

**MINUTES**

**SPECIAL CALLED MEETING**

**METROPOLITAN EMPLOYEE BENEFIT BOARD**

**February 17, 2009**

The Metropolitan Employee Benefit Board met in a Special Called session on Tuesday, February 17, 2009 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:38a.m.

Benefit Board members: Chair: Edna J. Jones; Members: Douglas D. Conquest, Sr., B.R. Hall, Sr., James H. Johnson, Richard M. Riebeling, Dorothy Shell-Berry and Clyde D. Smith.

Vice Chair: G. Thomas Curtis and Members Christine Bradley and Ann V. Butterworth were unable to be present.

Others present: Shannon B. Hall, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Cynthia Perry, Civil Service Medical Examiner's Office.

**A. APPEAL ANNOUNCEMENT**

Shannon Hall announced the process and timeframe for appealing a decision made by this Board.

**BENEFIT BOARD ITEMS**

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. In line of duty disability pension request – Employee from General Services.

Dr. Cynthia Perry, Civil Service Medical Examiner's Office, reported to the Board that she recommends approval of the in line of duty disability pension request. She also discussed the previous conflicting medical opinions submitted and reviewed the basis for her approval of the request.

The Board discussed the possibility of the individual eventually returning to work and assigning case management.

Clyde Smith moved for approval of the recommendation to approve the in line of duty disability pension request and assign case management. B.R. Hall seconded.

After some discussion of rehab options and reviewing this case in 6 months for the possibility of a return to work, the motion to approve the in line of duty disability pension request for six months, (August 2009), and assign case management was approved unanimously by the Board.

2. Final results – Pension plan valuation.

Kevin Sullivan, Bryan, Pendleton, Swats & McAllister, gave a summary of the plan provisions (Division A and B), employee data statistics of the plans (open and closed), future trends and projected contribution assumptions. Mr. Sullivan stated they are recommending a contribution rate of 13.012%.

Richard Riebeling moved for approval of the 13.012% contribution rate.

There was some discussion of the current market and the possibility of the recommended rate changing.

Clyde Smith seconded and the contribution rate of 13.012% was approved without objection.

With nothing further presented, the meeting adjourned at 10:25 a.m.

ATTEST:

APPROVED:

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*Mrs. Dorothy Shell-Berry, Interim Director  
Human Resources*

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*Ms. Edna J. Jones, Chair  
Employee Benefit Board*