

AGENDA

METROPOLITAN CIVIL SERVICE COMMISSION

NOVEMBER 10, 2009

PLACE & TIME: Civil Service Conference Room, Suite 163, 222 Building, 3rd Avenue North, Nashville, Tennessee, November 10, 2009 at 8:30 a.m.

CSC MEMBERS: William H. Farmer, R. Steve Corbitt, C. Michael Allen, D. Billy Sanders and Jo Ann North

Announcement of Appeals Process, Metropolitan Code of Laws 2.68.030

(A) **MINUTES:** Approval of the minutes from the Regular Civil Service Commission meeting on **October 13, 2009**

(B) **APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>EMERGENCY COMMUNICATION CENTER</u>			
*Reid, Misty S.	Emer Telecommunications Off 1	Return From I.O.D. Pension	10/12/09
Hayes, Neil M.	Emer Telecommunications Supv	Promotion	09/19/09
Herring, Patrice Y.	Emer Telecommunications Supv	Promotion	09/30/09

*Returned from disability with Pension Supplement

FIRE

Andrews, Christopher L.	Emerg Medical Tech 1	New Hire	10/16/09
Baggett, James D.	Emerg Medical Tech 1	New Hire	10/16/09
Barrow, Jonathan G.	Emerg Medical Tech 1	New Hire	10/16/09
*Biggs, Ricky L.	Emerg Medical Tech 1	Dept Transfer/Vol Reduction	10/16/09
Boehm III, William E.	Emerg Medical Tech 1	New Hire	10/16/09
Bowden IV, Harold C.	Emerg Medical Tech 1	New Hire	10/16/09
Brackman, Henry D.	Emerg Medical Tech 1	New Hire	10/16/09
Brent, Kendall W.	Emerg Medical Tech 1	New Hire	10/16/09
Brown, Courtney P.	Emerg Medical Tech 1	New Hire	10/16/09
Hurt, Scotty D.	Emerg Medical Tech 1	Promotion	10/16/09
Jeans, Joshua B.	Emerg Medical Tech 1	New Hire	10/16/09
Lehman, Mary M.	Emerg Medical Tech 1	Re-Hire	10/16/09
March, Emily J.	Emerg Medical Tech 1	New Hire	10/16/09
Miller, Chad E.	Emerg Medical Tech 1	New Hire	10/16/09
Pradines, Jerry R.	Emerg Medical Tech 1	New Hire	10/16/09
Pruett, Cathrine D.	Emerg Medical Tech 1	Re-Hire	10/16/09
Richburg, Natoyia C.	Emerg Medical Tech 1	New Hire	10/16/09
Rowe, Cody J.	Emerg Medical Tech 1	New Hire	10/16/09
Shoemaker, Jennifer M.	Emerg Medical Tech 1	Re-Hire	10/16/09
Sisk, Jeffrey B.	Emerg Medical Tech 1	New Hire	10/16/09
^Tomlinson, Richard S.	Emerg Medical Tech 1	Department Transfer/Promotion	10/16/09
Vantassel, Mindy A.	Emerg Medical Tech 1	New Hire	10/16/09
**Visnoski, Christopher C.	Emerg Medical Tech 1	Department Transfer/Promotion	10/16/09
^^Wall, Matthew R.	Emerg Medical Tech 1	Department Transfer/Promotion	10/16/09

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>FIRE</u>			
Young III, Donald E.	Emerg Medical Tech 1	New Hire	10/16/2009
Young, Matthew P.	Emerg Medical Tech 1	New Hire	10/16/2009
Youngs, Heather N.	Emerg Medical Tech 1	New Hire	10/16/2009
Bracho, Jorge L.	Paramedic 1	New Hire	10/16/2009
***Bracho, Jorge L.	Paramedic 1	Class Change/Lateral	10/17/2009
Davis, Christopher L.	Paramedic 1	New Hire	10/16/2009
Lockhart, Jennifer L.	Paramedic 1	New Hire	10/16/2009
McKelvey, Kellie L.	Paramedic 1	New Hire	10/16/2009
Spencer, William A.	Paramedic 1	New Hire	10/16/2009
Tidwell, Randall C.	Paramedic 1	New Hire	10/16/2009
Varley, Michael J.	Paramedic 1	New Hire	10/16/2009

*Department Transfer from Parks (Special Programs Coordinator, SR10) to Fire (EMT1, PS3)

^Department Transfer from Water (Treatment Plant Tech 2, TG11) to Fire (EMT 1, PS3)

**Department Transfer from Parks (Recreation Leader SR7) to Fire (EMT 1, PS3)

^^Department Transfer from Sheriff (Correctional Officer 1, CO1) to Fire (EMT 1, PS3)

***Class Change from EMT 1 to Paramedic

GENERAL SERVICES

Haines, Stephen D.	Automotive Mechanic	Promotion	09/21/09
*Shadowens, Jessie L.	Equipment & Supply Clerk 2	Re-Classification	09/21/09

*Reclassification due to a position audit

JUVENILE COURT

Ward, Charles E.	Probation Officer Chief	Promotion	10/19/09
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PARKS

*Hoover, Ricky A.	Maintenance & Repair Worker 2	Rollback-Class	10/21/09
^^Jones, Robert C.	Recreation Leader	Rollback-Class	10/21/09
***McKenzie, William M.	Recreation Leader	Return from Rollback	10/21/09
^Rogers, Travis C.	Recreation Leader	Rollback-Class	10/21/09
**Hearn, Lisa R.	Recreation Center Manager	Return from Rollback	08/08/09

*Rollback in classification from Maintenance and Repair Worker 3 (TG6) to Maintenance and Repair Worker 2 (TG4)

^^Rollback in classification from Program Coordinator (SR9) to Recreation Leader (SR7)

***Return from previous rollback

^Rollback in classification from Recreation Center Manager (SR9) to Recreation Leader (SR7)

**Return from previous rollback

POLICE

Batty, H John	Police Lieutenant	Promotion	10/16/09
Widener, Charles T.	Police Lieutenant	Promotion	10/16/09

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<u>POLICE</u>			
*Baker, Garry Wayne	Police Officer 3	Return from Service Pension	10/16/09
Dunaway, James L.	Police Sergeant	Promotion	10/16/09
Dusche, Peter C.	Police Sergeant	Promotion	10/16/09
Gilder, Christopher J.	Police Sergeant	Promotion	10/16/09
Melzoni Jr, Johnnie E.	Police Sergeant	Promotion	10/16/09
Moseley, Jeremy T.	Police Sergeant	Promotion	10/16/09
Thaxter, Ada M.	Police Sergeant	Promotion	10/16/09
Walz, Daniel Matthew	Police Sergeant	Promotion	10/16/09
Ray, Blaine D.	Research Analyst 2	New Hire	10/16/09

*Return from pension to original classification

PUBLIC LIBRARY

Fisher, Dorothea J.	Library Associate 2	New Hire	10/05/09
Blackman, Andrea D.	Library Manager 3	Promotion	10/05/09

SHERIFF

*Harrington, Ashley E.	Correctional Officer 1	Transition - Civil Service	10/16/09
^Noel, Elsie C.	Correctional Officer 2	Rollback-Class	10/04/09
**Muehlhauser, Christopher G.	Correctional Officer Sergeant	Rollback-Class	10/04/09

*Transition to Civil Service from a non-Civil Service position

^Rollback in classification from Correctional Officer Sgt. (CO3) to Correctional Officer 2 (CO2)

**Rollback in classification from Correctional Officer Lt. (CO4) to Correctional Officer Sgt. (CO3)

WATER SERVICES

*Honeycutt, Jonathan A.	Engineer 2	Department Transfer/Lateral	10/17/09
^Jackson, Renee C.	Engineer 2	Dept. Transfer/Vol Reduction In Grade	10/03/09
Woodroof Jr, Richard E.	Engineer 2	New Hire	10/17/09
**Jenkins, Ralph E.	Engineering Tech 2	Class Change/Lateral	10/17/09
^^Saad III, John Phil	Engineering Tech 3	Dept Transfer/Vol Reduction In Grade	10/03/09
***Hargett, Willie H.	Equipment Mechanic	Class Change/Lateral	10/17/09
Elliott, Roger A.	Industrial Electrician 1	New Hire	10/17/09
Mogan, Joseph P.	Industrial Electrician 1	New Hire	10/17/09
Moss, George S.	Industrial Electrician 1	New Hire	10/17/09
Ralph Jr, Oliver B.	Industrial Electrician 1	New Hire	10/17/09
Williams, Tony	Industrial Electrician 1	New Hire	10/17/09
Farmer, David D.	Industrial Electronics Tech 1	New Hire	10/17/09
Peacock, Dominique J.	Industrial Electronics Tech 1	New Hire	10/17/09
Lakebrink, Richard W.	Industrial Mechanic 1	New Hire	10/17/09
Mullins, Thomas J.	Industrial Mechanic 1	New Hire	10/17/09
^^^Graves, Robert N.	Water Maintenance Tech 3	Class Change/Lateral	10/17/09

*Department Transfer from Public Works (Engineer 2, SR13) to Water Engineer 2 (SR13)

^Department Transfer from Public Works (Engineer 3, SR14) to Water (Engineer 2, SR13)

**Class Change from Stores Supervisor (SR8) to Engineering Tech 2 (SR8)

^^Department Transfer from General Services (Technical Spec 1, SR11) to Water (Engineering Tech 3, SR10)

***Class Change from Paint and Body Repairer (TG11) to Equipment Mechanic (TG11)

^^^Class Change from Meter Repairer 1, (TG6) to Water Maintenance Tech 3 (TG6)

(C) TERMINATIONS/ PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Daly, James H.	Mech/Gas Inspection Chief	Pension	Codes	10/16/09
Begue, Kristina A.	Emer Telecommunications Off 1	Resignation	ECC	09/23/09
Doss, Maiysha C.	Emer Telecommunications Off 1	Resignation	ECC	10/15/09
Van Tassel, Douglas C.	Fire Engineer	Pension	Fire	09/29/09
Sandlin, Bobby D.	Maintenance & Repair District Supv	Pension	Parks	09/17/09
Comer, Allan C.	Maintenance & Repair Worker 2	Resignation	Parks	10/12/09
Corron, Michele E.	Maintenance & Repair Worker 2	Dismissed	Parks	10/15/09
Dicken, Michelle Lynn	Planning Tech 1	Resignation	Planning Comm.	10/09/09
Gentry, Christopher D.	Police Identification Spec 2	Resignation	Police	09/24/09
Whitehouse, Gary W.	Police Lieutenant	Pension	Police	09/30/09
Escamilla, Edward Robert	Police Officer 2	Resignation	Police	09/24/09
Nelson, Kyle M.	Police Officer 2	Resignation	Police	09/30/09
Vick, Christopher P.	Police Sergeant	Dismissed	Police	09/21/09
Kennedy, Craig E.	Equipment Operator 3	Pension	Public Works	10/02/09
Denton, Brandi M.	Office Support Spec 2	Resignation	Public Works	10/16/09
Davis, Marcus G.	Correctional Officer 1	Resignation	Sheriff	09/24/09
Kouhail, Ahmed	Correctional Officer 1	Resignation	Sheriff	09/17/09
Ross, Rachael B.	Correctional Officer 1	Resignation	Sheriff	10/07/09
Mathis, Joyce M.	Administrative Services Officer 1	Pension	Social Services	10/16/09
Werner, Brian G.	Finance Officer 2	Resignation	Social Services	09/18/09
Dowell, Deloris Y.	Office Support Rep 1	Pension	Social Services	09/18/09
Woodard, Judith A.	Office Support Spec 2	Pension	Water Services	09/21/09
Schuller, Stephen A.	Water Maintenance Leader 2	Pension	Water Services	09/18/09

(D) ELIGIBILITY REGISTERS ESTABLISHED

<u>Classification</u>	<u>Type</u>	<u>Requesting Department</u>
Industrial Electrician 1	OPEN	Water Services
Library Associate 2-Patron Accts	OPEN	Library
M&R Leader 2-Stormwater	DEPT	Water Services
Library Manager 3	OPEN	Library

REGISTERS ABOLISHED

<u>Date Established</u>	<u>Classification</u>	<u>Number On Register</u>	<u>Register</u>
08/14/07	Emergency Telecommunications Supervisor	12	DEPT

DEPARTMENTAL ITEMS

EMERGENCY COMMUNICATION CENTER

Item #1: Mr. Duane Phillips, Director, requests approval of proposed revisions to Departmental Rules – ECC.

HUMAN RESOURCES

The Human Resources Department submits the following for the Commission's consideration and appropriate action:

Item #2: Review of the Agreed Order - Garry Baker, Police Department/Grievance

Item #3: Review of Initial Order – Juan Knight, Fire Department/10 Days Suspension

Item #4: Review of Initial Order – Tony Ross, Sheriff's Office/3 Days Suspension

Item #5: Request for back pay resulting from Layoff / rollback – Matthew McKenzie, Parks and Recreation

Item #6: Request to consider appeal of Layoff / rollback – Robert Jones, Parks and Recreation

Item #7: Human Resources Updates

Item #8: Communiqués from the public on pending hearings