/31/05
Trail, Timothy C	Engineering Tech 3	Deceased	Water Services	12/26/05
Brent, James N.	Info Systems Division Manager	Pension	Water Services	01/06/06
Smith, Clyde T.	Maintenance & Repair Leader 1	Pension	Water Services	12/31/05
Short, Michael A.	Water Maintenance Tech 1	Dismissal	Water Services	12/29/05

MOTION: *After some discussion, Vice-Chairman Corbitt moved to accept the Termination/ Pension report for the dates and reasons stated. Seconded by Commissioner Allen and the Commission approved without objection.*

ELIGIBILITY REGISTER REPORT- ESTABLISHED

<u>Classification</u>	<u>Type</u>	<u>Requesting Department</u>
Codes Assistant Director	Dept	Codes
Finance Officer 3 - Cost Planning	Open	Finance
Finance Administrator - Audits	Dept	Finance
IS Advisor 1 - HR/Pay Roll	Open	Finance
Technical Specialist 1 - Real Estate	Open	Finance
Parts Supervisor	Open	General Services
Application Tech 1 – Metro Payment Services	Open	General Services
Application Tech 2 – Metro Payment Services	Open	General Services
Building Maintenance Mechanic	Dept	General Services
IS Communications Analyst 1 - Voice	Dept	ITS
IS Communications Analyst 3	Dept	ITS
Library Manager 3 - Circulation	Open	Library
Librarian 3 - Spec Collections	Open	Library
Public Information Rep - Press	Open	Library
Carpenter 1	Open	Parks
Maintenance & Repair Supervisor-Grounds	Open	Parks
Maintenance & Repair Worker 1 - Paint	Open	Parks
Parks Police Lieutenant	Open	Parks
Parks & Recreation Superintendent - Planning	Dept	Parks
Planning Technician 1 - Bonds	Open	Planning
Planning Technician 2	Dept	Planning
IS Applications Technician 2 - Support	Open	Police
Sanitation Leader	Dept	Public Works
Signal Technician 2	Dept	Public Works
Social Worker 3	Open	Social Services
Contract Administrator-Children	Open	Social Services
Social Worker 2	Open	Social Services
Engineer 3 - Sewer Maintenance	Dept	Water Services
Engineer 3 - Water Maintenance	Dept	Water Services
IS Applications Analyst 1 - MWS	Dept	Water Services
IS Applications Analyst 3 - MWS	Dept	Water Services
Maintenance & Repair Worker 1 - Stormwater	Open	Water Services

REGISTERS ABOLISHED

<u>Date Established</u>	<u>Classification</u>	<u>Number On Register</u>	<u>Register</u>
05/01/2003	Emergency Communications Center Asst Supervisor	14	Dept
04/16/2003	Emergency Communications Center Supervisor	06	Dept
01/23/2004	Park Ranger 1	142	Open

MOTION: *After some discussion, Vice-Chairman Corbitt moved to accept the Register Report as submitted. Seconded by Commissioner Allen and the Commission approved without objection.*

DEPARTMENTAL ITEMS

LIBRARY

REQUEST: Ms. Donna Nicely, Director, represented by Chase Adams, requested approval to Hire Above Base, James McGranahan, IS Analyst 2, at Step 3, effective January 16, 2006. (SR 11)

Chase Adams said that Mr. McGranahan brings to the Library seven years of experience in the library field with knowledge of library automation. This experience makes him uniquely qualified to step in and continue the automated library operations and implement important upgrades to the system. His previous experience with Innovative Interfaces Inc., also allows the Library to save \$4,700 in training fees required by Innovative Services Inc..

MOTION: *After some discussion, Vice-Chairman Corbitt moved for approval of the request as listed. Seconded by Commissioner Jarrett and the Commission approved without objection.*

HUMAN RESOURCES

Ms. Dorothy S. Berry, Interim Director, submits the following for the Commission's consideration and appropriate action:

(1: Report - Appeal of Medical Disqualification for Brett Bjork

Jim Lynch said that Mr. Bjork had been notified of the test results by the Medical Examiner's Office on January 3, 2006. He indicated that he had exhausted his will to continue and would not pursue the appeal any further.

Mr. Bjork had participated in additional testing as requested by the Metro Medical Examiner. The results of the tests indicated that Mr. Bjork was unable to pass the required standards of a Hearing test. These test results were reviewed by Dr. Fletcher and the recommendation to the Commission was that Mr. Bjork not be employed by the Metropolitan Police Department as a Police Officer.

ACTION: *Report only, no action necessary.*

(2: Review of Order to Dismiss Appeal – William Jordan, Parks/Dismissal

William Jordan, Parks Department, was dismissed from employment for alleged violation of Civil Service rule 6.7, provisions #4, #5 and #12, which deals with Absence without Notification and Neglect or Failure to Follow Lawful and Reasonable Orders. Mr. Jordan appealed this decision to the Civil Service Commission. On January 24, 2006, Administrative Law Judge James A. Hornsby, entered an Order to Dismiss providing that the party failed to attend or participate in a pre-hearing conference, failed to participate in the case proceeding and had abandoned his appeal.

Tom Cross, Metro Attorney, represented the Parks Department. Mr. Jordan was not present or represented by an Attorney.

MOTION: *After some discussion, Commission Jarrett moved to uphold the Order as entered by Administrative Law Judge James Hornsby. Seconded by Commissioner Allen and the Commission approved without objection.*

(3: Petition for Reconsideration of Final Order – Kendall Jaeger, Police Appeal of Grievance Decision

On November 8, 2005, the Civil Service Commission overturned the Initial Order as entered by Hearing Officer Ervina Jarrett, and decided that Officer Jaeger's had been removed from the Sergeant's promotional eligible list in accordance with Civil Service Rules. Attorney Doug Sloan, who represented Officer Jaeger, submitted a Petition for Reconsideration on November 29, 2005 and requested the Commission to reconsider the decision.

Case History:

Officer Kendall Jaeger, employee of the Metropolitan Nashville Police Department, filed an appeal of the Appointing Authority's decision to deny his grievance which involved his eligibility to remain on the Police Sergeant promotional list. His case was assigned to Administrative Hearing Officer and Civil Service Commissioner Ervina Jarrett. The case was heard on July 27, 2005. Officer Jaeger was represented by Attorney Brocklin Parks and Ms. Rita Roberts-Turner, Metro Attorney, represented the Police Department. On October 12, 2005, Hearing Officer Jarrett entered an Initial Order to Overturn the Appointing Authority's decision to deny Officer Jaeger's grievance and then ordered that Officer Jaeger shall be reinstated to the Police Sergeant Promotional list according to his previous ranking on said list.

Both Ms. Roberts-Turner and Mr. Sloan were present before the Commission for oral argument.

ACTION: *The Petition for Reconsideration of the Final Order Failed for Lack of Motion.*

(4: Review of Initial Order - Porsha Perkins, Metro Action Commission /1 Day Suspension

Porsha Perkins, Family Service Specialist, was suspended for one day from the Metropolitan Action Commission for violation of MAC policies and procedures – Chapter 6 subsection #10, #26, dealing with Dishonesty and Conduct unbecoming. Ms. Perkins appealed this decision to the Civil Service Commission. On October 26, 2006, Administrative Hearing Officer Michael Allen entered an **Initial Order to Uphold** the Appointing Authority's decision to suspend her for one (1) day without pay.

Susan Jones, Metro legal Department, represented the Metro Action Commission and Ms. Perkins was represented by Attorney Joseph Johnston.

MOTION: *After some discussion, Commissioner Sanders moved for approval to Modify the Initial Order by accepting the Findings of Fact and reverse the decision by dismissing the disciplinary action. Seconded by Commissioner Jarrett. The Commission had two objections – Commissioners Corbitt and Allen voted no. Chairman Farmer broke the tie and voted yes. The vote was 3-2.*

(5: Review of Agreed Order - Brandon Bradford, Police/ Ten (10) Days Suspension

Brandon Bradford, Metro Police Department, was suspended without pay for a total of ten (10) working days for alleged violation of Police General Order 04-05 VII, dealing with Personal Behavior, Responsibility, Discrimination, Self Control, and Defamation. Officer Bradford appealed his suspension to the Commission and the case was assigned to Hearing Officer Steve Corbitt.

Officer Bradford was represented by Attorney George Barrett and Rita Roberts-Turner, Metro Attorney, represented the Police Department.

On December 14, 2005, Metro Government submitted a Motion to Dismiss. On January 9, 2006, Commissioner Corbitt entered an *Agreed Order to withdraw the appeal*.

Ms. Roberts-Turner, Metro Attorney was present before the Commission. Mr. Barrett, Attorney for Officer Bradford was not able to attend.

MOTION: *After some discussion, Commissioner Jarrett moved for approval of the Agreed Order to withdraw the Appeal as entered by Hearing Officer Steve Corbitt. Seconded by Commissioner Allen and the Commission approved without objection.*

(6: Motion to Enforce and Interpret Final Order as submitted by Jan Paone, Emergency Communications Center

On February 3, 2006, Jan Paone, Emergency Communications Center, entered a Motion to Enforce and Interpret a Final Order, which had been approved by the Civil Service Commission on June 14, 2005. Ms. Paone maintained that the ECC had not carried out provisions provided for in the Order of Compromise and Settlement.

History:

Jan Paone, Emergency Communications Center, was dismissed from employment with the Metro Emergency Communications Center. Ms. Paone appealed this decision to the Civil Service Commission. Bill Herbert, Metro Legal Department, represented the Emergency Communications Center and Ms. Paone represented herself.

On May 19, 2005, Administrative Law Judge Steve Darnell entered an **Agreed Order of Compromise and Settlement** providing that as a product of mediation, the parties have agreed to compromise and settle all issues pending in the matter and agree that this matter should be dismissed subject to provisions as stated in the order.

Ms. Paone and Mr. Herbert were both present before the Commission for oral argument.

MOTION: *After much discussion, Vice-Chairman Corbitt moved for approval to deny the Relief Sought as Requested by Ms. Paone. Seconded by Commissioner Jarrett and the Commission approved without objection.*

(7: **JOB DESCRIPTIONS**

Circulation Assistant 1 and 2
 Librarian 1
 Police Lieutenant
 Treatment Plant Shift Supervisor
 Industrial Maintenance Supervisor 1 and 2
 Recreation Leader

Susan Gish, Human Resources Analyst said the HR Department has worked with Library Services on revisions to the Circulation Assistant 1 and 2 as well as Librarian 1 to add responsibility for driving the Bookmobile. The proposed duties and responsibilities state under these classifications "May be assigned to drive the Bookmobile and have a valid Class D driver's license with an "F" endorsement".

The Police Lieutenant, Treatment Plant Shift Supervisor, Industrial Maintenance Supervisor 1 and 2 positions are seeking approval to designate the FLSA Exempt classifications as overtime-eligible during emergency situations, as designated by the Department and Human Resources Director.

MOTION: *After some discussion, Commissioner Jarrett moved for approval of the request as listed. Seconded by Commissioner Allen and the Commission approved without objection.*

James Gray, Assistant Director of Parks, said the Parks Department requested changes to the Recreation Leader position to include lowering the education requirement to broaden the applicant pool and to clarify the certifications required.

MOTION: *After some discussion, Vice-Chairman Corbitt moved for approval of the request as listed. Seconded by Commissioner Jarrett and the Commission approved without objection.*

(8: Benefit Board Election Plan—Police Representative

Jim Lynch submitted an election plan and said the Human Resources Department requests approval to conduct an election for the position of Police Department Representative to the Employee Benefit Board. The request is in accordance with provisions in the Metropolitan Charter, Section 13.03 – Composition and Selection of Board. Public Notice would be sent out on the 17th of February and placed on the Police Department’s electronic bulletin board and distributed through out the department. The representative elected will serve a three year term in the position that was held by incumbent Ed Mason, Police Sergeant.

MOTION: *After some discussion, Vice-Chairman Corbitt moved for approval of the request as listed. Seconded by Commissioner Jarrett and the Commission approved without objection.*

(9: Communiqués from the public on pending hearings

No report was made.

NOTE:

Jim Lynch said an election was announced and conducted to determine recognition as the EXCLUSIVE BARGAINING AGENT FOR SWORN POLICE OFFICERS below the rank of captain, and sworn officers of the rank of Captain and above for all issues except for selection, promotion, and management issues, Of the Metropolitan Nashville Police Department. The Election was conducted by machine vote on February 8, 2006 from 6:00 a.m. till 6:00 p.m.

Ms. Dorothy Berry, Human Resources Director certified the election results in accordance with established rules and declared the Teamsters as winning the election.

ACTION: *Report only.*

With nothing further, the regular meeting adjourned at 9:57 a.m.

ATTEST:

APPROVED:

Ms. Dorothy S. Berry, Director
Civil Service Commission

William H. Farmer, Chairman
Civil Service Commission