

AGENDA

METROPOLITAN EMPLOYEE BENEFIT BOARD

April 5, 2005

PLACE & TIME: Civil Service Conference Room, Suite 163, 222 Building, 3rd Avenue North, Nashville, Tennessee, April 5, 2005 at 9:30 a.m.

BENEFIT BOARD

MEMBERS: Chair: Clyde D. Smith; Vice Chair: H. Russell White; Members: B. R. Hall, Sr., Pat Harris-Wingfield, David Manning, Edward C. Mason, II, Dorothy Shell-Berry, Thomas A. Storey, Charles A. Trost and Betsy Walkup.

(A) MINUTES: Approval of the minutes for the March 1, 2005 Benefit Board regular meeting.

(B) DISABILITY PENSIONS (New requests & Reexaminations):

(C) PENSIONS (Service, disability to service, options elected and survivor):

BENEFIT BOARD ITEMS

The Human Resources staff submits the following for the Board's consideration and appropriate action:

1. Final RFP decisions and approvals.
2. Medical insurance coverage appeal.
3. Medical premium policy and appeal – Franks.
4. Dependent child benefit overpayment.
5. Update on payment of long term care for IOD pensioner.
6. Pension benefit adjustment – Gluck.
7. Policy review(s):
 - a. Update on Board policy - split service URD.
 - b. Update on medical and dental plan opt outs.
8. Benefit survey results.
9. Discussion on Executive Secretary.
10. Updated policy for eligible changes in status events for core and optional benefits.

11. Pension automation process update
12. Study & Formulating Committee report.
13. Ordinance No. BL2005-511 amending Section 3.28.010 and Section 3.29.010 of the Metropolitan Code.
14. SEIU request regarding health plan changes.
15. Committee Reports:
 - a. In Line of Duty Committee: IOD benefit appeal
 - b. Update from Investment Committee.
16. Correspondence:
 - a. Utilization report from Blue Cross.
 - b. Utilization report from CIGNA.
 - c. Utilization report from HealthSpring.
 - d. Blue Cross Blue Shield rebate.
 - e. Custom Care Solutions Program - Benefits Brochure.
 - f. Update on Amos v. Metro Nashville Government.
17. Reports for your information:
 - a. Return to work.
 - b. Social Security approvals.
 - c. Refund of pension contributions.
 - d. Repayment of pension contributions.
 - e. Emergency withdrawal requests.
 - f. Employee benefit trust fund annual comparison management consultant expenses.
 - g. Employee benefit trust fund annual comparison investment management expenses.
 - h. Employee benefit trust fund total expenses annual comparison.
 - i. Social Security referrals.
18. Late item(s):

Items to be listed under this section will be reported at the meeting.



Requests for ADA accommodation should be directed to 862-6640.