METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

January 14, 2012

8:30 a.m.

Howard Office Building
Sonny West Room

700 2nd Avenue South and Lindsley Avenue

Nashville, Tennessee 37210

MEMBERS: William H. Farmer; R. Steve Corbitt; C. Michael Allen; D. Billye Sanders and Jo Ann North.

OTHER MEMBERS: Veronica T. Frazier, Director
Nicki Eke, Metro Legal Department Attorney

(A) Approval of the Minutes from the December 10, 2013 Civil Service Meeting.

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

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(B) ***APPOINTMENTS***

NAME	CLASSIFICATION	TYPE	DATE
CODES ADMINISTRATION			
Hubbell Jr, Joe A.	Building Inspector 1	New Hire	12/09/13
EMERGENCY COMMUNICATION CENTER			
Curtis, Nioka D.	Emer Telecommunications Supervisor	Promotion	11/30/13
FINANCE			
Friedmann, Starla M.	Finance Officer 3	Promotion	12/23/13
GENERAL SERVICES			
Eakes Jr, Kenneth L.	Automotive Mechanic	New Hire	11/25/13
Anderson, Micheal L.	Equipment & Supply Clerk 1	New Hire	11/25/13
Fuller, Christopher L.	Equipment & Supply Clerk 1	New Hire	11/25/13
Singleton, Patricia M.	Equipment & Supply Clerk 1	New Hire	11/25/13
Garcia, Juan F.	Equipment Servicer	New Hire	11/25/13
Laury, Ronnie R.	Radio Tech 3	New Hire	12/09/13
Hardin, Benjamin R.	Technical Specialist 1	Promotion	12/09/13
Nelson, Jaymie D.	Technical Specialist 1	Promotion	12/09/13
INFORMATION TECHNOLOGY SERVICE			
Cathey, Laura L.	Info Systems App Analyst 3	New Hire	12/16/13
METROPOLITAN CLERK			
*Hall, Shannon B.	Metropolitan Clerk	Dept. Transfer/Promotion	12/04/13

*Department Transfer from Human Resources (Human Resources Admin, SR13) to Metro Clerk (Metro Clerk, SR15)

PARKS			
Edens, Daryl W.	Golf Course Manager	Promotion	12/06/13
*Gregory, Hunter R.	Maintenance & Repair Worker 2	Transition - Civil Service	12/06/13
Hoyt, Dillon D.	Specialized Skills Instructor	New Hire	12/01/13

*Transition to Civil Service from Part-Time/Seasonal Status

POLICE			
Tharp, Barry D.	Admin Assistant- Latent Print Examiner	New Hire	11/16/13
*Arnett, Megan G.	Police Officer 1	Class Change	11/27/13
*Berry-Rollins, Elizabeth M.	Police Officer 1	Class Change	11/27/13
*Bingham, Ericka D.	Police Officer 1	Class Change	11/27/13

(B) ***APPOINTMENTS***

NAME	CLASSIFICATION	TYPE	DATE
POLICE			
*Birdwell, Bryan	Police Officer 1	Class Change	11/27/13
*Brooks, Michael L.	Police Officer 1	Class Change	11/27/13
*Collins, David C.	Police Officer 1	Class Change	11/27/13
*Dickall, Joshua W.	Police Officer 1	Class Change	11/27/13
*Frei, Kevin L.	Police Officer 1	Class Change	11/27/13
*Haley, Richard C.	Police Officer 1	Class Change	11/27/13
*Hammond, Ian W.	Police Officer 1	Class Change	11/27/13
*Hausman, Joshua P.	Police Officer 1	Class Change	11/27/13
*Hoopingarner, Cole E.	Police Officer 1	Class Change	11/27/13
*MacArthur, Ian A.	Police Officer 1	Class Change	11/27/13
*Murray, Joshua A.	Police Officer 1	Class Change	11/27/13
*Poole, Catherine M.	Police Officer 1	Class Change	11/27/13
*Schmidt, Jonathan	Police Officer 1	Class Change	11/27/13
*Silvers, Nathan R.	Police Officer 1	Class Change	11/27/13
*Stanfield, John L.	Police Officer 1	Class Change	11/27/13
*Stewart, Ricky J.	Police Officer 1	Class Change	11/27/13
*Tidwell, Dustin A.	Police Officer 1	Class Change	11/27/13
Allen, Wanda D.	Police Operations Assistant 1	New Hire	12/01/13
^Bass, Kevin J.	Police Operations Assistant 1	Vol Reduction In Salary Grade	11/21/13
Emberton, Larry B.	Police Operations Assistant 1	New Hire	12/01/13
Hesson, Jeanne S.	Police Operations Assistant 1	New Hire	12/16/13
Hudson, Myra D.	Police Operations Assistant 1	New Hire	12/01/13
Roper, Jalaya O.	Police Operations Assistant 1	New Hire	12/16/13
Davidson, Dawn L.	Police Operations Coordinator 2	Promotion	12/16/13
Johnson, Matthew P.	Police Security Guard 1	New Hire	12/01/13
Duval, Daniel	Technical Specialist 1	New Hire	12/01/13

*Class Change from Police Officer Trainee to Police Officer 1
^Voluntary Reduction In Grade from Police Officer 2 (PS4) to Police Operations Assistant 1 (SR4)

PUBLIC LIBRARY

*Nabours, Amy V.	Library Associate 1	Transition - Civil Service	12/23/13

*Transition to Civil Service from a Part Time Status

PUBLIC WORKS

Hatcher, Kortland N.	Compliance Inspector 1	Class Change/Lateral	12/09/13
Frazier III, Fred L	Equipment Operator 2	Promotion	11/25/13
Smalls III, Joseph	Equipment Operator 2	Promotion	11/25/13
Tate, Dominique D.	Equipment Operator 2	Promotion	11/25/13
Baker, Cody R.	Equipment Operator 3	Promotion	12/09/13
Lane, John D.	Equipment Operator 3	Promotion	12/09/13
Russell III, Garlon H.	Equipment Operator 3	Promotion	12/09/13
Gooch, Terry L.	Maintenance & Repair Leader 1	Promotion	11/25/13
Hale, Randy L.	Maintenance & Repair Leader 1	Promotion	11/25/13
Trotter, Steven A.	Maintenance & Repair Leader 2	Promotion	11/25/13
Cole, Erik S.	Maintenance & Repair Worker 1	New Hire	12/23/13
Hambrick, Johnathan D.	Maintenance & Repair Worker 1	New Hire	11/25/13
McRae, Shane P.	Maintenance & Repair Worker 1	New Hire	12/09/13
Metzger, Richard A.	Maintenance & Repair Worker 1	New Hire	12/09/13
Phelps, Jacob A.	Maintenance & Repair Worker 1	Re-Hire	12/09/13

PUBLIC WORKS

Ryman, Mark W.	Maintenance & Repair Worker 1	New Hire	12/09/13
Ryman, Matthew G.	Maintenance & Repair Worker 1	New Hire	12/09/13
Shelton Jr, Steve D.	Maintenance & Repair Worker 1	New Hire	11/25/13
Epperson II, Harvey	Maintenance & Repair Worker 3	Promotion	11/25/13
Tidwell, Stanley K.	Office Support Spec 2	Promotion	11/25/13
Burns, David S.	Signal Tech 1	New Hire	11/25/13

*Class Change from Equipment Operator 3 (TG8) to Compliance Inspector 1 (SR7)

SHERIFF

Denton, Parrish C.	Correctional Officer Lieutenant	Promotion	11/17/13

WATER SERVICES

Gamble Jr, George C.	Application Tech 3	Promotion	12/07/13
Hiner, Marilynn E.	Office Support Spec 2	Promotion	11/23/13

(C) ***TERMINATIONS/ PENSIONS***

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
Shumaker, Kara L.	Emergency Telecom Officer 1	Dismissal	ECC	11/22/13
Armstrong, James R.	Fire Captain	Pension	Fire	12/13/13
Turner, Troy S.	Equipment Mechanic-Certified	Pension	General Services	12/13/13
Stallkamp, Rick J.	Computer Operator 2	Resignation	ITS	11/25/13
Dodson, Tyson B.	Recreation Leader	Dismissal	Parks	12/16/13
Arnett, Joseph A.	Police Officer 1	Resignation	Police	11/22/13
Williams Jr, Robert E.	Police Officer 1	Resignation	Police	12/09/13
Homik, John P.	Police Officer 2	Resignation	Police	12/04/13
Meeks, Tommy H.	Police Officer 2	Resignation	Police	12/03/13
Park, Sungjun	Police Officer 2	Pension	Police	12/02/13
Simmons, Daniel S.	Police Officer 2	Resignation	Police	11/29/13
Stewart, William D.	Police Officer 2	Pension	Police	12/02/13
Belcher, Charles C.	Circulation Assistant 1	Deceased	Public Library	12/03/13
Reece, Stephen M.	Equipment Operator 3	Resignation	Public Works	12/02/13
Sawyers, John E.	Equipment Operator 3	Deceased	Public Works	12/11/13
Brock, Ronnie G.	Signal Tech 1	Resignation	Public Works	12/03/13
McKay, Ray O.	Correctional Officer 1	Resignation	Sheriff	11/27/13
McSweeney, Cristopher	Correctional Officer 1	Resignation	Sheriff	11/23/13
Arnold, Kevin A.	Equipment Operator 3	Resignation	Water Services	11/29/13
Fugleberg, Scott J.	Equipment Operator 3	Resignation	Water Services	11/29/13
Wilson, Howard L.	Meter Repairer 1	Pension	Water Services	12/02/13
Rich, W. B.	Program Manager 1	Resignation	Water Services	12/20/13

(D) ***ELIGIBILITY REGISTER REPORT***

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	ESTABLISH/ABOLISH	
Maintenance & Repair Worker 1	Public Works	65	Continuous	12/03/13	E	
Technical Specialist 1	General Services	2	Dept	12/04/13	E	
Maintenance & Repair Worker 2	Parks	7	Open	12/04/13	E	
Equipment Operator 3	Public Works	43	Open	12/05/13	E	
Engineering Technician 2	Public Works	7	Open	12/09/13	E	
Administrative Services Officer 4	Codes	89	Open	12/10/13	E	
Radio Technician 3	General Services	12	Open	12/11/13	E	
Maintenance & Repair Worker	Parks	8	Open	12/12/13	E	
Information Systems Analyst 3	ITS	5	Open	12/16/13	E	
Signal Technician 2	Public Works	2	Open	12/16/13	E	
Police Operations Coordinator 1	Police	7	Dept	12/17/13	E	
Library Associate 1	Library	123	Open	12/18/13		A
Librarian 2	Library	54	Open	12/18/13		A
Program Coordinator	Parks	33	Open	12/23/13	E	

DEPARTMENTAL ITEMS

HUMAN RESOURCES

Item #1: Election of Chairman and Vice-Chairman

LIBRARY

Item #2: Director Kent Oliver requests approval for the following:

a. Nashville Public Library request to Hire Above Base and Civil Service status for Ms. Laura Ellison, Program Specialist 2 – Library Services Deaf & Hard Hearing, SR08

b. Open Range Increase for Mr. Larry Jirik, Information Systems Advisor 1

INFORMATION TECH. SYSTEMS

Item #3 Director Keith Durbin requests approve for Extend Out of Class Pay Beyond 100 Days for Larry Law, Information Systems Advisor 2.

POLICE

Item #4: Chief Steve Anderson requests reconsideration of Medical Waiver given to a Police applicant.

HUMAN RESOURCES

Human Resources Director, Veronica T. Frazier, submits the following for the Commission's consideration and appropriate action:

Item #5: Appeal Medical Disqualification for Police Officer Trainee Applicant – KB

Item #6: Appeal Medical Disqualification for Sheriff's Office Applicant - MR

Item #7 Request for Waiver of State Residency Requirement

Item #8: Review "Order of Dismissal" - Terry Grissom, Public Works / 1 day Suspension

Item #9: Review Petition of Reconsideration of Final Order - Jerry Clark, Sheriff

Item #10: Review of Initial Order – Brandon Smith, Police – Termination

Item #11: Human Resources Updates

Item #12: Communiqués from the public on pending hearings