

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

August 4, 2009

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, August 4, 2009 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: *G. Thomas Curtis; Members: Christine Bradley, Douglas D. Conquest, Sr., B.R. Hall, Sr., James H. Johnson, **Richard M. Riebeling, Rita Roberts-Turner and Clyde D. Smith.

Member **Ann V. Butterworth** was unable to be present.

Others present: Shannon B. Hall, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Cynthia Perry, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on July 7, 2009. With no corrections, nothing further was noted and Rita Roberts-Turner moved for approval. Clyde Smith seconded and the Board approved without objection.

B. APPEAL ANNOUNCEMENT:

Shannon Hall announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Cynthia Perry reported to the Board that she recommends approval of the disability pension new requests, items 1 through 13, for the length of time as recommended. Christine Bradley moved for approval of the recommendation to approve the disability pension new requests, items 1 through for the length of time as recommended. Clyde Smith seconded and the Board approved without objection.

*Denotes the arrival of G. Thomas Curtis.

Dr. Cynthia Perry reported to the Board that she recommends approval for continuing the disability pension reexaminations, items 14 through 19 for the length of time as recommended and deferral on items 20 through 22 for one month pending additional medical information. Clyde Smith moved for approval of the recommendation to continue the disability pension reexaminations, items 14 through 19 for the length of time as recommended. Christine Bradley seconded and the Board approved without objection.

On item 23, Dr. Cynthia Perry reported to the Board that she recommends approval of the return to work request with restrictions. Rita Roberts-Turner moved for approval of the return to work request, item 23. Clyde Smith seconded.

One Board member expressed concern regarding individuals that are returned to work being treated like a new hire. It was also indicated that this would be reviewed.

A vote was taken on the motion to approve the return to work request and was approved by the Board with B.R. Hall opposed.

NEW REQUESTS:

	Name	Department	In Line of Duty or Medical Disability	Recommendation
1.	William C. Caruthers	Public Works	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (February 2010), with re-exam at that time.
2.	Rita F. Castleman	General Hospital	IOD	As moved, seconded and approved, this disability pension request was approved for six months, (February 2010), with re-exam at that time.
3.	Joyce E. Chandler	Social Services	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (December 2009), with re-exam at that time.
4.	Michael C. Cox	Metro Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (December 2009), with re-exam at that time.
5.	Deborah F. Gregoire	State Fair Grounds	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (December 2009), with re-exam at that time.
6.	Nashied S. Khan	Police	IOD	As moved, seconded and approved, this disability pension request was approved for six months, (February 2010), with re-exam at that time.
7.	Phillip I. Meador	Police	Medical	As moved, seconded and approved, this disability pension request was approved for five months, (January 2010), with re-exam at that time.
8.	Velma J. Odem	Health	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (February 2010), with re-exam at that time.
9.	Bobby G. Robertson, Jr.	Parks	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (December 2009), with re-exam at that time.
10.	Virginia D. Russell	Metro Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (February 2010), with re-exam at that time.

NEW REQUESTS: (continued)

	Name	Department	In Line of Duty or Medical Disability	Recommendation
11.	Charlene E. Tatum	Sheriff	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (February 2010), with re-exam at that time.
12.	Allan M. Welch	Fire	IOD	As moved, seconded and approved, this disability pension request was approved for one year, (August 2010), with re-exam at that time.
13.	Josephine Williamson	Metro Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for one year, (August 2010), with re-exam at that time.

REEXAMINATIONS:

	Name	Department	In Line of Duty or Medical Disability	Recommendation
14.	Gloria J. Baker	Metro Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for one year, (August 2010), with re-exam at that time.
15.	Andrew W. Bell	General Services	IOD	As moved, seconded and approved, this disability pension was continued for six months, (February 2010), with re-exam at that time.
16.	Ronald T. Chambers	Water	Medical	As moved, seconded and approved, this disability pension was continued for two months, (October 2009), with re-exam at that time.
17.	James R. Edens	General Services	IOD	As moved, seconded and approved, this disability pension was continued for two months, (October 2009), with re-exam at that time.
18.	Thomas H. Hazelip	Metro Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension was continued for six months, (February 2010), with re-exam at that time.
19.	Daulton K. Walker	Fairgrounds	IOD	As moved, seconded and approved, this disability pension was continued without stipulation of scheduled re-exam.

REEXAMINATIONS: (continued)

	Name	Department	In Line of Duty or Medical Disability	Recommendation
20.	Kenneth Hayes	Police	IOD	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (September 2009), with re-exam at that time.
21.	Carol J. Itoh	Metro Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (September 2009), with re-exam at that time.
22.	Pamela Love	Metro Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (September 2009), with re-exam at that time.

RETURN TO WORK:

	Name	Department	In Line of Duty or Medical Disability	Recommendation
23.	Sandra J. Endsley	Bordeaux	IOD	As moved, seconded and approved, this return to work request was approved.

SOCIAL SECURITY REFERRALS:

Item	Name	Department	Review Originated From	Case Management Rec. for Referral	CSME Rec. for Referral	Comments
1	Gloria Baker	Metro Nashville Public Schools	Pension Approval	Yes	Yes	
2	Alisa Boone	Register of Deeds	Pension Approval	No	No	
3	Tony Flatt	Sheriff	Pension Approval	No	No	
4	Thomas Matthews	Criminal Court	Pension Approval	No	No	
5	Bobby Neely	General Sessions Court	Pension Approval	Yes	Yes	
6	Virnie Sanders	General Services	Pension Approval	Yes	Yes	
7	Sandra Smith	Water	Pension Approval	No	No	

On the Social Security referrals, Dr. Cynthia Perry reported to the Board that she concurs with the recommendations made by case management on the Social Security referrals. B.R. Hall moved for approval of the recommendations. James Johnson seconded and the Board approved without objection.

D. PENSIONS: (service, disability to service, options elected and survivor)

MOTION: Clyde Smith moved for approval of the pensions. Christine Bradley seconded and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Thomas Leon Taylor	Police	Police Officer 3	B	06/30/2009	08/01/2009
Anthony D. King	Metro Nashville Public Schools	Head Painter	B	06/30/2009	08/08/2009
Sandra E. McMahan	General Hospital	Director- Medical Social Services	B	06/16/2009	08/01/2009
Ronald B. Thompson	Health	Vehicle Inspector 1	B	07/01/2009	08/01/2009
Earl R. Smith	Police	Police Officer 2	B	07/01/2009	09/01/2009
Andy L. Phillips	Metro Nashville Public Schools	Senior Mechanic	B	07/02/2009	07/01/2009
B. Darlene Gifford	Metro Nashville Public Schools	Senior Security Officer	B	07/07/2009	08/08/2009
Nancy L. Sellars	Library	Library Associate 1	B	07/07/2009	07/25/2009
Claudia J. Schauman	Library	Library Manager 3	B	07/08/2009	08/08/2009
Joyce M. Mathis	Social Services	Administrative Services Officer 1	B	07/09/2009	10/15/2009
Mary S. Manning	Police	Police Operations Assistant 1	B	07/10/2009	09/01/2009
Charles J. Dorminey	Police	Police Officer 2	B	07/13/2009	08/01/2009*
Larry A. Crissup	Bordeaux	Speech/Language Pathologist	B	07/14/2009	07/25/2009
Michael S. Varnell	Metro Nashville Public Schools	Educational Assistant	B	07/14/2009	08/14/2009
Betty J. Adams	Juvenile Court Clerk	Office Support Rep 3	B	07/10/2009	08/01/2009
Stephen J. Prosch	Fire	Emergency Medical Technician 2	B	07/15/2009	08/01/2009
Gary W. Whitehouse	Police	Police Lieutenant	A	07/15/2009	10/01/2009
Gerdine Morrow	General Hospital	Environmental Services Technician	B	07/15/2009	08/08/2009
Mary Linda MacDonald	Metro Nashville Public Schools	Data Resource Technician 2	B	07/16/2009	08/29/2009
Ralph S. Swift	Metro Nashville Public Schools	Security Officer	B	07/16/2009	08/01/2009
Martha J. Graham	Metro Nashville Public Schools	Clerk-Guidance	B	07/21/2009	08/14/2009
James Pettus	Bordeaux	Building Operations Mechanic	B	07/21/2009	09/01/2009*
Dorothy S. Berry	Human Resources	HR Director	B	07/17/2009	07/25/2009
Vernon D. Hippensteel	Public Works	Signal Technician 3	B	07/22/2009	09/01/2009
Howard E. Spray	General Services	Automotive Mechanic Leader	B	07/23/2009	09/01/2009

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Edward R. Keen	Fire	B	07/01/2009
Gwendolyn O. Gregory	Police	B	07/01/2009
David C. Polhemus	Codes	B	06/01/2009

D. PENSIONS: (service, disability to service, options elected and survivor) (continued)

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Bone, Buell D	Water Services	Service	B	6/20/2009	Option E	
Boulie, Dena M	Metro Nashville Public Schools	Early Service	B	5/23/2009	Option F	3
Caldwell, Robert T	Metro Nashville Public Schools	Service	B	7/1/2009	Option B	
Cannady, Anne	General Services	Early Service	B	6/27/2009	Normal	
Carathers, Mary Angelyn	Metro Nashville Public Schools	Service	B	5/22/2009	Option F	
Collins Jr, Henry	Police	Early Service	B	5/27/2009	Option E	
Collins Jr, Walter H.	Health	Service	B	6/12/2009	Option F	
Cosby, Bernice L.	Mayor's Office	Service	B	6/6/2009	Normal	
Cothorn Jr, Leslie R.	Fire	Service	B	6/6/2009	Normal	
Dixon, Roger W	Sheriff	P&F Service	B	6/27/2009	Option A	
Fielder, Nancy Joy	Police	P&F Service	B	6/1/2009	Normal	
Garton, Steven P.	Police	P&F Service	B	7/1/2009	Option E	
Glenn, Rogers L	Metro Nashville Public Schools	Service	B	6/4/2009	Option D	2
Grannis, Susan R	Circuit Court Clerk	Early Service	B	5/30/2009	Normal	
Harris, Lorene	Metro Nashville Public Schools	Early Service	B	5/20/2009	Normal	
Holder, Linda B.	Police	Service	B	5/22/2009	Option E	
Hopper, Martha R.	Public Library	Service	B	6/17/2009	Option E	
Jordan Jr, John E	Health	Service	B	5/30/2009	Option F	
Marshall Jr, William R.	Public Library	Service	B	6/27/2009	Option D	3
Mitchell II, Buddy F.	Police	P&F Service	B	5/9/2009	Option F	
Moon, Beverly M	Metro Nashville Public Schools	Early Service	B	5/23/2009	Normal	3
Murphy, Bobby R	Water Services	Early Service	B	6/26/2009	Normal	
Neeley, Helen P.	Police	P&F Service	B	6/19/2009	Option C	2
Parrish, Annie R	Metro Nashville Public Schools	Service	B	5/23/2009	Normal	
Patton, Joyce M	Metro Nashville Public Schools	Service	B	5/22/2009	Option F	3
Phillips, Billy R	Mayor's Office	Service	B	7/1/2009	Option E	
Raybon, William A	Water Services	Early Service	B	6/20/2009	Option E	
Roberts, Michael D.	Fire	Service	B	7/1/2009	Normal	2
Russell, Sandra G	Metro Nashville Public Schools	Service	B	5/22/2009	Option E	
Spain, Donald R	Water Services	Service	B	6/27/2009	Option B	
Stephens, John S	Parks	Service	B	6/12/2009	Option E	
Tanner, Jere E	Municipal Auditorium	Service	B	6/27/2009	Normal	
Watkins, James I	Fire	P&F Service	B	7/1/2009	Normal	
West, Judy S	Metro Nashville Public Schools	Service	B	5/23/2009	Normal	1
White, James H	General Services	Service	B	6/10/2009	Option B	3
Williams, John Cleveland	Metro Nashville Public Schools	Service	B	5/27/2009	Option A	
Williams, Yvonne E	Metro Nashville Public Schools	Service	B	5/23/2009	Normal	

Options Elected (continued)

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
York, Linda B	Metro Nashville Public Schools	Early Service	B	5/23/2009	Option E	

Pension options key:

- Normal - life annuity (no option elected)
- Option A - Joint & Survivor - 100% to surviving beneficiary
- Option B - Joint & Survivor - 50% to surviving beneficiary
- Option C - Social Security
- Option D - 120 payments certain and life
- Option E - Joint & Survivor - 100% to surviving beneficiary with pop-up feature
- Option F - Joint & Survivor - 50% to surviving beneficiary with pop-up feature

Survivor

Employee Name	Department	Survivor Name	Plan Membership	Effective Date
Juanita Condra	MNPS	Thomas Condra	B	06/30/09
Roy Watson	General Services	Earline Watson	B	06/30/09
Thomas Fisher	Police	Joyce Fisher	Old City	07/03/09
Edward Hall	Parks	Wilma Hall	B	06/30/09
Melissa Ingram	MNPS	Tim Ingram	B	07/06/09
James T. McMillon	Fire	Brittie McMillon	Old City	07/03/09
Gary L. Summers	Police	Simone Summers	Old City	07/18/09

*Metro Nashville Public Schools

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Long term care plan renewal.

Shannon Hall reported to the Board that the procurement process has been completed and a contract has been awarded to Prudential for the long term care services.

Seth Waltenbaugh, Human Resources, and Jeff Gossage, Purchasing Department, were present.

**Denotes the arrival of Richard Riebeling.

Mr. Gossage reviewed the procurement process.

There was discussion of the slight increase in the premium, enhancements to the coverage, communicating to those enrolled and information that will be available during annual enrollment about the coverage.

2. In line of duty claims administration.

Shannon Hall reported to the Board that the consultants have reviewed the claims data from utilizing BlueCross BlueShield (BCBS) as an alternate network for the IOD network for all claims not billed for inpatient or outpatient facility services.

Andre Demetrius and Robin Donsbach, Buck Consultants, were present and gave an overview of the program and reviewed the results of the analysis from the program. He indicated that based on the claims data it is estimated that there is a savings as a result of this program. The Board was asked to determine the next appropriate steps regarding this claims arrangement as the pilot program was only extended through July 31st.

2. In line of duty claims administration. (continued)

There was discussion of the length of the contract arrangements with Alternative Service Concepts, (ASC) and BCBS, and having the contracts/arrangements run concurrent.

Debbie Sims, BCBS, and Tracy Petty, ASC, were present and addressed the Board on any feedback from the providers.

Christine Bradley moved for approval of continuing the in line of duty claims administration program with BCBS and ASC through 2010.

Tom Curtis seconded and the Board approved without objection.

3. Summary plan documents compliance update.

Shannon Hall reported to the Board that deliberation continues on the compliance updates for the summary plan documents. She indicated that the items to be discussed today (rules regarding coverage for Council members and plan amendments) are related to annual enrollment.

Andre Demetrius stated that as part of the plan documents compliance review and discussions with Metro Legal, it has been determined that council members, should be removed from the plan documents and have rules with respect to Council members as a separate document. He reviewed what the code currently states related to council members electing benefits and not being able to participate in the cafeteria plan. He reviewed the rules regarding eligibility and elections for Council members.

There was clarification that it is not the rules of the Benefit Board, but rather the Council that has established the rules in accordance with the Code.

Mr. Demetrius reviewed the rules regarding contributions being made on an after-tax basis, termination of coverage and continuation of coverage provisions.

There was discussion of this document being used during annual enrollment, consistency with the provisions in the Code, and the IRS regulations regarding eligibility for participation in the cafeteria plan.

Mr. Demetrius reviewed two amendments to the cafeteria plan 1) regarding eligible employee; and 2) leaves of absence and retro termination of benefits.

After discussion of one correction to the rules and the Benefit Board being consistent with the provisions of the Metro Code, Richard Riebeling moved for approval of the established rules regarding eligibility elections and contributions by Council members under the plans.

Christine Bradley seconded and the Board approved without objection.

It was noted that the remaining compliance changes will be discussed at subsequent meetings.

4. 2010 plan rates and discussion.

Shannon Hall reported to the Board that the actuary and consultants will be presenting information with regard to the 2010 medical plan rates.

Andre Demetrius and Robin Donsbach, Buck Consultants, were present. Andre Demetrius stated that the previously presented plan design changes have been revised and the actuary has incorporated these changes into their presentation on the rates.

David Shaub and Edward Scott of Bryan, Pendleton, Swats and McAlister were present. David Shaub reviewed the status of the medical fund as of June 30, 2009. Mr. Shaub stated that an increase of 7.8%

4. 2010 plan rates and discussion. (continued)

is recommended for BCBS. He reviewed plan options for BCBS; option 1) 7.8% rate increase (actives, non-Medicare pensioners and Medicare eligible pensioners) with Part D subsidy; option 2) applies subsidy to retirees (non-Medicare pensioners and Medicare eligible pensioners) with a 10.4% rate increase for actives; 2.6% for retirees; and 3) applies subsidy only to Medicare eligibles for a 3.3% decrease with a 10.4% rate increase for actives and non-Medicare pensioners. Mr. Shaub also reviewed some potential plan changes regarding co-pays and out of pocket and lifetime maximums.

There was some discussion of the options that would require an amendment to the Code.

On the Cigna Choice Fund, Mr. Shaub stated that an increase of 9.4% is recommended. Mr. Shaub reviewed plan options; option 1) 9.4% rate increase (actives, non-Medicare pensioners and Medicare eligible pensioners) with Part D subsidy; option 2) applies subsidy to retirees (non-Medicare pensioners and Medicare eligible pensioners) with a 10.4% rate increase for actives; 2.6% for retirees; and 3) applies subsidy only to Medicare eligibles for a 2.7% increase with a 9.8% rate increase for actives and non-Medicare pensioners. Mr. Shaub also reviewed some potential plan changes regarding out of pocket maximums, co-insurance, deductible gap and lifetime maximums.

There was some discussion of the options requiring action by council and an amendment to the Code.

Nicki Eke, Legal Department, addressed plan changes requiring council action versus an amendment to the Code and how the medical plans are established.

David Shaub reviewed the current 2009 employee rates for the medical plans. He also reviewed the fully insured plans, citing no increase in the dental plans or Blue Advantage Plus and a 2.0 % increase for vision.

There was discussion on the subsidy being applied to those who generate the subsidy and how to apply the Part D subsidy. There was discussion of applying the subsidy to the pensioners rates, active employees subsidizing the retirees premiums and the subsidy being applied to all rates.

B.R. Hall moved for approval of option 3 for BCBS; apply the subsidy only to Medicare eligibles for a 3.3% decrease, with a 10.4% rate increase for actives and non-Medicare pensioners; and for Cigna; apply the subsidy only to Medicare eligibles for a 2.7% increase with a 9.8% rate increase for actives and non-Medicare pensioners. Douglas Conquest seconded.

There was further discussion of the Part D subsidy being applied to those who generate the subsidy, the impact of the rate increase on employees and budgetary constraints this fiscal year.

After discussion of the motion on the floor, the Board concluded that it would be best to make plan changes, if any, before making a determination on applying the subsidy.

B.R. Hall withdrew his motion.

After some discussion of raising utilization costs, Richard Riebeling moved to increase co-pays on the PPO plan (primary care physician from \$10 to \$20, specialist from \$10 to \$30, emergency room from \$50 to \$100, and pharmacy from \$10 to \$25) on BCBS. Christine Bradley seconded.

There was some discussion on how specialist is defined and additional options on the formulary to be discussed for future plan years.

A vote was taken on the motion and was approved with Edna Jones, Clyde Smith, B.R. Hall and Douglas Conquest opposed.

There were no plan changes made on Cigna, as such changes would require council action.

4. 2010 plan rates and discussion. (continued)

B.R. Hall moved for approval of option 3 for BCBS; apply the subsidy only to Medicare eligibles for a 3.3% decrease, with a 10.4% rate increase for actives and non-Medicare pensioners; and for Cigna; apply the subsidy only to Medicare eligibles for a 2.7% increase with a 9.8% rate increase for actives and non-Medicare pensioners. Douglas Conquest seconded.

A vote was taken on the motion and failed with a tie vote and James H. Johnson abstaining. (Edna Jones, Clyde Smith, B.R. Hall, Douglas Conquest affirmative and Richard Riebeling, Christine Bradley, Tom Curtis, Rita Roberts-Turner opposed).

Richard Riebeling moved for approval of option 1; a 7.8% rate increase (actives, non-Medicare pensioners and Medicare eligible pensioners) with Part D subsidy for BCBS and a 9.4% rate increase (actives, non-Medicare pensioners and Medicare eligible pensioners) with Part D subsidy for Cigna. Tom Curtis seconded.

A vote was taken on the motion and failed with a tie vote and James H. Johnson abstaining. (Edna Jones, Clyde Smith, B.R. Hall, Douglas Conquest affirmative and Richard Riebeling, Christine Bradley, Tom Curtis, Rita Roberts-Turner opposed).

There was some discussion of option 2 and the rates after including the plan changes.

At this time, the Board took a break and then reconvened with item 4, 2010 plan rates and discussion.

David Shaub stated that subject to final review after including the plan changes (and applying the subsidy), an additional option would be approximately a 6.5% rate increase for actives and non-Medicare pensioners and a 0% increase for Medicare eligibles on the BCBS plan.

Tom Curtis moved for approval of an approximate rate increase of 6.5% for actives and non-Medicare pensioners and a 0% increase for Medicare eligibles on the BCBS plan. Christine Bradley seconded and the Board approved without objection.

After some discussion of the rates, no plan design changes, and an additional option similar to the BCBS option for the Cigna plan, (which would result in a higher rate increase), Tom Curtis moved for approval of option 3, a 2.7% increase for Medicare eligibles, with a 9.8% rate increase for actives and non-Medicare pensioners. Christine Bradley seconded and the Board approved without objection.

Richard Riebeling moved for approval of the rates for the fully insured plans, no increase in the dental plan or Blue Advantage Plus and a 2.0 % increase for vision. Christine Bradley seconded and the Board approved without objection.

5. Committee Report(s):

a. Pension Committee. (Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Ann V. Butterworth, B.R. Hall, Sr. Alternates: G. Thomas Curtis and Clyde D. Smith)

Shannon Hall reported to the Board that the Pension Committee met on Tuesday, July 21, 2009 to deliberate on a disability pension re-examination. She stated that the Committee recommends that this disability pensioner be cleared to return to work with restrictions as outlined by the treating physician and the Civil Service Medical Examiner.

Committee Chair Edna Jones reviewed the Committee's recommendation with the Board. Rita Roberts-Turner moved for approval of the recommendation that this disability pensioner be cleared to return to work with restrictions as outlined by the treating physician and the Civil Service Medical Examiner. Christine Bradley seconded and the Board approved without objection.

5. Committee Report(s): (continued)

a. Pension Committee. (Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Ann V. Butterworth, B.R. Hall, Sr. Alternates: G. Thomas Curtis and Clyde D. Smith)

Committee Chair Edna Jones reviewed the minutes from the July 21, 2009 Pension Committee meeting. With no corrections, Christine Bradley moved for approval of the July 21, 2009 Pension Committee meeting minutes. James John seconded and the minutes were approved without objection.

6. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Utilization report from Alternative Service Concepts. (reported quarterly)
- d. HIPAA reminder.
- e. Pensioner letter regarding cost of living adjustments.
- f. MMSEA Section 111 reporting requirements.

Items 6.-a. through 6.-f. were for information only and no action was required.

Shannon Hall made note of items 6.-d., 6.-e. and 6.-f.

7. Reports for your information:

- a. Return to work.
- b. Social Security approvals.
- c. Refund of pension contributions. (none to report)
- d. Repayment of pension contributions.
- e. Reports from Treasury. (not available)
- f. Non-compliant disability pensioners. (none to report)
- g. Pending litigations. (reported quarterly)
- h. Disability status reports.
- i. Denial log from Alternative Service Concepts (ASC).

Items 7.-a. through 7.-i. were for information only and no action was required.

Shannon Hall reported that BCBS will be contacting appropriate plan members with regards to preventative campaigns.

Shannon Hall reported to the Board that the HR staff has received Douglas Conquests resignation from the Board effective his replacement being certified. She also reported that the Civil Service Commission has approved the election schedule and ballots are being sent accordingly.

8. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 11:47 a.m.

ATTEST:

APPROVED:

**Mrs. Rita Roberts-Turner, Director
Human Resources**

**Ms. Edna J. Jones, Chair
Employee Benefit Board**

