

# AGENDA

## METROPOLITAN CIVIL SERVICE COMMISSION

AUGUST 12, 2008

**PLACE & TIME:** Civil Service Conference Room, Suite 163, 222 Building, 3<sup>rd</sup> Avenue North, Nashville, Tennessee, August 12, 2008 at 8:30 a.m.

**CSC MEMBERS:** Mr. William H. Farmer, Mr. R. Steve Corbitt, Mr. Michael Allen, Ms. Ervina Jarrett and Mrs. D. Billye Sanders.

**(A) MINUTES:** Approval of the Minutes for the **July 8, 2008** Civil Service Commission regular meeting.

### ***Announcement of Appeals Process, Metropolitan Code of Laws 2.68.030***

#### **(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>CODES ADMINISTRATION</u></b>			
*Steele, Michelle D.	Customer Service Supervisor	Dept Transfer/ Rollback-Class	06/30/08
^Harris, Richard W.	Plans Examiner 2	Dept Transfer/ Rollback-Class	06/30/08
Hodge, James L.	Plumbing Inspector 1	New Hire	07/21/08
Selby, Terry D.	Plumbing Inspector 1	New Hire	07/14/08
Hargis, Joel K.	Zoning Examination Chief	Promotion	06/30/08

\*Department Transfer from General Services (Administrative Services Manager, SR13) to Codes (Customer Services Supervisor, SR10)

^Department Transfer from Finance (Finance Manager, SR14) to Codes (Plans Examiner 2, SR12)

#### **EMERGENCY COMMUNICATION CENTER**

*Wade, Freda A.	Application Tech 2	Dept Transfer/Lateral	07/01/08
*Vance, Dwayne D.	Finance Officer 2	Dept Transfer/Lateral	07/01/08
*Dawkins, Lynette S.	Human Resources Analyst 3	Dept Transfer/Lateral	07/01/08

\*Department Transfer from General Services, same classification

#### **FINANCE**

*Griffith, Terry A.	Administrative Services Manager	Rollback-Class	07/01/08
^Cannady, Anne	Application Tech 1	Dept Transfer/Lateral	07/01/08
**McMillin, Arlene M.	Application Tech 3	Class Change/Lateral	07/01/08
^Lee J., James L.	Finance Officer 3	Class Change/Lateral	07/01/08

\*Rollback from Finance Manager (SR14) to Administrative Services Manager (SR13)

^Department Transfer from General Services to Finance, same classification

\*\*Class Change from Administrative Assistant (SR9) to Application Tech 3 (SR9)

^Class Change from Technical Specialist 2 (SR12) to Finance Officer 3 (SR12)

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>FIRE</u></b>			
*Sain, Jon T.	Emergency Medical Tech 2	Class Change/Lateral	07/01/08
^Lawson, Kimberly H.	Fire Assistant Chief	Vol Reduction	
		In Salary Grade	07/01/08
**Birdwell, David Wayne	Fire Captain	Rollback-Class	07/01/08
^Campbell, Deborah D.	Fire Captain	Rollback-Class	07/01/08
^Hoover Jr., Charles F.	Fire Captain	Rollback-Class	07/01/08
^Manning, Lenny A.	Fire Captain	Rollback-Class	07/01/08
^Moyers, Timothy L.	Fire Captain	Rollback-Class	07/01/08
***Whisenant, Mary K.	Fire Captain	Vol Reduction	
		In Salary Grade	07/01/08
^^Amburgey, Jason A.	Fire Fighter 1	Class Change	07/16/08
^^Demay III, Daniel J.	Fire Fighter 1	Class Change	07/16/08
^^Demonbreun III, Walter E.	Fire Fighter 1	Class Change	07/16/08
^^Hardin Jr., James T.	Fire Fighter 1	Class Change	07/16/08
^^Holaway, Chatt E.	Fire Fighter 1	Class Change	07/16/08
^^Lee, Robby D.	Fire Fighter 1	Class Change	07/16/08
^^Linder, Stephanie R.	Fire Fighter 1	Class Change	07/16/08
^^McCallister Jr., Michelangelo	Fire Fighter 1	Class Change	07/16/08
^^Michael, Derek A.	Fire Fighter 1	Class Change	07/16/08
^^Mitchell, Joel H.	Fire Fighter 1	Class Change	07/16/08
^^Peterson, Eric R.	Fire Fighter 1	Class Change	07/16/08
^^Ryman Jr., Michael K.	Fire Fighter 1	Class Change	07/16/08
^^Soulliere, Randall T.	Fire Fighter 1	Class Change	07/16/08
****Brown, Alana C.	Fire Instructor	Rollback-Class	07/01/08
#McAlister, Lori Lea	Paramedic 2	Vol Reduction	
		In Salary Grade	07/01/08

\*Class Change from Fire/EMT Dispatcher (PS4) to EMT 2 (PS4)

^Voluntary Reduction In Grade from Fire Deputy Chief (PS10) to Fire Assistant Chief (PS8)

\*\*Rollback In Class from Fire Assistant Training Officer (PS7) to Fire Captain (PS6)

^Rollback In Class from Fire District Chief (PS7) to Fire Captain (PS6)

\*\*\*Voluntary Reduction In Grade from Fire Assistant Chief (PS8) to Fire Captain (PS6)

^^Class Change from Fire Recruit (PS2) to Fire Fighter 1 (PS3)

\*\*\*\*Rollback In Class from Fire District Chief (PS7) to Fire Instructor (PS6)

# Voluntary Reduction In Grade from Fire Instructor (PS6) to Paramedic 2 (PS5)

**GENERAL SERVICES**

*Ingram, Charles R.	Administrative Services Officer 4	Dept Transfer/ Roll-Back Class	07/01/08
^Lazo, Lori L.	Administrative Services Officer 4	Dept Transfer/Lateral	07/01/08
^Swinson, Elizabeth H.	Administrative Services Officer 4	Dept Transfer/Lateral	07/01/08
**Moseley, Jerry F.	Automotive Mechanic Leader	Class Change/Lateral	07/01/08
**Tinsley, Andrew J.	Automotive Mechanic Leader	Class Change/Lateral	07/01/08
^Spence, Jerry W.	Technical Specialist 1	Dept Transfer/Lateral	07/01/08
Whitson, Randal K.	Technical Specialist 2	Promotion	07/14/08

\*Department Transfer from Finance (Administrative Services Manager, SR13) to General Services (ASO 4, SR12)

^Department Transfer from Finance (Technical Specialist 2, SR12) to General Services (ASO 4, SR12)

\*\*Class Change from Master Tech (TG13) to Automotive Mechanic Leader (TI11)

^Department Transfer from Finance to General Services, same classification

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>INFORMATION TECHNOLOGY SERVICES</u></b>			
*Dickens, John C.	Info Systems Applications Tech 1	Dept Transfer/ Class Change-Lateral	07/14/08
^Lyons, Kevin D.	Info Systems Operator Analyst 2	Dept Transfer/ Class Change-Lateral	07/01/08
**Morgan, Kellie L.	Info Systems Operator Analyst 3	Dept Transfer/ Class Change-Lateral	07/01/08
^Hornberger, Gwendolyn E.	Info Systems Operator Tech 1	Dept Transfer/ Class Change-Lateral	07/01/08
***Law, Larry D.	Information Systems Advisor 1	Dept Transfer/ Class Change-Lateral	07/01/08

\*Department Transfer from General Services (Application Tech 2, SR8) to ITS (IS Application Tech 1, SR8)

^Department Transfer from General Services (Professional Specialist, SR11) to ITS (IS Operations Analyst 2, SR11)

\*\*Department Transfer from General Services (Finance Officer 3, SR12) to ITS (IS Operations Analyst 3, SR12)

^^Department Transfer from General Services (Application Tech 2, SR8) to ITS (IS Operations Tech 1, SR8)

\*\*\*Department Transfer from General Services (Administrative Services Manager, SR13) to ITS (IS Advisor 1, SR13)

**MUNICIPAL AUDITORIUM**

Williams, Jonathan T.	Building Maintenance Worker	New Hire	07/01/08
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**PARKS**

*Foxy Sr., Gary D.	Custodian 1	Dept Transfer/Transition - CS	07/01/08
^Flemming, Michael A.	Maintenance & Repair Worker 1	Dept Transfer/Lateral	07/01/08
**Allen, Reba J.	Office Support Rep 3	Dept Transfer/ Rollback In Class	07/01/08
^Bennett, Gail S.	Office Support Rep 3	Dept Transfer/Promotion	07/01/08
***Gregory, Anita R.	Recreation Center Manager	Vol Reduction In Salary Grade	07/07/08
^^McKenzie, William M.	Recreation Leader	Transition - Civil Service	06/27/08

\*Transition to Civil Service from Farmer's Market (M&R Worker 1, TG3) to Parks (Custodian 1, TG3)

^Department Transfer from Public Works (M&R Worker 1, TG3) to Parks (M&R Worker 1, TG3)

\*\*Department Transfer from Public Works (HR Assistant 2, SR7) to Parks (Office Support Rep 3, SR6)

^^Department Transfer from Planning (Office Support Rep 1, SR4) to Parks (Office Support Rep 3, SR6)

\*\*\*Voluntary Reduction In Grade from a Facility Coordinator (SR11) to a Recreation Center Manager (SR9)

^^Transition to Civil Service from a Part Time position

**PLANNING COMMISSION**

Leach, Jeffrey R.	Finance Officer 3	Promotion	07/16/08
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**POLICE**

*Sanders, Darlene C.	Administrative Assistant	Re-Classification	07/16/08
Hayes, Phillip R.	Computer Operator 2	New Hire	07/01/08
McKinney, Ronald L.	Information Systems App Tech 2	Promotion	07/01/08
^Augustin, Christopher L.	Police Officer 1	Class Change	07/18/08
^Baber, Jason E.	Police Officer 1	Class Change	07/18/08

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>POLICE</u></b>			
^Banks Jr., Charlie A.	Police Officer 1	Class Change	07/18/08
^Burdge, John D.	Police Officer 1	Class Change	07/18/08
^Caillouette, William J.	Police Officer 1	Class Change	07/18/08
^Caruth, James D.	Police Officer 1	Class Change	07/18/08
^Coleman II, Richard D.	Police Officer 1	Class Change	07/18/08
^Cote, Christopher R.	Police Officer 1	Class Change	07/18/08
^Crotts, Kevin R.	Police Officer 1	Class Change	07/18/08
^Efkovics, Stephen C.	Police Officer 1	Class Change	07/18/08
^Embry Jr., Charles W.	Police Officer 1	Class Change	07/18/08
^Folad, Tony T.	Police Officer 1	Class Change	07/18/08
^Fondaw Jr., Caroll E.	Police Officer 1	Class Change	07/18/08
^Foster, Caleb E.	Police Officer 1	Class Change	07/18/08
^Gant, Brian R.	Police Officer 1	Class Change	07/18/08
^Hale, Stephen D.	Police Officer 1	Class Change	07/18/08
^Hall IV, Allen F.	Police Officer 1	Class Change	07/18/08
^Harvey, Ralph C.	Police Officer 1	Class Change	07/18/08
^Heil, Anthony J.	Police Officer 1	Class Change	07/18/08
^Heiman Jr., Frederick G.	Police Officer 1	Class Change	07/18/08
^Hummell, Arthur R.	Police Officer 1	Class Change	07/18/08
^Jarvis, James C.	Police Officer 1	Class Change	07/18/08
^Kizer, Mitchell L.	Police Officer 1	Class Change	07/18/08
^Lara Jr., Carlos W.	Police Officer 1	Class Change	07/18/08
^Lo, Christopher C.	Police Officer 1	Class Change	07/18/08
^Mabry, Devin W.	Police Officer 1	Class Change	07/18/08
^Martin, Joseph R.	Police Officer 1	Class Change	07/18/08
^Martin, Travis C.	Police Officer 1	Class Change	07/18/08
^McGrath, Bradley S.	Police Officer 1	Class Change	07/18/08
^Mehmet, Sattar M.	Police Officer 1	Class Change	07/18/08
^Morgan, Timothy D.	Police Officer 1	Class Change	07/18/08
^Nash, Andrew D.	Police Officer 1	Class Change	07/18/08
^Nelson Jr., Frederick	Police Officer 1	Class Change	07/18/08
^Norris, Matthew T.	Police Officer 1	Class Change	07/18/08
^Reaves Jr., Willie M.	Police Officer 1	Class Change	07/18/08
^Reeves, Tony C.	Police Officer 1	Class Change	07/18/08
^Reid, Michael G.	Police Officer 1	Class Change	07/18/08
^Russell, Ryan C.	Police Officer 1	Class Change	07/18/08
^Smith, Brandon D.	Police Officer 1	Class Change	07/18/08
^Smith, Derek W.	Police Officer 1	Class Change	07/18/08
^Smith, Tina Marie	Police Officer 1	Class Change	07/18/08
^Stanton, Joseph M.	Police Officer 1	Class Change	07/18/08
^Stephenson, Tamiko	Police Officer 1	Class Change	07/18/08
*Venable, Anthony S.	Police Officer 1	Class Change	07/18/08
*Wilfert, Anthony J.	Police Officer 1	Class Change	07/18/08
Savage, Ashley D.	Police Operations Coordinator 1	Promotion	07/01/08
Suever, Jill M.	Police Operations Coordinator 1	Promotion	07/01/08
Dunlap, Paul A.	Police Security Guard 1	New Hire	07/01/08

\*Reclassification due to a position audit from Police Operations Coordinator 1 (SR7) to Administrative Assistant (SR9)

^Class Change from Police Officer Trainee to Police Officer 1

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>PUBLIC LIBRARY</u></b>			
Racke, Tricia L.	Library Admin	New Hire	07/14/08
Schmid, Jennifer L.	Library Manager 2	Promotion	07/14/08

**PUBLIC WORKS**

*Aguilera, Gloria	Application Tech 1	Dept Transfer/Lateral	07/01/08
^Sloan, Sherry E.	Customer Service Field Rep 3	Rollback-Class	07/14/08
**Weithofer, Robert W.	Engineer 2	Rollback-Class	07/01/08
^Hatcher, Kortland N.	Equipment Operator 3	Rollback-Class	07/01/08
^Majors Jr., Donald A.	Equipment Operator 3	Rollback-Class	07/01/08
***Troup, Troy E.	Maintenance & Repair Worker 2	Rollback-Class	07/01/08
^^Carman, Mildred M.	Office Support Spec 2	Rollback-Class	07/01/08
****Turnbo, Mary Darlene	Office Support Spec 2	Rollback-Class	07/01/08
#Berbiglia, Julie A.	Program Spec 2	Rollback-Class	07/14/08
%Johnson, Robert W.	Sanitation Worker	Class Change/Lateral	07/01/08

\*Department Transfer from General Services to Public Works, same classification  
 ^Roll Back In Class from Recycling Coordinator (SR10) to Customer Services Field Rep 3 (SR7)  
 \*\*Roll Back In Class from Transportation Manager (SR14) to Engineer 2 (SR13)  
 ^Roll Back In Class from M&R Leader 1 (TI7) to Equipment Operator 3 (TG8)  
 \*\*\*Roll Back In Class from Engineering Tech 1 (SR6) to M&R Worker 2 (TG4)  
 ^^Roll Back In Class from Office Support Manager (SR9) to Office Support Specialist 2 (SR8)  
 \*\*\*\*Roll Back In Class from Administrative Assistant (SR9) to Office Support Specialist 2 (SR8)  
 #Roll Back In Class from Program Specialist 3 (SR10) to Program Specialist 2 (SR8)  
 %Class Change from Equipment Operator 1 (TG5) to Sanitation Worker (TG5)

**SHERIFF**

Poole, Yolanda R.	Correctional Officer 2	Promotion	06/20/08
Muehlhauser, Christopher G.	Correctional Officer Lieutenant	Promotion	07/14/08
Freeman, Barbara I.	Correctional Officer Sergeant	Promotion	07/16/08

**WATER SERVICES**

*Crutcher, Rechelle M.	Application Tech 1	Department Transfer	06/28/08
*Wyatt, Mary E.	Application Tech 1	Department Transfer	06/28/08
^Wonderly Jr., John H.	Engineer 2	Department Transfer	06/28/08
^Jones, Katrina	Engineer In Training	Department Transfer	06/28/08
**McLaurine, George E.	Engineering Tech 3	Department Trans/ Rollback	06/28/08
^Thompson, Donald D.	Maintenance & Repair Worker 1	Department Transfer	06/28/08
%Ford, Tina Y.	Office Support Rep 2	Dept Transfer	
		/Transition – Civil Service	06/28/08
%Williams, Karen A.	Office Support Rep 2	Dept Transfer	
		/Transition – Civil Service	06/28/08
***Reed, Janie R.	Office Support Rep 3	Dept Trans/ Vol. Reduction	06/28/08
^Odom, Nathaniel	Treatment Plant Tech 1	Dept Transfer	06/21/08

\*Department Transfer from General Services, same classification  
 ^Department Transfer from Public Works, same classification  
 \*\*Department Transfer from Finance (Administrative Services Manager, SR13) to Water Services (Engineer Technician, SR10)

%Transition to Civil Service from Criminal Court Clerk

\*\*\*Department Transfer from General Services, Voluntary Reduction In Grade from Application Technician 2 (SR8) to Office Support Rep 3 (SR6)

^Department Transfer from Public Works, class change from Equipment Operator 3 (TG8) to Treatment Plant Tech 1 (TG8)

**(C) TERMINATIONS/ PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Lichtenberger, Linda M.	Customer Service Supervisor	Resignation	Codes Administration	06/24/08
Myers, William L.	Plumbing Inspection Chief	Resignation	Codes Administration	07/11/08
Bozek, Judy A.	Emer Telecomm Officer 1	Dismissal	ECC	07/08/08
Gould, Toccara A.	Emer Telecomm Officer 1	Dismissal	ECC	07/08/08
Gumn, Brian C.	Emer Telecomm Officer 1	Resignation	ECC	07/23/08
Rice, Yannick A.	Emer Telecomm Officer 1	Resignation	ECC	07/24/08
Hipsher, Phillis D.	Emer Telecomm Officer 4	Pension	ECC	07/01/08
Murdic, Stacey L.	Finance Officer 2	Resignation	Finance	06/27/08
Porter, James A.	Finance Officer 3	Pension	Finance	06/27/08
Tomlinson, Patti L.	Technical Specialist 1	Layoff	Finance	06/30/08
Ziobro, Martha J.	Technical Specialist 1	Layoff	Finance	06/30/08
Hudson, James F.	Fire Captain	Pension	Fire	07/25/08
McAbee, Richard W.	Fire Captain	Pension	Fire	06/29/08
Hassler, Dana N.	Fire Engineer	Pension	Fire	06/30/08
Dillingham, William L.	Firefighter 3	Pension	Fire	06/18/08
McCutchen, Jackie M.	Firefighter 3	Pension	Fire	07/05/08
Rossi, Michael J.	Firefighter 3	Pension	Fire	06/17/08
Furnish, Alice June	Professional Specialist	Layoff	Fire	07/01/08
Hart, Amy Elizabeth	Professional Specialist	Layoff	Fire	07/01/08
Wilkins, Kimberly D.	Professional Specialist	Layoff	Fire	07/01/08
Breeden, Larry T.	Automotive Mechanic Leader	Resignation	General Services	07/14/08
Lynam, Mark J.	Finance Admin	Pension	General Services	06/30/08
Watson, Michael H.	Info Systems App Tech 2	Resignation	ITS	06/20/08
Williams, Norman E.	Building Maintenance Supv	Pension	Municipal Auditorium	06/30/08
Etheridge, Brandon R.	Maintenance & Repair Wk 1	Resignation	Parks	06/20/08
Parks, Gaile F.	Office Support Rep 3	Pension	Parks	06/26/08
Ochoa Jr., Jose O.	Parks & Recreation Supt	Resignation	Parks	07/03/08
Greene II, Curtis D.	Recreation Leader	Resignation	Parks	06/19/08
Garrett, John A.	Police Commander	Pension	Police	06/23/08
Baird, Jason E.	Police Officer 2	Resignation	Police	07/18/08
Sullivan, James M.	Police Officer 2-Fld Trng Ofcr	Pension	Police	06/30/08
Haines, Stephen L.	Police Officer 3	Pension	Police	07/15/08
Davis, James W.	Technical Specialist 2	Pension	Police	06/30/08
Heatwole, Lucas D.	Circulation Assistant 1	Resignation	Public Library	07/05/08
Girard, John J.	Circulation Supervisor	Resignation	Public Library	07/24/08
Heffington, Elizabeth C.	Librarian 1	Resignation	Public Library	07/17/08
Feng, Suliang	Library Administration	Resignation	Public Library	06/20/08
Suber, Timothy D.	Engineer 2	Layoff	Public Works	07/01/08
Emerton, Ralph	Equipment Operator 2	Pension	Public Works	07/01/08
Neville, Jeremy J.	Equipment Operator 2	Layoff	Public Works	07/01/08
Colley, Alma J.	Office Support Rep 1	Pension	Public Works	07/01/08
McCoy, Stacy M.	Office Support Rep 3	Layoff	Public Works	07/01/08
Farragher Jr, Thomas J.	Correctional Officer 1	Resignation	Sheriff	07/18/08
Gomez-Hernandez, Juan M.	Correctional Officer 1	Resignation	Sheriff	06/23/08
Kennedy, Michael Y.	Correctional Officer 1	Resignation	Sheriff	07/17/08
Thomas, Jason W.	Correctional Officer 1	Resignation	Sheriff	07/01/08

**(C) TERMINATIONS/ PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Warren, Walter W.	Correctional Officer 1	Pension	Sheriff	07/11/08
McArthur, Alicia M.	Correctional Officer 2	Resignation	Sheriff	07/11/08
Steele, Thomas L.	Correctional Officer 2	Pension	Sheriff	06/22/08
Hardrick, Darrell L.	Correctional Officer Lieut	Resignation	Sheriff	07/10/08
Embry, Irucka A.	Engineer In Training	Dismissal	Water Services	06/27/08
Seremet, Michael J.	Envir Compliance Officer 2	Resignation	Water Services	07/25/08
Odom, Nathaniel L.	Treatment Plant Tech 1	Resignation	Water Services	06/27/08
McNeal, Larry T.	Utility System Helper	Pension	Water Services	07/22/08

**(D) ELIGIBILITY REGISTER ESTABLISHED**

<u>Classification</u>	<u>Type</u>	<u>Requesting Department</u>
Zoning Inspection Chief	Dept	Codes Administration
Radio Technician 3	Dept	General Services
Automotive Mechanic	Open	General Services
Finance Officer 3	Dept	Planning
Service Representative 2- Customer	Dept	Water Services
Police Youth Counselor 2	Open	Police

**REGISTERS ABOLISHED**

<u>Date Established</u>	<u>Classification</u>	<u>Register</u>	<u>Number On Register</u>
11/15/07	Naturalist 2	20	OPEN
09/26/06	Library Manager 3-Edmondson	13	OPEN
10/15/07	IS Apps Analyst 2-Library Automation	05	OPEN

**DEPARTMENTAL ITEMS****BEER BOARD**

Item #1: Ms. Jackie Eslick, Executive Director, requests approval of Leave from Civil Service from July 1, 2008 through June 30, 2009.

**SHERIFF'S OFFICE**

Item #2: Sheriff Daron Hall requests approval of Leave from Civil Service for Correctional Officer Kareem Lozer, from July 25, 2008 through October 25, 2008.

**HUMAN RESOURCES**

Mrs. Dorothy Shell Berry, Director, submits the following for the Commission's consideration and appropriate action:

Item #3: Review of Order to Dismiss Appeal for Joseph Cooper, Fire/ 5 Days Suspension

Item #4: Review of Initial Order for Terry Grissim, Public Works/ Six Hours Suspension

Item #5: Review of Initial Order for James R. Edens, Sr., General Services/ Dismissal

Item #6: Review of Agreed Order for Brandon Frith, Police/Grievance

Item #7: Review of Agreed Order for Tim Sullivan, Police/Grievance

Item #8: **JOB DESCRIPTION CHANGES**

Librarian 1  
Librarian 2  
Librarian 3  
Library Manager 1  
Library Manager 2  
Library Manager 3  
Library Administrator

Item #9: Request approval of proposed revisions to Civil Service Policy 2.12-1 (Metro Driver Safety Standards – Vision)

Item #10: Updated Report of Approved Departmental Layoff Plans / Actions

Item #11: Appeal of Layoff / Rollback Action – Kathy Whisenant, Fire Assistant Chief

Item #12: Report of 2008 Pay Plan Study

Item #13: Communiqués from the public on pending hearings

