

**PUBLIC HEARING MINUTES**  
**METROPOLITAN CIVIL SERVICE COMMISSION**  
**REVISION TO CIVIL SERVICE RULE, SECTION 3.1, EQUAL**  
**OPPORTUNITY POLICIES AND CIVIL SERVICE POLICY 3.1-I,**  
**GUIDELINES ON DISCRIMINATION**

The Metropolitan Civil Service Commission met for a Public Hearing on [February 8, 2011](#) in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:33 a.m.

**Commission Members present:** Chairman William H. Farmer, Vice-Chairman R. Steve Corbitt, C. Michael Allen, Billye Sanders and Jo Ann North.

**Other Members present:** Ms. Rita Roberts-Turner, Director of Human Resources – Secretary to the Commission and Ms. Nicki Eke, Metro Legal Department – Attorney to the Commission

The Civil Service rule, Section 3.1, Equal Opportunity Policies and Civil Service Policy 3.1-I, Guidelines on Discrimination have been proposed for change in order to incorporate the provisions of Metro Council Ordinance, BL2009-502, which makes it unlawful for the Metropolitan Government to fail or refuse to hire or promote, or to discharge any individual because of an individual's race, religion, creed, gender, gender identity, sexual orientation, national origin, color, age, and/or disability.

Chairman Farmer stated the information presented today will be brought back to the Commission on March 8, 2011. After discussing the above information, he asked if there was anyone from the public that wanted to be heard on the matter. With no further comments, Chairman Farmer closed the Public Hearing.

With no additional questions raised by the Commission or comments from the public, the meeting adjourned at 9:36 a.m.

**ATTEST:**

**APPROVED:**

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**Ms. Rita Roberts-Turner**  
**Human Resources Department**  
**Secretary to Civil Service Commission**

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**Mr. William H. Farmer, Chairman**  
**Civil Service Commission**