

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

June 3, 2003, 9:38 a.m.

Room 163, Civil Service Conference Room, 222 Building

The Metropolitan Employee Benefit Board met in regular session on Tuesday, June 3, 2003 at 9:38 a.m. in Room 163, Civil Service Conference Room, 222 Building.

Those members present were:

Chair Clyde D. Smith, Vice Chair Betsy Walkup; Members: Albert Berry, James Cardwell, Sr., Pat Harris-Wingfield, B. R. Hall, Sr., John W. (Billy) Lynch, David Manning, Edward C. Mason, II, H. Russell White.

A. Approval of the April 15, 2003 Special Called and May 6, 2003 minutes.

Chairman Smith called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the Special Called meeting held on April 15, 2003 and the last regular meeting held on May 6, 2003. *With no corrections, nothing further was noted and Vice-Chair Betsy Walkup moved for approval of the April 15, 2003 Special Called minutes. Edward Mason seconded and the Board approved without objection.* Russell White moved approval of the May 6, 2003 minutes. Albert Berry seconded and the Board approved without objection.

B. DISABILITY PENSIONS – New requests and reexaminations

*Vice Chair Betsy Walkup moved for approval of the disability pension new requests. Billy Lynch seconded and the Board approved without objection.

*Albert Berry moved for approval of the disability pension reexaminations. Vice Chair Betsy Walkup seconded and the Board approved without objection.

*The terms of the approval or extension of the items listed in the above motion are specifically stated in these minutes.

1. NEW REQUESTS

MEDICAL

	NAME	DEPARTMENT	RECOMMENDATION
B.-1.-a.	CARL J. DAVIDS	POLICE	As moved, seconded and approved, this pension was granted for one year (June 2004) with reexamination at that time.
B.-1.-b.	PATRICIA A. MAGEE	MAC	As moved, seconded and approved, this pension was granted for four months (November 2003) with reexamination at that time.
B.-1.-c.	MICHAEL J. MILLSPAUGH	PARKS & RECREATION	As moved, seconded and approved, this pension was granted for four months (September 2003) with reexamination at that time.
B.-1.-d.	JUANITA SMITH	MAC	As moved, seconded and approved, this pension was granted with reexamination in six months (January 2004).

IN LINE OF DUTY

B.-1.-e.	MATTIE F. SHANNON	BORDEAUX HOSPITAL	As moved, seconded and approved, this pension was granted without stipulation of reexamination as she will convert to a Service Pension in July 2003.
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IN LINE OF DUTY (continued)

B.-1.-f. DAVID V. SMITH	POLICE	As moved, seconded and approved, this pension was granted for one year (June 2004) with reexamination at that time.
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**2. REEXAMINATIONS
MEDICAL**

B.-2.-a. LARRY D. ALLEN	WATER SERVICES	As moved, seconded and approved, this pension was continued without stipulation of reexamination for five years (June 2008) with reexamination at that time. He will convert to a service pension at that time.
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B.-2.-b. JEANNE B. ARNOLD	HUMAN RESOURCES	As moved, seconded and approved, this pension was continued for one year (June 2004) with reexamination at that time.
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B.-2.-c. DEBRA L. BELL	MNPS	As moved, seconded and approved, this pension was continued for one year (June 2004) with reexamination at that time.
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B.-2.-d. RICKY L. BROWN	PUBLIC WORKS	As moved, seconded and approved, this pension was continued for one year (June 2004) with reexamination at that time.
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B.-2.-e. RUSSELL D. COLGATE	PUBLIC WORKS	As moved, seconded and approved, this pension was continued for one year (June 2004) with reexamination at that time.
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B.-2.-f. DENISE R. LEE	BORDEAUX	As moved, seconded and approved, this pension was referred to the Civil Service Medical Examiner for a determination of her ability to RTW within her long-term restrictions. Her Medical Disability Pension should continue for one year (June 2004) with reexamination at that time unless she is successfully RTW.
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B.-2.-g. ALVIN LONDON	POLICE	As moved, seconded and approved, this pension was continued and that the Board order an IME to determine objective medical documentation. Mr. London's pension should be continued for four months (October 2003) to allow time for results of IME to be received and reported to the Board.
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B.-2.-h. STEVEN MCCLURE	COUNTY CLERK	As moved, seconded and approved, this pension was continued for one year (June 2004) with reexamination at that time.
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B.-2.-i. GARY D. ODOM	PARKS & RECREATION	As moved, seconded and approved, this pension was continued without stipulation of reexamination for five years (June 2008) with reexamination at that time.
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MEDICAL (continued)

B.-2.-j. HERMAN L. PAGE	CIRCUIT COURT	As moved, seconded and approved, this pension was continued and that he be RTW and that his pension cease upon successful RTW. If he has not been RTW within one year (June 2004), he will be reexamined at that time.
B.-2.-k. JAMES E. PARKER	WATER SERVICES	As moved, seconded and approved, this pension was continued for one year (June 2004) with reexamination at that time.
B.-2.-l. BARBARA A. SWEATT	MNPS	As moved, seconded and approved, this pension was continued without stipulation of reexamination (June 2008).
B.-2.-m. JAMES E. TAYS	POLICE	As moved, seconded and approved, this pension was continued without stipulation of reexamination for five years (June 2008).
B.-2.-n. ELLA P. WHITE	MNPS	As moved, seconded and approved, this pension was continued for 6 months (December 2003) with reexamination at that time.
B.-2.-o. ROSA E. BARRETO-SOTO	MNGH	As moved, seconded and approved, this pension was continued for one year (June 2004) with reexamination at that time.
B.-2.-p. SABRINA M. DIXON	MNGH	As moved, seconded and approved, this pension was continued for two years, June 2005 with reexamination at that time.
B.-2.-q. PALMER K. DOBBS	FIRE	As moved, seconded and approved, this pension was continued without stipulation of reexamination for five years (June 2008).
B.-2.-r. TERRI L. GARTON	POLICE	As moved, seconded and approved, this pension was continued without stipulation of reexamination for five years (June 2008).
IN LINE OF DUTY		
B.-2.-s. DON J. HUDSON	POLICE	As moved, seconded and approved, this pension was continued without stipulation of reexamination for five years (June 2008).
B.-2.-t. JOHN E. HUMES	POLICE	As moved, seconded and approved, this pension was continued without stipulation of reexamination for five years (June 2008) with reexamination at that time.

IN LINE OF DUTY (continued)

B.-2.-u. ROY D. LAYNE	POLICE	As moved, seconded and approved, this pension was continued without stipulation of reexamination for five years (June 2008).
B.-2.-v. DAVID L. LEAVER	POLICE	As moved, seconded and approved, this pension was continued without stipulation of reexamination for five years (June 2008).
B.-2.-w. DAVID W. MCNEIL, SR.	PUBLIC WORKS	As moved, seconded and approved, this pension was continued for one year (June 2004) with reexamination at that time.
B.-2.-x. ROBERT D. RAMSEY	POLICE	As moved, seconded and approved, this pension was continued without stipulation of reexamination (June 2008).
B.-2.-y. WILLIAM D. RUCKER	POLICE	As moved, seconded and approved, this pension was continued without stipulation of reexamination as he will convert to a Service Pension in July 2005.
B.-2.-z. ARTHUR R. TAYLOR	PUBLIC WORKS	As moved, seconded and approved, this pension was continued for six months (December 2003) and that an IME be obtained from the Civil Service Medical Examiner. The Civil Service Medical Examiner will be requested to provide a determination as to whether Mr. Taylor's pension should be continued as In-Line-of-Duty or changed to a Medical Pension.
B.-2.-aa. ANNETTE WOODS	BORDEAUX	As moved, seconded and approved, this pension was continued and that Ms. Woods be RTW and that her pension cease upon successful RTW. If she has not returned to work, it is the recommendation that she be reexamined in one year (June 2004).

C. SERVICE PENSIONS/DISABILITY TO SERVICE

Service

Employee	Department	Classification	Plan A/B	Date Applied	Estimated Effective Date
William Hendricks, Jr.	Fire	Fire Captain	B	03/07/03	08/16/03
William Harper	Fleet Mang.	Mechanic's Helper I	B	04/28/03	07/24/03
Henry Gordon	Codes	Prop. Stands. Chief	B	04/30/03	06/28/03
Mary McDerman	MNPS	Cafeteria Asst.	B	05/05/03	05/25/03
Hernon Logston	Fire	Fire Fighter III	B	05/05/03	05/26/03
Patricia Dickerson	Elec. Comm.	Voting Mac. Tech.	B	05/02/03	06/01/03
Marita Shemwell	MNPS	Guidance Clerk	B	05/02/03	05/24/03
Roxie Howard	MNPS	Educational Asst.	B	05/06/03	05/24/03

Service (continued)

Johnny Petty	Fire	Fire Marshall	B	05/07/03	06/01/03
Billie Brady	MNPS	Elem. Secretary	B	05/07/03	05/31/03
Linda Carter	Bordeaux	Pat. Acct. Spec.	B	05/12/03	07/01/03
Mickey Crook	Water	Eq. & Supply Clerk II	B	05/12/03	08/01/03
Robert Wright	Fire	Fire Captain	B	05/13/03	07/01/03
Faye Cox	MNPS	Secretary	B	05/14/03	05/24/03
Joe Kitts	State Trial Courts	Court Officer	B	05/09/03	05/16/03
W. Lamar Howington	Codes	Inspector	B	05/15/03	07/20/03
Jacqueline Gauthier	MNPS	Sen. Sec. Of Emp. Relations	B	05/15/03	05/30/03
Dannie Eddings	Police	Police Officer	B	05/19/03	07/01/03
Harold Thompson	Police	Police Officer II	B	05/20/03	07/01/03
Paul Franklin	Fire	Fire Captain/EMT	B	05/21/03	07/01/03
John Booker	Water	Eng. Tech.	B	05/21/03	06/01/03
Betty Strange	MNPS	Spec. Ed. Bus Driver	B	05/23/03	05/29/03

Disability to Service

Employee	Department	Plan A/B	Effective Date of Conversion
Clennis R. Greer	Fire	A	01/01/03

**LISTING OF SERVICE PENSIONS WITH OPTIONS
 MAY 2003**

Name	Pension Plan	Pension Type	Pension Option	Department	Effective Date
COATS, TERRY L.	B	P&F Service	Option A	Police	04/15/2003
FOLK, JODY S.	B	Service	Normal Form	District Attorney	04/16/2003
GUPTON, LARRY V.	B	Service	Option D	Fire	05/01/2003
HICKERSON, LARRY W.	B	Service	Option A	Water and Sewer	04/25/2003
LEATH JR., WILLIAM E.	B	Service	Option E	Police	05/01/2003
MARCRUM, THOMAS T.	A	Service	Option D	Sheriff	01/01/2003
MASON, THOMAS L.	B	Service	Option D	Public Works	02/15/2003
SPRAY, FRANCES A.	B	Early Service	Normal Form	General Hospital	04/04/2003
TURNER, EMMETT H.	B	P&F Service	Normal Form	Police	04/19/2003
WHERRY, MARY L.	B	Service	Normal Form	Parks	04/16/2003
WOODRUFF, KENNETH R.	B	Service	Normal Form	Bordeaux Hospital	04/16/2003
WRAY, PATRICIA A.	B	Service	Normal Form	Planning Commission	04/11/2003

Edward Mason moved for approval of the service, disability to service and the options. B.R. Hall seconded and the Board approved without objection.

D. WIDOW AND SURVIVOR PENSIONS

Employee Name	Survivor Name	Department	Plan Membership	Effective Date
Louis Lancaster	Denise Miller	Public Works (retired)	A	04/23/03
Nancy Bessire	Michael Shane Bessire	MNPS	B	04/08/03
Nancy Bessire	Christopher Bessire	MNPS	B	04/08/03
Michael Moran	Donna Moran	Sheriff (disability)	B	03/25/03

Albert Berry moved approval of the widow and survivor pensions. Billy Lynch seconded and the Board approved without objection.

E. MISCELLANEOUS

Old Business:

1. Blue Cross Blue Shield plan amendment.

John Kennedy reported that it is the recommendation of staff, the consultant and Blue Cross that the 90-day restriction on when treatment has to begin be removed from the Blue Cross Blue Shield plan.

Billy Lynch moved approval of the plan amendment. Albert Berry seconded and the Board approved without objection.

2. Approval of the Recommendations from the 2002 Experience Study.

David Manning moved approval of the recommendations from the 2002 Experience Study. Russell White seconded and the Board approved without objection.

3. Long Term Care – Request For Proposal (RFP).

John Kennedy reported that staff is working with purchasing to extend the current contract and developing a request for proposal.

New Business:

4. Underreporting of income on disability pension questionnaires:
Donald Hargrove
Henry B. Stewart, Jr.

John Kennedy stated this was deferred from the last meeting.

Michael Bligh reviewed the resolution that will assist in efforts in determining whether certain disability pensioners have accurately reported their income.

David Manning moved approval of the resolution. Vice-Chair Betsy Walkup seconded.

After some lengthy discussion of authority and duties of the Board and the Legal Department, Albert Berry called for the question. A tie vote was taken on the call and the floor remained open for discussion.

After further discussion, Albert Berry moved this item be deferred to the next meeting. David Manning seconded this motion.

After further discussion on the possibility of deferring this item to the Committee level, Albert Berry called for the question. A vote was taken on the call for the question and approved.

A vote was taken on deferring this item to the next meeting and approved with a vote of 7 to 3.

5. Resolutions for Sgt. Jeralyn Keeter and James Cardwell, Sr. in appreciation of their service to the Metropolitan Employee Benefit Board.

Billy Lynch moved approval of the resolutions for Sgt. Jeralyn Keeter and James Cardwell, Sr. Albert Berry seconded and the Board approved without objection.

F. COMMITTEE REPORTS/COMMUNICATIONS

There were no Communications.

G. REPORTS FOR YOUR INFORMATION

1. Reports from Disability Management.
2. Reports from Finance Department.
3. Reports from Treasurer's Office.

These reports were for information only and no action was required.

H. LATE ITEM AGENDA

1. Investment Committee Report.

Celia Kirby reported that the Investment Committee met on May 29, 2003. She stated that the Committee voted to terminate the investment management relationship with FIS/AIS and request withdrawal of all funds in the account and that she work with Segal to begin the search process for another hedge fund of funds manager. She also stated that she was authorized to sell the Kroger property owned by the Trust Fund. Ms. Kirby stated the Committee is recommending to the full Board to close the Pioneer A Fund and select the American Funds Washington Mutual Fund as the Value Fund due to style shift with the Pioneer A Fund.

David Manning stated that the Committee will work with the Segal consultant in developing a strategy for eliminating funds where contribution are frozen so that the number of offerings does not exceed the original number in the plan.

David Manning moved approval of the recommendations made by the Investment Committee and develop a strategy for eliminating funds as they are being closed out. Billy Lynch seconded and the Board approved without objection.

2. Overview of document imaging project.

John Kennedy stated that the imaging project is estimated at \$212,000 and should be completed by the middle of August.

3. DROP interpretation.

John Kennedy reported that the effective date for the DROP option is June 1, 2003. He stated there is a situation where an employee of the Metro Nashville Public Schools wants to retire and elect the DROP Option, but her pension would normally have an effective date prior to the DROP implementation. Mr. Kennedy stated staff has reviewed this with the Legal Department and it is recommended to allow Metro Nashville Public Schools employees retiring at the end of the school year to elect a June 1, 2003 pension effective date in order to qualify to receive the DROP option.

Albert Berry moved approval of the revised interpretation of the DROP. B.R. Hall seconded and the Board approved without objection.

There being no further business before the Board, the meeting was properly adjourned at 11:30 p.m.

Date

John P. Kennedy, Assistant Director of Human Resources

Date

Clyde D. Smith, Chair

Approved as Submitted

Approved as Amended