



# METROPOLITAN CIVIL SERVICE COMMISSION

## A G E N D A

**January 10, 2012**

**8:30 a.m.**

**CS Conference Room  
Suite 163, 222 Bldg. 3<sup>rd</sup>  
Avenue North  
Nashville, Tennessee**

**MEMBERS:** William H. Farmer; R. Steve Corbitt; C. Michael Allen; D. Billye Sanders and Jo Ann North.

**OTHER MEMBERS:** Rita Roberts-Turner, Director, Nicki Eke, Metro Legal Department Attorney

**(A) Approval of the Minutes from the December 13, 2011 Civil Service Meeting.**

**Announcement of Appeals Process:** Metropolitan Code of Laws 2.68.030

<b>APPOINTMENTS</b>	<b>PG. 2-4</b>
<b>TERMINATIONS / PENSIONS</b>	<b>PG. 4</b>
<b>ELIGIBILITY REGISTER REPORT</b>	<b>PG. 5</b>
<b>DEPARTMENTAL ITEM</b>	<b>PG. 5</b>
<b>HUMAN RESOURCE ITEMS</b>	<b>PG. 5</b>

**(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b><u>EMERGENCY COMMUNICATIONS CENTER</u></b>			
Brockway, Maureen B.	Emerg Telecommunications Officer 1	New Hire	05/24/11
Flurry, Adam S.	Emerg Telecommunications Officer 1	New Hire	05/24/11
Mason, Lashondra D.	Emerg Telecommunications Officer 1	New Hire	05/24/11
Van Meter, Vandalyn J.	Emerg Telecommunications Officer 1	New Hire	05/24/11
Whitson, Margaret A.	Emerg Telecommunications Officer 1	New Hire	05/16/11
Wright, Jacquelyn E.	Emerg Telecommunications Officer 1	New Hire	05/24/11

**FIRE**

Dunnivant, Steven R.	Emerg Medical Tech 1	New Hire	12/01/11
McCullough, Lisa M.	Emerg Medical Tech 1	New Hire	12/01/11
*Vivrette, Shane N.	Emerg Medical Tech 1	Dept Transfer/Promotion	12/01/11
^Cisneros Jr., Herman L.	Emerg Medical Tech 2	Class Change/Lateral	12/01/11
**Harris, Michelle N.	Fire Fighter 1	Re-Employment/Class Change	12/16/11
**Lawrence, Edwin M.	Fire Fighter 1	Re-Employment/Class Change	12/16/11
^Donnell II, Walter F.	Paramedic 1	New Hire/Class Change	12/01/11
Duke, Buford C.	Paramedic 1	New Hire	12/01/11
Mundy, Michael W.	Paramedic 1	New Hire	12/01/11
Rowell, Terrance B.	Paramedic 1	New Hire	12/01/11

\*Department Transfer from Public Works (Equipment Operator 3, TG8) to Fire (EMT, PS3)

^Class change from Fire Fighter 2 (PS4) to EMT 2 (PS4)

\*\*Reemployment as Fire Recruit and class change to Fire Fighter 1 with successful completion of fire certification

^^New Hire as EMT 1 and class change to Paramedic 1 with successful completion of certification

**GENERAL SERVICES**

Moore, Remick F.	Administrative Service Officer 4	New Hire	12/12/11
Douglas Jr., Robert W.	Application Tech 3	Promotion	11/28/11
Emberton, Amber V.	Application Tech 3	Promotion	11/28/11

**HUMAN RESOURCES**

Whitfield, Antonia Louise	Professional Specialist	Promotion	12/01/11
---------------------------	-------------------------	-----------	----------

**PARKS**

Crawley-Morrow, Darlene L.	Application Tech 2	Promotion	11/25/11
Collier, Michael W.	Maintenance & Repair Worker 3	Promotion	12/09/11
Wiser, Christie C.	Naturalist 3	Promotion	11/25/11

**POLICE**

O'Neill, Kevin M	Information Systems Advisor 2	Re-Hire	12/01/11
Cardwell Jr., James F.	Police Lieutenant	Promotion	12/16/11
Gilder, Christopher J.	Police Lieutenant	Promotion	12/16/11
Mundt, David L.	Police Lieutenant	Promotion	12/16/11

**(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b><u>POLICE</u></b>			
Proctor, Jason Douglas	Police Lieutenant	Promotion	12/16/11
Watkins IV, Curtis V.	Police Lieutenant	Promotion	12/16/11
Wheeler, James R.	Police Lieutenant	Promotion	12/16/11
*Amundson, Will H.	Police Officer 1	Class Change	12/02/11
*Baujan Jr., Michael E.	Police Officer 1	Class Change	12/02/11
*Breece, Jaren C.	Police Officer 1	Class Change	12/02/11
*Brooks, Stanley W.	Police Officer 1	Class Change	12/02/11
*Cantrell Jr., Johnny R.	Police Officer 1	Class Change	12/02/11
*Cayton, Kelly J.	Police Officer 1	Class Change	12/02/11
*Cuthbert, Bryon W.	Police Officer 1	Class Change	12/02/11
*Davidson, Garet M.	Police Officer 1	Class Change	12/02/11
*Denham, David W.	Police Officer 1	Class Change	12/02/11
*Dugre, Brian L.	Police Officer 1	Class Change	12/02/11
*Epley, David R.	Police Officer 1	Class Change	12/02/11
*Feeney, Colin K	Police Officer 1	Class Change	12/02/11
*Griffin, Jamel L.	Police Officer 1	Class Change	12/02/11
*Holden, Christopher M.	Police Officer 1	Class Change	12/02/11
*Kemp, Nathan K.	Police Officer 1	Class Change	12/02/11
*Matthews, Scott C.	Police Officer 1	Class Change	12/02/11
*McElwee, Roy A II	Police Officer 1	Class Change	12/02/11
*Mulholland IV, James J.	Police Officer 1	Class Change	12/02/11
*Palte, Brent M.	Police Officer 1	Class Change	12/02/11
*Popp, Steven A.	Police Officer 1	Class Change	12/02/11
*Ramos III, Alejandro T.	Police Officer 1	Class Change	12/02/11
*Riley, Erin K.	Police Officer 1	Class Change	12/02/11
*Rummage, James C.	Police Officer 1	Class Change	12/02/11
*Sanderson, Kyle J.	Police Officer 1	Class Change	12/02/11
*Scarborough, Barry L.	Police Officer 1	Class Change	12/02/11
*Seufer, Christopher M.	Police Officer 1	Class Change	12/02/11
*Snyder, Joseph D.	Police Officer 1	Class Change	12/02/11
*Spencer, Michael A.	Police Officer 1	Class Change	12/02/11
*Stanley, Brian K.	Police Officer 1	Class Change	12/02/11
*Stromatt, Corey D.	Police Officer 1	Class Change	12/02/11
Stephens, Condra D.	Police Operations Assistant 1	Rehire	12/16/11

\*Class change from Police Trainee (PS2) to Police Officer 1 (PS3)

**PUBLIC LIBRARY**

Bischoff, Deborah L.	Librarian 2	Promotion	12/12/11
Morse, Sara L.	Librarian 2	Promotion	12/12/11

**PUBLIC WORKS**

*Rainey, Thomas J.	Equipment Operator 2	Vol Reduction in Salary Grade	12/05/11
Majors Jr., Donald A.	Maintenance & Repair Leader 1	Promotion	11/14/11
Mitchell, Antonio M.	Maintenance & Repair Worker 1	New Hire	12/12/11
Morgan, Chase L.	Maintenance & Repair Worker 1	New Hire	12/12/11

\*Voluntary reduction in grade from Equipment Operator 3 (TG8) to Equipment Operator 2 (TG7)

**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b><u>SHERIFF</u></b>			
Skemp VI, Samuel C.	Correctional Officer 1	Re-Employment	12/13/11
*Ganaway, Tametha R.	Correctional Officer 2	Vol Reduction in Salary Grade	12/11/11

\*Voluntary reduction in grade from Correctional Officer Sergeant (CO3) to Correctional Officer 2 (CO2)

**(C) TERMINATIONS/ PENSIONS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Hansford, Ann B.	Emerg Telecomm Officer 1	Resignation	ECC	12/04/11
Lekki, Laura B.	Emerg Telecomm Officer 1	Resignation	ECC	12/07/11
Franklin, James N.	Emerg Telecomm Officer 2	Resignation	ECC	11/28/11
Bogle, Raymond D.	Fire Engineer	Pension	Fire	12/15/11
McCormack, Bobby G.	Fire Engineer	Pension	Fire	12/11/11
Martinez II, Mario J.	Fire Fighter 1	Resignation	Fire	12/02/11
Hale Jr., Gary R.	Fire Fighter 2	Dismissal	Fire	12/19/11
Eldridge, Raina Kelly	Paramedic 2	Resignation	Fire	12/01/11
Kennedy, Kevin Jay	Paramedic 2	Dismissal	Fire	12/12/11
Daugherty, Deana N.	Computer Operator 2	Resignation	ITS	12/20/11
Hathaway, Christopher	Custodian 1	Resignation	Parks	12/12/11
Buntin, Michael E.	Recreation Leader	Pension	Parks	11/30/11
Burk, Barry L.	Police Officer 2	Pension	Police	12/09/11
Curtis, Melvin J.	Police Officer 2	Pension	Police	12/08/11
King, Richard C.	Police Officer 2	Resignation	Police	11/30/11
Stricklin, Jeremy W.	Police Officer 2	Pension	Police	12/14/11
Daniel, Ashley M.	Professional Spec	Resignation	Police	11/30/11
Whelan, John R.	Librarian 1	Pension	Public Library	11/30/11
Hargrove, Stephen F.	Property Guard 2	Pension	Public Library	12/03/11
Robertson, Michael D.	Equipment Operator 3	Pension	Public Works	12/23/11
Upchurch, Terry R.	Maintenance & Repair Worker 2	Resignation	Public Works	11/30/11
Hales, Wade T.	Correctional Officer 1	Pension	Sheriff	12/15/11
Cathey, Yolanda R.	Correctional Officer 2	Resignation	Sheriff	12/09/11
Finch, Adrian T.	Correctional Officer 2	Resignation	Sheriff	12/20/11
Merritt, Aaron S.	Correctional Officer 2	Resignation	Sheriff	12/15/11
Wilson Jr., James W.	Correctional Officer 2	Resignation	Sheriff	12/05/11
Beasley, Willie L.	Homemaker	Pension	Social Services	12/23/11
Brown, John H.	Engineering Tech 1	Pension	Water Services	12/21/11
O'Neill, Thomas Lee	Info Systems App Analyst 1	Resignation	Water Services	12/16/11

**(D) ELIGIBILITY REGISTER REPORT**

<b><u>CLASSIFICATION</u></b>	<b><u>DEPT</u></b>	<b><u>ON LIST</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>	<b><u>ESTABLISH/ABOLISH</u></b>
Administrative Services Officer 4 - Design/Construction	General Services	18	Open	12/05/11	E
Water Services Security Manager	Water Services	1	Dept	12/16/11	E
Administrative Services Officer 4 Compliance Inspector 3	Codes	1	Dept	12/27/11	E
- Code & Permit Enforcement	Public Works	2	Dept	12/21/11	E
Administrative Services Officer 3	Police	3	Dept	12/28/11	E
IS Applications Analyst 2	ITS	15	Open	12/28/11	E
Administrative Services Officer 4	Police	1	Dept	12/28/11	A
Transportation and License Inspector 2	Transportation	53	Open	12/30/11	E
Human Resources Analyst 1 - Payroll	Police	1	Dept	01/04/12	E
Human Resources Analyst 1 - School Crossing	Police	1	Dept	01/04/12	E

**DEPARTMENTAL ITEM**

**WATER SERVICES**

Item #1: Director Scott Potter requests approval for Administrative Leave in excess of five (5) days for Mr. Ethan Thompson, Water Maintenance Technician 2.

**HUMAN RESOURCES**

Human Resources Director, Rita Roberts-Turner, submits the following for the Commission's consideration and appropriate action:

Item #2: Review of Initial Order of Tanya D. Mayhew, Sheriff's Office / Dismissal

Item #3: Review of Initial Order of Wade Hales, Sheriff's Office / 5 Days Suspension / Demotion

Item #4: Review of Initial Order of James Hamlet, Police / 12 Days Suspension & Dismissal

Item #5: Report on Benefit Board Election Results – Police Employee Representative

Item #6: Human Resources Updates

Item #7: Communiqués from the public on pending hearings