

## AGENDA

### METROPOLITAN EMPLOYEE BENEFIT BOARD

May 3, 2005

**PLACE & TIME:** Civil Service Conference Room, Suite 163, 222 Building, 3<sup>rd</sup> Avenue North, Nashville, Tennessee, May 3, 2005 at 9:30 a.m.

#### **BENEFIT BOARD**

**MEMBERS:** Chair: Clyde D. Smith; Vice Chair: H. Russell White; Members: B. R. Hall, Sr., Pat Harris-Wingfield, David Manning, Edward C. Mason, II, Dorothy Shell-Berry, Thomas A. Storey, Charles A. Trost and Betsy Walkup.

**(A) MINUTES:** Approval of the minutes for the February 15<sup>th</sup> and February 25<sup>th</sup>, 2005 Special Called meetings and April 5, 2005 Benefit Board regular meeting.

**(B) DISABILITY PENSIONS (New requests & Reexaminations):**

**(C) PENSIONS (Service, disability to service, options elected and survivor):**

#### **BENEFIT BOARD ITEMS**

The Human Resources staff submits the following for the Board's consideration and appropriate action:

1. RFP status update and renewal process.
2. Dependent child benefit overpayment.
3. Self-insured plan appeal – Denial of IDET procedure.
4. Outside allowable earnings overview.
5. Reconsideration of a previous matter – IOD benefit appeal.
6. Cost analyses on Metro Code clarifications.
7. Medical premium policy update and appeal – Franks.
8. Study & Formulating Committee appointment.
9. Updated policy for eligible change in status events for core and optional benefits.
10. Motion of B.R. Hall to direct a committee to:
  - (a) solicit applications
  - (b) conduct initial interviews
  - (c) recommend to the Board a list of candidates for the position of Executive Secretary to the Metropolitan Benefit Board.

11. Correspondence:

- a. Utilization report from Blue Cross.
- b. Utilization report from CIGNA.
- c. Utilization report from HealthSpring. (not available at this time)
- d. Utilization report from VSP.

12. Reports For Your Information:

- a. Return to work.
- b. Social Security approvals.
- c. Refund of pension contributions.
- d. Repayment of pension contributions.
- e. Emergency withdrawal requests.
- f. Employee benefit trust fund annual comparison management consultant expenses.
- g. Employee benefit trust fund annual comparison investment management expenses.
- h. Employee benefit trust fund total expenses annual comparison.
- i. Social Security referrals.

13. Late item(s):

Items to be listed under this section will be reported at the meeting.



Requests for ADA accommodation should be directed to 862-6640.