

## **Metropolitan Board of Health of Nashville and Davidson County November 13, 2014 Meeting Minutes**

The meeting of the Metropolitan Board of Health of Nashville and Davidson County was called to order by Chair Sam Felker at 4:00 p.m. in the Board Room, on the third floor of the Lentz Public Health Center, 2500 Charlotte Avenue, Nashville TN 37209.

### **Present**

Samuel L. Felker, JD, Chair  
Carol Etherington, MSN, RN, Vice Chair  
Alicia Batson, MD, Member  
Henry W. Foster, Jr., MD, Member  
Francisca Guzmán, Member  
Ruth Stewart, MD, Member  
William S. Paul, MD, MPH, FACP, Director of Health  
Ashley Daugherty, JD, Deputy Director of Health  
Stan Romine, Director of Finance and Administration Bureau  
John Finke, Director, Pollution Control Division  
Angie Thompson, Director, Behavioral Health Services  
Leslie Robeson, Director, Human Resources  
Josh Lee, JD, Metro Department of Law

### **Public Hearing: Request for a Variance from the Stage II Requirements of Metro Public Health Department, Pollution Control Divisions' Regulation No. 7, "Regulation for Control of Volatile Organic Compounds"**

Chairman Felker opened the hearing.

John Finke read a statement into the record:

This hearing is being held in accordance with the provisions of Section 10.56.130, "Variances – Hearing Procedures" of Chapter 10.56, "Air Pollution Control" of the Metropolitan Code of Laws. The purpose of this Public Hearing is to receive comments regarding a requested variance from the Stage II vapor recovery requirements of Regulation No. 7, "Regulation for Control of Volatile Organic Compounds." The requested variance would allow a new Twice Daily gasoline dispensing facility located at 8020 McCrory Lane to construct without installing Stage II vapor recovery equipment.

We are not here to debate the requested variance. The purpose of this hearing is to listen to the public's comments regarding the request. The only questions that may be asked are those needed for clarification. Anyone testifying at this hearing is requested to furnish a copy of their written testimony to the Board after completing their testimony.

There being no comments, Chairman Felker closed the hearing.

**Dr. Batson made a motion to grant the request for a variance from the Stage II vapor recovery requirements of Regulation No. 7, "Regulation for Control of Volatile Organic Compounds," allowing a new Twice Daily gasoline dispensing facility located at 8020 McCrory Lane to construct without installing Stage II vapor recovery equipment. Dr. Foster seconded the motion, which passed unanimously.**

### **Behavioral Health Update**

Angie Thompson shared the update on Behavioral Health Services in a Power Point (Attachment I). A written overview of the program was distributed to the Board (Attachment II).

### **Approval of Proposed Bylaws**

Josh Lee presented the proposed revisions to the bylaws (Attachment III).

**Ms. Guzmán made a motion to amend the bylaws as proposed. Ms. Etherington seconded the motion, which passed unanimously.**

### **Approval of Grant Application**

Stan Romine referred to the Grant Application, which was submitted to Board members for their review. The grant application was as follows:

Grant Application: Robert Wood Johnson Foundation Culture of Health Prize.  
Compensation: \$25,000.

**Dr. Foster made a motion to approve the grant application as presented. Ms. Guzman seconded the motion, which passed unanimously.**

### **Approval of Grants and Contracts**

Stan Romine referred to the Grants and Contracts, which were submitted to Board members for their review. The grants and contracts were as follows:

1. Grant Amendment from the State of Tennessee, Department of Health; School Based Oral Health Disease Prevention Services. Compensation: \$696,000.00 per year July 1, 2011-June 30, 2016.
2. Memorandum of Understanding with Tennessee Department of Health; Health Joint Information Center. Compensation: None.
3. Notice of Award from HRSA: Ryan White Part A HIV Emergency Relief Grant Program. Compensation: \$138,907 (carryover).
4. Agreement with Meharry Medical College for Providing Resident Training. Compensation: None
5. Contract with Excellence Early Childhood Academy; Gold Sneaker. Compensation: None.
6. Grant Contract with the State of Tennessee Department of Health; HHIV/STD Prevention and Surveillance Services. Compensation: \$1,116,000.00 (\$19,600.00 decrease).

7. Agreement with Best Friends Animal Society; No More Homeless Pets® Network (NMHP). Compensation: None.
8. Notice of Award from HRSA: Healthy Start Initiative – Eliminating Health Disparities. Compensation: Extension.

**Dr. Foster made a motion to approve the grants and contracts as presented. Dr. Batson seconded the motion, which passed unanimously.**

#### **Approval of October 9, 2014 Meeting Minutes**

**Dr. Foster made a motion to approve the minutes of the October 9, 2014 with a revision to a paragraph in section “Requests for Reconsideration of Layoff” as follows:**

“Mr. Rayson presented the argument for Foster Williams’, Karen Jones’, and Paxton Montgomery’s requests for reconsideration of layoff. Ms. Sinback represented the Department. Ashley Daugherty explained the Civil Service Rules and policies regarding the layoffs.”

to read:

“The Board heard factual summaries and reviewed the documents that were presented by both sides (Attachment V), in addition to hearing arguments. Mr. Rayson presented the argument for Foster Williams’, Karen Jones’, and Paxton Montgomery’s requests for reconsideration of layoff. Ms. Sinback represented the Department. Ashley Daugherty explained the Civil Service Rules and policies regarding the layoffs.”

**Ms. Etherington seconded the motion, which passed unanimously.**

#### **Report of Chair**

Chairman Felker noted that he and Dr. Paul had communicated a number of times about the Ebola response since it was first recognized as a concern to review the Department’s response. He observed that the public’s concerns were well addressed by the community meeting Dr. Paul hosted at Lentz on October 16. He also commented that the local threat at the moment seems to be somewhat diminished, with no patients in the U.S. currently being treated, and few recent travelers from high-risk countries being tracked in Tennessee.

Chairman Felker also shared that he and Dr. Paul had discussed the decreases in funding over the last several years and if there were any ways to find additional funding for the MPHD in the healthcare and other local community, similar to the Nashville Public Library’s Friends of Nashville Public Library or Library Foundation, or the Human Relations Commission’s partnership with the Community Foundation. He and Dr. Paul plan to explore possibilities if there are no prohibitive legal issues.

### **Report of Director**

Copies of the Director's Update to the Board were provided to Board members (Attachment IV). Dr. Paul gave a brief summary of the report.

### **CIVIL SERVICE BOARD**

#### **Personnel Changes**

Stan Romine presented the personnel changes, which were unremarkable.

#### **Department's Recommendation for Exit Interviews**

Leslie Robeson proposed that the Department conduct anonymous exit interviews using REDCap, and present a summary of the interviews to the Board of Health semi-annually.

**Dr. Stewart made a motion that the Department conduct anonymous exit interviews using an online survey program, and present a compilation to the Board of Health semi-annually. Dr. Batson seconded the motion, which passed unanimously.**

#### **Update on Process for Layoffs**

Stan Romine recommended that the process for assisting employees who faced being placed on a layoff list be initiated ninety days prior to the anticipated layoff date. Chairman Felker asked that a written protocol be shared with the Board.

#### **Next Meeting**

The next regular meeting of the Board of Health will be held at 4:00 p.m. on Thursday, December 11, 2014, in the Board Room (third floor) at 2500 Charlotte Avenue, Nashville TN 37209.

The meeting adjourned at 5:32 p.m.

Respectfully submitted,

Samuel L. Felker, J.D.  
Chair

# Behavioral Health Services

Addressing Behavioral Health Issues  
that have Public Health Impact

November 13, 2014



*Metro* **Public Health** *Dept*

Nashville / Davidson County

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Protecting, Improving, and Sustaining Health

# Behavioral Health Services



## Metro Charter

The Board of Health, through its chief medical director, shall exercise all the administrative functions of the metropolitan government pertaining to:

*The physical and mental health of the people.*



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# **MPHD Strategic Plan**

## **Behavioral Health Services Goal**

**Build the capacity of the community to promote mental health and wellness and prevent and mitigate mental illness and addiction.**



# Behavioral Health Services

- Alcohol and Drug Assessment and Referral
- Suicide Prevention Initiative
- Mental Health Emergency Preparedness
  
- Community and Metro Interdepartmental Collaborations

Behavioral Health Issues with Public Health Impact



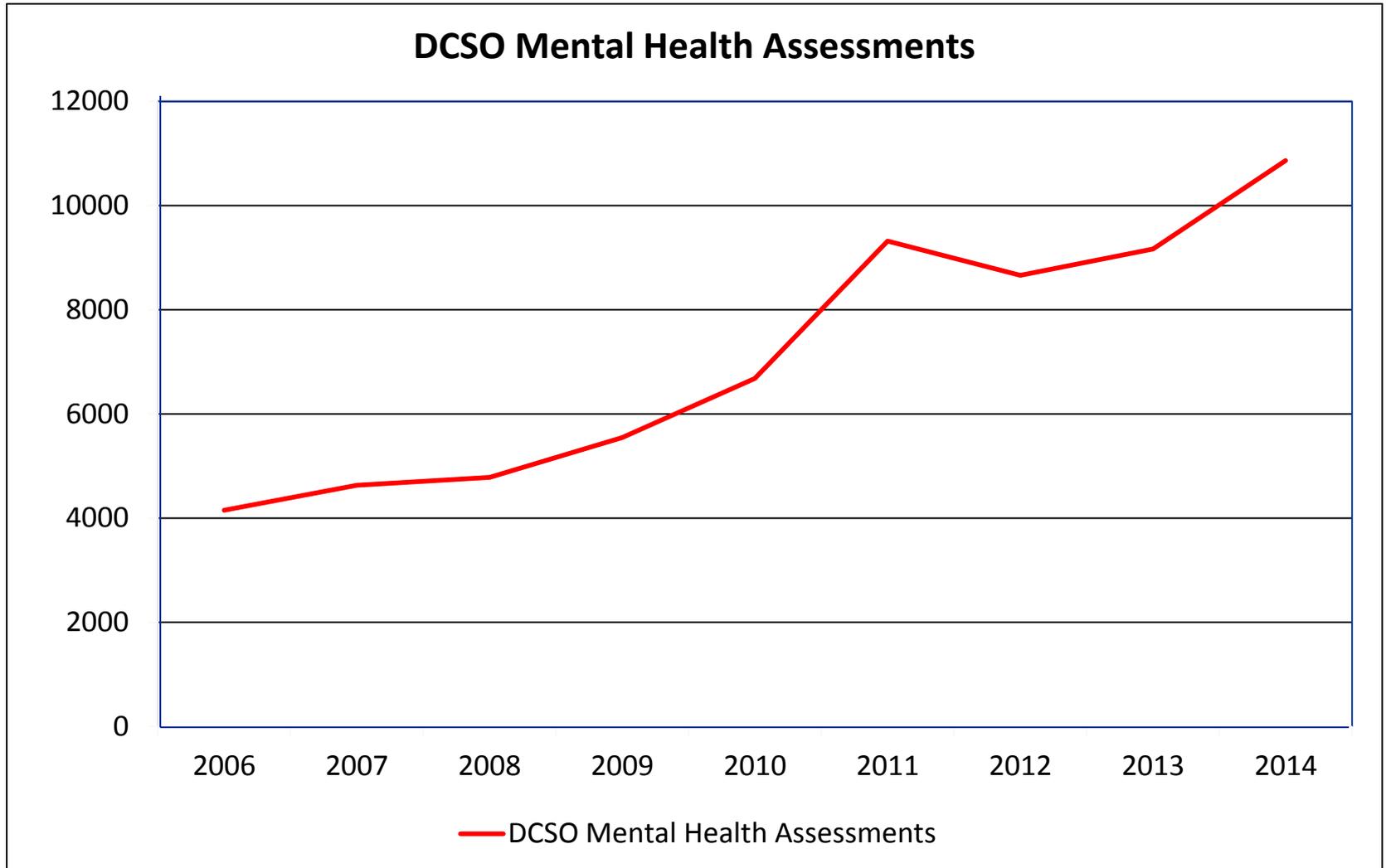
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# Mental Health Crisis



- Severe Mental Illness
- Lack of Health Care
- Homelessness
- Incarceration
- Rearrest

# Broken Behavioral Health System

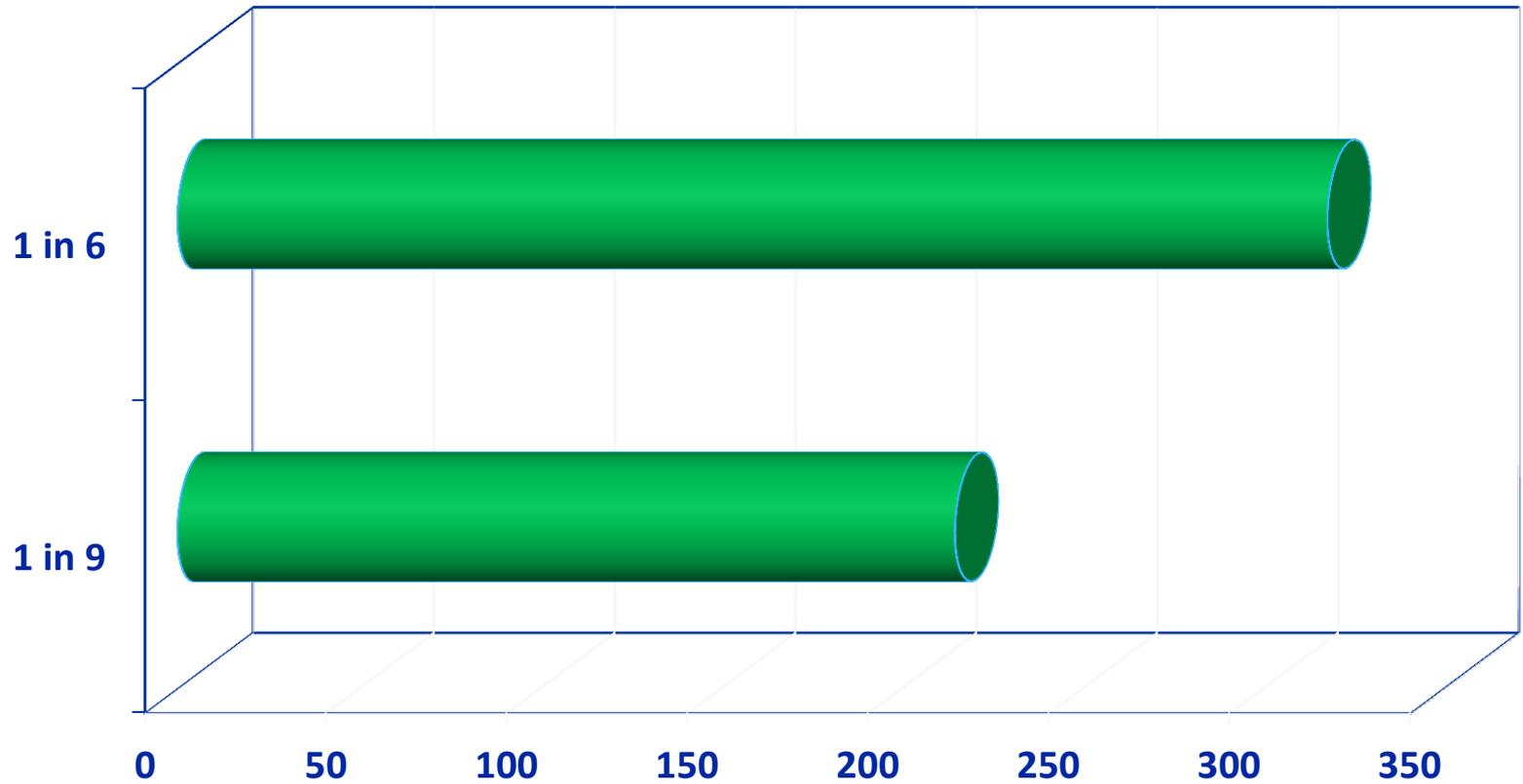


# Broken Behavioral Health System

	<b>Average Daily Population</b>	<b>SPMI</b>
<b>2006</b>	<b>2323</b>	<b>258</b>
<b>2014</b>	<b>1940</b> 	<b>319</b> 

# What If?

SPMI



# Broken Behavioral Health System



# Behavioral Health Issue with Public Health Impact

## Workgroup established in October 2012

- Angie Thompson, Behavioral Health Services
- Cathy Seigenthaler, MPHD Director Correctional Health
- Jeff Blum, DCSO-Court Liaison
- Paul Babb, Mental Health Cooperative, Program Manager, Correctional Mental Health Services

## Expanded in January 2013

- Ashley Blum, Park Center
- Kimberly Brown, Vanderbilt Forensic Psychologist
- Dr. Sandra Thomas-Trudo and Karen Grimm, MPHD Epidemiology

# Behavioral Health Services

Mayor's Office of Innovation  
Ideas to Reality



Creating access to better lives  
for Nashville's most vulnerable

# The Solution



**SSI/SSDI Outreach,  
Access and Recovery**

**Tracking  
Outcomes**



# Monthly DCSO/SOAR Team Meetings

- **Metro Public Health Department**
  - Karen Grimm, Research Analyst for DCSO/SOAR Program, Epidemiology
  - Cathy Seigenthaler, Director of Correctional Health Program
  - Angie Thompson, Director of Behavioral Health Program
- **Davidson County Sheriff's Office**
  - Paul Mulloy, Director of Programs
  - Ashley Blum, SOAR Lead Counselor
  - Lolita Johnson, SOAR Specialist
  - Jeff Blum, Court Liaison
- **Metro Social Services**
  - Angela Winters, SOAR Specialist
  - Lonnie Wade, Family Support Program Manager
  - Will Connelly, Director Metropolitan Homelessness Commission

# SOAR Innovation



# Questions?



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**BEHAVIORAL HEALTH SERVICES PROGRAM**

***Addressing Behavioral Health Issues that have Public Health Impact***

**PROGRAM AREAS**

- **Alcohol/ Drug Assessment & Mental Health Screenings and Referrals**
  - 2013-14 359 Assessments
- **Suicide Prevention Initiative**
  - Davidson County Suicide Prevention Task Force
  - Question Persuade Refer (QPR) Suicide Prevention Training for MPHD staff and community
  - Nashville Fire Department
    - 2014 Organization Appreciation Award of MPHD-BHS for QPR Training
  - Suicide Prevention and African American Faith Communities Coalition
    - 2014 NashVitality Innovator Award
  - Technical Assistance to Rutherford County Suicide Prevention Coalition
- **Mental Health Emergency Preparedness**
  - Mid-Cumberland Mental Health Disaster Response Committee
    - Mental Health Disaster Response Tabletop Exercise After Action Report/Improvement Plan Objective: Assure that mental health partners have completed agency-level disaster pre-planning. Training has been developed and will be conducted in 2015.
  - First Responder Mental Health Training scheduled November 2014.
- **Selected Collaborations**
  - Alignment Nashville Behavioral Health Committee
  - Homelessness Commission
  - Prevention and Wellness responding to the Community Health Improvement Plan addressing Mental Health and Wellness Priority and Goals
  - MDHA/Section 8 Smoking Cessation Education
    - Edgefield Manor
    - Cheatham Place
    - Parthenon Towers
    - Kelly Miller Smith
    - Hadley Place
  - Fetal Infant Mortality Review Mental Health Committee
- **Mayor's Office of Innovation – Ideas to Reality (I2R) SOAR Program**
  - I2R Innovation Fellows:
    - Cathy Seigenthaler- MPHD Correctional Health, Angie Thompson-MPHD Behavioral Health, Karen Grimm-MPHD Epidemiology, Will Connelly-Metro Social Services, Jeff Blum-Davidson County Sheriff's Office (DCSO)
  - Fast track process for DCSO inmates who are homeless and experiencing severe mental illness to secure SSI/SSDI and be connected to housing and other appropriate services upon release.
  - Includes improved data collection, data analysis, identification of barriers, developing solutions to barriers and reduction of recidivism.
- **Staff: 5 FTE's Budget: 2014-15 \$384,200**

# BYLAWS

## OF THE METROPOLITAN BOARD OF HEALTH OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY, TENNESSEE

Adopted June 4, 2001  
Amended November 13, 2014

### Article I: Name

The name of this board shall be the Metropolitan Board of Health, or such other name as is designated by the Charter of the Metropolitan Government of Nashville and Davidson County, Tennessee (hereinafter, "Charter").

### Article II: Object

The object of this board shall be to perform the functions and duties set forth in state law, the Charter and related Ordinances.

### Article III: Members and Officers

The membership of this board, qualifications, term and selection of members and officers shall be designated by the Charter.

### Article IV: Meetings

- Section 1.** The regular meetings of the Board shall be held on the second Thursday of each month unless otherwise ordered by the Board.
- Section 2.** Special meetings may be called by the Chairman. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least three days' notice shall be given.
- Section 3.** Notice of meetings shall be posted in compliance with the laws of the State of Tennessee and the Metro Code of Ordinances.
- Section 4.** Four members of the six-member board shall constitute a quorum.

### Article V: Committees

Such committees, standing or special, shall be appointed by the Chairman as the board shall from time to time deem necessary to carry on the work of the board.

### Article VI: Parliamentary Authority

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the board in all cases to which they are applicable and in which they are not inconsistent with these bylaws, the Charter or Metropolitan ordinances, state law, and any special rules of order that the board may adopt.

### Article VII: Amendment of Bylaws

These bylaws may be amended at any regular meeting of the board by a two-thirds vote, provided that the amendment has been submitted in writing at the previous regular meeting.

# **Director's Update to the Board of Health**

## **November 13, 2014**

### **Improve the health and well-being of children**

#### **Breastfeeding**

We support and encourage breastfeeding in a number of ways all the time. You may recall there was an enhanced effort as part of the CPPW grant targeted at birthing hospitals, which were encouraged to stress and teach the basics of breastfeeding to new mothers before they were discharged. Four local hospitals received the Give Me Five designation in recognition of their efforts (Baptist Hospital, now St. Thomas Midtown; Metro Nashville General; Monroe Carroll Jr. Children's Hospital at Vanderbilt; and Women's Hospital at Centennial). In 2010, data indicated 62.8 percent of new mothers in Davidson County breastfed. The most recent data for 2013, based on birth records, indicates that 83.5 percent of new mothers in Davidson County intended to breastfeed their newborns. This is better than the state average of 72 percent and comparable to national figures.

### **Ensure cleaner air and a safer environment**

#### **Radon**

Our environmental health staff met last week with Ken Murdock and Kevin Corken from Metro Nashville Public Schools regarding MNPS' adoption of radon resistant new construction standards. Ken is MNPS' architect and has committed to using these techniques for all new schools, starting with seven already in process. These techniques will improve indoor air quality, reduce radon, moisture and mold, and decrease the need for insect treatments, which themselves can trigger health issues. EPA has documented the benefits of improved indoor air quality on academic performance as well as health. The new A. Z. Kelly School on Pettus Road was built under these standards and all rooms passed the initial radon test, as called for in Board of Health Regulation No. 9, "Radon in Public Buildings."

We are jointly developing design criteria we hope to establish for all new Metro buildings, not just schools, as our experience shows prevention to be much cheaper and more effective than mitigation. Once Metro has adopted the new standards, we will pursue the extension of these guidelines to private construction as well. Radon is the second leading cause of lung cancer and is responsible for some 22,000 deaths in the United States each year.

### **Improve access to preventive, medical and behavioral health services**

#### **Affordable Care Act**

We are hosting a pair of events here this month in recognition of the second year of enrollment for insurance under the Affordable Care Act. The first was earlier this week when Mayor Dean

held a press conference down stairs featuring Dr. Henry Foster to raise awareness of the open enrollment period beginning November 15. Next week, on November 19, U.S. Department of Labor Secretary Thomas Perez will be here for a similar event. Also, the enrollment volunteer from Get Enrolled Nashville has begun keeping hours on the third floor here.

## **Prevent, detect and alleviate outbreaks and emergencies**

### **Ebola**

You should be receiving Dr. Paul's weekly updates on Ebola via email.