

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

August 3, 2010

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, August 3, 2010 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Edna J. Jones; Members: *Ann V. Butterworth, Charles D. Clariday, Sr., B.R. Hall, Sr., James H. Johnson, **Richard M. Riebeling, Rita Roberts-Turner and Clyde D. Smith.

Vice Chair Christine Bradley and member G. Thomas Curtis were unable to be present.

Others present: Shannon B. Hall, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Celia Goodson, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on July 6, 2010 and the July 20, 2010 Special Called meeting. With one correction on the July 6, 2010 minutes and clarification on which reserves will fund (rainy day) the \$1.5 million from the July 20, 2010 Special Called, nothing further was noted and Rita Roberts-Turner moved for approval. James Johnson seconded and the Board approved without objection.

B. APPEAL ANNOUNCEMENT:

Shannon Hall announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new requests, items 1 through 6, for the length of time as recommended. Clyde Smith moved for approval of the recommendation to approve the disability pension new requests, items 1 through 6 for the length of time as recommended. Rita Roberts-Turner seconded and the Board approved without objection.

On item 7, Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new request and the individual be returned to work with restrictions as noted. Clyde Smith moved for approval of the recommendation on item 7 to approve the disability pension and the individual be returned to work. Charles Clariday seconded and the Board approved without objection.

*Denotes the arrival of Ann Butterworth.

Dr. Celia Goodson reported to the Board that on item 8 she recommends denial of the disability pension new request.

Shannon Hall reported to the Board that the individual's attorney is requesting that the item be deferred. B.R. Hall moved for deferral on item 8 for one month. Charles Clariday seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that she recommends approval for continuing the disability pension reexaminations, items 9 through 19 for the length of time as recommended. Rita Roberts-Turner moved for approval of the recommendation to continue the disability pension reexaminations, items 9 through 19 for the length of time as recommended. Ann Butterworth seconded and the Board approved without objection.

On item 20, Dr. Celia Goodson reported to the Board that she recommends continuing the disability pension and the individual be returned to work without restrictions. Ann Butterworth moved for approval of the recommendation on item 20 to continue the disability pension and the individual be returned to work. Charles Clariday seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on items 21 and 22 she recommends continuing the disability pensions and the individuals be returned to work. Dr. Goodson also noted that these individuals have returned to work. Ann Butterworth moved for approval of the recommendation on items 21 and 22 to continue the disability pensions and the individuals be returned to work. Clyde Smith seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on items 23 and 24 she recommends continuing the disability pensions and the individuals be returned to work with restrictions as noted. Ann Butterworth moved for approval of the recommendation on items 23 and 24 to continue the disability pensions and the individuals be returned to work. Charles Clariday seconded and the Board approved without objection.

On items 25 and 26, Dr. Celia Goodson reported to the Board that she recommends deferral for one month. Ann Butterworth moved for approval of the recommendation on items 25 and 26 to defer for one month. James Johnson seconded and the Board approved without objection.

Shannon Hall noted that an updated list has been provided. Ms. Hall reported to the Board that on item 27, this individual was approved for a return to work at the June Board meeting. She stated that the individual has gained employment outside of Metro and has indicated they will not be returning to the Metropolitan Government and the individual's pension needs to be terminated.

There was discussion of the appropriate effective date and being allowed to work while on a disability pension.

Clyde Smith moved to terminate the disability pension effective the date of this meeting. Rita Roberts-Turner seconded and the Board approved without objection.

There was also a representative from the District Attorney's office present on item 27.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
1.	Sylvia S. Cobbins	Metropolitan Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension request was approved for five months, (January 2011), with re-exam at that time.
2.	James Gray, Jr.	Metropolitan Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension request was approved for four months, (December 2010), with re-exam at that time.
3.	Jacqueline D. Jones	General Hospital	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (December 2010), with re-exam at that time.
4.	Jamal Norouli	Metropolitan Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension request was approved for four months, (December 2010), with re-exam at that time.
5.	Debra L. Russell	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (December 2010), with re-exam at that time.

NEW REQUESTS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
6.	Debra S. Russell	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for one year, (August 2011), with re-exam at that time.
7.	Deborah A. Harrison	Metropolitan Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension request was approved and the individual returned to work.
8.	Daniel D. Kordie	Police	IOD	As moved seconded and approved, this disability pension request was deferred.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
9.	Ronald T. Chambers	Water	Medical	As moved, seconded and approved, this disability pension was continued for one year, (August 2011), with re-exam at that time.
10.	Jose M. Diaz, Jr.	Police	IOD	As moved, seconded and approved, this disability pension was continued for four months, (December 2010), with re-exam at that time.
11.	Sandra M. Harding	General Services	Medical	As moved seconded and approved, this disability pension was continued without stipulation of scheduled re-exam.
12.	Carol J. Itoh	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for one year, (August 2011), with re-exam at that time.
13.	DeAnna Y. Jones	Metropolitan Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension was continued for three months, (November 2010), with re-exam at that time.
14.	Walter C. Knox, Jr.	Water	Medical	As moved, seconded and approved, this disability pension was continued for two months, (October 2010), with re-exam at that time.
15.	Peggy J. Price	Metropolitan Nashville Public Schools	Medical	As moved seconded and approved, this disability pension was continued without stipulation of scheduled re-exam.
16.	Virginia D. Russell	Metropolitan Nashville Public Schools	Medical	As moved seconded and approved, this disability pension was continued for six months, (February 2011), with re-exam at that time.

REEXAMINATIONS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
17.	J.C. Walton, Jr.	Sheriff	Medical	As moved seconded and approved, this disability pension was continued for six months, (February 2011), with re-exam at that time.
18.	Josephine M. Williamson	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for one year, (August 2011), with re-exam at that time.
19.	Michele F. Woodberry	General Hospital	Medical	As moved seconded and approved, this disability pension was continued without stipulation of scheduled re-exam.
20.	Randall B. Maupin	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued and the individual returned to work.
21.	Joe C. Spencer	Public Works	IOD	As moved, seconded and approved, this disability pension was continued and the individual returned to work.
22.	Penny W. Tibbs	Parks	Medical	As moved, seconded and approved, this disability pension was continued and the individual returned to work.
23.	Noor S. Noor	Metropolitan Nashville Public Schools	IOD	As moved, seconded and approved, this disability pension was continued and the individual returned to work.
24.	Mary E. Wright	Metro Action Commission	IOD	As moved, seconded and approved, this disability pension was continued and the individual returned to work.
25.	Thomas A. Owens	General Services	IOD	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (September 2010), with re-exam at that time.
26.	Alan Welch	Fire	IOD	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (September 2010), with re-exam at that time.

OTHER:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
27.	Sophia A. Young	District Attorney	Medical	As moved, seconded and approved, this disability pension was terminated.

Dr. Celia Goodson reported to the Board that she concurs with the case management recommendations on the social security referrals. Ann Butterworth moved for approval of the recommendations on the social security referrals. Clyde Smith seconded and the Board approved without objection.

SOCIAL SECURITY REFERRALS:

Item	Name	Department	Review Originated From	Case Mgmt Rec for Referral	CSME Rec for Referral	Comments
1	Stacy Cummings	Sheriff	Pension Approval	No	No	
2	Tyrone Elliott	MNPS	Pension Approval	No	No	Review 11/10
3	Melissa Fauscette	MNPS	Pension Approval	No	No	Review 1/11
4	Phillip George	Parks	Pension Approval	Yes	Yes	
5	William Hailey III	Water	Pension Approval	No	No	Review 1/11
6	Karen Holder	Water	Pension Approval	No	No	
7	Jennifer Kee	MNPS	Pension Approval	No	No	Review 3/11
8	Thomas Matthews	Criminal Ct	Pension Approval	No	No	
9	Ella Maybray	MNPS	Pension Approval	No	No	
10	Elsie C. Johnson Noel	Sheriff	Pension Approval	No	No	Review 1/11
11	Melissa Pinkelton	Police	Pension Approval	No	No	Review 1/11
12	Vivian Scott	MNPS	Pension Approval	Yes	Yes	
13	John N. Smith	MNPS	Pension Approval	Yes	Yes	
14	Joe Spencer	Public Works	Pension Approval	No	No	Review 11/10
15	Corey Surles	MNPS	Pension Approval	Yes	Yes	
16	Jackie Vaughan Sr.	MNPS	Pension Approval	No	No	Review 12/10
17	Rita White	Police	Pension Approval	Yes	Yes	

D. PENSIONS: (service, disability to service, options elected and survivor)

Clyde Smith moved for approval of the pensions. Charles Claridy seconded and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
John P. Cunningham	Fire	Firefighter 3	B	05/25/2010	07/01/2010
Ruel Camacho	Police	Police Officer 2	B	05/25/2010	06/01/2010
Carolyn D. Garrett	Bordeaux	Patient Care Mgr	B	05/25/2010	07/01/2010
Shirley Gleaves	MNPS	Custodian Helper	B	05/25/2010	07/01/2010
Ronnie Pruitt, Sr.	Parks	P&R Superintendent	B	05/25/2010	07/01/2010
Mildred Bergman	MNPS	School Secretary	B	05/27/2010	06/01/2010
Dorothy Johns	MNPS	Bus Driver	B	05/27/2010	06/01/2010
Linda Jordan	MNPS	Custodian Helper	B	05/27/2010	07/01/2010
Eddie L. Smith	MNPS	Custodian Helper	B	05/27/2010	07/01/2010
James B. Walden	MNPS	Custodian Helper	B	05/27/2010	07/01/2010
John W. Hite III	MNPS	Bus Driver	B	05/27/2010	06/01/2010
Josephine Reed-Pope	MNPS	Lead Custodian	B	05/27/2010	07/01/2010
Cleadis Sivils	MNPS	Senior Custodian	B	05/27/2010	07/01/2010
Ronald Harris	MNPS	Senior Custodian	B	05/27/2010	07/01/2010
Clyde W. Cain	MNPS	Warehouse/Delivery	B	05/27/2010	07/01/2010
Michael Hayes	MNPS	Senior Custodian	B	05/27/2010	07/01/2010
Thomas Davis	MNPS	Supply Center	B	05/27/2010	07/01/2010
Ricky B. Green	MNPS	Senior Custodian	B	05/27/2010	07/01/2010
Preston Birdsong, Jr.	MNPS	Senior Custodian	B	05/27/2010	07/01/2010
Ronnie Mullins	MNPS	Senior Custodian	B	05/27/2010	07/01/2010
Bouaninh Chayavon	MNPS	Education Assistant	B	05/27/2010	06/01/2010
Jimmie Knight	Police	Police Officer 2	B	05/26/2010	08/01/2010
Loretta Proctor	Bordeaux	Acct Rec/Pay Clerk	B	05/26/2010	07/01/2010
Joyce Menzies	MNPS	Senior Control Clerk	B	05/27/2010	07/01/2010
Clydette Chatham	MNPS	Bus Driver	B	05/27/2010	06/01/2010
Leonard Lake	MNPS	Head Custodian	B	06/03/2010	07/01/2010
Thomas E. Johnson	MNPS	Custodian Helper	B	06/03/2010	07/01/2010
Atrel Thorpe, Sr.	MNPS	Custodial Inspector	B	06/03/2010	07/01/2010
Annie H. Harrison	MNPS	Bus Driver	B	06/03/2010	07/01/2010
Eddie Walton	MNPS	Gen Grounds Foreman	B	06/03/2010	07/01/2010`
William Holland	MNPS	Senior Custodian	B	06/03/2010	07/01/2010
Neal Hooper	MNPS	Senior Labor Crew	B	06/03/2010	07/01/2010
Donnie L. Patton	MNPS	Senior Custodian	B	06/03/2010	07/01/2010
Clarence Cobbins	MNPS	Head Custodian	B	06/03/2010	07/01/2010
Farhad Sidiq	Public Works	Maint & Rep Wkr 3	B	06/01/2010	07/01/2010
Mary J. Harris-Hendricks	MNPS	Head Custodian	B	06/03/2010	07/01/2010
Abdula Sadigh	MNPS	Senior Custodian	B	06/03/2010	07/01/2010
Suleiman Yahya	MNPS	Custodian Helper	B	06/03/2010	07/01/2010
Larry Clayborne	MNPS	Custodian Helper	B	06/03/2010	07/01/2010
Willie Nunnery	MNPS	Senior Custodian	B	06/03/2010	07/01/2010
Ernest Willis	MNPS	Custodial Inspector	B	06/03/2010	07/01/2010
Andrew Linear	MNPS	Head Custodian	B	06/03/2010	07/01/2010
Winston Gooch	MNPS	Custodian Helper	B	06/03/2010	07/01/2010
Robert L. McMillion	MNPS	Custodian Helper	B	06/03/2010	07/01/2010
James A. Lynch, Jr.	MNPS	Senior Custodian	B	06/03/2010	07/01/2010
Chalmers Jackson III	MNPS	Custodian Helper	B	06/03/2010	07/01/2010
Roy Brock	Public Works	Supv Waste Mgmt	B	06/02/2010	07/01/2010
Pauline Garton	MNPS	Gen School Asst	B	06/10/2010	06/01/2010
Charles H. White	MNPS	Custodian Helper	B	06/10/2010	07/01/2010
Sammy Williams	MNPS	Custodian Helper	B	06/10/2010	07/01/2010
Clyde Henderson	MNPS	Senior Custodian	B	06/10/2010	07/01/2010
Gerardo Davis	MNPS	Custodian Helper	B	06/10/2010	07/01/2010

Service (continued)

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Cheryl Stewart	MNPS	School Bus Monitor	B	06/10/2010	06/01/2010
Virginia Partee	MNPS	Custodian Helper	B	06/10/2010	07/01/2010
Samuel Wordlaw	MNPS	Lead Custodian	B	06/10/2010	07/01/2010
Serafin Amaro	MNPS	Custodian Helper	B	06/10/2010	07/01/2010
Dovetta Davis	MNPS	Custodian Helper	B	06/10/2010	07/01/2010
Farkhondeh Siami-Soltani	MNPS	Gen School Asst	B	06/10/2010	06/01/2010
Steven Carter	MNPS	Custodian Helper	B	06/10/2010	07/01/2010
Robert Butterworth	MNPS	Custodian Helper	B	06/10/2010	07/01/2010
Shirley Ann Clark	MNPS	Senior Account Clerk	B	06/10/2010	07/01/2010
Arthur Boyd	MNPS	Head Custodian	B	06/10/2010	07/01/2010
Charles W. Woods	MNPS	Custodian Helper	B	06/10/2010	07/01/2010
Joseph Sherrill	MNPS	Senior Custodian	B	06/10/2010	07/01/2010
Robert Gibson	MNPS	Head Custodian	B	06/10/2010	07/01/2010
Frank T. Pennington, Sr.	MNPS	Printer	B	06/10/2010	08/01/2010
Barry Burnette	Fire	Fire Fighter 2	B	06/08/2010	06/01/2010
Oscar McKinnie, Jr.	Water	Water Maint Leader 2	B	06/02/2010	07/01/2010
Bettie Scarborough	Police	Police Crisis Counselor 2	B	04/08/2010	07/01/2010
Shirley Rogers	MNPS	Supv Data Control	B	06/15/2010	07/01/2010
Terri Akers	Water	Program Manager 1	B	06/16/2010	09/01/2010
Nathaniel Thomas	MNPS	Senior Custodian	B	06/16/2010	07/01/2010
Delphene Pope	MNPS	Gen School Asst	B	06/17/2010	06/02/2010
Willie Crutcher	MNPS	Custodian Helper	B	06/17/2010	07/01/2010
Billy W. Gooch	MNPS	Senior Custodian	B	06/17/2010	07/01/2010
Granville Webster, Jr.	MNPS	Lead Custodian	B	06/17/2010	07/01/2010
Albert Meals	MNPS	Custodian Helper	B	06/17/2010	07/01/2010
Larry McKissack	MNPS	Senior Custodian	B	06/17/2010	07/01/2010
Christine Hill	MNPS	Custodian Helper	B	06/17/2010	07/01/2010
Robert L. Williams	MNPS	Custodian Helper	B	06/17/2010	07/01/2010
Theodore French	MNPS	Custodian Helper	B	06/17/2010	07/01/2010
Richard Lyons	MNPS	Senior Custodian	B	06/17/2010	07/01/2010
Phillip Simms	MNPS	Senior Custodian	B	06/17/2010	07/01/2010
Albert Morton, Jr.	MNPS	Lead Custodian	B	06/17/2010	07/01/2010
Fred W. Thomas	MNPS	Bus Driver	B	06/17/2010	07/01/2010
Emmett McNichols	MNPS	Custodian Helper	B	06/17/2010	07/01/2010
Phillip M. Jordan	MNPS	Senior Custodian	B	06/17/2010	07/01/2010
Danny Mays	MNPS	Custodian Helper	B	06/17/2010	07/01/2010
Bruce Cain	MNPS	Head Custodian	B	06/17/2010	07/01/2010
Brenda Nightingale	MNPS	Senior Custodian	B	06/17/2010	07/01/2010
Shirley Nixon	Police	Police Ops Asst 3	B	06/18/2010	07/01/2010
Lena Bluing	MNPS	Spec Ed Bus Driver	B	06/21/2010	04/10/2010
Virginia C. Sharp	Human Resources	Human Resource Analyst 3	B	06/22/2010	10/15/2010
Leslie Leverette	MNPS	Senior Plumber- Steamfitter	B	06/24/2010	07/01/2010
Earnest Holloway	MNPS	Custodian Helper	B	06/24/2010	07/01/2010
Ivra Sharpe	MNPS	Senior Custodian	B	06/24/2010	07/01/2010
Iris Breedlove	MNPS	Senior Secretary	B	06/24/2010	07/01/2010
Anthony Bruton	MNPS	Senior Custodian	B	06/24/2010	07/01/2010
William Knox	MNPS	Lead Custodian	B	06/24/2010	07/01/2010
Winston Forrester	MNPS	Custodian Helper	B	06/24/2010	07/01/2010
Regina Richardson	MNPS	Custodian Helper	B	06/24/2010	07/01/2010
Evelyn Blair	MNPS	Custodian Helper	B	06/24/2010	07/01/2010

Service (continued)

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Frank T. Shaw	MNPS	Lead Custodian	B	06/24/2010	07/01/2010
Lee W. Dawson	MNPS	Custodian Helper	B	06/24/2010	07/01/2010
Derrick Davis	MNPS	Senior Custodian	B	06/24/2010	07/01/2010
Darrell Lillard	MNPS	Custodian Helper	B	06/24/2010	07/01/2010
Eddie Edwards	MNPS	Senior Custodian	B	06/24/2010	07/01/2010
William Glenn	MNPS	Senior Custodian	B	06/24/2010	07/01/2010
Tony Ensley	MNPS	Senior Custodian	B	06/24/2010	07/01/2010
Kenneth Dismukes	MNPS	Senior Custodian	B	06/24/2010	07/01/2010
Darcy Oglesby	MNPS	Senior Custodian	B	06/24/2010	07/01/2010
Orlando Digiambattista	Finance	Application Tech 2	B	06/23/2010	08/16/2010
James W. Cunningham	Public Works	Equip Operator 3	B	06/22/2010	07/01/2010
Van Maxwell	Library	Custodian 1	B	06/15/2010	08/01/2010
Latoya Harrison	MNPS-NCAC	Program Coordinator	B	06/21/2010	07/01/2010
Chester Wade	Parks	Custodian 1	B	06/21/2010	07/01/2010

* Deferred Benefit

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Jennie J. Camp	General Hospital	B	04/01/2010
Marvin W. Gray Jr.	MNPS	B	08/01/2008
Ollie M. Wade	Bordeaux	B	04/01/2010
Delane J. McGowan	Police	B	06/01/2010
Temesia E. Harris	Circuit Court	B	06/01/2010
Teresa L. Cleveland	General Hospital	B	04/01/2010
Randall T. Bruce	Fire	B	06/01/2010

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
ADAMS, DIANA LYNN	MNPS	Service	B	5/26/2010	Normal	
AHMED, SALIH SORO	MNPS	Service	B	6/5/2010	Option D	
ALLEN, LEE VON	MNPS	Early Service	B	5/29/2010	Option F	
BAILEY, MARY A	MNPS	Early Service	B	5/29/2010	Normal	
BARBOUR, ELEANOR D	MNPS	Early Service	B	6/5/2010	Normal	
BERGERON, ARTHUR L	Fire	P&F Service	B	6/1/2010	Option A	2
BESS, HARRY D	Fire	P&F Service	B	6/10/2010	Option A	1
BIGGS, DAVID E	MNPS	Service	B	5/8/2010	Normal	1
BLUING, LENA MAI	MNPS	Early Service	B	4/10/2010	Normal	
BRACEY, KATHY M	MNPS	Early Service	B	1/22/2010	Normal	
BREEDING, STEPHEN R	Sheriff	Early Service	B	5/29/2010	Option E	
BROOKS, JERRIE ANN	MNPS	Service	B	5/29/2010	Normal	
BROWN, ELIZABETH C	Public Library	Service	B	6/12/2010	Normal	
BRYANT, MARVIN	MNPS	Service	B	5/4/2010	Option F	
BUCHANAN JR, JAMES L	MNPS	Service	B	6/5/2010	Option E	3
BUGGS, DAISY B	Police	Service	B	6/1/2010	Normal	3
CAMACHO, RUEL M.	Police	P&F Service	B	6/1/2010	Option E	3
CARTER, SHARON R	Juvenile Court	Service	B	7/1/2008	Normal	
CHATHAM, CLYDETTE T	MNPS	Service	B	6/4/2010	Normal	2
CHAYAVON, BOUANINH B	MNPS	Service	B	5/29/2010	Normal	3
CLARK, HOWARD L	MNPS	Service	B	5/22/2010	Option B	
CLARK, JOHN R.	General Svcs	Service	B	4/22/2010	Option E	
COLEMAN, SAUNDRA G	MNPS	Service	B	5/29/2010	Option B	

Options Elected (continued)

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
COLEMAN, TERRY L	Fire	P&F Service	B	5/10/2010	Normal	
CORDER, CURRY CLINTON	MNPS	Early Service	B	6/19/2010	Option F	
CROCKETT, BETTY B	MNPS	Service	B	5/28/2010	Normal	
CROWLEY, IMOGENE	MNPS	Service	B	6/5/2010	Normal	
DAVIS, CARL A	MNPS	Early Service	B	6/15/2010	Normal	
DENSON, JANICE O	Police	Early Service	B	5/8/2010	Normal	
FARMER, REGINA C.	Public Works	Early Service	B	6/1/2010	Normal	
FISHER, ELAINE	General Hospital	Early Service	B	6/2/2010	Option F	
FUENTES, NADINA	MNPS	Service	B	5/29/2010	Normal	
GISH, SUSAN D.	Human Resources	Service	B	6/1/2010	Option E	
GOODLOE, MARY E	MNPS	Early Service	B	5/29/2010	Normal	
GRAY, SUSAN A.	Sheriff	Early Service	B	5/1/2010	Option C	
HAMMONDS, MARTHA N	MNPS	Service	B	4/27/2010	Normal	2
HANSFORD, LINDA A	MNPS	Early Service	B	6/2/2010	Normal	
HAUER, MICHAEL F.	Finance	Service	B	6/1/2010	Normal	
HITE III, JOHN W	MNPS	Early Service	B	6/3/2010	Option E	
HOOPER, BEVERLY ANN	MNPS	Service	B	6/3/2010	Normal	1
HOWSE, DOUGLAS E	MNPS	Service	B	5/1/2010	Normal	1
IBRAHIM, MOHAMMED M.	NCAC	Early Service	B	5/4/2010	Option F	
IVIE, WILLIAM T.	Juvenile Court Clerk	Service	B	5/5/2010	Normal	
JOHNSON, JAMES ED	MNPS	Service	B	5/30/2010	Option C	1
JORDAN III, FRANK	Codes Administration	Service	B	5/15/2010	Option F	1
LYNCH, JAMES E.	Human Resources	Service	B	5/4/2010	Option C	3
MCCAULEY, PRESTON A	MNPS	Service	B	6/5/2010	Option B	3
MCMEANS, CHRISTINE V	Public Library	Service	B	5/26/2010	Option B	
MUMPHREY JR, WILLIAM E	Parks	Service	B	4/29/2010	Normal	3
PORTER, GALE C	MNPS	Service	A	6/1/2010	Option F	
SANDERS, ERNEST F	MNPS	Service	B	5/1/2010	Option E	3
SIAMI-SOLTANI, CONNIE	MNPS	Early Service	B	5/29/2010	Option E	
SMITH, MARY G	MNPS	Service	B	6/1/2010	Option B	3
STEPHENSON JR, LAWRENCE C.	State Trial Courts	Early Service	B	5/15/2010	Option A	
STONE, TERRANCE A	General Sessions Court	Service	B	6/1/2010	Option E	
TAYLOR, WILLIE PEARL	MNPS	Service	B	6/3/2010	Option D	
THOMAS, FRED W	MNPS	Service	B	6/5/2010	Option F	2
TUCKER, JIMMIE C	Fire	P&F Service	B	5/1/2010	Option E	3
WATTS JR, TAYLOR E	Farmer's Market	Early Service	B	6/8/2010	Normal	
WEBB, ROBERT K.	Fire	P&F Service	B	6/8/2010	Option A	3
WILLIAMS, THOMAS J.	Police	P&F Service	B	6/1/2010	Option F	

Pension options key:

Normal - life annuity (no option elected)
 Option A - Joint & Survivor - 100% to surviving beneficiary
 Option B - Joint & Survivor - 50% to surviving beneficiary
 Option C - Social Security
 Option D - 120 payments certain and life
 Option E - Joint & Survivor - 100% to surviving beneficiary with pop-up feature
 Option F - Joint & Survivor - 50% to surviving beneficiary with pop-up feature

Drop Elections

1 - 1 year drop
 2 - 2 year drop
 3 - 3 year drop

Survivor

Employee Name	Department	Survivor Name	Plan Membership	Effective Date
Ronnie Binkley	Fire	Gladys Binkley	B	06/08/2010
Rita Allgood	Finance	Harold T. Walsh	B	05/29/2010
Jeffrey McKee	Water	Miranda McKee	B	06/03/2010
Robert Jarrett	Sheriff	Ronda Jarrett	B	06/05/2010
Brenda Cathey	Police	James Cathey	B	06/13/2010
James F. Patton, Jr.	MNPS	Delois Patton	B	06/07/2010
Mildred Squire	Social Services	Richard Squire	B	06/16/2010
Judith Cobb	General Hospital	William Cobb	B	06/20/2010
Robert L. Williams	Public Works	Elaine Williams	B	05/22/2010

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Resolution regarding plan changes.

Shannon Hall distributed a revised resolution. Ms. Hall reported to the Board that this resolution is required in order to finalize the plan changes on the Cigna Choice Fund.

Nicki Eke reviewed the plan changes (out of pocket maximum increase to \$1150/\$2300 and removal of the lifetime maximum on benefits) cited in the resolution.

Ann Butterworth moved for approval of the resolution. Rita Roberts-Turner seconded and the Board approved without objection.

2. Dependency eligibility verification project.

Shannon Hall reported to the Board that Buck Consultants will be giving an update on this project.

Andre Demetrius, Buck Consultants, Judy Feldhaver and Robin Acino of ACS HR Solutions, were present.

Judy Feldhaver and Robin Acino reviewed the timeline/deadlines, employee response rate, the number of ineligible and reasons, and the appeal phase/processes.

There was some discussion of determining dependent eligibility (i.e. up to age 24 regardless of student status) and methods used for outreach/contacting individuals who have not complied with the audit and accountability measures.

**Denotes Richard Riebeling leaving the meeting.

Judy Feldhaver reviewed the stats to date. She also reviewed some of the reasons for ineligibility.

There was some discussion of the issue of those deemed ineligible due to the audit and their potential eligibility as it relates to healthcare reform effective January 1.

There was discussion of the outreach measures for those that have not responded, initial and second level appeal process for those deemed ineligible for coverage under the plans and the deadline for that second level appeal.

Rita Roberts-Turner moved to extend the deadline on second level appeals through August 30, 2010. Clyde Smith seconded.

It was suggested that departments and supervisors be involved in the outreach efforts of contacting those that have not responded and referring them to HR.

2. Dependency eligibility verification project. (continued)

A vote was taken on the motion to extend the deadline to August 30, 2010 and was approved with Ann Butterworth opposed.

Judy Feldhaver reported that there have been 315 employees to file appeals (which impacts 578 dependents). She stated that of those 331 had appeals that were accepted and the dependent eligibility will remain unchanged, 143 denied and 104 currently in process.

3. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Utilization report from Alternative Service Concepts. (reported quarterly)
- d. BlueCross BlueShield hard drive theft update. (nothing to report)
- e. Police and Fire Wellness update.
- f. Correspondence from Service Employees International Union (SEIU).
- g. Blue Advantage provider network update.

Items 3.-a. through 3.-g. were for information only and no action was required.

Shannon Hall made note of items 3.-e., 3.-f. and 3.-g.

4. Reports for your information:

- a. Return to work.
- b. Social Security approvals.
- c. Refund of pension contributions.
- d. Repayment of pension contributions.
- e. Reports from Treasury. (not available)
- f. Non-compliant disability pensioners. (none to report)
- g. Pending litigations. (reported quarterly)
- h. Disability status reports.
- i. Denial log from Alternative Service Concepts.

Items 4.-a. through 4.-i. were for information only and no action was required.

The Board referred item 3.-f., Correspondence from Service Employees International Union (SEIU), to a Study Session for discussion.

There was some discussion of this item going before a Study and Formulating Committee and any formation/appointments for that committee.

5. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 10:42 a.m.

ATTEST:

APPROVED:

Mrs. Rita Roberts-Turner, Director
Human Resources

Ms. Edna J. Jones, Chair
Employee Benefit Board