

METROPOLITAN CIVIL SERVICE COMMISSION

SPECIAL CALLED MEETING MINUTES

JULY 31, 2007

The Metropolitan Civil Service Commission met for a Special Called Meeting on July 31, 2007 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 8:05 a.m.

Commission Members present: Chairman William H. Farmer, Vice-Chairman R. Steve Corbitt, C. Michael Allen, Ervina Jarrett and D. Billye Sanders.

Other Members present: Ms. Dorothy S. Berry, Director of Human Resources –Secretary to the Commission and Mr. Michael Safley, Metro Legal Department – Attorney to the Commission

HUMAN RESOURCES

The purpose of the Special Called Meeting was to consider the following item:

(1: Consideration of proposed amendments to the Pay Plan for:

a. Mayor

The Commission stated that it would be another four years (2011), before the Mayor's pay rate could be adjusted, and should be increased from the current \$135,000 to \$160,000. This represents a 17% increase (\$25,000) that would be absorbed by attrition through the Mayor's Office budget. This pay plan adjustment will be effective for the new administration.

MOTION: *After much discussion, Commissioner Sanders moved for approval to increase the Mayor's salary to \$160,000. Seconded by Commissioner Jarrett and the Commission approved without objection.*

b. Vice-Mayor

c. Council Members

MOTION: *After some discussion, Vice-Chairman Corbitt moved to take no action on increasing salaries for Vice –Mayor and Council. Seconded by Commissioner Allen and the Commission approved without objection.*

(2: Consideration of a Pay Plan Amendment to update part Time – Seasonal pay rates that fall below the new Federal Minimum Wage.

Federal Law has changed the minimum wage to \$5.85 per hour effective July 24, 2007. Due to the increase, pay rates for Metro Government classifications should be raised to comply with the Federal minimum wage. The bill will include two additional phases of \$6.55 per hour effective July 24, 2008 and \$7.25 per hour effective July 24, 2009.

MOTION: *After some discussion, Vice-Chairman Corbitt moved for approval to adjust pay rates in accordance with the new Federal Minimum Wage. Seconded by Commissioner Jarrett and the Commission approved without objection.*

With nothing further, the meeting adjourned at 8:45 a.m.

ATTEST:

APPROVED:

Ms. Dorothy S. Berry
Director of Human Resources
Secretary to the Civil Service Commission

William H. Farmer
Chairman
Civil Service Commission