

AGENDA

METROPOLITAN EMPLOYEE BENEFIT BOARD

December 6, 2005

PLACE & TIME: Civil Service Conference Room, Suite 163, 222 Building, 3rd Avenue North, Nashville, Tennessee, Tuesday, December 6, 2005 at 9:30 a.m.

BENEFIT BOARD

MEMBERS: Chair: Clyde D. Smith; Vice Chair: H. Russell White; Members: B. R. Hall, Sr., Edna Jones, David Manning, Edward C. Mason, II, Dorothy Shell-Berry, Thomas A. Storey, Charles A. Trost and Betsy Walkup.

(A) MINUTES: Approval of the minutes for the November 1, 2005 Benefit Board regular meeting and November 15, 2005 special called meeting.

(B) DISABILITY PENSIONS (New requests & Reexaminations)

(C) PENSIONS (Service, disability to service, options elected and survivor)

BENEFIT BOARD ITEMS

The Human Resources staff submits the following for the Board's consideration and appropriate action:

1. Election of Metropolitan Employee Benefit Board Chair and Vice-Chair for 2006.
2. Disability pension review – Disability pensioner from County Court Clerk.
3. Update on Goot v. Metro.
4. Cost of living adjustments for Division A & B pension plans.
5. New disability pension request.
6. Reconsideration of a previous matter - New disability pension request.
7. Policy update: Retroactivity of refunds on medical premium policy.
8. Excludable impairments.
9. Motion of David L. Manning to discharge from the Board and Office Committee and rescind the action taken at the May 2, 2005 Board meeting directing that the Board and Office Committee to solicit applications based upon the Code provisions and conduct initial interviews, report back to the Board within 60 days with a recommended list of candidates for Executive Secretary.
10. Committee Reports:
 - a. Payroll Deduction Committee.

10. Committee Reports: (continued)
 - b. Study & Formulating Committee.
11. Correspondence:
 - a. Utilization report and manufacturer rebate from Blue Cross Blue Shield.
 - b. Utilization report from CIGNA.
 - c. Utilization report from HealthSpring.
 - d. Utilization review from Eckman/Freeman.
12. Reports for your information:
 - a. Return to work.
 - b. Social Security approvals.
 - c. Refund of pension contributions. (none to report at this time)
 - d. Repayment of pension contributions. (none to report at this time)
 - e. Reports from Treasury.
 - f. Social Security referrals. (none to report at this time)
 - g. Non-compliant disability pensioners. (none to report at this time)
13. Late item(s):

Items to be listed under this section will be reported at the meeting.



Requests for ADA accommodation should be directed to 862-6640.