

MINUTES

SPECIAL CALLED MEETING

METROPOLITAN EMPLOYEE BENEFIT BOARD

November 15, 2005

The Metropolitan Employee Benefit Board met in a special called session on Tuesday, November 15, 2005 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:35a.m.

Benefit Board members: Chair: Clyde D. Smith; Vice Chair: H. Russell White; Members: B. R. Hall, Sr., Edna Jones, Edward C. Mason, II, Dorothy Shell-Berry, Thomas A. Storey and Betsy Walkup.

Member Charles A. Trost was unable to be present.

Other Members present: Nicki Eke, Attorney, Metro Legal Department.

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Reconsideration of a previous matter – Health plan decisions: Medicare Part D.

Greg Drennan reported to the Board that there are issues with coordination of prescription benefits with Medicare Part D. He stated that about 50% of the pharmacies are not equipped with electronic transmission to the Medicare Administrator, which would result in pensioners having to file a paper claim on the benefit. Mr. Drennan stated that in prior communications the pensioners have been told to enroll in Part D when they get the enrollment materials from Metro Government. He stated that in light of the issues, the Board may want to consider not coordinating and that the enrollment materials and would indicate they will not have to enroll in Part D. He also stated that would result in a change in the pensioner insurance premium.

With Cigna, Mr. Drennan stated there is a data gap with social security numbers for automatic enrollment in the employer specific plan. He also stated that the Cigna Part D plan has some differences (broader formulary and co-pay differences after \$3,600 out of pocket) from the Cigna HMO plan. He stated that if the Board decided not to coordinate at this time, Medicare Part D enrollment materials will also indicate they do not have to enroll in part D and there will be a change in the insurance premium. Mr. Drennan stated that it is recommended to defer coordination of benefits with Medicare Part D until 2006 plan year.

David Manning moved that the Board rescind its previous action to implement coordination of benefits on Medicare Part D and defer the date coordination of these benefits. Russell White seconded and the Board approved without objection.

With nothing further presented, the meeting adjourned at 9:55 a.m.

ATTEST:

APPROVED:

**Dorothy Shell-Berry, Interim Director
Human Resources**

**Mr. Clyde D. Smith, Chair
Employee Benefit Board**