

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

February 1, 2011

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, February 1, 2011 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Ann V. Butterworth, Charles D. Clariday, Sr., *G. Thomas Curtis, B.R. Hall, Sr., **Richard M. Riebeling, **Rita Roberts-Turner and Clyde D. Smith.

Member James H. Johnson was unable to be present.

Others present: Justin Stack, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Celia Goodson, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on January 4, 2011. With no corrections, nothing further was noted and Rita Roberts-Turner moved for approval. Charles Clariday seconded and the Board approved without objection.

B. APPEAL ANNOUNCEMENT:

Justin Stack announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new requests, items 1 through 6 for the length of time as recommended, with the exclusion of item 2. Dr. Goodson noted that she wanted to discuss item 2 separately. Christine Bradley moved for approval of the recommendation to approve the disability pension new requests, items 1 through 6 for the length of time as recommended, with the exclusion of item 2. Charles Clariday seconded and the Board approved without objection.

On item 2, Dr. Goodson reported to the Board that although she recommends approval of this request as a medical disability pension, the individual has requested that it be changed to in line of duty.

There was discussion of the individual being present at the meeting and if the department had any comments/discussion.

*Denotes the arrival of Tom Curtis.

After some discussion on the recommendation before the Board, the request made by the individual, and the appropriate process for that request, Clyde Smith moved for approval of the recommendation to approve the disability pension new request item 2, as a medical disability pension, for the length of time as recommended. Christine Bradley seconded. A vote was taken on the motion to approve the disability pension new request item 2, as a medical disability pension, for the length of time as recommended and was approved without objection.

Dr. Celia Goodson reported to the Board that on item 7, that request has been withdrawn.

On item 8, Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new request with a return to work. Clyde Smith moved for approval of the recommendation to approve the disability pension new requests, item 8 and the individual be returned to work. Christine Bradley seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that she recommends approval of continuing the disability pension reexaminations, items 9 through 11 for the length of time as recommended. Ann Butterworth moved for approval of the recommendation to continue the disability pension reexaminations, items 9 through 11 for the length of time as recommended. Thomas Curtis seconded and the Board approved without objection.

On item 12, Dr. Celia Goodson reported to the Board that she recommends approval for continuing the disability pension without stipulation of scheduled re-exam. Rita Roberts-Turner moved for approval of the recommendation to continue the disability pension item 12, for the length of time as recommended. Charles Clariday seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that she recommends approval for continuing the disability pension reexaminations, items 13 through 16 for the length of time as recommended. Ann Butterworth moved for approval of the recommendation to continue the disability pension reexaminations, items 13 through 16 for the length of time as recommended. Thomas Curtis seconded and the Board approved without objection.

On item 17, Dr. Celia Goodson reported to the Board that she recommends approval for continuing the disability pension and the individual be returned to work with restrictions. Dr. Goodson stated that she has not heard from the department with regards to accommodating the individual's restrictions. She also stated that she would recommend vocational case management to help with placement. Clyde Smith moved for approval of the recommendation on item 17 to continue the disability pension, return the individual to work and assign vocational case management. Charles Clariday seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on item 18, she recommends approval for continuing the disability pension and the individual be returned to work, with vocational case management. Clyde Smith moved for approval of the recommendation on item 18 to continue the disability pension, return the individual to work and assign vocational case management. Charles Clariday seconded and the Board approved without objection.

Dr. Celia Goodson stated that she would like to withdraw/defer item 19 based on receipt of new medical information and schedule the individual for their originally scheduled re-exam date (May 2011). Clyde Smith moved for approval to withdraw/defer item 19 based on receipt of new medical information and schedule the individual for their originally scheduled re-exam date (May 2011). Thomas Curtis seconded and the Board approved without objection.

On item 20, Velvet Hunter, General Services, requested that the individual be removed from the return to work list based on medical reasons.

Paula Krebs, Eckman/Freeman, reviewed the results of the functional capacity evaluation and indicated that those results are the basis for the request to be removed from the list.

There was some discussion of the results of the evaluation and the findings. The Board requested this item be moved to the end of the agenda in order to provide copies of the evaluation for the Board's review.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
1.	Donald R. Beckham	Public Works	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (August 2011), with re-exam at that time.
2.	Idell W. Clay	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (August 2011), with re-exam at that time.
3.	Tracy L. Murray	General Hospital	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for six months, (August 2011), with re-exam at that time.

4.	Israel T. Padilla	Bordeaux	In Line of Duty	As moved, seconded and approved, this disability pension request was approved for six months, (August 2011), with re-exam at that time.
5.	James C. Smith	Sheriff	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (August 2011), with re-exam at that time.
6.	Laureia E. Taylor	Bordeaux	Medical	As moved, seconded and approved, this disability pension request was approved for seven months, (June 2011), with re-exam at that time.
7.	William Stone	Police	In Line of Duty	This disability pension request was withdrawn by the individual.
8.	Beverly C. Hall	Parks	Medical	As moved seconded and approved, this disability pension request was approved and the individual returned to work.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
9.	Kenneth D. Barnes	Fire	In Line of Duty	As moved, seconded and approved, this disability pension was continued for one year, (February 2012), with re-exam at that time.
10.	Stacy E. Cummings	Sheriff	In Line of Duty	As moved, seconded and approved, this disability pension was continued for six months, (August 2011), with re-exam at that time.
11.	Tyrone E. Elliott	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for one year, (February 2012), with re-exam at that time.
12.	Thomas H. Hazelip	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension request was approved without stipulation of scheduled re-exam at that time.
13.	Pamela A. Love	Metropolitan Nashville Public Schools	In Line of Duty	As moved, seconded and approved, this disability pension was continued for one year, (February 2012), with re-exam at that time.
14.	J.C. Walton, Jr.	Sheriff	Medical	As moved, seconded and approved, this disability pension was continued for one year, (February 2012), with re-exam at that time.

REEXAMINATIONS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
15.	Carol L. Wheeler	Police	Medical	As moved, seconded and approved, this disability pension was continued for one year, (February 2012), with re-exam at that time.
16.	Rita White	Police	Medical	As moved, seconded and approved, this disability pension was continued for one year, (February 2012), with re-exam at that time.
17.	Carol E. Ramsey	General	In Line of Duty	As moved, seconded and approved, this individual was returned to work.
18.	William Hailey, III	Water	Medical	As moved, seconded and approved, this individual was returned to work.

OTHER:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
19.	Michael G. Bunch	Fire	In Line of Duty	As moved, seconded and approved, this disability pension was continued for three months, (May 2011), with re-exam at that time.
20.	Thomas A. Owens	General Services	In Line of Duty	As moved, seconded and approved, this individual was removed from the return to work list and scheduled for re-exam in six months, (August 2011).

Dr. Celia Goodson reported to the Board that she concurs with the case management recommendations on the social security referrals. Rita Roberts-Turner moved for approval of the recommendations. Christine Bradley seconded and the Board approved without objection.

SOCIAL SECURITY REFERRALS:

Item	Name	Department	Review Originated From	Case Management Rec for Referral	CSME Rec for Referral	Comments
1	Roberta Bowden	MNPS	Pension Approval	Yes	Yes	Eligible for RIB
2	Mark Chesnut	Police	Pension Approval	Yes	Yes	
3	Melissa Fauscette	MNPS	Pension Approval	Yes	Yes	
4	Trudy Graves	MNPS	Pension Approval	No	No	Review 7/2011
5	Karen Holder	Water	Pension Approval	No	No	Review 6/2011
6	Thomas Jones, Jr.	Police	Pension Approval	No	No	
7	Sheila Fite-Maxwell	Police	Pension Approval	Yes	Yes	

SOCIAL SECURITY REFERRALS: (continued)

Item	Name	Department	Review Originated From	Case Management Rec for Referral	CSME Rec for Referral	Comments
8	William Roger Noll	Public Works	Pension Approval	No	No	Review 7/2011
9	Corisa Parks	MNPS	Pension Approval	No	No	Review 7/2011
10	Kiimberly Searcy	Health	Pension Approval	No	No	Review 5/2011
11	Melissa Pinkelton	Police	Pension Approval	Yes	Yes	
12	Catherine Taylor	MNPS	Pension Approval	Yes	Yes	

D. PENSIONS: (service, disability to service, options elected and survivor)

Clyde Smith moved for approval of the pensions. Charles Clariday seconded and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Steve Rider	Sheriff	Correctional Officer	B	12/29/2010	01/01/2011
Dwight Davis, Sr.	Fire	Paramedic 2	B	01/04/2011	02/01/2011
Roth A. Putney	Police	Police Officer 2-Flt Trng	B	01/06/2011	04/30/2011
Debra A. Bacher	MNPS	Cafeteria Manager	B	01/06/2011	01/03/2011
Brenda K. Wright	General Hospital	Radiology Tech	B	01/06/2011	02/01/2011
Deborah K. McMasters	MNPS	Bus Driver	B	01/06/2011	01/28/2011
Bobby N. Hunter	Sheriff	Admin Svcs Officer 2	B	01/06/2011	02/03/2011
Barbara A. Edwards	MNPS	Education Asst	B	01/06/2011	02/01/2011
Gary W. Pirtle	Police	Police Officer 2	B	01/06/2011	02/06/2011
Margaret F. Ziglar	Library	Program Manager 2	B	01/13/2011	02/01/2011
Gloria E. Chitwood	Sheriff	Office Support Rep 2	B	01/13/2011	02/01/2011
Stephen D. Osborn	Water	Store Supervisor	B	01/13/2011	03/04/2011
John L. Mundy	Water	Indus. Maint. Supv. 1	B	01/13/2011	01/17/2011
James D. Ham	Water	Application Tech 1	B	01/13/2011	01/31/2011
Dorothy B. Boyd	MNPS	Senior Secretary	B	01/13/2011	01/29/2011
James R. Moran	MNPS	Facility Technician	B	01/13/2011	03/01/2011
Ronald C. Deardorff	Human Resources	Assistant Director	B	01/14/2011	05/01/2011
Kenneth E. Merrill	Fire	Fire Captain	B	01/18/2011	02/01/2011
Philip D. Baltz	Legal	Attorney 3	B	01/19/2011	03/01/2011
Karen Kinnard	Police	Sergeant	B	01/19/2011	01/26/2011
Judy A. Alexander	Police	Police Op. Coord. 1	B	01/20/2011	02/01/2011
Daniel G. Jackson	Water	Finance Officer 3	B	01/20/2011	03/18/2011
Anita M. Carter	Circuit Court Clerk	Clerk	B	01/20/2011	01/20/2011
Tinny G. Scott	MNPS	General School Asst.	B	01/20/2011	01/04/2011
Ronald W. Miller	State Trial Court	Case Officer 1	B	01/20/2011	12/28/2010
Rebecca F. Lamay	MNPS	School Bus Driver	B	01/20/2011	02/11/2011
Ophelia Paine	Historical Commission	Public Info. Officer 3	B	01/20/2011	03/01/2011

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Joyce Weiss	Fire-cv	B	12/01/2010
Nannie Bentley	MNPS	B	01/01/2011
Linda M. Smith	Health	B	12/01/2010

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Bissinger, Sandra Lee	MNPS	Service	B	12/4/2010	Option B	3
Eadler, Robert P.	Planning Commission	Service	B	12/2/2010	Option A	
Hill, Jacques J.	MNPS	Service	B	12/4/2010	Option E	3
Ives, William R.	Finance	Service	B	12/1/2010	Option E	
Lester, Ruth D.	Circuit Court Satellite	Service	B	12/10/2010	Normal	
Lorinser, Barbara L.	Health	Service	B	12/1/2010	Normal	
Mustoe, Brenda June	MNPS	Service	B	8/1/2010	Option E	
Nesbitt, Bobby N.	Water Services	Service	B	12/11/2010	Normal	3
Polk Jr, James W.	Community Education Alliance	Service	B	12/11/2010	Option A	1
Rushing, John T.	MNPS	Service	B	12/18/2010	Option E	
Rushing, Mary E.	MNPS	Service	B	10/30/2010	Option E	1
Russell, Bobby L.	MNPS	Early Service	B	12/17/2010	Option F	
Sanders, Reuben H.	Fire	P&F Service	B	12/1/2010	Normal	
Sloan, Mary E.	Election Commission	Service	B	12/1/2010	Normal	
Tayip, Abdullah Muham	MNPS	Early Service	B	7/1/2010	Option A	
Toler, Carole K.	Assessor of Property	Service	B	10/2/2010	Option B	
Webb Jr, Johnnie E.	Fire	P&F Service	B	12/1/2010	Option E	2
Young, Robyn F.	Sheriff	P&F Service	B	12/3/2010	Option E	

Pension options key:

- Normal - life annuity (no option elected)
- Option A - Joint & Survivor - 100% to surviving beneficiary
- Option B - Joint & Survivor - 50% to surviving beneficiary
- Option C - Social Security
- Option D - 120 payments certain and life
- Option E - Joint & Survivor - 100% to surviving beneficiary with pop-up feature
- Option F - Joint & Survivor - 50% to surviving beneficiary with pop-up feature

Survivor

Employee Name	Department	Survivor Name	Plan Membership	Effective Date
Malcolm Allen	MNPS	Sherri Allen	A	12/23/2010
Willie Holder	MNPS	Gladys Holder	A	12/14/2010
Herschell Glenn	Police	Peggy Glenn	A	12/21/2010
Robert Puryear III	Finance	Armelia Puryear	A	12/19/2010
Claude West	Public Works	Ruby West	Old Closed	12/19/2010
Vernon Hullett	Fire	W. Diann Hullett	A	12/23/2010
Donald Wilson	Fire	Carolyn Wilson	B	12/15/2010
Andrew Pope	Public Works	Sandra Pope	B	01/07/2011
Ronald Parkinson	Public Works	Jacque Parkinson	B	01/02/2011
Harry Graham	Fire	Margaret Graham	Old Closed	01/01/2011
Ed Ford	Criminal Court Clerk	Shirley Ford	B	01/13/2011
Clifford Bryant, Jr.	Water	Tina Bryant	B	01/13/2011
Bobby Teal	Fire	Imogene Smith	Old Closed	01/04/2011

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Waiver of overpayments – Project 98.

Justin Stack reported to the Board that the necessary changes/adjustments have been made and the individuals notified of the requirements to seek a waiver of any overpayment. He stated that of those remaining who have not responded, staff has sought other avenues in order to contact these individuals.

There was some discussion of those who indicated they would repay any overpayment versus those who requested a waiver and the amounts involved. There was also some discussion as to whether or not all the criteria for a waiver has been met.

Nicki Eke, Legal Department, reviewed the criteria as outlined in the Code and stated that the Board has to determine eligibility based on the criteria.

There was discussion of what the letter entailed and the explanations/responses regarding the repayment being a hardship. There was discussion of any analysis used to determine eligibility for the waiver and any other information required.

There was further discussion of the criteria, staff reviewing the responses and submitting them to the Board for approval.

B.R. Hall moved for approval of the requested waivers of overpayment. Rita Roberts-Turner seconded.

There was further discussion of the individuals who are repaying the overpayment and that they fully understood that they could request the waiver.

A vote was taken on the motion for approval of the waivers of overpayment and was approved without objection.

Staff noted that one individual is incapable of making a decision regarding the waiver.

After some discussion on how to obtain the required information, Clyde Smith moved that staff work with the legal department to seek guidance on resolution of this particular case. Ann Butterworth seconded.

After some discussion of bringing this particular item back to the Board, Nicki Eke, Legal Department, indicated that there has to be a request made and brought back to the Board for the approval process. A vote was taken on the motion that staff work with the legal department to seek guidance on resolution of this particular case and was approved without objection.

With regards to those who have not responded to the letter, Richard Riebeling moved to have staff do additional follow-up with an April 1st deadline. Thomas Curtis seconded and the Board approved without objection.

2. General Hospital and Metropolitan Nashville Public Schools clinic waivers.

Justin Stack reported to the Board that the consultants will be giving their annual review of the General Hospital clinic waivers and making recommendations on the Metropolitan Nashville Public Schools clinic waivers.

Andre Demetrius and Amy Whaley, Buck Consultants, were present. Amy Whaley gave some background regarding the program and those allowed to participate in the program. She reviewed the administrative issues, utilization, incentives and savings of the General Hospital clinic waiver program. Ms. Whaley stated that it is recommended to continue the program. She also stated that the next review of the program will have more detailed claims data regarding services.

2. General Hospital and Metropolitan Nashville Public Schools clinic waivers. (continued)

Clyde Smith moved for approval of continuing the General Hospital clinic waiver program. Thomas Curtis seconded.

There was some discussion regarding participation in the program, specifically by department.

A vote was taken on the motion to continue the General Hospital clinic waiver program and was approved with B.R. Hall opposed.

Amy Whaley reported to the Board that Metropolitan Nashville Public Schools is offering a similar program to the one at General Hospital. She stated that the only exception/difference is with the Cigna deductible gap and participants having to pay. She stated that after evaluation of the program there are minor administrative issues and there are potential savings and recommends implementation of the program.

Thomas Curtis moved for approval of implementation of the Metropolitan Nashville Public Schools clinic waiver program. Christine Bradley seconded.

There was discussion of the date of implementation, clarification on what is being waived, (the deductible gap or the co-insurance), communications and having it approved by Council.

There was discussion of drafting an example as to how the program will work and Christine Bradley offered an amendment to the motion not to implement the program until fall.

After some discussion of implementing the program during fall of the year being problematic, how the program will work, timelines and communications, the Board requested that the consultants report back to the Board at the next meeting (30-60 days) after speaking with all the parties involved regarding how the program will work and implementation of the program.

Tom Curtis withdrew his motion. Christine Bradley withdrew her second.

3. Post-65 retiree options.

Justin Stack reported to the Board that the consultants will be giving a review of the current status of the Medicare Part D coverage and provide alternative options.

Andre Demetrius and Amy Whaley, Buck Consultants, were present. Amy Whaley reviewed some changes in Medicare since inception of the retiree drug subsidy.

There was some discussion of what the costs regarding the post 65 retiree options were based upon.

She reviewed GASB and health care reform changes that will affect Medicare eligibles and some options to administer /be compliant with those changes.

There was discussion of the available options (contracting with a vendor, employer group waiver plan, and a wrap plan), feasibility of the options presented and staying as close as possible to what is already in place.

Richard Riebeling moved for the consultant to conduct a feasibility study on the option of an employer group waiver plan (EGWP) with a vendor option with a report back to the Board in a timely manner. Rita Roberts-Turner seconded.

There was discussion of whether or not the options included a formulary list.

A vote was taken on the motion to conduct a feasibility study on the option of an employer group waiver plan (EGWP) with a vendor option with a report back to the Board in a timely manner and was approved with B.R. Hall opposed.

At this time, the Board took a break and then reconvened with the remainder of the agenda.

4. Pension plan valuation – final results.

Justin Stack reported to the Board that the actuary will be presenting the final results of the annual actuarial valuation on the pension plans.

Kevin Sullivan, Bryan Pendleton, Swats & McAllister, gave a summary of the plan provisions (Division A and B), employee data statistics of the plans (open and closed), future trends and projected contribution assumptions. Mr. Sullivan stated that it is recommended to continue with the current contribution rate of 15.416%.

There was some discussion of the current market and the possibility of the recommended rate changing.

Ann Butterworth moved for approval of continuing the current contribution rate of 15.416%. Christine Bradley seconded and the Board approved without objection.

5. In Line of Duty Committee report: (Chair: Clyde D. Smith; Vice-Chair: Christine Bradley; Members: Charles Clariday and Richard Riebeling. Alternate members: B.R. Hall, Sr. and Rita Roberts-Turner)

Justin Stack reported to the Board that the In Line of Duty Committee met on Wednesday, January 19, 2011 to deliberate on several items and the minutes from this meeting are being presented for approval. Mr. Stack stated that there are three recommendations from the Committee and a request has been received for a deferral on committee item 3, the in line of duty medical care request from the Police Department. Christine Bradley moved for approval to defer committee item 3, the in line of duty medical care request from the Police Department. Ann Butterworth seconded and the Board approved without objection.

*Denotes Richard Riebeling and Rita Roberts-Turner leaving the meeting.

Committee Chair Clyde Smith asked if there were any amendments, corrections or questions of the minutes from the In Line of Duty Committee meeting held on January 19, 2011. With no corrections, nothing further was noted and Charles Clariday moved for approval of the In Line of Duty Committee minutes. Christine Bradley seconded and the Committee minutes were approved without objection.

Justin Stack reviewed the recommendations from the Committee with the Board. Mr. Stack reported that on committee item 1, the in line of duty medical care request from the Health Department, the Committee recommends that the Board uphold the initial determination for this claim as denied. Ann Butterworth moved for approval of the recommendation on committee item 1 to uphold the initial determination for this claim as denied. Christine Bradley seconded and the Board approved without objection.

Justin Stack reported to the Board that on committee item 2, the in line of duty medical care request from the Sheriff's Office, the Committee recommends that the Board uphold the initial determination for this claim as in line of duty compensable. Ann Butterworth moved for approval of the recommendation on committee item 2, to uphold the initial determination for this claim as in line of duty compensable. Charles Clariday seconded and the Board approved without objection.

Justin Stack reported to the Board that on committee item 7, the Alternative Service Concepts, (ASC), communication letters regarding injury on duty claims, the Committee recommends that ASC and HR staff revise the IOD card template and determine whether or not to continue with the new card based on cost.

Tracy Petty, ASC, was present to address any questions from the Board regarding the revisions. Charles Clariday moved for approval of the recommendation on committee item 7, to revise the IOD card template. B.R. Hall seconded and the Board approved without objection.

5. In Line of Duty Committee report: (continued)

On committee item 3, it was noted that the individual and their representative should be made aware that this item was deferred on the assumption that the additional medical information will be provided in a timely fashion.

6. Pension Committee report: (Chair: Edna Jones; Members: Ann V. Butterworth, B.R. Hall, Sr., and Rita Roberts-Turner. Alternates: G. Thomas Curtis and Clyde D. Smith)

Justin Stack reported to the Board that the Pension Committee met on Thursday, January 27, 2011 to discuss the disability questionnaire process. He stated that the minutes from this meeting will be provided at the March Board meeting for approval.

At this time, the Board discussed the disability pension item 20. After review of the functional capacity evaluation, Clyde Smith moved that the individual be removed from the return to work list. Charles Clariday seconded.

Dr. Celia Goodson recommended a re-exam date of August 2011.

A vote was taken on the motion to remove the individual from the return to work list with the recommended re-exam date and was approved without objection.

7. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Utilization report from Alternative Service Concepts. (reported quarterly)

Items 7.-a. through 7.-c. were for information only and no action was required.

8. Reports for your information:

- a. Return to work.
- b. Social Security approvals. (not available)
- c. Refund of pension contributions. (none to report)
- d. Repayment of pension contributions.
- e. Reports from Treasury. (reported quarterly)
- f. Non-compliant disability pensioners. (none to report)
- g. Pending litigations. (reported quarterly)
- h. Denial log from Alternative Service Concepts.
- i. HIPAA notice.

Items 8.-a. through 8.-i. were for information only and no action was required.

Justin Stack made note of item 8.-i., HIPPA notice.

9. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 11:48 a.m.

ATTEST:

APPROVED:

Mrs. Rita Roberts-Turner, Director
Human Resources

Ms. Edna J. Jones, Chair
Employee Benefit Board