

# AGENDA

## METROPOLITAN CIVIL SERVICE COMMISSION

JANUARY 13, 2009

**PLACE & TIME:** Civil Service Conference Room, Suite 163, 222 Building, 3<sup>rd</sup> Avenue North, Nashville, Tennessee, January 13, 2009 at 8:30 a.m.

**CSC MEMBERS:** Mr. William H. Farmer, Mr. R. Steve Corbitt, Mr. Michael Allen, Mrs. D. Billye Sanders and Mrs. Jo Ann North

**(A) MINUTES:** Approval of the Minutes for the **December 9, 2008** Civil Service Commission meeting and the Minutes for the **Public Hearing held on December 9, 2008.**

### ***Announcement of Appeals Process, Metropolitan Code of Laws 2.68.030***

#### **(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b><u>FIRE</u></b>			
Richard, Brian L..	Fire Engineer	Promotion	12/16/08

#### **GENERAL SERVICES**

Best, Warren T.	Administrative Services Manager	New Hire	12/22/08
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#### **PARKS**

*Binkley Jr., Claude T.	Maintenance & Repair Worker 2	Rollback - Classification	12/01/08
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\*Roll back in class from Maintenance & Repair Worker 3 (TG6) to a Maintenance & Repair Worker 2 (TG4)

#### **POLICE**

Brandimore, Preston A.	Police Lieutenant	Promotion	12/01/08
Carroll, Grant A.	Police Lieutenant	Promotion	12/01/08
Duncan, Stephen F.	Police Lieutenant	Promotion	12/01/08
Gourdin, Sebastian G.	Police Lieutenant	Promotion	12/01/08
Jones, Dhana K.	Police Lieutenant	Promotion	12/01/08
Ragains Jr., Frank H.	Police Lieutenant	Promotion	12/01/08
Walburn, Kenneth J.	Police Lieutenant	Promotion	12/01/08
Nelson, Armon C.	Police Security Guard 1	New Hire	12/16/08
Taylor, Dwayne L.	Police Security Guard 1	Promotion	12/01/08
Blaisdell, Joshua K.	Police Sergeant	Promotion	12/01/08
Byrd, Scott H.	Police Sergeant	Promotion	12/01/08
Jenkins, Kelvin O.	Police Sergeant	Promotion	12/01/08
Johnson Sr., Keith M.	Police Sergeant	Promotion	12/01/08
Jones, James Lee	Police Sergeant	Promotion	12/01/08
Luther, Sandra L.	Police Sergeant	Promotion	12/01/08
Pepper, John R.	Police Sergeant	Promotion	12/01/08

**(B) APPOINTMENTS****POLICE**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
Roberts, Marti E.	Police Sergeant	Promotion	12/01/08
Schmitz, Taylor Casey	Police Sergeant	Promotion	12/01/08
Steele, Christopher G.	Police Sergeant	Promotion	12/01/08
Suggs, Kenneth Lance	Police Sergeant	Promotion	12/01/08
Thomas, Michael W.	Police Sergeant	Promotion	12/01/08
Vincion, William P.	Police Sergeant	Promotion	12/01/08
Yentes, Mickey J.	Police Sergeant	Promotion	12/01/08

**PUBLIC LIBRARY**

Jones, David M.	Info Systems App Tech 1	Promotion	12/16/08
Wilson, Robert L.	Info Systems App Tech 1	Promotion	12/16/08

**PUBLIC WORKS**

*Thomas, Bryan S.	Maintenance & Repair Worker 1	Vol Reduction In Salary Grade	12/01/08
^Smith, Sharon L.	Professional Specialist	Class Change/Lateral	12/01/08

\*Voluntary reduction in grade from Equipment Operator 3 (TG8) to Maintenance & Repair Worker 1(TG3)

^Class change from Facilities Coordinator (SR11) to Professional Specialist (SR11)

**WATER SERVICES**

*Moore, Randal W.	Engineering Tech 2	Class Change/Lateral	12/27/08
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\*Class Change from Maintenance & Repair Leader 2 (TL9) to Engineering Tech 2 (SR8)

**(C) TERMINATIONS/ PENSIONS**

<b><u>Name</u></b>	<b><u>Classification</u></b>	<b><u>Type</u></b>	<b><u>Department</u></b>	<b><u>Date</u></b>
White, Betty A.	Office Support Rep 3	Resignation	Codes Administration	12/18/08
Kinsolving, Otie C.	Plumbing Inspector 2	Pension	Codes Administration	12/12/08
Vandagriff, Heather H.	Emer Telecommunications Off 1	Resignation	ECC	11/20/08
Beech, Lashonda S.	Emer Telecommunications Off 4	Resignation	ECC	11/22/08
Harris, Melissa A.	Emer Telecommunications Off 4	Resignation	ECC	12/15/08
Quirouette, Rachel A.	Emer Telecommunications Off 4	Resignation	ECC	12/10/08
Reid, Misty S.	Emer Telecommunications Off 4	Pension	ECC	12/02/08
Wynn, Patricia A.	Emer Telecommunications Supv	Resignation	ECC	12/13/08
Sexton, Ronald J.	Finance Officer 2	Deceased	Finance	12/10/08
Drake, Harold Dennis	Fire Engineer	Pension	Fire	12/07/08
Wayman, Christopher A.	Information Systems Manager	Pension	ITS	11/20/08
Tune, Barbara A.	Administrative Assistant	Resignation	Police	11/30/08
Burdge, John D.	Police Officer 1	Resignation	Police	11/20/08
Martin, Joseph R.	Police Officer 1	Resignation	Police	11/17/08
White, William C.	Police Officer 2	Pension	Police	12/15/08

**(C) TERMINATIONS/ PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Putnam, Brad S.	Police Officer 3	Pension	Police	12/15/08
Pyland, Dorothy Clemmons	Police Operations Coordinator 1	Pension	Police	12/15/08
Dioguardi, Michael W.	Police Sergeant	Resignation	Police	11/23/08
Miller, Wayne S.	Police Sergeant	Pension	Police	12/15/08
Cothran, William E.	Technical Specialist 2	Deceased	Police	11/21/08
Hickson, Regina C.	Library Associate 1	Resignation	Public Library	12/07/08
Smith, Alexandra	Library Associate 1	Resignation	Public Library	12/05/08
Jones, James E.	Equipment Operator 2	Pension	Public Works	12/18/08
Bodine III, Irving L..	Correctional Officer 1	Resignation	Sheriff	11/28/08
Encarnacion-Diaz, Avaleir T.	Correctional Officer 1	Resignation	Sheriff	11/19/08
Rodriguez Jr., Felipe	Correctional Officer 1	Resignation	Sheriff	12/02/08
West, Terry L.	Correctional Officer 1	Resignation	Sheriff	11/18/08
Young, Gwendolyn C.	Nutrition Site Coordinator	Pension	Social Services	12/19/08
Hills II, Felix	Customer Service Field Rep 3	Dismissal	Water Services	12/12/08
Russell, Jerry W.	Engineering Tech 3	Pension	Water Services	12/26/08

**(D) ELIGIBILITY REGISTER REPORT**

<u>Classification</u>	<u>Type</u>	<u>Requesting Department</u>
Administrative Services Manager-Security IS Applications Tech 1-Library	OPEN DEPT	General Services Public Library

**REGISTERS ABOLISHED**

<u>Date Established</u>	<u>Classification</u>	<u>Register</u>	<u>Number On Register</u>
6/20/2006	Library Administrator-Branch Service	OPEN	20

**DEPARTMENTAL ITEMS**

**GENERAL SERVICES**

Item #1: Ms. Nancy Whittemore, Director, requests approval for Administrative Leave with Pay for James Edens from December 9, 2008 through February 3, 2009.

**POLICE**

Item #2: Chief Ronal Serpas requests approval to Extend the Police Sergeant Promotional List

**HUMAN RESOURCES**

Mrs. Dorothy Shell Berry, Director, submits the following for the Commission's consideration and appropriate action:

- Item #3: Review Order of Dismissal – Milton Rucker, Parks / Dismissal
- Item #4: Review of Initial Order – Debra Bowser, Police / 7 Days Suspension
- Item #5: Review of Initial Orders – Richard Brantley / John Carpenter, Fire / 2 Weeks Suspension
- Item #6: Review of Initial Order – Jeffery Warbritton / Norman Crawford, Fire / 2 Weeks Suspension
- Item #7: Review of Initial Order – William R. Reed, Police / Dismissal  
(Deferred from December 9, 2008)
- Item #8: Request for Commission Approval of Revisions to Civil Service Rule 6.9 – Employee Grievances and addition to Civil Service Rule 8.16 – Grievance Procedure
- Item #9: Request approval of Memorandum of Understanding with Nashville Fire Fighters & Fire Service Employees Local 140
- Item #10: Communiqués from the public on pending hearings

