

# AGENDA

## METROPOLITAN CIVIL SERVICE COMMISSION

DECEMBER 9, 2008

**PLACE & TIME:** Civil Service Conference Room, Suite 163, 222 Building, 3<sup>rd</sup> Avenue North, Nashville, Tennessee, December 9, 2008 at 8:30 a.m.

**CSC MEMBERS:** Mr. William H. Farmer, Mr. R. Steve Corbitt, Mr. Michael Allen, Mrs. D. Billye Sanders and Mrs. Jo Ann North

**(A) MINUTES:** Approval of the Minutes for the **November 11, 2008** Civil Service Commission meeting and the Minutes for the Public Hearing held on November 11, 2008.

### ***Announcement of Appeals Process, Metropolitan Code of Laws 2.68.030***

#### **(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b><u>CODES ADMINISTRATION</u></b>			
Faircloth, Kenneth N.	Plumbing Inspector 1	New Hire	11/03/08
<b><u>FINANCE</u></b>			
*Holland, Richard K.	Finance Officer 1	Class Change/Lateral	11/17/08
*Class change from Application Tech 2 (SR8) to Finance Officer 1 (SR8)			
<b><u>FIRE</u></b>			
Crum, Michael A.	Fire Captain	Reinstate Disciplinary	09/15/08
Ashton, Brett N.	Fire Fighter 2	Class Change	11/16/08
Brasells, David J.	Fire Fighter 2	Class Change	11/16/08
Brittain, Tracy A.	Fire Fighter 2	Class Change	11/16/08
Calvin, Christopher W.	Fire Fighter 2	Class Change	11/16/08
Fletcher, Victor J.	Fire Fighter 2	Reinstate Disciplinary	10/15/08
Hodges, Jamie M.	Fire Fighter 2	Class Change	11/16/08
Ivanov, Ivan	Fire Fighter 2	Class Change	11/16/08
Parker, Matthew R.	Fire Fighter 2	Class Change	11/16/08
Powers, Benjamin S.	Fire Fighter 2	Class Change	11/16/08
Roberts, Austin T.	Fire Fighter 2	Class Change	11/16/08
Schroeder, Solomon D.	Fire Fighter 2	Class Change	11/16/08
*Myers, Cameron M.	Paramedic 1	Class Change	08/01/08
Kenney, Ronald S.	Paramedic 2	Reinstate Disciplinary	10/17/08

\*Class change from EMT 2 (PS 4) to a Paramedic 1 (PS 4)

#### **GENERAL SERVICES**

Miner, Kraig	Equipment Mechanic	New Hire	11/17/08
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**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>JUVENILE COURT</u></b>			
*Kostrub, William M.	Administrative Services Manager	Dept. Transfer/Promotion	11/17/08
*Department Transfer from General Services (Administrative Services Officer 3, SR 10) to Juvenile Court (Administrative Services Manager, SR 13)			
<b><u>PARKS</u></b>			
Castillo, Krista K.	Museum Spec 2	New Hire	11/01/08
<b><u>POLICE</u></b>			
*Barr, Donnell	Police Officer 1	Class Change	11/04/08
*Bowling, Daniel J.	Police Officer 1	Class Change	11/04/08
*Buchanan, Michael A.	Police Officer 1	Class Change	11/04/08
*Carter, Nicholas C.	Police Officer 1	Class Change	11/04/08
*Coon, Ashley K.	Police Officer 1	Class Change	11/04/08
*Cox, Clifford K.	Police Officer 1	Class Change	11/04/08
*Crow, Robert L.	Police Officer 1	Class Change	11/04/08
*Davis, Adam H.	Police Officer 1	Class Change	11/04/08
*Dooley, Harrison C.	Police Officer 1	Class Change	11/04/08
*Earls, Alan L.	Police Officer 1	Class Change	11/04/08
*Eaves, Brian J.	Police Officer 1	Class Change	11/04/08
*Ellis, Paul K.	Police Officer 1	Class Change	11/04/08
*Farnow, Lindsay A.	Police Officer 1	Class Change	11/04/08
*Hernandez Carpiette, Raul S.	Police Officer 1	Class Change	11/04/08
*Homik, John P.	Police Officer 1	Class Change	11/04/08
*Kerpka, Robert J.	Police Officer 1	Class Change	11/04/08
*Koerner, Jason M.	Police Officer 1	Class Change	11/04/08
*Lamb, Brian K.	Police Officer 1	Class Change	11/04/08
*Mayo, Nathan D.	Police Officer 1	Class Change	11/04/08
*McCord, Michael R.	Police Officer 1	Class Change	11/04/08
*McDugle, James E.	Police Officer 1	Class Change	11/04/08
*Mehaffey, Matthew R.	Police Officer 1	Class Change	11/04/08
*Morgan, Charles C.	Police Officer 1	Class Change	11/04/08
*Moseley, Jeffery T.	Police Officer 1	Class Change	11/04/08
*Orr, Jason E.	Police Officer 1	Class Change	11/04/08
*Pacheco Jr., Oscar M.	Police Officer 1	Class Change	11/04/08
*Reed, Jay B.	Police Officer 1	Class Change	11/04/08
*Rexford, Kimberlin R.	Police Officer 1	Class Change	11/04/08
*Rosenfeld II, Mark S.	Police Officer 1	Class Change	11/04/08
*Rowland, James G.	Police Officer 1	Class Change	11/04/08
*Smith, Steven A.	Police Officer 1	Class Change	11/04/08
*Snitzer, Steven J.	Police Officer 1	Class Change	11/04/08
*Spurlock, Joshua M.	Police Officer 1	Class Change	11/04/08
*Thomas, James F.	Police Officer 1	Class Change	11/04/08
*Thomas, Kenneth W.	Police Officer 1	Class Change	11/04/08
*Timm, John P.	Police Officer 1	Class Change	11/04/08
*Watkins, Michael B.	Police Officer 1	Class Change	11/04/08
*Weese, Amanda E.	Police Officer 1	Class Change	11/04/08
*Young, Chad C.	Police Officer 1	Class Change	11/04/08
Helm, Jamie L.	Police Operations Assistant 1	New Hire	11/01/08

\*Class change from Police Officer Trainee (PS 2) to Police Officer 1 (PS 3)

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>PUBLIC LIBRARY</u></b>			
Horn, Jessica L.	Circulation Assistant 1	New Hire	11/05/08
O'Connor, Wendy A.	Librarian 1	New Hire	11/03/08
Ellis, Kearea K.	Library Associate 1	New Hire	11/17/08
<b><u>WATER SERVICES</u></b>			
*Brumit, Sandra G.	Application Tech 1	Return from Medical Pension	11/01/08
Cyrus, Michael W.	Industrial Mechanic 1	New Hire	11/01/08
Hudgens, Timothy M.	Industrial Mechanic 1	New Hire	11/01/08
Lawrence, Ricky L.	Industrial Mechanic 1	New Hire	11/01/08

\*Return from pension to same classification

**(C) TERMINATIONS/ PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Richardson, John R.	Firefighter 3	Pension	Fire	11/07/08
Hinson, Kevin A.	Paramedic 2	Resignation	Fire	10/22/08
Flaum, Manning X.	Information Systems Advisor 1	Resignation	ITS	11/06/08
Crawford, William B.	Concessions Clerk 1	Resignation	Parks	10/22/08
Bradfield, Susan N.	Naturalist 1	Resignation	Parks	10/23/08
Boskent, Audrey M.	Park Police 1	Resignation	Parks	10/23/08
Bishop, Joseph D.	Police Deputy Chief	Pension	Police	10/31/08
Mehmet, Sattar M.	Police Officer 1	Resignation	Police	11/05/08
Cooper, Paul T.	Police Officer 2	Deceased	Police	10/30/08
Eva, Michael Leigh	Police Officer 2	Pension	Police	10/28/08
Garrette, Freddie E.	Police Officer 2	Pension	Police	11/05/08
Jones Jr., Thomas R.	Police Officer 2	Pension	Police	10/28/08
Kooshian, Andrew A.	Police Officer 2	Resignation	Police	10/27/08
McKee, Richard T.	Police Officer 3	Pension	Police	10/31/08
Cannedy, Marvin G.	Circulation Assistant 1	Resignation	Public Library	10/19/08
McCarthy, Katie S.	Library Associate 1	Resignation	Public Library	10/23/08
Rediker II, Thomas R.	Blaster	Pension	Public Works	11/13/08
Huddleston, Natেশia Y.	Correctional Officer 1	Resignation	Sheriff	10/21/08
Hughes, Paul W.	Correctional Officer 1	Resignation	Sheriff	10/21/08
Jackson, Bryan M.	Correctional Officer 1	Dismissal	Sheriff	10/28/08
Turner, Christopher A.	Correctional Officer 1	Resignation	Sheriff	11/07/08
Emmons, Marvin B.	Correctional Officer 2	Pension	Sheriff	10/16/08
McPherson, Andrew	Industrial Tech Master	Deceased	Water Services	10/17/08
Crawford, Shawnita B.	Office Support Rep 3	Dismissal	Water Services	11/03/08

**(D) ELIGIBILITY REGISTER REPORT**

<u>Classification</u>	<u>Type</u>	<u>Requesting Department</u>
*Library Associate 1-Teen Services	Open	Library
*Administrative Services Manager-Safety	Open	Juvenile Court
*Equipment Mechanic-Heavy	Open	General Services

\* Process in place prior to Hiring Freeze

## **DEPARTMENTAL ITEMS**

### **COMMUNITY EDUCATION ALLIANCE**

Item #1: Ms. Corrine B. Jackson, Coordinator, requests approval of Leave from Civil Service for Mr. Brad Redmond, to work in a non-Civil Service Federal Grant program from November 21, 2008 to November 20, 2009.

### **MAYOR'S OFFICE**

Item #2: Mayor Karl Dean requests the Civil Service Commission grant a day of Administrative Leave for Metro Employees on December 26, 2008.

## **HUMAN RESOURCES**

Mrs. Dorothy Shell Berry, Director, submits the following for the Commission's consideration and appropriate action:

Item #3: Appeal of Medical Disqualification - Jason Bonniger, Applicant for Police Officer Trainee

Item #4: Request approval of Memorandums of Understanding (MOU's):

- SEIU – Local 205
- Fraternal Order of Police, Andrew Jackson Lodge #5
- Nashville Fire Fighters and Fire Service Employees Assoc. Local 140

Item #5: Review of Initial Order - Samuel Tinnin, Fire/Dismissal

Item #6: Review of Initial Order - William R. Reed, Police/Dismissal

Item #7: Appeal of decision to deny the request for Waiver of State Residency Requirement Kevin Webb, Department of Parks and Recreation

Item #8: Election of Chairman and Vice-Chairman for the Civil Service Commission

Item #9: Request Approval of Social Services Departmental Rule

Item #10 Job Description Revision:  
Historical Commission Executive Director

Item #11: Communiqués from the public on pending hearings

**NOTES** A Public Hearing will be conducted after the regularly scheduled Civil Service Commission meeting. There will also be an Administrative Law Judge Hearing immediately following the Public Hearing.



Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 862-6640