

AGENDA

METROPOLITAN CIVIL SERVICE COMMISSION

MAY 12, 2009

PLACE & TIME: Civil Service Conference Room, Suite 163, 222 Building, 3rd Avenue North, Nashville, Tennessee, May 12, 2009 at 8:30 a.m.

CSC MEMBERS: William H. Farmer, R. Steve Corbitt, C. Michael Allen, D. Billye Sanders and Jo Ann North

Announcement of Appeals Process, Metropolitan Code of Laws 2.68.030

(A) MINUTES: Approval of the minutes for the April 14, 2009 Civil Service Commission regular meeting.

(B) APPOINTMENTS

| <u>NAME</u> | <u>CLASSIFICATION</u> | <u>TYPE</u> | <u>DATE</u> |
|----------------------------------------------|----------------------------------|-------------|-------------|
| <u>EMERGENCY COMMUNICATION CENTER</u> | | | |
| Peterson, Michelle R. | Emer Telecomm Assistant Director | Promotion | 04/11/09 |
| Carter, Kristina M. | Emer Telecommunications Manager | Promotion | 04/11/09 |
| Hatch, Glenn L. | Emer Telecommunications Manager | Promotion | 04/11/09 |

POLICE

| | | | |
|----------------------|-------------------------------|-------------------------|----------|
| *Humes Jr., John E. | Police Operations Assistant 1 | Return - I.O.D. Pension | 04/16/09 |
| Ghasemnezhad, Damoon | Police Security Guard 1 | New Hire | 04/01/09 |
| Goodwin, Robert D. | Police Security Guard 1 | Re-Hire | 04/27/09 |
| Jones, Rico M. | Police Security Guard 1 | New Hire | 04/01/09 |
| Wright, Brandon J. | Police Security Guard 1 | Re-Hire | 04/01/09 |

* Return from IOD pension to lower classification, salary supplement - previous classification of Police Officer II

SHERIFF

| | | | |
|------------------|------------------------|---------|------------|
| Taylor, Lewis A. | Correctional Officer 1 | Re-Hire | 03/23/2009 |
|------------------|------------------------|---------|------------|

WATER SERVICES

| | | | |
|--------------------|----------------------|----------------------------------------------------|----------|
| *Ham, James D. | Application Tech 1 | Department Transfer/Lateral | 04/04/09 |
| ^Moore, Rhonda J. | Office Support Rep 2 | Department Transfer/Lateral | 04/04/09 |
| **Kremer, Helen K. | Office Support Rep 3 | Department Transfer/ Transition - Civil Service | 04/04/09 |

*Department Transfer from Finance to Water Services (Same Classification)

^Department Transfer from Public Works to Water Services (Same Classification)

**Department Transfer from Finance (Application Tech 2, SR8) to Water Services (Office Support Rep 3, SR6)

(C) TERMINATIONS/ PENSIONS

| <u>NAME</u> | <u>CLASSIFICATION</u> | <u>TYPE</u> | <u>DEPARTMENT</u> | <u>DATE</u> |
|------------------------|-------------------------------|--------------------|--------------------------|--------------------|
| Walters, Gloria L. | Emer Telecommunications Off 2 | Resignation | ECC | 03/26/09 |
| Shreeve, Janice F. | Emer Telecommunications Off 4 | Resignation | ECC | 03/26/09 |
| Curran III, William J. | Fire Deputy Chief | Pension | Fire | 03/31/09 |
| Pruett, Debra I. | Fire Engineer | Pension | Fire | 03/21/09 |
| Gupton Jr., James E. | Paramedic 2 | Resignation | Fire | 04/04/09 |
| Huffines, David E. | Paramedic 2 | Resignation | Fire | 04/10/09 |
| Jefcoat, Stacy W. | Automotive Mechanic | Resignation | General Services | 03/27/09 |
| Martin, Phillip W. | Equipment Mechanic | Pension | General Services | 04/03/09 |
| Bell, Andrew W. | Equipment Mechanic-Certified | Pension | General Services | 04/24/09 |
| Campbell, Charles A. | Probation Officer Chief | Pension | Juvenile Court | 03/31/09 |
| Buck, James P. | Police Officer 3 | Pension | Police | 04/01/09 |
| Curtis, Amber P. | Custodian 1 | Resignation | Public Library | 04/14/09 |
| Hymon, James M. | Correctional Officer 1 | Resignation | Sheriff | 04/09/09 |
| Matz, John W. | Correctional Officer 1 | Resignation | Sheriff | 04/10/09 |
| Cardinal, Eric | Information Systems Advisor 2 | Resignation | Social Services | 04/30/09 |
| Sullivan, Gerald A. | Engineering Tech 3 | Deceased | Water Services | 04/06/09 |

(D) ELIGIBILITY REGISTER REPORT- ESTABLISHED

| <u>Classification</u> | <u>Type</u> | <u>Requesting Department</u> |
|-------------------------------------------------|--------------------|-------------------------------------|
| Emergency Telecommunications Manager | Dept | ECC |
| Emergency Telecommunications Assistant Director | Dept | ECC |

REGISTERS ABOLISHED

| <u>Date Established</u> | <u>Classification</u> | <u>Number On Register</u> | <u>Register</u> |
|--------------------------------|------------------------------|----------------------------------|------------------------|
| 06/6/07 | Industrial Electrician | 11 | Open |

DEPARTMENTAL ITEM**COMMUNITY EDUCATION ALLIANCE**

Item #1: Ms. Corine Jackson, Community Education Alliance, requests to rescind her Leave from Civil Service and approve her return to Civil Service status effective June 1, 2009.

HUMAN RESOURCES

Ms. Dorothy S. Berry, Director, submits the following for the Commission's consideration and appropriate action:

Item #2: Request approval of Revision to Civil Service Policy 4.7 A-1 - Perfect Attendance Bonus

- Item #3: Proposed Amendments to the Metro General Government & Public Safety Pay Plans For FY 2010 and FY 2011
- Item #4: Proposal for Suspension of the Longevity Pay Resolution for FY 2010
- Item #5: Certification of Benefit Board Election Results – Fire Department Representative
- Item #6: Certification of Benefit Board Election Results – Retired Employee Representative
- Item #7: Review of Initial Order for Larry Breeden, General Services Dept./Dismissal (Deferred from April 14th meeting)
- Item #8: Request for a Special Called Meeting
- Item #9: Communiqués from the public on pending hearings

- Note: A Public Hearing will follow the regular meeting

