METROPOLITAN CIVIL SERVICE COMMISSION

A G E N D A

March 11, 2014

8:30 a.m.

Howard Office Building
Sonny West Room

700 2nd Avenue South and Lindsley Avenue

Nashville, Tennessee 37210

MEMBERS: William H. Farmer; R. Steve Corbitt; C. Michael Allen; D. Billye Sanders and Jo Ann North.

OTHER MEMBERS: Veronica T. Frazier, Director
Nicki Eke, Metro Legal Department Attorney

(A) Approval of the Minutes from the February 11, 2014 Civil Service Meeting.

Announcement of Appeals Process:
Metropolitan Code of Laws 2.68.030

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(B) ***APPOINTMENTS***

NAME	CLASSIFICATION	TYPE	DATE
EMERGENCY COMMUNICATION CENTER			
Milliken, Angela R.	Emer Telecomm Assistant Director	Promotion	02/01/14
Madgett, Ryan J.	Emer Telecommunications Officer 1	New Hire	01/27/14
Seres Jr, Frank N.	Emer Telecommunications Officer 1	New Hire	01/27/14
Williams, Warren G.	Emer Telecommunications Officer 1	New Hire	01/27/14
FINANCE			
*Henderson, Janwynella	Finance Manager	Transition - Civil Service	02/17/14

*Transition to Civil Service from Emergency/Temporary Status

GENERAL SERVICES			
Patton, Shorntai M.	Application Tech 2	Promotion	01/20/14
Brown, Daniel W.	Equipment Inventory Assistant 1	New Hire	02/03/14
HUMAN RESOURCES			
Hickey, Christina H.	Human Resources Admin.	Promotion	02/17/14
*Essary, Dirk W.	Training Coordinator	Vol Reduction In Salary Grade	1/24/2014

*Voluntary Reduction from Human Resources Manager (SR14) to Training Coordinator (SR13)

INFORMATION TECHNOLOGY SERVICE			
Reese, Ayanna G.	Computer Operator 3	Promotion	02/15/14
Maddox, Cynthia A.	Human Resources Manager	Promotion	02/01/14
PARKS			
*Gupton, Chase E.	Maintenance & Repair Worker 1	Vol Reduction In Salary Grade	01/31/14
Boner, Allen L.	Maintenance & Repair Worker 3	Promotion	02/14/14
Woodhouse, Perre L.	Maintenance & Repair Worker 3	Promotion	01/31/14
Vollbrecht, Vera Ellen	Nature Center Manager	Re-Employment	02/18/14

*Voluntary Reduction In Grade from M & R Worker 3 (TG6) to M & R Worker 1 (TG3)

POLICE			
Ramapurath, George J.	Info Systems App Tech 2	Promotion	02/01/14
Dotson, Angelika H.	Police Operations Assistant 1	New Hire	02/16/14
Houchin, Jennifer L.	Police Operations Coordinator 1	Promotion	02/01/14
Winston, Yawana L.	Police Operations Coordinator 1	Promotion	02/16/14
Taylor, James F.	Police Security Guard 2	Promotion	02/16/14

(B) ***APPOINTMENTS***

NAME	CLASSIFICATION	TYPE	DATE
PUBLIC LIBRARY			
*Derkach, Evanna J.	Circulation Assistant 1	Transition - Civil Service	02/17/14
Martin, Emily L.	Circulation Assistant 1	New Hire	02/17/14
Welch, Cassandra N.	Circulation Assistant 1	New Hire	02/17/14
^Morris, Mary A.	Finance Administrator	Dept. Transfer / Transition - Civil Service	02/03/14
Jensen, Lindsay A.	Librarian 1	Promotion	02/03/14
Starkey, Callie A.	Librarian 1	Promotion	02/03/14
Piper, Mary J.	Library Manager 2	Promotion	02/17/14
Bailey, Mary T.	Library Performing Artist 2	Promotion	02/03/14

*Transition – Civil Service from Part Time Status
^Department Transfer from Finance (Finance Officer 3, Part Time) to Library (Finance Admin)

PUBLIC WORKS			
Hannah, James R.	Equipment Operator 2	New Hire	02/03/14
Plumb, Jeffrey A.	Equipment Operator 2	New Hire	02/03/14
Stockam, Nicholas A.	Equipment Operator 3	New Hire	02/18/14
Wilson, Michael E.	Equipment Operator 3	New Hire	02/18/14
Duke Jr, Danny C.	Information Systems Oper Analyst 3	Dept. Transfer/Lateral	02/15/14
Dixon Jr, Danny H.	Maintenance & Repair Worker 1	New Hire	02/18/14
Hooper, Daniel W.	Maintenance & Repair Worker 1	New Hire	02/03/14
Thomas, Dalton B.	Maintenance & Repair Worker 1	New Hire	02/03/14
Threet, Matthew L.	Maintenance & Repair Worker 1	New Hire	02/03/14
White, Joshua J.	Maintenance & Repair Worker 1	New Hire	02/18/14

*Department Transfer from ITS to Public Works

WATER SERVICES			
Ayala, Julian T.	Customer Service Field Rep 2	New Hire	02/01/14
Canfield, Mark E.	Customer Service Field Rep 2	New Hire	02/01/14
Moore, Mark K.	Customer Service Field Rep 2	New Hire	02/15/14
McNeal, William T.	Engineer 3	Re-Hire	02/01/14
Averill, Gerard E.	Engineering Tech 3	New Hire	02/01/14
*Bessire, Maurice E.	Industrial Mechanic 1	Dept. Transfer / Promotion	01/18/14
Moshier, James D.	Office Support Spec 2	New Hire	02/01/14
Garner, Michael A.	Treatment Plant Tech 1	New Hire	02/15/14

*Department Transfer from Public Works (Sanitation Worker, TG5) to Water (Industrial Mechanic 1, TG11)

(C) ***TERMINATIONS/ PENSIONS***

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
Felts, Amanda E.	Emer Telecommunications Off 3	Resignation	ECC	02/05/14
Turner, Zetha Yvonne	Emer Telecommunications Off 4	Pension	ECC	01/28/14
Baggett, James D.	Emerg Medical Tech 2	Resignation	Fire	02/07/14
Lampkin, Richard W.	Fire Captain	Pension	Fire	01/31/14
Neely Jr, Ronald Eugene	Fire Engineer	Pension	Fire	02/09/14
Mitchell, Joel H.	Fire Fighter 2	Dismissal	Fire	02/13/14
Clinard, Ronald Scott	Paramedic 2	Resignation	Fire	01/21/14
Stewart, Robert J.	Paramedic 2	Resignation	Fire	01/31/14
Hudson, Ray K.	Equipment Mechanic	Resignation	General Services	02/05/14
Galvin, Bridget Mary	Office Support Spec 2	Pension	General Services	02/05/14
Laury, Ronnie R.	Radio Tech 3	Resignation	General Services	01/24/14
Kramer, Jim J.	Human Resources Asst. Director	Resignation	Human Resources	01/31/14
Troia, Vincent M.	Public Info Rep	Resignation	Human Resources	01/31/14
Austin, James A.	Information Sys Oper Analyst 2	Resignation	ITS	02/02/14
Determann, Joanne R.	Information Sys Oper Analyst 3	Resignation	ITS	01/27/14
Woo, Jame	Information Systems Advisor 1	Resignation	ITS	02/10/14
Anderson, Beverly A.	Custodian 1	Pension	Parks	02/13/14
Dupree, James K.	Maintenance & Repair Worker 2	Resignation	Parks	01/30/14
Frank, Niki S.	Program Coordinator	Resignation	Parks	01/30/14
Brantley, Janet R.	Administrative Assistant	Pension	Police	01/24/14
Martin, Randy D.	Police Officer 2	Pension	Police	02/14/14
Matthews, Scott C.	Police Officer 2	Resignation	Police	01/31/14
McEachron, Charles T.	Police Officer 2	Resignation	Police	01/17/14
Stauffer, Timothy M.	Police Officer 2	Resignation	Police	01/31/14
Norward, Wanda P.	Police Operations Coordinator 1	Pension	Police	01/24/14
Phillips, Natoshia M.	Police Operations Coordinator 1	Resignation	Police	02/06/14
Keith, Marvin E.	Police Sergeant	Pension	Police	02/14/14
McClanahan, James N.	Program Coordinator	Resignation	Public Library	02/10/14
Shannon Jr, Charles L	Customer Service Field Rep 1	Resignation	Public Works	02/02/14
Johnson, Robert L.	Maintenance & Repair Worker 1	Resignation	Public Works	01/31/14
Metzger, Richard A.	Maintenance & Repair Worker 1	Resignation	Public Works	01/28/14
Norris, April T.	Homemaker	Resignation	Social Services	02/12/14
Demonbreun, Leon	Equipment Operator 3	Deceased	Water Services	01/24/14

(D) ***ELIGIBILITY REGISTER REPORT***

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	ESTABLISH/ABOLISH	
Computer Operator 2	Police	139	Open	01/29/14		A
Crime Lab Evidence Receiving Supv.	Police	4	Dept	01/30/14	E	
Library Manager	Library	15	Open	02/03/14		A
Probation Officer 2	Juvenile Ct	219	Open	02/04/14		A
Archives Assistant 3	Library	92	Open	02/06/14		A
Sanitation Worker	Public Works	250	Open	02/04/14	E	
Maintenance & Repair Worker 1	Public Works	39	Open	02/04/14	E	
Police Security Guard 2	Police	8	Dept	02/07/14	E	
Circulation Assistant 1	Library	221	Open	02/10/14	E	
Human Resources Administrator	Human Resources	2	Dept	02/13/14	E	
Finance Manger	Finance	64	Open	02/14/14	E	

(D) ***ELIGIBILITY REGISTER REPORT***

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	ESTABLISH/ABOLISH	
Engineer In Training	Public Works	49	Open	02/19/14	E	
Computer Operator 3	ITS	1	Dept	02/19/14	E	
Zoning Examiner	Codes	49	Open	02/24/14		A
Library Page	Library	130	Open	02/25/14	E	
Administrative Assistant	Police	1	Dept	02/25/14	E	
Maintenance & Repair Leader 1	Parks	17	Open	02/27/14	E	

DEPARTMENTAL ITEM

POLICE

Item #1: Chief Steve Anderson requests reconsideration of Medical Waiver given to a Police applicant.

HUMAN RESOURCES

Human Resources Director, Veronica T. Frazier, submits the following for the Commission's consideration and appropriate action:

Item #2: Review of POT Medical Waiver for Applicant – BS

Item #3: Request for Waiver of State Residency Requirement

Item #4: Review Agreed Order of Dismissal of Melissa Norton, Sheriff / Termination

Item #6: Request approval to conduct Benefit Board Election – Gen. Government

Item #7: Human Resources Updates

Item #8: Communiqués from the public on pending hearings