

**MINUTES**

**SPECIAL CALLED MEETING**

**METROPOLITAN EMPLOYEE BENEFIT BOARD**

**September 16, 2003**

The Metropolitan Employee Benefit Board met for a special called meeting on September 16, 2003 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:30a.m.

Benefit Board Members present: Chairman Clyde D. Smith, Vice-Chairperson Betsy Walkup; Members: Albert Berry, B. R. Hall, Sr., John W. (Billy) Lynch, David Manning, Edward C. Mason, II, Thomas A. Storey, and H. Russell White.

Member Pat Harris-Wingfield was unable to be present.

Other Members present: Mr. John P. Kennedy, Assistant Director of Human Resources, and Mr. Michael Bligh, Metro Legal Department – Attorney and Christopher Fletcher, Civil Service Medical Examiner.

**BENEFIT BOARD ITEMS**

Mr. John P. Kennedy, Assistant Director of Human Resources, submits the following for the Board's consideration and appropriate action:

Item #1: Medical plan design.

Greg Drennan, Scott Blackard and David Shaub were present.

Scott Blackard reviewed the financial results (paid claims, change in liability for IBNR claims, administrative fees and budget rate data for the self insured plan for 2003. Mr. Blackard also discussed Cigna participants and the IOD network.

David Shaub reported to the Board there would be no change in the rates for vision and dental insurance. He stated there would be a 15% increase in HealthSpring, a 19.54% increase in Cigna with the IOD network and 19.84% without the IOD network and a 2.1% increase with BCBS's current plan and a 2.05% increase with voluntary mail order.

**MOTION:** After some discussion, David Manning moved for approval of the rates as listed above. Seconded by Albert Berry and the Board approved without objection.

Scott Blackard reviewed the tiered network concept with the Board.

After some discussion, the Board requested some additional information on the tiered network concept.

With nothing further presented, the meeting adjourned at 10:50 a.m.

ATTEST:

APPROVED:

---

**Mr. John P. Kennedy, Assistant Director  
Human Resources/Benefit Board**

---

**Mr. Clyde D. Smith, Chairman  
Employee Benefit Board**