

# **MINUTES OF THE 37<sup>th</sup> MEETING OF THE CONVENTION CENTER AUTHORITY OF THE METROPOLITAN GOVERNMENT OF NASHVILLE & DAVIDSON COUNTY**

The 37<sup>th</sup> meeting of the Convention Center Authority of the Metropolitan Government of Nashville and Davidson County (CCA) was held on February 14, 2013 at 8:00 a.m., in Room 209-210 at the Nashville Convention Center, Nashville, Tennessee.

**AUTHORITY MEMBERS PRESENT:** Marty Dickens, Francis Guess, Ken Levitan, Vonda McDaniel, Willie McDonald, Luke Simons, Mona Lisa Warren, and \*Vice-Mayor Diane Neighbors, Ex-Officio

**AUTHORITY MEMBERS NOT PRESENT:** Mark Arnold and Leo Waters

**OTHERS PRESENT:** Rich Riebeling, Charles Robert Bone, Charles Starks, Larry Atema, Barbara Solari, Heidi Runion, Erin Hampton, Elisa Putman, Jasmine Quattlebaum, Kristen Heggie, Mark Sturtevant, Roxianne Bethune, Teri McAlister, Natasha Blackshear, Brian Downey, Rich Boyd, Terry Clements, Ryan Johnson, Gary Schalmo, Holly McCall, Patrick Holcombe, Peter Heidenreich, Bob Lackey, Steve Curtis, Sharon Hurt, and Michelle Lane

The meeting was opened for business by Chairman Marty Dickens who stated that a quorum was present.

**ACTION:** Appeal of Decisions from the Convention Center Authority of the Metropolitan Government of Nashville and Davidson County – Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, please take notice that decisions of the Convention Center Authority may be appealed if and to the extent applicable to the Chancery Court of Davidson County for review under a common law writ of certiorari. These appeals must be filed within sixty days after entry of a final decision by the Authority. Any person or other entity considering an appeal should consult with private legal counsel to ensure that any such appeals are timely and that all procedural requirements are met.

It was announced that the next regularly scheduled meeting is March 7, 2013.

**ACTION:** Vonda McDaniel made a motion to approve the 36<sup>th</sup> Meeting Minutes of January 8, 2013. The motion was seconded by Willie McDonald and approved unanimously by the Authority.

In Mark Arnold's absence, Willie McDonald was asked to report on the Finance & Audit Committee meeting.

In Leo Water's absence, Mona Lisa Warren was asked to report on the Construction & Development Committee meeting.

Mona Lisa Warren was then asked to report on the Marketing & Operations Committee meeting.

Erin Hampton was asked to discuss the pay plan for the Convention Center Authority employees. (Attachment #1)

**ACTION:** Mona Lisa Warren made a motion to accept the recommendation of the Marketing & Operations Committee and approve the pay grades and classifications as presented. The motion was seconded by Luke Simons and approved unanimously by the Authority.

Ms. Hampton then reported on the benefit recommendations. (Attachment #2 and #3)

**ACTION:** Mona Lisa Warren made a motion to accept the recommendation of the Marketing & Operations Committee and approve the employee benefit plans as presented. The motion was seconded by Luke Simons and after discussion was approved unanimously by the Authority.

Ms. Hampton then discussed the retirement plan. (Attachment #3)

**ACTION:** Mona Lisa Warren made a motion to accept the recommendation of the Marketing & Operations Committee and approve the retirement plan as presented to be administered by Avondale Partners. The motion was seconded by Luke Simons and after discussion approved unanimously by the Authority.

Charles Starks then shared the 2012 Nashville Convention Center survey results. (Attachment #3)

The Authority recognized the staff of the Nashville Convention Center for doing a remarkable job in maintaining the integrity of Nashville's Convention Center and we are equally optimistic that they will do so in our new facility and it's on behalf of a grateful board and a grateful community we commend the staff.

Vonda McDaniel was then asked to report on the DBE & Procurement Committee meeting.

**ACTION:** Vonda McDaniel made a motion recognizing that it is the Authority's policy to provide assistance to Small, Minority-Owned, and Woman-Owned Business Enterprises and adopting a DBE goal of not less than 20% for the operations of the Music City Center, to be applied and calculated as it is currently done for the Nashville Convention Center. The motion was seconded by Willie McDonald and after discussion was approved unanimously by the Authority.

Rich Riebeling then discussed a new police precinct on Korean Veterans Boulevard by the NES substation and improvements to the Bridgestone Arena facing the MCC and having those two projects coordinated by and with the assistance of the Convention Center Authority. There was discussion.

Rich Boyd and Brian Downey were then asked to report on the MCC art program and there was discussion. (Attachment #3)

\* Denotes the departure of Vice-Mayor Diane Neighbors

Mr. Boyd then shared information on the commemorative plaque design after which Holly McCall discussed the text on the plaque. (Attachment #3 and #4) There was discussion.

**ACTION:** Luke Simons made a motion approving the commemorative plaque format and design, with the changes discussed this morning, and authorizing the project staff to proceed with the acquisition and development of the plaque. The motion was seconded by Willie McDonald and after discussion was approved unanimously by the Authority.

Larry Ateama gave an update on the project team staff contracts and renewals.

Charles Starks was then asked to give a report on RFP awards. He discussed the emergency medical technicians, security, and the business center.

**ACTION:** Vonda McDaniel made a motion (i) accepting the recommendation of the evaluation committee and (ii) authorizing Charles Starks to negotiate and execute an agreement with Med Star Medical Staffing for emergency technician services on substantially the same terms as set forth in the RFP and considered this day. The motion was seconded by Willie McDonald and after discussion was approved unanimously by the Authority.

**ACTION:** Mona Lisa Warren made a motion (i) accepting the recommendation of the evaluation committee and (ii) authorizing Charles Starks to negotiate and execute an agreement with Brantley Security Services for event and in-house security services on

substantially the same terms as set forth in the RFP and considered this day. The motion was seconded by Willie McDonald and approved unanimously by the Authority.

**ACTION:** Mona Lisa Warren made a motion (i) accepting the recommendation of the evaluation committee and (ii) authorizing Charles Starks to negotiate and execute an agreement with the UPS Store for a business service center on substantially the same terms as set forth in the RFP and considered this day. The motion was seconded by Willie McDonald and the Authority approved the motion by a vote of 6-1 with Francis Guess voting no.

There was additional discussion regarding RFPs.

Charles Starks reported on tax collections. (Attachment #3)

Chairman Dickens reminded everyone that the Music City Center grand opening ceremonies are scheduled for May 19-20, 2013.

With no additional business a motion was made to adjourn, with no objection the CCA adjourned at 9:52 a.m.

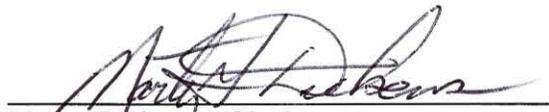
Respectfully submitted,



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Charles L. Starks  
President & CEO  
Convention Center Authority

Approved:



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Marty Dickens, Chairman  
CCA 37<sup>th</sup> Meeting Minutes  
of February 14, 2013

Pay Grades

Pay Grade	Minimum	Maximum
CCA 1	\$ 20,850.00	\$ 38,040.00
CCA 2	\$ 25,200.00	\$ 45,000.00
CCA 3	\$ 27,400.00	\$ 53,880.00
CCA 4	\$ 34,300.00	\$ 63,840.00
CCA 5	\$ 37,800.00	\$ 81,120.00
CCA 6	\$ 42,400.00	\$ 73,320.00
CCA 7	\$ 45,600.00	\$ 75,000.00
CCA 8	\$ 41,600.00	\$ 85,560.00
CCA 9	\$ 55,800.00	\$ 90,120.00
CCA 10	\$ 61,100.00	\$ 95,880.00
CCA 11	\$ 63,200.00	\$ 165,360.00
CCA 12	\$ 77,600.00	\$ 169,440.00
CCA 13	\$ 103,700.00	\$ 153,960.00
CCA 14	\$ 132,700.00	\$ 189,480.00
CCA 15	\$ 162,600.00	\$ 253,080.00

Pay Grades by Division

<b>ADMINISTRATION</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
President/CEO	CCA 15	\$ 162,600.00	\$ 253,080.00
Executive Assistant	CCA 7	\$ 45,600.00	\$ 75,000.00
Vice President of Human Resources	CCA 12	\$ 77,600.00	\$ 169,440.00
Human Resources Coordinator	CCA 5	\$ 37,800.00	\$ 81,120.00
Training Coordinator	CCA 4	\$ 34,300.00	\$ 63,840.00
<b>MARKETING &amp; PUBLIC RELATIONS</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
Marketing & Public Relations Director	CCA 11	\$ 63,200.00	\$ 165,360.00
Communications Coordinator	CCA 4	\$ 34,300.00	\$ 63,840.00
Social Media Assistant	CCA 3	\$ 27,400.00	\$ 53,880.00
<b>SENIOR VICE PRESIDENT</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
Senior Vice President	CCA 14	\$ 132,700.00	\$ 189,480.00
Executive Assistant - Vice President	CCA 6	\$ 42,400.00	\$ 73,320.00
Contract Administrator	CCA 7	\$ 45,600.00	\$ 75,000.00
Sustainability Coordinator	CCA 5	\$ 37,800.00	\$ 81,120.00
Director of Purchasing/DBE	CCA 11	\$ 63,200.00	\$ 165,360.00
Warehouse Coordinator	CCA 5	\$ 37,800.00	\$ 81,120.00
Shipping & Receiving Clerk	CCA 2	\$ 25,200.00	\$ 45,000.00
<b>SALES</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
Vice President of Sales	CCA 12	\$ 77,600.00	\$ 169,440.00
Administrative Assistant - Sales	CCA 4	\$ 34,300.00	\$ 63,840.00
Director of Sales	CCA 11	\$ 63,200.00	\$ 165,360.00
Sales Manager	CCA 9	\$ 55,800.00	\$ 90,120.00
Sales Assistant	CCA 4	\$ 34,300.00	\$ 63,840.00
Research Assistant	CCA 4	\$ 34,300.00	\$ 63,840.00
<b>EVENT &amp; GUEST SERVICES</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
Director of Event Services	CCA 11	\$ 63,200.00	\$ 165,360.00
Guest Experience Manager	CCA 4	\$ 34,300.00	\$ 63,840.00
Senior Event Manager	CCA 10	\$ 61,100.00	\$ 95,880.00
Event Manager	CCA 8	\$ 41,600.00	\$ 85,560.00
Ambassador	CCA 1	\$ 20,850.00	\$ 38,040.00
Event Coordinator	CCA 2	\$ 25,200.00	\$ 45,000.00
Staff Scheduling Coordinator	CCA 2	\$ 25,200.00	\$ 45,000.00
Signage & Graphics	CCA 2	\$ 25,200.00	\$ 45,000.00
Administrative Assistant (Events)	CCA 4	\$ 34,300.00	\$ 63,840.00
<b>OPERATIONS</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
Vice President of Operations	CCA 13	\$ 103,700.00	\$ 153,960.00
Administrative Assistant (Operations)	CCA 4	\$ 34,300.00	\$ 63,840.00

Pay Grades by Division

<b>ENGINEERING</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
Director of Engineering	CCA 11	\$ 63,200.00	\$ 165,360.00
Engineering Manager	CCA 8	\$ 41,600.00	\$ 85,560.00
Engineering Supervisor	CCA 7	\$ 45,600.00	\$ 75,000.00
Engineering Technician	CCA 6	\$ 42,400.00	\$ 73,320.00
Building & Grounds Maintenance	CCA 1	\$ 20,850.00	\$ 38,040.00
<b>FACILITIES</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
Director of Facilities	CCA 11	\$ 63,200.00	\$ 165,360.00
Housekeeping Manager	CCA 5	\$ 37,800.00	\$ 81,120.00
Housekeeping Supervisor	CCA 2	\$ 25,200.00	\$ 45,000.00
Housekeeping Staff	CCA 1	\$ 20,850.00	\$ 38,040.00
Set Up Manager	CCA 7	\$ 45,600.00	\$ 75,000.00
Set up Supervisor	CCA 6	\$ 42,400.00	\$ 73,320.00
Set up Staff	CCA 1	\$ 20,850.00	\$ 38,040.00
<b>TECHNOLOGY SERVICES</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
Director of Technology	CCA 11	\$ 63,200.00	\$ 165,360.00
Technology Manager	CCA 10	\$ 61,100.00	\$ 95,880.00
Technology Supervisor	CCA 5	\$ 37,800.00	\$ 81,120.00
Network Technician	CCA 3	\$ 27,400.00	\$ 53,880.00
<b>SAFETY &amp; SECURITY</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
Director of Safety & Security	CCA 11	\$ 63,200.00	\$ 165,360.00
Safety & Security Manager	CCA 6	\$ 42,400.00	\$ 73,320.00
Safety & Security Supervisor	CCA 3	\$ 27,400.00	\$ 53,880.00
Safety & Security Officer	CCA 1	\$ 20,850.00	\$ 38,040.00
Risk Manager	CCA 4	\$ 34,300.00	\$ 63,840.00
Parking Services Supervisor	CCA 5	\$ 37,800.00	\$ 81,120.00
<b>FINANCE &amp; ADMINISTRATION</b>	<b>Pay Grade</b>	<b>Min</b>	<b>Max</b>
Vice President of Finance & Admin	CCA 13	\$ 103,700.00	\$ 153,960.00
Director of Finance & Admin	CCA 11	\$ 63,200.00	\$ 165,360.00
Administrative Assistant - Finance	CCA 4	\$ 34,300.00	\$ 63,840.00
Accountant	CCA 7	\$ 45,600.00	\$ 75,000.00
Accounting Clerk	CCA 3	\$ 27,400.00	\$ 53,880.00
Accounts Receivable/Credit	CCA 2	\$ 25,200.00	\$ 45,000.00
Exhibitor Services Manager	CCA 8	\$ 41,600.00	\$ 85,560.00
Exhibitor Service Representative	CCA 3	\$ 27,400.00	\$ 53,880.00



**Metro Benefits /Cushion/CCA Recommendations**

Benefit	Metro	Cushion	CCA
<b>Leave Time</b>	<p><b><u>Vacation</u></b> Hire - 5 years -10 days 6 – 10 years - 15 days Add 1 day a year beginning in the 11<sup>th</sup> year up to 20 years - 25 days</p> <p>*Maximum accrual rate of 3x annual accrual rate</p> <p><b><u>Sick Leave</u></b> Accrue 1 day per month with maximum of 120 days. Any days eared in exceed of the 120 are placed in a bank to be applied as credit towards service pension</p> <p><b><u>Personal Leave</u></b> May convert 3 sick days per year to personal days with a balance of 24 days.</p>	<p><b><u>Vacation</u></b> 0 – 1 year 40 hrs/5 days 2 - 4 years 80 hrs/10 days 5 – 10 years 120 hrs/15 days 11 yrs &amp; up 160 hrs/20 days</p> <p>*Maximum accrual rate of 80 hours (10 days)</p> <p><b><u>Sick Leave</u></b> Accrue 1 day per month with maximum of 24 days of accrual and carryover.</p> <p><b><u>Personal Leave</u></b> Recommend combining sick and personal, may use 3 days of sick annually for personal reasons</p>	<p>Agree with Cushion’s recommendation</p> <p>Would recommend maximum of 40 days accrual and carryover</p> <p>Agree with Cushion’s recommendation</p>
<b>Holidays</b>	<p><b>10 Holidays:</b> New Year's Day Martin Luther King, Jr. President's Day Memorial Day Independence Day Labor Day Thanksgiving Day Friday After Thanksgiving Christmas Eve Christmas Day</p>	<p><b>10 Holidays:</b> Same as Metro but remove President’s Day and replace with Floating Holiday</p>	<p>Agree with Cushion’s recommendation</p>
<b>457 (b) Deferred Contribution Plan</b>	<ul style="list-style-type: none"> <li>Employee contributes to individual Deferred Compensation Plan for retirement.</li> <li>All employee contribution no employer match.</li> </ul>	<ul style="list-style-type: none"> <li>Employee contributes to individual Deferred Compensation Plan for retirement.</li> <li>All employee contribution no employer match.</li> </ul>	<p>Agree with Cushion’s recommendation</p>
<b>Retirement</b>	<p><b>Normal Retirement:</b> Benefits begin at age 60 once your age plus your years of service equal 85 points or at age 65 with 5 years of service.</p>	<p><b>401 (k) Tiered Contribution Plan:</b></p> <ul style="list-style-type: none"> <li>Employer matches up to 100% - up to 3% of employee’s salary</li> <li>Employer matches up to 50% - up to 5% of</li> </ul>	<p>Agree with Cushion’s recommendation</p> <p>Recommending Avondale Partners as provider.</p>

**Metro Benefits /Cushion/CCA Recommendations**

	<p><b>Early Retirement:</b>                  Reduced benefits begin at age 50 once you have 10 years of service                  Receive 4% reduction per year for each of the first five years you retire early and an 8% reduction for each year over five years with a maximum reduction of 60%.</p>	<p>employee's salary</p> <ul style="list-style-type: none"> <li>• Vesting                      Years of Service =                      Vesting Portion                      1 year – 0%                      2 years – 20%                      3 years – 40%                      4 years – 60%                      5 years – 80%                      6 years – 100%</li> </ul>	<p>Will be able to continue payroll deductions</p>
<p><b>Insurance Packages</b></p>	<p><b><u>Metro Pays 75%; Employee 25%</u></b></p> <p>Employees must enroll in medical &amp; dental unless proof of insurance is provided by employee; \$50,000 in life insurance is provided at no cost to employees.                  Employees are offered two medical &amp; dental plans to choose from.</p> <p><b><u>Optional Insurances Offered:</u></b>                  Vision                  Additional Life Insurance                  Short-Term Disability                  Long-Term Disability                  Long-Term Care</p> <p>(Flexible Spending Account) – not currently available for CCA employees.</p>	<ul style="list-style-type: none"> <li>• Recommended to continue to provide all allowable benefits from Metro</li> </ul>	<p>Agree with Cushion's recommendations</p>
<p><b>Longevity</b></p>	<p>Employees begin receiving longevity payment at the end of the 5<sup>th</sup> year of employment. Longevity payment begins at \$110.00, ending at 20<sup>th</sup> year maximum of \$935.00</p>	<p>No recommendation provided</p>	<p>End program but use to fund bonus program</p>
<p><b>Flexible Spending Accounts</b></p>	<p>Employees are offered FSA program in which they can choose from two accounts – Health Care FSA and a</p>	<p>Recommended that such benefit be included in the benefit package.</p>	<p>Agree with Cushion's recommendation and working on additional research</p>

**Metro Benefits /Cushion/CCA Recommendations**

	Dependent Care FSA and may contribute as little as \$240 or as much as \$2,500 per year to the Health Care FSA and \$5,000 per year to Dependent Care FSA.		
<b>Employee Assistance Program</b>	Employees are offered the benefit at no cost, 100% employer funded.	Recommended to continue with benefit.	Agree with Cushion's recommendation
<b>Tuition Assistance</b>	Currently not provided as a benefit.	Recommended that such benefit be included in package.	Need to evaluate cost
<b>Identify Theft Protection</b>	Currently not provided as a benefit	Recommendation that such benefit be included in package with portion paid by employee contribution.	Need to evaluate cost
<b>Parking Assistance</b>	Currently not provided as a benefit	Parking will be included as part of the overall benefits package.	Already included as part of benefits – no change
<b>Uniforms</b>	Some individual departments do fund the uniforms for employees.	Uniforms will be provided for employees as required.	Already included as part of benefits – no change



## Convention Center Authority



February 14, 2013

## Appeal of Decisions

**Appeal of Decisions from the Convention Center Authority**— Pursuant to the provisions of 2.68.030 of the Metropolitan Code of Laws, please take notice that decisions of the Convention Center Authority may be appealed if and to the extent applicable to the Chancery Court of Davidson County for review under a common law writ of certiorari. These appeals must be filed within sixty days after entry of a final decision by the Authority. Any person or other entity considering an appeal should consult with private legal counsel to ensure that any such appeals are timely and that all procedural requirements are met.



## Finance & Audit Committee



## Construction & Development Committee



## Marketing & Operations Committee



## Benefit Recommendations

## Vacation Time

- 0-1 year – 5 days (40 hours)
- 2-4 years – 10 days (80 hours)
- 5-10 years – 15 days (120 hours)
- 11 yrs and over – 20 days (160 hours)
  - Maximum carryover of 80 hours (10 days)
- Recommended effective 3/1/2013.
- Allow current employees with time on the books to use time as of 6/30/2013 or be paid out for accrued time as of 6/30/2013.

## Sick Time

- Accrue 1 day per month with maximum of 40 days of accrual and carryover.
- Recommended effective date 3/1/2013.
- Differs from Cushion's recommendation.
- 40 days allows paid time for most short term absences.
- Metro employees upon reaching the 40 days accrual will be allowed to place all extra days into a sick bank for pension purposes. CCA employees will forfeit sick time after maximum accrual is reached.

## Personal Leave

- Allow 3 days of sick leave to be used as personal leave annually

## Holidays

- 10 Holidays as before:
  - New Year's Day
  - Martin Luther King Jr. Day
  - President's Day
  - Memorial Day
  - Independence Day
  - Labor Day
  - Thanksgiving Day
  - Day After Thanksgiving
  - Christmas Eve
  - Christmas Day
- **Change:** Remove President's Day and replace with Floating Holiday to be used at any time during that year.

## FSA

- Implement an FSA plan

## Longevity

- Discontinue longevity effective December 31, 2012.
- Use money for help fund bonus plan.
- Allow all employees access to funds rather than only those with more than five years of service.

## Later Date:

- Further research needed on:
  - 457 plan
  - Tuition Assistance
  - Identify Theft Protection Plan



## Retirement Plan

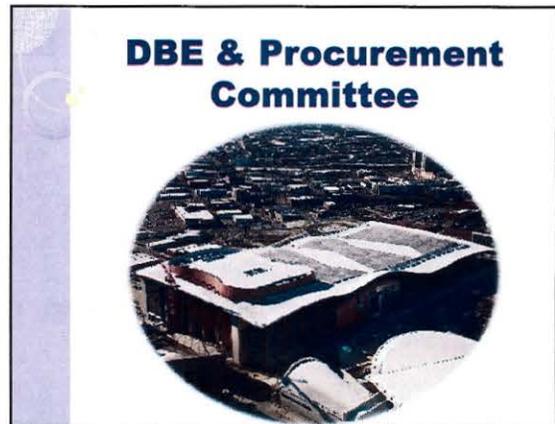
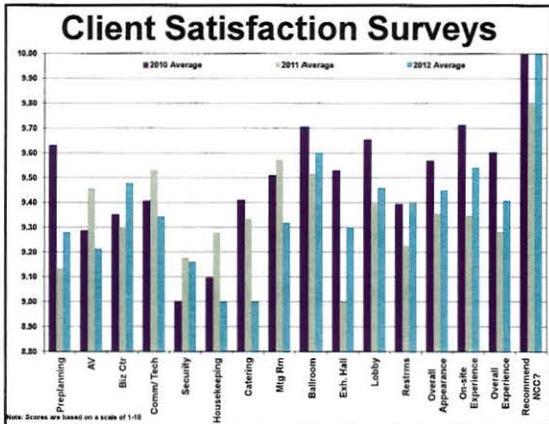
- Recommend moving forward with a 401 (k) Tiered Contribution retirement plan with an effective date of May 1, 2013.
- Recommending Avondale Partners as provider.

## Retirement Plan (cont)

- Up to 3% of salary that the employee designates, CCA will match at 100%.
- For 4-5% of salary that the employee designates, CCA will match at 50%.
- For example, employee earns \$25,000 annually. The employee chooses to contribute 5% of their salary to the 401 (k) fund. CCA will therefore match the following amounts:
  - First 3% (100%) - \$750.00
  - Next 2% (50%) - \$250.00
  - Total CCA Match : \$1,000.00
  - Total Employee Contribution: \$1,250.00

## Retirement Plan (cont)

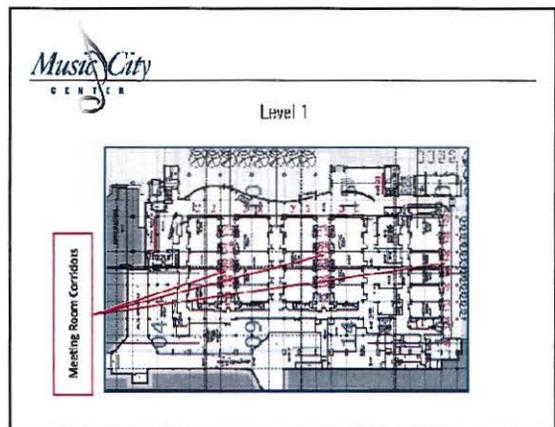
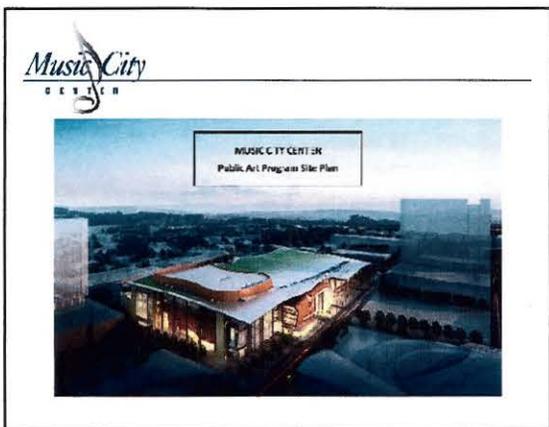
- Vesting recommendation:
  - 12 months – 20 %
  - 24 months – 40%
  - 36 months – 60%
  - 48 months – 80%
  - 60 months – 100%



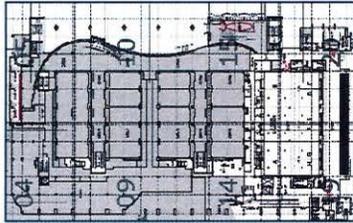
*Music City*  
CENTER

### Music City Center Art Program

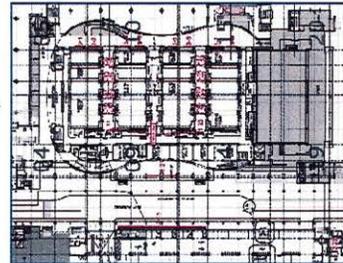
- Music City Center Art Collection
- Commissioned Art
- Art Program Projects and Activities
- Music City Center Plaque



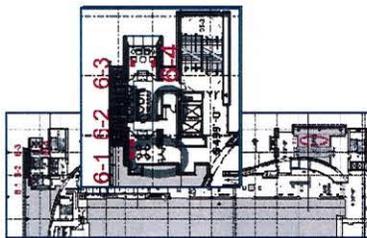
Level 2



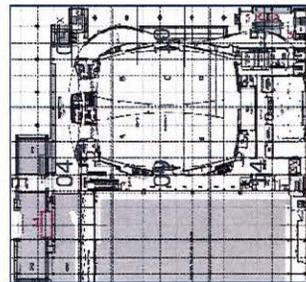
Level 3



Level 6



Level 7



Acquired  
Artwork

Jerry Atrip



*The Harvest - Fishes*  
Mixed media, n.d.  
10 x 10 ft.

**Music City CENTER** ART COLLECTION

**Bob Delevante**

Clockwise from top left) - *Empty Closet, Blue Light Bulb, The Trash Can, The Bookshelf*  
20 x 20 in. Each (paperweight)

**Music City CENTER** ART COLLECTION

**Bob Schatz**

*Oculus, DeWolfe Production Clasp*  
40 x 40 in. paper, print  
A. 4. 48. 11. 48. 17

*Tennessee State Capitol*  
40 x 40 in. print, 48 x 48  
2. 1. 2. 1. 48. 18. 18. 17

*Aaron Douglas Ceiling, Georgia Inst. Tech. University*  
40 x 40 in. print, 48 x 48  
2. 1. 2. 1. 48. 18. 18. 17

**Music City CENTER** ART COLLECTION

**Mike Smith**

*Pony Flats*  
Aerial photograph print  
30 x 34 in.

*Boone's Creek*  
Aerial photograph print  
30 x 34 in.

**Music City CENTER** ART COLLECTION

**Samuel Dunsor**

*Out to the First Annual*  
Drawing, twila on yachts  
20 x 14 in.

*The Penalties*  
Drawing, twila on yachts  
48 x 36 in.

**Music City CENTER** ART COLLECTION

**Kristli Hargrove**

*Through*  
Graphite on paper  
30 x 22 in.

*Salvation!*  
Graphite on paper  
30 x 22 in.

**Music City CENTER** ART COLLECTION

**Charles Brindley**

*Great Hackberry Tree on Edge of Agricultural Landscape*  
Oil on canvas  
50 x 34 in.

*Music City*  
CENTER

ART COLLECTION

Anja Jaap

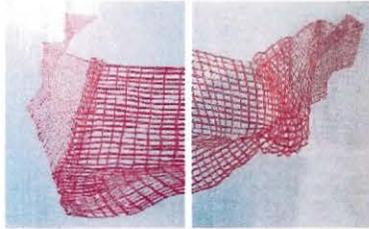


*SPYGLASS B (When the hours of daylight are few and the hours of darkness many)*  
Acrylic on canvas  
55 x 31 in.

*Music City*  
CENTER

ART COLLECTION

Jodi Hays



*Progress, You Can Never Get it Back*  
Oil on linen  
100 x 95 in.

*Music City*  
CENTER

ART COLLECTION

Whitney Wood Bailey



*Diva Ficus XIV*  
Oil and mixed media on canvas  
72 x 72 in.

*Intoxicologica XI*  
Oil and mixed media on canvas  
72 x 72 in.

*Music City*  
CENTER

ART COLLECTION

Greg Decker



*Flying Horse*  
Oil on canvas  
40 x 41 in.

*Music City*  
CENTER

ART COLLECTION

Beth Edwards



*Wish*  
Oil on canvas  
10 x 12 in.

*Music City*  
CENTER

ART COLLECTION

Terry Lynn



*Standing Still*  
Acrylic on canvas  
10 x 11 in.

*At the River*  
Acrylic collage on Lullax  
10 x 11 in.

*Music City*  
CENTER

ART COLLECTION

Bill K Hebrew

*Muted Jack in the Purple*  
Oil on canvas  
18 x 30 in.

*Last Night the Cows are Really Bright*  
Oil on canvas  
25 x 36 in.

*Music City*  
CENTER

ART COLLECTION

Michael McBride

*Frosty Transitions*  
Oil on canvas  
25 x 31 in.

*Music City*  
CENTER

ART COLLECTION

Pam Longobardi

*Wonder Wounded*  
Copper, patina and oil  
36 x 60 x 1.25 in.

*Worlds Within Worlds*  
Copper, patina and oil  
36 x 60 x 1.25 in.

*Music City*  
CENTER

ART COLLECTION

Jane Braddock

*Apoth, Artistic and Text*  
Mixed media on canvas  
60 x 90 in. each

*Music City*  
CENTER

ART COLLECTION

Maysey Craddock

*Wall, World (after Friedrich Schlegel and Howard on Eisen paper)*  
35 x 50.5 in.

*Music City*  
CENTER

ART COLLECTION

Hans Schniell-Matzen

*Anthology*  
Acrylic enamel on glass, MDF  
30 x 25 in.

Andrew Saftel



*Circle of City*  
Acrylic, collage on 18 gauge 22 inch on panel  
58 x 122 in.

Lisa Rivas



*Mascient Dreams*  
Oil on canvas, 100% silk and 100% cotton  
C. 4000, 100% silk and 100% cotton  
12 x 16 in.

Richard Feaster



*Delirious*  
Mixed media on canvas  
44 x 65.5 in.

Christie Nuell



*Gold Target*  
Laser engraving, 100% silk, 100% cotton  
17.75 x 12 x 2.75 in.

Trey Gussell

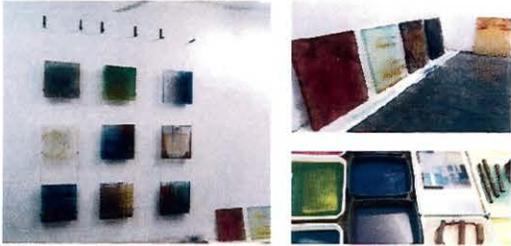


*In Between Spaces*  
Anirated pigment and cream  
24 x 24 in.

## Acquired Artwork

(New pieces being created specifically  
for the Music City Center)

Carrie McGee



Process photos of *On This Ground*  
When complete the finished work will be approximately 93 x 178 in.

John Folsom



SHORELINE SERIES  
Photography and mixed media on panel  
93 x 128 in. each

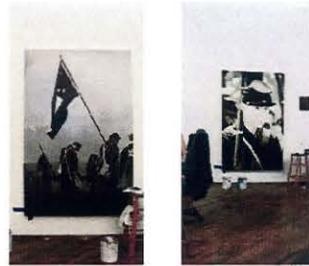
Tirr Hooper



Johnny Cash  
Oil on panel  
49 x 38 in.

William Edmonstoun  
Oil on canvas  
40 x 38 in.

Dane Carder



Process photos (two of three bags each pair) (not)

Ron Porter



Back Street  
Oil on canvas  
42 x 68 in.

Commissioned  
Artwork

*Music City*  
CENTER

ART COLLECTION

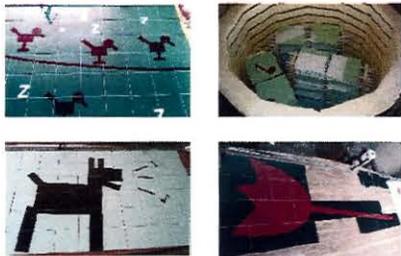
Bob Zoell  
*Happy Notes*  
Artist Rendering



*Music City*  
CENTER

ART COLLECTION

Bob Zoell  
*Happy Notes*  
50% Completion



*Music City*  
CENTER

ART COLLECTION

Bob Zoell  
*Happy Notes*  
Art Location 3-25

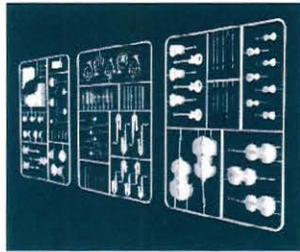


Installation begins: March 7

*Music City*  
CENTER

ART COLLECTION

Aaron Stephan  
*Composition*  
Artist Rendering



*Music City*  
CENTER

ART COLLECTION

Aaron Stephan  
*Composition*  
50% Completion



*Music City*  
CENTER

ART COLLECTION

Aaron Stephan  
*Composition*  
Art Location 1-01



Installation begins: March 18

*Music City*  
CENTER

ART COLLECTION

Jamaal Sheats  
*Eight Octaves*  
Artist Rendering

*Music City*  
CENTER

ART COLLECTION

Jamaal Sheats  
*Eight Octaves*  
50% Completion

*Music City*  
CENTER

ART COLLECTION

Jamaal Sheats  
*Eight Octaves*  
Art Located on - Outside Grand Ballroom

Installation begins: March 18

*Music City*  
CENTER

ART COLLECTION

Alicie Henry  
*Intimacy and Peace*  
Artist Rendering

*Music City*  
CENTER

ART COLLECTION

Alicie Henry  
*Intimacy and Peace*  
50% Completion

*Music City*  
CENTER

ART COLLECTION

Alicie Henry  
*Intimacy and Peace*  
Art Location: 1-36

Installation begins: April 1

*Music City*  
CENTER

ART COLLECTION

Beth Galston  
*Sound Wave*  
Artist Rendering

*Music City*  
CENTER

ART COLLECTION

Beth Galston  
*Sound Wave*  
50% Completion

*Music City*  
CENTER

ART COLLECTION

Beth Galston  
*Sound Wave*  
Art Location 5-27

Installation begins: April 8

*Music City*  
CENTER

ART COLLECTION

Phillip Smith  
*Chladni*  
Artist Rendering

*Music City*  
CENTER

ART COLLECTION

Phillip Smith  
*Chladni*  
Near Completion

*Music City*  
CENTER

ART COLLECTION

Phillip Smith  
*Chladni*  
Art Installation 1-14

Installation begins: April 15

*Music City*  
CENTRE

ART COLLECTION

Phillip Smith  
*Spectrum II*  
Artist Rendering

*Music City*  
CENTRE

ART COLLECTION

Phillip Smith  
*Spectrum II*  
Near Completion

*Music City*  
CENTRE

ART COLLECTION

Phillip Smith  
*Spectrum II*  
Art Location 1-23

Installation begins: April 15

*Music City*  
CENTRE

ART COLLECTION

Ball Nogues Studio  
*Euphony*  
Artist Rendering

*Music City*  
CENTRE

ART COLLECTION

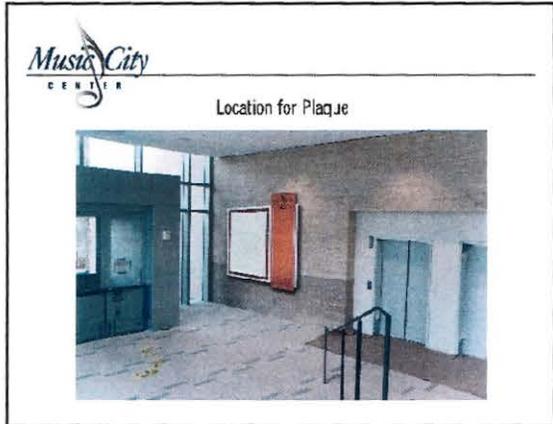
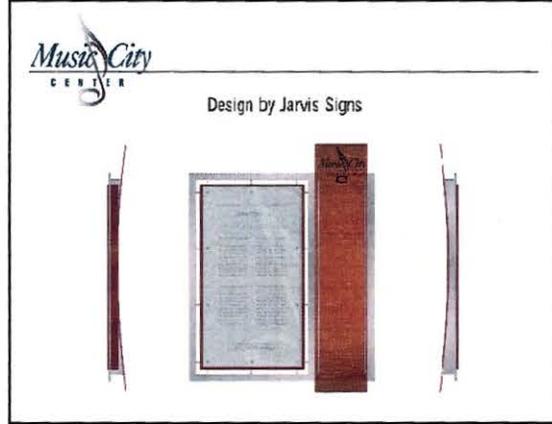
Ball Nogues Studio  
*Euphony*  
50% Completion

*Music City*  
CENTRE

ART COLLECTION

Ball Nogues Studio  
*Euphony*  
Art Location 7-03

Installation begins: TBD



**Music City Center**  
May 2013

Metropolitan Government of Nashville & Davidson County  
Mayor Karl F. Dean

**Members of the Metropolitan Council, 2007-2015**  
Vice-Mayor Diane Neighbors

• Greg Adkins	• Jamie Hollis
• Burkley Allen	• Jim Hodge
• Buddy Baker	• Jason Holloman
• Brady Banks	• Walter Hunt
• Megan Barry	• Mike Jamason
• Fabian Bedne	• Darren Jennings
• Karen Bennett	• Karen Johnson
• Davette Black	• Kristina Lalonde
• Carl Burch	• Edith Taylor Langster
• Phil Casborne	• Larnell Matthews
• Erik Cole	• Jerry Maynard
• Sam Coleman	• Sean McGuire
• Michael Cresslock	• Stu Michael
• Eric Crutcher	• Sandra Moore
• Anthony Davis	• Anna Page
• Scott Davis	• Qing Fong
• Duane Derrity	• Jason Potts
• Jacobie Duvell	• Bill Rademore
• Robert Duvall	• Rip Ryan
• Emily Evans	• Bruce Stanley
• Randy Foster	• Bonnie Stine
• Jim Fortnum	• Josh Stiles
• Tim Garrett	• Tony Tompamy
• Erica Gilmore	• Carter Todd
• Steve Silver	• Parker Toler
• Jim Gatto	• Charles Toppell
• Chris Harman	• Wylan Whitlow

**Convention Center Authority 2009-2013**

Marty Dickens, Chair	C. Mark Arnold	Wille McDonald
Vonda McDaniel, Vice-Chair	Darrell Drumwright	Luke Simons
Mona Lisa Warren, Secretary/Treasurer	Francis S. Guess	Leo Waters
	Keri Lovelish	



**RFPs**

- EMTs
- Security
- Business Center

### MCC/Hotel Tax Collection

As of November 30, 2012

	2/5 of 5% Occupancy Tax	Net 1% Occupancy Tax	\$2 Room Tax	Contracted Vehicle Tax	Rental Vehicle Tax	Total	Variance to FY 11- 12
July	\$980,966	\$396,606	\$939,316	\$40,583	\$108,516	\$2,465,887	1.83%
August	\$924,309	\$374,097	\$893,228	\$61,843	\$119,420	\$2,372,897	3.41%
September	\$964,456	\$387,224	\$881,814	\$45,978	\$101,375	\$2,380,847	6.27%
October	\$1,136,710	\$455,942	\$932,880	\$49,425	\$114,161	\$2,689,118	6.06%
November	\$879,214	\$344,876	\$783,439	\$44,467	\$97,305	\$2,149,301	3.40%
December							
January							
February							
March							
April							
May							
June							
YTD Total	\$4,885,655	\$1,958,645	\$4,430,677	\$242,296	\$540,777	\$12,068,050	3.80%

These numbers are still subject to changes by Metro/Division of Accounts Auditors.

### MCC/Hotel Tax Collection

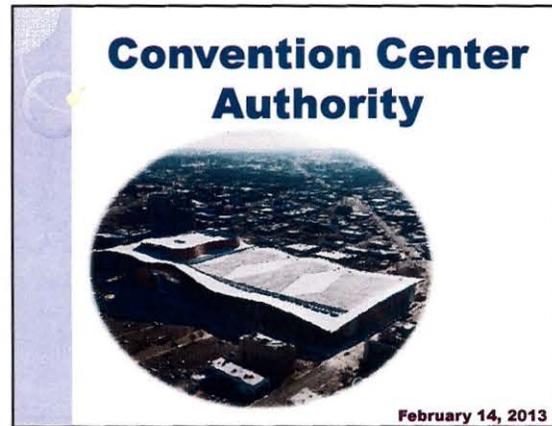
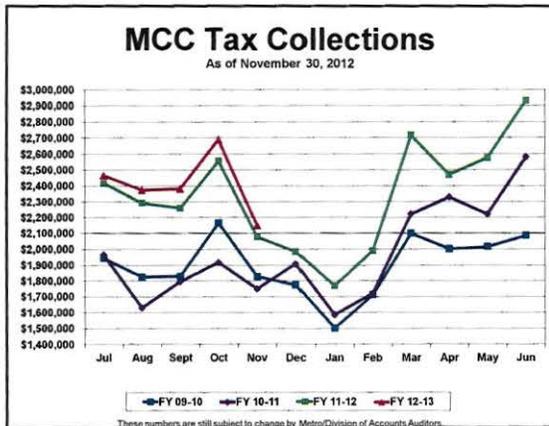
November Total Tax Collections

	2011	2012	Variance
5% Occupancy Tax	\$2,097,242	\$2,198,034	4.81%
Gross 1% Occupancy Tax	\$419,448	\$439,607	4.81%
\$2 Room Tax	\$784,524	\$783,439	-0.14%
Contracted Vehicle	\$35,001	\$44,467	27.04%
Rental Vehicle	\$94,598	\$97,305	2.86%
\$.50 Room Tax	\$195,977	\$195,905	-0.04%
<b>Total Collections</b>	<b>\$3,626,790</b>	<b>\$3,758,757</b>	<b>3.64%</b>
<b>Total YTD Collections</b>	<b>\$20,213,719</b>	<b>\$20,978,522</b>	<b>3.78%</b>

MCC Portion of November Tax Collections

	2011	2012	Variance
2/5 of 5% Occupancy Tax	\$838,897	\$879,214	4.81%
Net 1% Occupancy Tax	\$325,687	\$344,876	5.89%
\$2 Room Tax	\$784,524	\$783,439	-0.14%
Contracted Vehicle	\$35,001	\$44,467	27.04%
Rental Vehicle	\$94,598	\$97,305	2.86%
<b>MCC Collections</b>	<b>\$2,078,706</b>	<b>\$2,149,301</b>	<b>3.40%</b>
<b>MCC YTD Collections</b>	<b>\$11,616,073</b>	<b>\$12,058,050</b>	<b>3.80%</b>

These numbers are still subject to changes by Metro/Division of Accounts Auditors.



**Music City Center  
May 2013**

*Attachment #4  
37<sup>th</sup> CCA Meeting – 2/14/13*

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Mayor Karl F. Dean**

**Members of the Metropolitan Council, 2007-2015  
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- Greg Adkins
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- Karen Bennett
- Davette Blalock
- Carl Burch
- Phil Claiborne
- Erik Cole
- Sam Coleman
- Michael Craddock
- Eric Crafton
- Anthony Davis
- Scott Davis
- Duane Dominy
- Jacobia Dowell
- Robert Duvall
- Emily Evans
- Randy Foster
- Jim Forkum
- Tim Garrett
- Erica Gilmore
- Steve Glover
- Jim Gotto
- Chris Harmon
- Jamie Hollin
- Jim Hodge
- Jason Holleman
- Walter Hunt
- Mike Jameson
- Darren Jernigan
- Karen Johnson
- Kristine LaLonde
- Edith Taylor Langster
- Lonnell Matthews
- Jerry Maynard
- Sean McGuire
- Bo Mitchell
- Sandra Moore
- Anna Page
- Doug Pardue
- Jason Potts
- Bill Pridemore
- Rip Ryman
- Bruce Stanley
- Ronnie Steine
- Josh Stites
- Tony Tenpenny
- Carter Todd
- Parker Toler
- Charlie Tygard
- Vivian Wilhoite

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C. Mark Arnold

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Ken Levitan

Willie McDonald

Luke Simons

Leo Waters

