

## **MINUTES**

### **METROPOLITAN EMPLOYEE BENEFIT BOARD**

**September 7, 2010**

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, September 7, 2010 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: \*Ann V. Butterworth, Charles D. Clariday, Sr., \*G. Thomas Curtis, B.R. Hall, Sr., James H. Johnson, Richard M. Riebeling, and Rita Roberts-Turner.

Member Clyde D. Smith was unable to be present.

Others present: Shannon B. Hall, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Celia Goodson, Civil Service Medical Examiner.

**A. MINUTES:** Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on August 3, 2010. With no corrections, nothing further was noted and Christine Bradley moved for approval. Rita Roberts-Turner seconded and the Board approved without objection.

#### **B. APPEAL ANNOUNCEMENT:**

Shannon Hall announced the process and timeframe for appealing a decision made by this Board.

#### **C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)**

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new requests, items 1 through 6, for the length of time as recommended. Christine Bradley moved for approval of the recommendation to approve the disability pension new requests, items 1 through 6 for the length of time as recommended. Rita Roberts-Turner seconded and the Board approved without objection.

\*Denotes the arrival of Ann Butterworth and G. Thomas Curtis.

Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new request, item 7 and the individual be returned to work. Christine Bradley moved for approval of the recommendation on item 7 to approve the disability pension new request and the individual be returned to work. James Johnson seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on item 8 she recommends denial of the disability pension new request.

The individual and their attorney were present and addressed the Board.

After some discussion of the individual's medical condition and treatment, B.R. Hall moved to defer item 8 pending additional medical information. Charles Clariday seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on item 9 she recommends denial of the disability pension new request.

The individual and their attorney were present and addressed the Board.

After some discussion of test results and the individual's treatment, B.R. Hall moved to defer item 9 pending additional medical information. Charles Clariday seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that she recommends approval for continuing the disability pension reexaminations, items 10 through 18 for the length of time as recommended.

There was clarification/discussion on the none recommendations.

B.R. Hall moved for approval of the recommendation to continue the disability pension reexaminations, items 10 through 18 for the length of time as recommended. Rita Roberts-Turner seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on items 19, 21 and 22 she recommends continuing the disability pensions and the individuals be returned to work with restrictions as noted. Christine Bradley moved for approval of the recommendation on items 19, 21 and 22 to continue the disability pensions and the individuals be returned to work. B.R. Hall seconded and the Board approved without objection.

Shannon Hall reported to the Board that on item 20, the individual has requested a deferral. B.R. Hall moved to defer item 20. Charles Clariday seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on item 23 she recommends continuing the disability pension and the individual be returned to work with no restrictions as noted. Ann Butterworth moved for approval of the recommendation on item 23 to continue the disability pension and the individual be returned to work. Tom Curtis seconded and the Board approved without objection.

On item 24, Dr. Celia Goodson reported to the Board that this individual was previously approved for a disability pension and they be returned to work. She stated that she is now requesting vocational case management for them. Tom Curtis moved for approval of case management services for the individual. Rita Roberts-Turner seconded and the Board approved without objection.

**NEW REQUESTS:**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
1.	Sheronda L. Corlew	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (March 2011), with re-exam at that time.
2.	Trudy R. Graves	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for four months, (January 2011), with re-exam at that time.
3.	Laura L. Jones	Health	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (March 2011), with re-exam at that time.
4.	Rose M. Miller	Bordeaux	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (January 2011), with re-exam at that time.
5.	Corisa L. Parks	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for four months, (January 2011), with re-exam at that time.
6.	Lynn M. Phillips	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for one year, (September 2011), with re-exam at that time.

**NEW REQUESTS: (continued)**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
7.	Tiwana G. Lumpkin	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension request was approved and the individual returned to work.
8.	Daniel D. Kordie	Police	In Line of Duty	As moved seconded and approved, this disability pension request was deferred for one month.
9.	William K. Stone	Police	In Line of Duty	As moved seconded and approved, this disability pension request was deferred for one month.

**REEXAMINATIONS:**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
10.	Mitzie R. Curtis	Parks	Medical	As moved, seconded and approved, this disability pension was continued for one year, (September 2011), with re-exam at that time.
11.	Sharon M. Evans	General Services	Medical	As moved, seconded and approved, this disability pension request was continued for six months, (March 2011), with re-exam at that time.
12.	Kenneth M. Hayes	Police	In Line of Duty	As moved, seconded and approved, this disability pension request was continued for one year, (September 2011), with re-exam at that time.
13.	Princess A. Martindale	Water	Medical	As moved, seconded and approved, this disability pension request was continued for one year, (September 2011), with re-exam at that time.
14.	Cheryl L. Nunley	Water	Medical	As moved, seconded and approved, this disability pension request was continued for six months, (March 2011), with re-exam at that time.
15.	Tammy D. Smith-Talbott	Public Works	Medical	As moved, seconded and approved, this disability pension re-exam was continued without stipulation of scheduled re-exam at that time.
16.	Charlene E. Tatum	Sheriff	Medical	As moved, seconded and approved, this disability pension request was continued for six months, (March 2011), with re-exam at that time.

**REEXAMINATIONS: (continued)**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
17.	Allan Welch	Fire	In Line of Duty	As moved, seconded and approved, this disability pension request was continued for one year, (September 2011), with re-exam at that time.
18.	Charles W. White	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was continued for one year, (September 2011), with re-exam at that time.
19.	Horatio B. Bright, Jr.	Parks	In Line of Duty	As moved, seconded and approved this disability pension was continued and the individual returned to work.
20.	Suzanne W. Butler	Police	In Line of Duty	As moved seconded and approved, this disability pension re-exam was deferred for one month.
21.	James R. Edens	General Services	In Line of Duty	As moved, seconded and approved this disability pension was continued and the individual returned to work.
22.	Thomas A. Owens	General Services	In Line of Duty	As moved, seconded and approved this disability pension was continued and the individual returned to work.

**RETURN TO WORK:**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
23.	Ella J. Maybray	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this return to work request was approved.

**OTHER:**

	<b>Name</b>	<b>Department</b>	<b>In Line of Duty (IOD) or Medical Disability</b>	<b>Recommendation</b>
24.	Randall B. Maupin	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, vocational case management was approved for the individual.

Dr. Celia Goodson reported to the Board that she concurs with the case management recommendations on the social security referrals. James Johnson moved for approval of the recommendations on the social security referrals. Charles Clariday seconded and the Board approved without objection.

**SOCIAL SECURITY REFERRALS:**

<b>Item</b>	<b>Name</b>	<b>Department</b>	<b>Review Originated From</b>	<b>Case Management Recommendation for Referral</b>	<b>CSME Recommendation for Referral</b>	<b>Comments</b>
1	Ronald Chambers	Water	Pension Approval	Yes	Yes	

**SOCIAL SECURITY REFERRALS: (continued)**

Item	Name	Department	Review Originated From	Case Management Recommendation for Referral	CSME Recommendation for Referral	Comments
2	Jacqueline Jones	MNGH	Pension Approval	No	No	Review 12/10
3	Debra L. Russell	MNPS	Pension Approval	Yes	Yes	
4	Debra S. Russell	MNPS	Pension Approval	Yes	Yes	
5	J.C. Walton	Sheriff	Pension Approval	No	No	Review 12/10

**D. PENSIONS: (service, disability to service, options elected and survivor)**

Charles Clariday moved for approval of the pensions. Rita Roberts-Turner seconded and the Board approved without objection.

**Service**

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Randy Whitman	Fire	Fire Captain	B	07/28/2010	09/15/2010
Gary Hale, Sr.	Fire	Fire Engineer	B	08/09/2010	09/15/2010
Curtis L. Gardner	Police	Police Officer 2	B	08/03/2010	09/16/2010
William D. Agnew	Police	Police Sergeant	B	07/28/2010	08/08/2010
Jerry Langston	Water	Water Maint Leader 1	B	08/04/2010	09/01/2010
Douglas E. Jones	Water-Vested	Engineering Tech 3	B	07/27/2010	07/01/2010
Lorna Lynn Culton	MNPS	Student Data Analyst	B	07/27/2010	09/07/2010
James Arnold Von Hagen	MNPS	Director Planning/Construction	B	07/27/2010	09/01/2010
Brenda Shaw	MNPS	Bus Driver	B	08/03/2010	09/01/2010
Sharlene D. Morton	Bordeaux	Certified Nursing Asst	B	08/10/2010	10/01/2010
Accilot Louissaint	MNPS	Custodian Helper	B	08/10/2010	07/01/2010
Ruby Leath Swinger	MNPS	Custodian Helper	B	08/16/2010	07/01/2010
James Wade, Sr.	Metro Action	Bus Driver	B	08/13/2010	09/01/2010
Gerald B. Johnson	MNPS	Bus Driver	B	08/13/2010	05/29/2010
Terry Griffith	Finance	Adm Svcs Manager	B	08/13/2010	09/01/2010
James R. Lambert	Police	Police Officer 2	B	08/13/2010	09/01/2010
Joseph Rolfe	Criminal Court	Judicial Asst 2	B	08/12/2010	09/01/2010
Mildred James	Criminal Court	Dep Crim Ct Clerk 3	B	07/26/2010	01/01/2011
William Garner	Police	Police Lieutenant	B	08/10/2010	09/15/2010
Andrew D. Jones	Assessor of Property	Appraiser 2	B	08/11/2010	08/01/2010
Patricia Staggs	Social Services	Nutrition Site Coord	B	08/10/2010	08/20/2010
Thomas Walsh	Police	Police Officer 3	B	08/17/2010	10/01/2010
Bradford Worthington	Police	Police Officer 3	B	08/17/2010	09/30/2010
Bettie Malone	MNPS	Cafeteria Assistant	B	08/18/2010	06/01/2010
Peggy Drew	MNPS-NCAC	Program Coordinator	B	06/28/2010	09/01/2010
Theresa Gray	MAC	Teacher's Assistant	B	08/27/2010	11/01/2010
Robert "Vic" Lineweaver	Juvenile Ct Clerk	Juvenile Ct Clerk	B	08/27/2010	09/01/2010
Prasithi Silpacharn	MNPS	Printer	B	08/27/2010	10/16/2010
Susie Thiemonge	MNPS	Artist	B	08/17/2010	08/01/2010
Emma Summers	County Ct Clerk	Dir Taxpayer Svcs	B	08/17/2010	01/01/2011
Abdullah Tayip	MNPS	Custodian Helper	B	04/20/2010	07/01/2010

**Service (continued)**

<b>Employee</b>	<b>Department</b>	<b>Classification</b>	<b>Plan A/B</b>	<b>Application Date</b>	<b>Estimated Effective Date</b>
Andrew Hanserd	Water	Industrial Maint Supr 2	B	06/16/2010	08/01/2010
Mary R. Alexander	MNPS	Custodian Helper	B	07/01/2010	07/01/2010
Marvin Williams	MNPS	Head Custodian	B	07/01/2010	07/01/2010
Peggy Hall	MNPS	School Library Clerk	B	07/01/2010	05/29/2010
John Oden	MNPS	Custodian Helper	B	07/01/2010	07/01/2010
Tony Ofori	MNPS	Custodian Helper	B	07/01/2010	07/01/2010
Gary E. Brown	MNPS	Custodian Helper	B	07/01/2010	07/01/2010
Cynthia Breeding	MNPS	School Secretary/Bookkeeper	B	07/01/2010	06/11/2010
JoAnn McCool	MNPS	Senior Secretary	B	07/01/2010	07/01/2010
Martha Goad	MNPS	Educational Asst	B	07/01/2010	08/01/2010
Ramona Hamilton	MNPS	Custodian Helper	B	07/01/2010	07/01/2010
Barbara Jenkins	MNPS	Bus Driver	B	07/01/2010	06/01/2010
Eddie Peet	MNPS	Custodian Helper	B	07/01/2010	07/01/2010
Glenda Davis	MNPS	Custodian Helper	B	07/01/2010	07/01/2010
Catherine Lawrence	MNPS	Lead Custodian	B	07/01/2010	07/01/2010
Arlene Ewing	MNPS	Custodian Helper	B	07/01/2010	07/01/2010
Joseph T. Knox	MNPS	Custodial Inspector	B	07/01/2010	07/01/2010
Abdulghaffer Husein	MNPS	Custodian Helper	B	07/01/2010	07/01/2010
Samuel Kennedy	MNPS	Senior Custodian	B	07/01/2010	07/01/2010
Sandra Jenkins	MNPS	Custodian Helper	B	07/01/2010	07/01/2010
Robert R. Stewart	MNPS	Lead Custodian	B	07/01/2010	07/01/2010
William L. Zachery, Jr.	MNPS	Senior Custodian	B	07/01/2010	07/01/2010
James Woolever	MNPS	Lead Custodian	B	07/01/2010	07/01/2010
Beverly Dinwiddie	Health	Public Health Nurse Practitioner	B	06/28/2010	12/15/2010
Glenda Faye Hamilton	Water	Office Support Manager	B	06/30/2010	09/01/2010
Dana Wright	Parks	Recreation Leader	B	06/28/2010	08/01/2010
Betty Jean Webb	MNPS	General School Asst	B	06/30/2010	08/01/2010
Carl Myers	MNPS	Program Coordinator	B	06/22/2010	09/01/2010
Terry Levinson	MNPS	Custodian Helper	B	07/08/2010	07/01/2010
Curtis Hosendove	MNPS	Custodian Helper	B	07/08/2010	07/01/2010
Reba Eidson	MNPS	Custodian Helper	B	07/08/2010	07/01/2010
James B. Lee	MNPS	Fac Maint Manager	B	07/08/2010	07/01/2010
Virgie Dangerfield	MNPS	Custodian Helper	B	07/08/2010	07/01/2010
Rose M. Woods	MNPS	Custodian Helper	B	07/08/2010	07/01/2010
Jose Lazo	MNPS	Custodian Helper	B	07/08/2010	07/01/2010
Joe E. Haynes	MNPS	Equipment Operator	B	07/08/2010	07/01/2010
Johnny Edwards	MNPS	Senior Custodian	B	07/08/2010	07/01/2010
Andrew J. Cox	MNPS	Senior Custodian	B	07/08/2010	07/01/2010
Margaret Drake	MNPS	Custodian Helper	B	07/08/2010	08/01/2010
Jamil Tayip	MNPS	Senior Custodian	B	07/08/2010	07/01/2010
Sherry Lockabey	MNPS	Tutor	B	07/08/2010	07/01/2010
Terry E. Mitchell	MNPS	Senior Custodian	B	07/08/2010	07/01/2010
Shirley Hunt	MNPS	Custodian Helper	B	07/08/2010	07/01/2010
William Tribue	MNPS	Warehouse/Delivery 1	B	07/08/2010	07/01/2010
Susan Hudgens	Library	Circulation Asst 2	B	03/05/2010	07/15/2010
Patricia Haworth	Police	PO Op Asst 3	B	07/07/2010	07/02/2010
David Peretta	MNPS	Supv-Warehouse Food Services	B	07/07/2010	08/15/2010
Brian Ross	MNPS	Custodian Helper	B	07/15/2010	07/01/2010
Hekim Numan	MNPS	Senior Custodian	B	07/15/2010	07/01/2010

**Service (continued)**

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Carl Demonbreun	MNPS	Senior Custodian	B	07/15/2010	07/01/2010
James W. Brown, Jr.	MNPS	Custodian Helper	B	07/15/2010	07/01/2010
Carl T. Brown	MNPS	Senior Custodian	B	07/15/2010	07/01/2010
Gerald Johnson, Jr.	MNPS	Senior Custodian	B	07/15/2010	07/01/2010
John R. Kennedy	MNPS	Lead Custodian	B	07/15/2010	07/01/2010
Milbry D. Frey	MNPS	Custodian Helper	B	07/15/2010	07/01/2010
Don Goad	MNPS	Campus Supervisor	B	07/15/2010	07/01/2010
Shukry Ahmad	MNPS	Custodian Helper	B	07/15/2010	07/01/2010
Nejid Saleh	MNPS	Custodian Helper	B	07/15/2010	07/01/2010
Quincy Thomas	MNPS	Senior Custodian	B	07/15/2010	07/01/2010
Nellie Nelson	MNPS	Lead Custodian	B	07/15/2010	07/01/2010
William Goodrich	MNPS	Custodian Helper	B	07/15/2010	07/01/2010
Ruby J. Brown	MNPS	Cafeteria Assistant	B	07/15/2010	07/01/2010
Patricia McClanahan	Police	Police Ops Coord 1	B	07/12/2010	07/13/2010
Conni Sturdivant	MNPS	Bus Driver	B	07/19/2010	09/01/2010
Edward N. Davis	Fire	Fire Captain	B	07/19/2010	09/01/2010
Michael O. Bryant	Parks	Recreation Leader	B	07/22/2010	09/01/2010
Sandra M. Edmondson	Health	Office Support Spec 1	B	05/19/2010	08/15/2010
Walter Moore	MNPS	Custodian Helper	B	07/22/2010	07/01/2010
Lloyd O. Russell, Jr.	MNPS	Senior Custodian	B	07/22/2010	07/01/2010
Bradford L. White	MNPS	Custodial Inspector	B	07/22/2010	07/01/2010
David A. Baker	MNPS	Custodian Helper	B	07/22/2010	07/01/2010
Deford Bailey III	MNPS	Custodian Helper	B	07/22/2010	07/01/2010
Nathan Clayborne	MNPS	Lead Custodian	B	07/22/2010	07/01/2010
John F. Turner	MNPS	Senior Custodian	B	07/22/2010	07/01/2010
Master John Sweeney	MNPS	Lead Custodian	B	07/22/2010	07/01/2010
David Sartain	Health	Food Inspector 2	B	07/20/2010	08/06/2010
Steve Campbell	Water	Engineering Tech 3	B	07/20/2010	09/01/2010
Gary L. Mitchell	Water	Env Lab Manager	B	07/20/2010	08/01/2010
William M. Keener	Fire	Fire Engineer	B	07/21/2010	08/01/2010
Gary Garrison	Water	Engineering Tech 3	B	07/21/2010	08/01/2010
Young-Hee Cho	MNPS	Pre K Ed Asst Reg Ed	B	07/13/2010	08/12/2010
Anthony Caruthers	Public Works	Maint & Repair Ldr 1	B	07/20/2010	07/01/2010
Jerry Franklin	Water	Industrial Mech 2	B	07/20/2010	09/01/2010
Joe E. Havis	Sheriff	Correctional Officer 2	B	07/14/2010	09/01/2010
Raymond Johnson	Fire	Fire Fighter	A	07/12/2010	08/01/2010
Willie Wilson	Register of Deeds	Satellite Register	B	07/22/2010	10/01/2010
Alcie Tice	MNPS	Roving Cafeteria Asst	B	07/26/2010	08/01/2010

**Disability to service**

Employee	Department	Plan A/B	Effective Date of Conversion
Monty E. Davis	Police	A	08/01/2010
James C. Binkley	Police	A	08/01/2010
Debra I. Pruett	Fire	B	08/01/2010
Raymond C. Woods	MNPS	B	08/01/2010
James A. Patterson	Public Works	A	06/01/2010
Faye J. Jordan	Bordeaux	B	07/01/2010

**Options Elected**

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Amaro, Serafin	MNPS	Service	B	7/1/2010	Option E	

**Options Elected (continued)**

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Barnes, Alice L	MNPS	Service	B	7/1/2010	Normal	3
Bergman, Mildred Jeane	MNPS	Service	B	6/3/2010	Normal	
Blair, Evelyn D	MNPS	Early Service	B	7/1/2010	Normal	
Boyd, Arthur Lee	MNPS	Early Service	B	7/1/2010	Option D	
Breedlove, Iris B	MNPS	Service	B	7/1/2010	Normal	
Brown Jr, James W	MNPS	Early Service	B	7/1/2010	Option D	
Brown, Gary E	MNPS	Early Service	B	7/1/2010	Option F	
Burnette, Barry W	Fire	Service	B	5/22/2010	Normal	
Caples, Johnnie Oliver	MNPS	Service	B	7/1/2010	Option E	
Carter, Steven K	MNPS	Early Service	B	7/1/2010	Option D	
Clark, Shirley Ann	MNPS	Service	B	7/1/2010	Normal	
Clayborne, Larry D	MNPS	Early Service	B	7/1/2010	Normal	
Cunningham, John Page	Fire	P&F Service	B	6/29/2010	Option F	3
Dangerfield, Virgie L	MNPS	Early Service	B	7/1/2010	Option D	
Davis, Derrick L	MNPS	Early Service	B	7/1/2010	Normal	
Davis, Gerado W	MNPS	Early Service	B	7/1/2010	Option D	
Davis, James Avery	MNPS	Service	B	6/4/2010	Option F	
Demonbreun, Carl W	MNPS	Early Service	B	7/1/2010	Option D	
Dismukes, Kenneth E	MNPS	Early Service	B	7/1/2010	Normal	
Edmondson, Sandra M.	Health	Early Service	B	8/7/2010	Normal	
Edwards, Eddie J	MNPS	Early Service	B	7/1/2010	Option B	
Edwards, Johnny	MNPS	Early Service	B	7/1/2010	Option A	
Eidson, Reba Joyce	MNPS	Service	B	7/1/2010	Option D	
Ensley, Tony Eugene	MNPS	Early Service	B	7/1/2010	Option D	
Farmer, Barbara J	Social Services	Service	B	7/1/2010	Normal	
Frazier, Teddy R	Parks	Early Service	B	8/6/2010	Normal	
Frey, Milbry Denise	MNPS	Early Service	B	7/1/2010	Normal	
Garrett, Carolyn D.	General Hospital	Early Service	B	7/10/2010	Normal	
Garrison, Gary W	Water Services	Service	B	8/4/2010	Option A	
Garton, Pauline F	MNPS	Service	B	5/29/2010	Option F	
Gibson, Robert H	MNPS	Early Service	B	7/1/2010	Option A	
Gifford, Brenda Darlene	MNPS	Service	B	6/30/2010	Normal	1
Glenn, William L	MNPS	Early Service	B	7/1/2010	Option D	
Hall, Peggy S	MNPS	Early Service	B	5/28/2010	Normal	
Hanserd, Andrew L	Water Services	Service	B	8/4/2010	Option E	1
Harrison, Annie Ethel	MNPS	Service	B	6/3/2010	Normal	
Haworth, Patricia	Police	Early Service	B	7/1/2010	Normal	
Hayes, Micheal E	MNPS	Early Service	B	7/1/2010	Option F	
Hosendove, Curtis R	MNPS	Early Service	B	7/1/2010	Option A	
Hunt, Shirley L	MNPS	Early Service	B	7/1/2010	Option F	
Jenkins, Barbara A	MNPS	Early Service	B	5/26/2010	Option F	
Jenkins, Sandra A	MNPS	Early Service	B	7/1/2010	Option F	
Johns, Dorothy Motley	MNPS	Service	B	6/2/2010	Option F	2
Jordan, Phillip M	MNPS	Early Service	B	7/1/2010	Option F	
Kennedy, John Robert	MNPS	Early Service	B	7/1/2010	Option A	
Knight, Jimmie D	Police	P&F Service	A	7/16/2010	Option D	3
Lake, Leonard E	MNPS	Early Service	B	6/29/2010	Option E	
Lockabey, Sherry Ann	MNPS	Service	B	5/28/2010	Normal	
Mavity, Richard B.	Police	P&F Service	B	7/16/2010	Normal	3
Maxwell, Van H.	Public Library	Service	B	8/1/2010	Normal	
Mcclanahan, Patricia H.	Police	Service	B	7/13/2010	Normal	
Moody, Leonard	Bordeaux Long Term Care	Service	B	4/17/2010	Normal	

**Options Elected (continued)**

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Morris, Raymond D.	Police	Early Service	B	4/3/2010	Option F	
Nixon, Shirley M.	Police	Service	B	7/1/2010	Normal	
Norman, Carolyn W	MNPS	Service	B	6/10/2010	Option F	
Perrin, Betty A	MNPS	Early Service	B	5/22/2010	Normal	
Proctor, Loretta D.	Bordeaux Long Term Care	Early Service	B	7/1/2010	Option F	
Pruitt Sr, Ronnie J	Parks	Service	B	6/26/2010	Option A	3
Scarborough, Bettie Lynn	Police	Early Service	B	6/18/2010	Option B	
Smith, Clifford H.	Fire	P&F Service	B	6/29/2010	Option D	
Starks, Maxie S	Planning Commission	Service	B	6/26/2010	Option E	
Vogel, Clinton J.	Police	P&F Service	B	7/1/2010	Option F	
Wright, Dana M.	Parks	Service	B	7/10/2010	Normal	1

**Pension options key:**

- Normal - life annuity (no option elected)
- Option A - Joint & Survivor - 100% to surviving beneficiary
- Option B - Joint & Survivor - 50% to surviving beneficiary
- Option C - Social Security
- Option D - 120 payments certain and life
- Option E - Joint & Survivor - 100% to surviving beneficiary with pop-up feature
- Option F - Joint & Survivor - 50% to surviving beneficiary with pop-up feature

**Survivor**

Employee Name	Department	Survivor Name	Plan Membership
Jesse McCormac	Water	Ada McCormac	Old Closed Plan
William Stroud	Police	Somsong Stroud	B
Keith Hasty	Sheriff	Deborah Hasty	B
Calvin Harris	Water	Eva Janell Berry Harris	B
Jack Harper	County Clerks Office	Patricia Harper	B
Michael R. Fussell, Sr.	Parks	Joan Fussell	B
Michael Searcy	Sheriff	Auna Searcy	B
William E. Carter	Water	Linda Carter	B
David Allman	Police	Mary Allman	A
David M. Brown	Sheriff	David & Heather Brown	B
Dorothy M. Sullivan	MNPS	Robert J. Sullivan	B
Kenneth Caruthers	Fire	Linda F. Caruthers	B
Paul Bass	Police	Margaret Bass	Old Closed
Deborah Holt	Health	Mack Holt III	B

**BENEFIT BOARD ITEMS**

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. In line of duty death benefit for Nathaniel O. Starnes, Sr.

Shannon Hall reported to the Board that this individual was an active employee with the Fire Department when he died. She stated that the death certificate lists underlying causes of death and other significant conditions in relation to the primary cause of death. (under Part II "other significant conditions contributing to death but not resulting in the underlying cause given in Part I", hypertension is also listed.) She also stated that attached is a copy of the death certificate and the 101 form from his hypertension claim, a letter from the treating physician and a memo provided by the Metro Legal Department in regards to this benefit. Ms. Hall reviewed the relevant part of the code and stated that the Board will need to determine whether this case qualifies for the benefit afforded under Metro Code Section 3.20.040.

The decedent's daughter was present to address any questions.

1. In line of duty death benefit for Nathaniel O. Starnes, Sr. (continued)

There was discussion of the 101 form.

Nicki Eke, Metro Legal Department, reviewed the memo outlining the heart, lung and hypertension presumption. She stated that the presumption applies if the impairment or loss of life was caused by diseases of the lungs, hypertension or heart disease. She stated that the Board has to determine whether or not based on the facts of the case whether the presumption applies.

After some discussion as to whether or not the underlying causes of death were acquired through work and if there are any other in line of duty claims on file, Thomas Curtis moved to defer this item pending additional information. Rita Roberts-Turner seconded.

Dr. Celia Goodson addressed how the primary cause could potentially contribute to or be affected by the underlying causes. She also reviewed the physician's statement noting other cardiovascular problems.

The Board requested that any additional medical information on contributing factors related to the death be provided in order to make a decision on this benefit.

A vote was taken on the motion to defer to obtain additional medical information and was approved without objection.

2. Request for vocational classroom training benefits.

Shannon Hall reported to the Board that this disability pensioner was approved for vocational case management. Ms. Hall stated that Paula Krebs, case manager, Eckman/Freeman, is present to address this request.

Paula Krebs and the individual were present.

Paula Krebs reviewed the individual's case to date, facility, area of study and cost.

There was discussion of the pro's and con's of the vocational training/rehab agreement and recouping of funds if necessary. There was also discussion of the process regarding payments and compliance with the agreement.

Ann Butterworth moved for approval of this request and requested a copy of the vocational training/rehab policy. B.R. Hall seconded.

The Board also requested to review the agreement once completed.

A vote was taken on the motion to approve the training/rehab and have the current plan/policy reviewed by the Board was approved without objection.

3. In Line of Duty Committee report: (Chair: Clyde D. Smith; Vice-Chair: Christine Bradley; Members: Charles Clariday and Richard Riebeling. Alternate members: B.R. Hall, Sr. and Rita Roberts-Turner)

Shannon Hall reported to the Board that the In Line of Duty Committee met on Wednesday, August 11, 2010 to deliberate on 2 IOD disability pension requests and 5 IOD medical care requests. She also stated the minutes from this meeting are attached for approval.

Committee Vice-Chair Christine Bradley asked if there were any amendments, corrections or questions of the minutes from the In Line of Duty Committee meeting held on August 11, 2010. With one correction, nothing further was noted and Rita Roberts-Turner moved for approval of the In Line of Duty Committee minutes. Thomas Curtis seconded and the Committee minutes were approved without objection.

3. In Line of Duty Committee report: (continued)

Shannon Hall reviewed the Committee recommendations with the Board. She reported that on item 1, the in line of duty disability pension request from Metro Nashville Public Schools, the Committee recommends that the Board grant the in line of duty portion of this disability pension request for this member. Charles Clariday moved for approval of the recommendation to grant the in line of duty portion of this disability pension request for this member. Christine Bradley seconded and the Board approved without objection.

Shannon Hall reported that on item 2, the in line of duty disability pension request from Metro Water Services, the Committee recommends that the Board deny the in line of duty portion of this disability pension request for this member and continue case management. Rita Roberts-Turner moved for approval of the recommendation to deny the in line of duty portion of this disability pension request for this member and continue case management. Ann Butterworth seconded and the Board approved without objection.

Shannon Hall reported that on item 3, the in line of duty medical care request from the Health Department, the Committee recommends that the Board approve this claim as in line of duty compensable. Charles Clariday moved for approval of the recommendation to approve this claim as in line of duty compensable. Christine Bradley seconded and the Board approved without objection.

Shannon Hall reported that on item 4, the in line of duty medical care request from the Fire Department, a motion to uphold the initial determination to deny this specific claim as in line of duty compensable ended in a tie vote 2/2. As a result, there is no recommendation from the Committee on this item, however the individual has requested this item be deferred. B.R. Hall moved to defer this item for one month. Charles Clariday seconded and the Board approved with Ann Butterworth abstaining.

Shannon Hall reported that on item 5, the in line of duty medical care request from the Police Department, the Committee recommends that the Board continue this claim as in line of duty compensable. Charles Clariday moved for approval of the recommendation to continue this claim as in line of duty compensable. B.R. Hall seconded and the Board approved without objection.

Shannon Hall reported that on item 6, the in line of duty medical care request from the Police Department, the Committee recommends that the Board uphold the initial determination for this claim as in line of duty compensable. Charles Clariday moved for approval of the recommendation to uphold the initial determination for this claim as in line of duty compensable. B.R. Hall seconded and the Board approved with Richard Riebeling abstaining.

4. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Utilization report from Alternative Service Concepts. (reported quarterly)

Items 4.-a. through 4.-c. were for information only and no action was required.

5. Reports for your information:

- a. Return to work.
- b. Social Security approvals.
- c. Refund of pension contributions.
- d. Repayment of pension contributions.
- e. Reports from Treasury. (not available)
- f. Non-compliant disability pensioners. (none to report)
- g. Pending litigations.
- h. Disability status reports.
- i. Denial log from Alternative Service Concepts.
- j. Voluntary insurance annual reports.

Items 5-a. through 5.-j. were for information only and no action was required.

Shannon Hall made note of items 5.-g and 5.-j.

There was some discussion on the litigation report.

6. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 10:48 a.m.

ATTEST:

APPROVED:

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**Mrs. Rita Roberts-Turner, Director  
Human Resources**

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**Ms. Edna J. Jones, Chair  
Employee Benefit Board**