

MINUTES

SPECIAL CALLED MEETING

METROPOLITAN EMPLOYEE BENEFIT BOARD

September 20, 2005

The Metropolitan Employee Benefit Board met in a special called session on Tuesday, September 20, 2005 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Clyde D. Smith; Members: B. R. Hall, Sr., Edna Jones, David Manning, Edward C. Mason, II, *Dorothy Shell-Berry, Thomas A. Storey, Charles A. Trost and Betsy Walkup.

Vice Chair H. Russell White was unable to be present.

Other Members present: Nicki Eke, Attorney, Metro Legal Department and Christopher Fletcher, Civil Service Medical Examiner.

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Update on payment and services of long term care for IOD pensioner.

Clyde Smith reported that case management and the Civil Service Medical Examiner have been monitoring this situation and there are some concerns about patient care. He stated that staff recommends moving the individual to another facility and approve the associated costs.

Karen Daniel, Case Manager, Eckman/Freeman was present for any specific questions.

After review, David Manning moved approval of the staff recommendation. Betsy Walkup seconded and the Board approved without objection.

2. Health plan decisions update:

- a. Vision insurance.

Greg Drennan, Deloitte & Touche, introduced Scott Kaiser, Spectera, and indicated that he will be available to answer any questions the Board may have with respect to the vision plan.

*Denotes the arrival of Dorothy Shell-Berry.

Mr. Drennan reviewed the RFP process with the Board. He stated that Spectera was selected by the evaluation committee based on results of RFP scoring and reviewed a summary of features for both the current and proposed plan designs. In reviewing the plan selections for Spectera, he stated that they have agreed to offer a two-tiered plan, if the Board chooses, and reviewed the rates for these plans.

There was discussion on what services (examinations and dispensing) are provided by some doctors (ophthalmologists v. optometrists) and discounts on products and services.

David Manning moved approval of the two plans as recommended by the consultant (12/24/24 at \$70.00; 12/12/12 at \$130.00). Edward Mason seconded and the Board approved without B.R. Hall opposed.

- b. Life insurance.

Greg Drennan reported to the Board that the procurement process for the life insurance is not complete. He reviewed the list of vendors that have submitted responses and the three finalists chosen by the evaluation committee.

2. Health plan decisions update: (continued)

b. Life insurance.

There was discussion on possible plan enhancements, company size, stability, financials and other states where they are allowed to conduct business.

The Human Resources staff discussed meeting the deadline for annual enrollment and having the life and vision insurance information in those materials. There was discussion on how close the purchasing agent is to making a decision and scheduling another special called meeting to accept the purchasing agent's decision on the life insurance RFP.

Charles Trost moved to have a special called meeting. Edward Mason seconded and the Board approved without objection.

With nothing further presented, the meeting adjourned at 10:38 a.m.

ATTEST:

APPROVED:

***Dorothy Shell-Berry, Interim Director
Human Resources***

***Clyde D. Smith, Chair
Employee Benefit Board***