

AGENDA

METROPOLITAN EMPLOYEE BENEFIT BOARD

January 4, 2005

PLACE & TIME: Civil Service Conference Room, Suite 163, 222 Building, 3rd Avenue North, Nashville, Tennessee, January 4, 2005 at 9:30 a.m.

BENEFIT BOARD

MEMBERS: Chair: Clyde D. Smith; Vice Chair: H. Russell White; Members: B. R. Hall, Sr., Pat Harris-Wingfield, David Manning, Edward C. Mason, II, Dorothy Shell-Berry, Thomas A. Storey and Betsy Walkup.

(A) MINUTES: Approval of the minutes for the December 7, 2004 Benefit Board regular meeting.

(B) DISABILITY PENSIONS (New requests & Reexaminations):

(C) PENSIONS (Service, disability to service, options elected and survivor):

BENEFIT BOARD ITEMS

Mr. John P. Kennedy, Assistant Director of Human Resources, submits the following for the Board's consideration and appropriate action:

- Item 1. Retirement incentive appeal.
- Item 2. Vested service pension appeal.
- Item 3. Pension overpayment appeal(s):
 - a. Disability pensioner converting to service pension.
 - b. Survivor of service pensioner.
- Item 4. Code clean-up items.
- Item 5. Redetermination of pension benefits based on excess earnings.
- Item 6. Mandatory Distributions form 457 MetroMax Deferred Compensation plan.
- Item 7. Freezing the Fidelity Magellan Fund and transferring assets to the Vanguard Primecap Fund.
- Item 8. Committee Report(s):
 - Medical & Life Committee:
 - a. SIP appeal – Professional Pharmacy Services.
 - b. SIP appeal – Vein Sclerosing Solution.
 - c. Incontinence supplies.

Item 9. Correspondence:

- a. Utilization report from Blue Cross.
- b. Utilization report from CIGNA.
- c. Utilization report from HealthSpring.

Item 10. Reports For Your Information:

- a. Return to work.
- b. Social Security approvals.
- c. Refund of pension contributions.
- d. Repayment of pension contributions.
- e. Emergency withdrawal requests.
- f. Employee benefit trust fund annual comparison management consultant expenses.
- g. Employee benefit trust fund annual comparison investment management expenses.
- h. Employee benefit trust fund total expenses annual comparison.
- i. Social Security referrals.

Item 11. Late item(s):

Items to be listed under this section will be reported at the meeting.



Requests for ADA accommodation should be directed to 862-6640.