

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

November 3, 2009

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, November 3, 2009 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:32 a.m.

Benefit Board members: Chair: Edna J. Jones; Members: Christine Bradley, Charles D. Clariday, Sr., B.R. Hall, Sr., James H. Johnson, *Richard M. Riebeling, Rita Roberts-Turner and Clyde D. Smith.

Vice Chair G. Thomas Curtis and member Ann V. Butterworth were unable to be present.

Others present: Shannon B. Hall, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Cynthia Perry, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on October 6, 2009. After notation of a formatting correction, nothing further was noted and Christine Bradley moved for approval. James Johnson seconded and the Board approved without objection.

*Denotes the arrival of Richard Riebeling.

B. APPEAL ANNOUNCEMENT:

Shannon Hall announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Cynthia Perry reported to the Board that she recommends approval of the disability pension new requests, items 1 through 3, for the length of time as recommended. B.R. Hall moved for approval of the recommendation to approve the disability pension new requests, items 1 through 3 for the length of time as recommended. Clyde Smith seconded and the Board approved without objection.

Dr. Cynthia Perry reported to the Board that she recommends approval for continuing the disability pension reexaminations, items 4 through 13 for the length of time as recommended. Christine Bradley moved for approval of the recommendation to continue the disability pension reexaminations, items 4 through 13 for the length of time as recommended. Charles Clariday seconded and the Board approved without objection.

Dr. Cynthia Perry reported to the Board that on items 14 and 15 she recommends the individuals be returned to work. Clyde Smith moved for approval of the recommendation on items 14 and 15 that the individuals be returned to work. James Johnson seconded and the Board approved without objection.

On item 16, Dr. Cynthia Perry reported to the Board that she recommends deferral for one month, pending additional medical information. Richard Riebeling moved for approval of the recommendation to defer item 16 for one month. James Johnson seconded and the Board approved without objection.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
1.	Anglie McCutcheon	Metropolitan Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension request was approved for four months, (March 2010), with re-exam at that time.

NEW REQUESTS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
2.	Loretta Minniffee	Bordeaux	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (March 2010), with re-exam at that time.
3.	David L. Russell	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (May 2010), with re-exam at that time.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
4.	Alisa Boone	Register of Deeds	Medical	As moved, seconded and approved, this disability pension was continued for one year, (November 2010), with re-exam at that time.
5.	Ronald Chambers	Water	Medical	As moved, seconded and approved, this disability pension was continued for three months, (February 2010), with re-exam at that time.
6.	James R. Edens	General Services	IOD	As moved, seconded and approved, this disability pension was continued for three months, (February 2010), with re-exam at that time.
7.	Joseph Haywood	Police	IOD	As moved, seconded and approved, this disability pension was continued for one year, (November 2010), with re-exam at that time.
8.	Jennifer Lanier	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for six months, (May 2010), with re-exam at that time.
9.	Toney W. Moore	Public Works	Medical	As moved, seconded and approved, this disability pension was continued for eight months, (July 2010), with re-exam at that time.
10.	Patricia J. Owen	Metropolitan Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension was continued for eight months, (July 2010), with re-exam at that time.
11.	Thomas R. Rediker, II	Public Works	Medical	As moved, seconded and approved, this disability pension was continued for one year, (November 2010), with re-exam at that time.

REEXAMINATIONS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
12.	Helen Wilkerson	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued without stipulation of scheduled re-exam.
13.	Tina M. Wright	General Hospital	Medical	As moved, seconded and approved, this disability pension was continued for six months, (May 2010), with re-exam at that time.
14.	Sherrie Davids	State Trial Courts	Medical	As moved, seconded and approved, this disability pension was continued and the individual placed on the return to work list.
15.	Michael Eva	Police	Medical	As moved, seconded and approved, this disability pension was continued and the individual placed on the return to work list.
16.	Beverly D. Valentine	Metropolitan Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (December 2009), with re-exam at that time.

Dr. Cynthia Perry reported to the Board that she concurs with the case management recommendations. Clyde Smith moved for approval of the case management recommendations. Christine Bradley seconded and the Board approved without objection.

SOCIAL SECURITY REFERRALS:

Item	Name	Department	Review Originated From	Case Management Recommendation for Referral	CSME Recommendation for Referral	Comments
1	John Corcoran	Police	Pension Approval	No	No	
2	Debra Goad	MNPS	Pension Approval	Yes	Yes	
3	Deborah Holt	Health	Pension Approval	Yes	Yes	
4	Thomas Matthews	Criminal Court	Pension Approval	No	No	
5	James McDerman	Police	Pension Approval	Yes	Yes	
6	Juanita Neal	Bordeaux	Pension Approval	No	No	
7	Donald Pirtle	Police	Pension Approval	No	No	
8	Judy Reasoner	MNPS	Pension Approval	No	No	has attorney
9	Donald Schnakenberg	GS/OFM	Pension Approval	Yes	Yes	
10	Abdullah Sindy	MNPS	Pension Approval	Yes	Yes	
11	Michelle Woodberry	MNGH	Pension Approval	No	No	
12	Mary Wright	MAC	Pension Approval	Yes	Yes	

D. PENSIONS: (service, disability to service, options elected and survivor)

In reviewing the list of pension applicants there was a question of how many individuals are left on the General Government plan from the Airport Authority.

MOTION: Christine Bradley moved for approval of the pensions. James Johnson seconded and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Willie L. Smith	Bordeaux	Environmental Services Technician	B	10/06/2009	11/13/2009
David M. Brown	Fire	Fire Captain	B	10/01/2009	11/01/2009
Johnny R. Hudgens	Fire	Fire Captain	B	10/01/2009	10/16/2009
Steve C. Cates	Fire	Fire Fighter 3	B	10/01/2009	11/05/2009
Brenda J. Venson	Social Services	Contract Administrator	B	09/30/2009	11/01/2009
Loreen J. Spain	Internal Audit	Office Support Specialist 2	B	09/30/2009	12/11/2009
Marie Armstrong	MNPS	Cashier – Food Service	B	10/06/2009	10/01/2009*
David L. Zoccola	Police	Police Officer 3	B	10/07/2009	11/01/2009
Wesley C. Adams	MNPS	Senior Custodian	B	10/07/2009	08/15/2009
Randall L. Stratton	Fire	Fire District Chief	B	10/08/2009	11/01/2009
Roma J. Perry	MNPS	Cashier – Food Service	B	10/08/2009	10/16/2009
William C. York	Police	Police Sergeant	B	10/09/2009	11/0/2009
Fredrick L. Payton	Water	Custodian 2	B	10/13/2009	01/02/2010
Hugh F. Coleman	Police	Police Officer 2	B	10/13/2009	11/01/2009
William J. Parker	Health	Medical Admin Asst 3	B	10/13/2009	12/01/2009
John R. Swor, Jr.	Police	Police Officer 2	B	10/14/2009	01/01/2010
Kathleen C. Roselli	Library	Librarian 1	B	10/15/2009	11/01/2009
Joseph A. Caldwell, III	MNPS	Assistant Supervisor – School Plant Maintenance	B	10/15/2009	01/02/2010
Douglas D. Conquest, Sr.	Fire	Fire Captain	B	10/16/2009	11/15/2009
William T. Ivie	Juvenile Court	Deputy Clerk	B	10/20/2009	12/01/2009
Calvin A. Paul, Jr.	Fire	Fire Engineer	B	10/20/2009	11/12/2009
Alice S. Carter	Health	Office Support Spec 1	B	10/20/2009	12/12/2009
Gary A. Jones	Water	Building Maintenance Leader	B	10/21/2009	01/02/2010
Gerald T. Putman	Fire	Paramedic	B	10/22/2009	12/01/2009*
Mary E. Stamper	Police	Police Officer 2	B	10/22/2009	11/01/2009
Clemmon R. Jones	Health	General Maintenance Technician	B	10/22/2009	11/14/2009
Johnny L. Bare	Water	Industrial Technician Master	B	10/23/2009	11/01/2009
Glenda F. Hamilton	Water	Office Support Manager	B	10/27/2009	01/23/2010
Eileen M. Hurt	Sheriff	Offender Program Coordinator	B	10/27/2009	11/01/2009
Johnny A. Young	MNPS	School Bus Driver	B	10/27/2009	12/05/2009

* *Deferred Benefit*

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Gloria M. Laster	Bordeaux	B	10/01/2009
Carolyn J. Nickens	Gen. Session Ct.	A	10/01/2009
Patsy J. McEwen	Police	A	10/01/2009
Linda S. Simpkins	MNPS	A	10/01/2009
Elmer G. Howell	Public Works	A	10/01/2009
Sarah E. Johnson	Bordeaux	B	10/01/2009
John R. Galbreath	Codes	A	10/01/2009

D. PENSIONS: (service, disability to service, options elected and survivor) (continued)

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Armstrong, Marie	MNPS	Service	B	10/1/2009	Option F	
Banniza, Charles E	Water Services	Service	B	9/12/2009	Option F	1
Blades, Marsha J	Criminal Court Clerk	Service	B	10/1/2009	Normal	
Cook, Ronald L	MNPS	Service	B	5/1/2009	Option D	
Dowell, Deloris Y	Social Services	Early Service	B	9/16/2009	Option C	
Garton, Jeffrey Lynn	MNPS	Early Service	B	9/4/2009	Option F	
Manning, Mary S	Police	Early Service	B	8/15/2009	Option E	
McMahan, Sandra E.	General Hospital	Service	B	8/1/2009	Option E	3
Meyer, Karl E	Fire	Early Service	B	9/1/2009	Option A	
Moore, Steven B	General Services	Early Service	B	9/9/2009	Normal	
Norton, Linda C	Health	Early Service	B	9/12/2009	Option B	
Potts, Nancy R	Assessor of Property	Early Service	B	9/5/2009	Option F	
Ramsey, Ronnie M	MNPS	Early Service	B	8/29/2009	Option E	
Rucker Jr, Harvey L	Fire	P&F Service	B	9/6/2009	Option D	1
Schuller, Stephen A	Water Services	Early Service	B	9/11/2009	Option E	
Shumate, Donna C.	Public Library	Service	B	9/1/2009	Normal	
Spray, Howard E.	General Services	Service	B	9/1/2009	Option A	1
Van Tassel, Douglas C	Fire	P&F Service	B	9/30/2009	Option E	1
Whitehouse, Gary W	Police	P&F Service	A	10/1/2009	Option E	1
Woodard, Judith A.	Water Services	Service	B	9/22/2009	Normal	1

Pension options key:

- Normal - life annuity (no option elected)
- Option A - Joint & Survivor - 100% to surviving beneficiary
- Option B - Joint & Survivor - 50% to surviving beneficiary
- Option C - Social Security
- Option D - 120 payments certain and life
- Option E - Joint & Survivor - 100% to surviving beneficiary with pop-up feature
- Option F - Joint & Survivor - 50% to surviving beneficiary with pop-up feature

Survivor

Employee Name	Department	Survivor Name	Plan Membership	Effective Date
Richard L. Newman	Parks	Mazzie Elaine Newman	B	09/28/2009
Mary Ann Clifton	Parks	Alison Lanius	A	10/07/2009
Joseph M. Clinard, Jr.	Finance	Mary E. Clinard	B	09/29/2009
Thomas Rediker, Sr.	Public Works	Edythe Rediker	B	09/26/2009
Raymond Claxton	Fire	Norma Claxton	B	10/11/2009
Norma Starrett	MNPS	James Deason	A	10/07/2009
Gertrude Bowling	Airport Authority	Tom Bowling	A	08/02/2009
Thurman Smith	Courts	Ruby Smith	B	10/04/2009
Glenn Yates	Police	Barbara Yates	B	10/22/2009
James W. Jackson		Thelma Inez Jackson	Old Closed	10/20/2009

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Correspondence:
 - a. Utilization report from Blue Cross Blue Shield.
 - b. Utilization report from CIGNA.
 - c. Utilization report from Alternative Service Concepts. (reported quarterly)

1. Correspondence: (continued)
 - d. Generic alternative mailing.

Shannon Hall made note of item 1.-d.

At this time, B.R. Hall moved that staff prepare resolutions for John W. (Billy) Lynch and Douglas D. Conquest, Sr. honoring their dedication and service to the Benefit Board. Richard Riebeling seconded and the Board approved without objection.

2. Reports for your information:
 - a. Return to work.
 - b. Social Security approvals.
 - c. Refund of pension contributions. (none to report)
 - d. Repayment of pension contributions.
 - e. Reports from Treasury. (not available)
 - f. Non-compliant disability pensioners.
 - g. Pending litigations. (reported quarterly)
 - h. Disability status reports.
 - i. Denial log from Alternative Service Concepts.
 - j. Pharmacy benefit network – Blue Cross Blue Shield.

Shannon Hall made note of items 2.-f. and 2.-j.

Clyde Smith made note of the number of disability pensioners returned to work thus far this year.

3. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 9:42 a.m.

ATTEST:

APPROVED:

**Mrs. Rita Roberts-Turner, Director
Human Resources**

**Ms. Edna J. Jones, Chair
Employee Benefit Board**