

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

April 5, 2011

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, April 5, 2011 in the Civil Service Conference Room, Suite 163, 222 Building, Third Avenue North, Nashville, Tennessee, at approximately 9:30 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Ann V. Butterworth, Charles D. Clariday, Sr., *G. Thomas Curtis, B.R. Hall, Sr., James H. Johnson, Richard M. Riebeling, Rita Roberts-Turner and Clyde D. Smith.

Others present: Shannon B. Hall, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Celia Goodson, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections or questions of the minutes from the last regular meeting held on March 1, 2011. With no corrections, nothing further was noted and Clyde Smith moved for approval. Rita Roberts-Turner seconded and the Board approved without objection.

B. APPEAL ANNOUNCEMENT:

Shannon Hall announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new requests, items 1 through 7, for the length of time as recommended. Christine Bradley moved for approval of the recommendation to approve the disability pension new requests, items 1 through 7 for the length of time as recommended. Rita Roberts-Turner seconded and the Board approved without objection.

Dr. Celia Goodson reported to the Board that on item 8, she is requesting an independent medical examination.

*Denotes the arrival of Thomas Curtis.

Rita Roberts-Turner moved for approval of an independent medical examination for item 8. Christine Bradley seconded.

After some discussion of the independent medical examination process and case management, a vote was taken on the motion on item 8 and was approved without objection.

Dr. Celia Goodson reported to the Board that she recommends approval for continuing the disability pension reexaminations, items 9 through 16 for the length of time as recommended. Clyde Smith moved for approval of the recommendation to continue the disability pension reexaminations, items 9 through 16 for the length of time as recommended. Rita Roberts-Turner seconded and the Board approved without objection.

On item 17, Dr. Celia Goodson reported to the Board that she recommends deferral for one month. Clyde Smith moved for approval of the recommendation to defer item 17 for one month. Rita Roberts-Turner seconded and the Board approved without objection.

On the late item, Dr. Celia Goodson reported to the Board that she recommends approval of the disability pension new request for the length of time as recommended. Clyde Smith moved for approval of the recommendation to approve the late item for the length of time as recommended. Rita Roberts-Turner seconded and the Board approved with Ann Butterworth abstaining.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
1.	Gale R. Beamer	General Sessions Court	In line of duty	As moved, seconded and approved, this disability pension request was approved for six months, (October 2011), with re-exam at that time.
2.	James T. Brannon	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for six months, (October 2011), with re-exam at that time.
3.	Earline H. Brown	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (August 2011), with re-exam at that time.
4.	Harold E. Harding	Water	In line of duty	As moved, seconded and approved, this disability pension request was approved for nine months, (January 2012), with re-exam at that time.
5.	Judy C. Petty	Police	Medical	As moved, seconded and approved, this disability pension request was approved for one year, (April 2012), with re-exam at that time.
6.	Joe B. Spencer, Jr.	Public Works	In line of duty	As moved, seconded and approved, this disability pension request was approved for six months, (October 2011), with re-exam at that time.
7.	Duane C. Williamson	Police	In line of duty	As moved, seconded and approved, this disability pension request was approved for one year, (April 2012), with re-exam at that time.
8.	Suzanne W. Butler	Police	In line of duty	As moved, seconded and approved, an independent medical examination was approved.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
9.	Deborah A. Berryhill	Police	In line of duty	As moved, seconded and approved, this disability pension was continued for six months, (October 2011), with re-exam at that time.
10.	Valerie R. Chapman	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension was continued for six months, (October 2011), with re-exam at that time.

REEXAMINATIONS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
11.	Johnathan D. Collins	Metro Action Commission	In line of duty	As moved, seconded and approved, this disability pension was continued for three months, (July 2011), with re-exam at that time.
12.	Terry D. Gibson	Health	In line of duty	As moved, seconded and approved, this disability pension was continued for four months, (August 2011), with re-exam at that time.
13.	Jennifer L. Kee	Metropolitan Nashville Public Schools	In line of duty	As moved, seconded and approved, this disability pension was continued for one year, (April 2012), with re-exam at that time.
14.	Jerry D. Lee, Jr.	Fire	In line of duty	As moved, seconded and approved, this disability pension was continued for nine months, (January 2012), with re-exam at that time.
15.	James W. McDerman	Police	In line of duty	As moved, seconded and approved, this disability pension was continued for one year, (April 2012), with re-exam at that time.
16.	Lynette L. Oaks	General Hospital	Medical	As moved, seconded and approved, this disability pension was continued for one year, (April 2012), with re-exam at that time.
17.	Geraldine Reed	Metropolitan Nashville Public Schools	Medical	As moved, seconded and approved, this disability pension re-exam was deferred for one month, (May 2011), with re-exam at that time.

**LATE ITEM:
 NEW REQUESTS:**

	Name	Department	In Line of Duty (IOD) or Medical Disability	Recommendation
18.	Dionna N. Wilson	General Sessions Court	Medical	As moved, seconded and approved, this disability pension request was approved for four months, (August 2011), with re-exam at that time.

SOCIAL SECURITY REFERRALS:

Dr. Celia Goodson reported to the Board that she concurs with the case management recommendations on the Social Security referrals. Christine Bradley moved for approval of the recommendations on the referrals. Thomas Curtis seconded and the Board approved without objection.

SOCIAL SECURITY REFERRALS: (continued)

Item	Name	Department	Review Originated From	Case Mgmt Rec for Referral	CSME Rec for Referral	Comments
1	Karen T. Beadle	Health	Pension Approval	No	No	Review 6/2011
2	Teresa Clement	MNPS	Pension Approval	Yes	Yes	
3	Kimberly Goff	Library	Pension Approval	No	No	Review 9/2011
4	Thomas Matthews Jr.	Criminal Court	Pension Approval	Yes	Yes	Has attorney
5	Gregory Sullivan	Fire	Pension Approval	Yes	Yes	
6	Charlene Tatum	Sheriff	Pension Approval	No	No	Has attorney

D. PENSIONS: (service, disability to service, options elected and survivor)

Rita Roberts-Turner moved for approval of the pensions. Clyde Smith seconded and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Willard W. Griffin *	Library	Radio Announcer	B	02/23/2011	03/01/2011
Linda F. Bush	Codes	Office Rep III	B	02/23/2011	02/15/2011
Leland T. Lloyd Jr. *	Police	Police Officer 2	A	02/23/2011	04/01/2011
Billy R. Baker	Water	Treatment Plant Tech 2	B	02/23/2011	02/22/2011
Christopher D. Stewart	Water	Treatment Plant Shift Supv	B	02/23/2011	04/16/2011
Ernest L. McClain	Codes	Property Stand Insp 1	B	02/23/2011	06/30/2011
James W. Murray	Codes	Electrical Insp. Chief	B	01/18/2011	04/01/2011
Elizabeth D. Blair	General Hospital	Registered Nurse	B	03/01/2011	03/05/2011
Monty L. Pennington	Sheriff	Correctional Officer 1	B	03/02/2011	04/01/2011
Michael R. Borum	Criminal Court Clerk	Deputy Crim. Ct. Clerk 2	B	03/02/2011	04/01/2011
Ammie D. Humphrey *	Health	Nurse Practitioner	B	03/03/2011	02/01/2011
Gigger L. Nipper	Police	Police Officer 2	B	03/07/2011	03/16/2011
Charles A. Graham Jr.	Knowles Home	Group Care Worker	B	03/07/2011	03/19/2011
James B. Lawrence	Codes	Electrical Inspector 2	B	03/07/2011	06/01/2011
Barbara A. Coure	MNPS	Senior Control Clerk	B	03/07/2011	04/23/2011
Susan J. Sizemore *	General Hospital	Registered Nurse	B	03/07/2011	05/01/2006
Charles P. Leitch	Codes	Plumbing Inspector 2	B	03/09/2011	05/02/2011
Jeanne M. Leitch	Police	Human Resources Asst 2	B	03/09/2011	05/02/2011
Deborah D. Hammonds	Sheriff	Program Manager 1	B	03/14/2011	04/16/2011
James L. Rucker	Parks	Recreation Cntr Manager	B	03/14/2011	04/30/2011
Norse P. Johnson	MNPS	School Bus Driver	B	03/14/2011	06/02/2011
Fred V. Light	MNPS	School Bus Driver	B	03/14/2011	03/11/2011
Carolyn E. Ridley	MNPS	Special Ed. Asst 1	B	03/14/2011	06/02/2011
Donna M. Elliott	General Hospital	Registered Nurse	B	03/14/2011	05/01/2011

Service (continued)

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Charles R. Gregory	Water	Cust. Svc Asst Mgr	B	02/02/2011	04/01/2011
Beverly A. Raybon	MNPS	School Bus Driver	B	03/17/2011	04/30/2011
Judy C. Gentry	MNPS	School Bus Driver	B	03/17/2011	06/01/2011
Jeanette T. Stephens	MNPS	General School Asst	B	03/17/2011	06/02/2011
Charlene S. Caldwell	MNPS	General School Asst	B	03/17/2011	04/29/2011
Donald W. Hawkins	Police	Police Lieutenant	B	03/17/2011	04/16/2011
Howard L. Carter	Water	Equip Operator 3	A	03/17/2011	03/31/2011
Geraldine Steele	Metro Action Comm	Head Start Teacher 2	B	03/17/2011	06/10/2011
Linda G. Stapleton	MNPS	School Bus Driver	B	03/24/2011	06/02/2011
Paula J. Fleming	MNPS	Special Ed Bus Driver	B	03/24/2011	04/29/2011
Linda C. Howell	MNPS	Secretary/Bookkeeper	B	03/24/2011	06/02/2011
Judy C. Demumbra	MNPS	School Bus Driver	B	03/24/2011	05/27/2011
Linda M. Dansby *	Codes	Cust. Service Supervisor	B	03/24/2011	07/01/2011
Robert S. Gibson Jr.	ITS	Info System Advisor 1	B	03/24/2011	07/01/2011
Barbara A. Franklin	Library	Library Manager 2	B	03/24/2011	05/01/2011
Peggi L. Jones *	Social Services	Admin Svc. Manager	B	03/25/2011	03/01/2011
Larry W. Roberts	Fire	Fire Captain	A	03/29/2011	05/09/2011

* *Deferred Benefit*

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Glendora F. Pursley	Bordeaux	A	03/01/2011
Barbara A. Sweatt	MNPS	B	03/01/2011
Robert W. Raney	Water	B	03/01/2011
Thomas W. Sherrill	Fire	A	03/01/2011
Charles A. Linton	Police	A	01/01/2011
James C. Davis	Police	B	02/01/2011
Eaeline Beard	MNPS	B	04/01/2011

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Alexander, Judy A.	Police	Service	B	2/1/2011	Normal	2
Bacher, Debra A.	MNPS	Early Service	B	12/25/2010	Normal	
Baker, Billy R.	Water Services	Service	B	2/23/2011	Option B	
Baltz, Philip D.	Law	Service	B	3/1/2011	Option D	
Barnett, Patricia B.	Finance	Service	B	12/31/2010	Option D	1
Barrow, Denise A.	Bordeaux	Early Service	B	2/1/2011	Option D	
Boyd, Dorothy B.	MNPS	Service	B	1/29/2011	Option D	2
Brannon, Mary F.	Assessor of Property	Service	B	1/5/2011	Option D	
Bush, Anthony R.	General Hospital	Service	B	1/15/2011	Option F	3
Bush, Linda F.	Codes Administration	Service	B	2/8/2011	Normal	
Cage Jr, Howard E.	Fire	P&F Service	B	1/4/2011	Option E	3
Carter, Anita M.	Circuit Court Clerk	Service	B	2/24/2011	Normal	
Chitwood, Gloria E.	Sheriff	Early Service	B	2/1/2011	Option A	
Coleman, Jerry L.	Police	P&F Service	B	1/25/2011	Option B	3
Crawford, James E.	General Sessions Court	Service	B	1/29/2011	Option E	
Daugherty, David J.	Public Works	Early Service	B	1/29/2011	Option D	

Options Elected (continued)

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Davis Sr, Dwight N.	Fire	P&F Service	B	2/1/2011	Normal	3
Davis, Betty Delores	MNPS	Early Service	B	12/25/2010	Option E	
Davis, Michael A.	Public Works	Service	B	2/2/2011	Option E	1
Dillon, Gearldine	MNPS	Service	B	2/5/2011	Option B	
Downes, James E.	Convention Center	Service	B	2/1/2011	Normal	
Edwards, Barbara Ann	MNPS	Service	B	2/1/2011	Option E	
Edwards, Cynthia D.	MNPS	Early Service	B	1/27/2011	Normal	
Ewing, Michael O.	Fire	P&F Service	B	1/5/2011	Normal	
Fitzpatrick, Robert Y.	Trustee	Service	B	1/4/2011	Normal	1
Geasley, Patricia E.	Social Services	Service	B	3/1/2011	Normal	
Griffin, Willard W.	Public Library	Service	B	3/1/2011	Option D	
Ham, James D.	Water Services	Service	B	2/1/2011	Option A	
Hardcastle, Dale R.	MNPS	Early Service	B	2/5/2011	Normal	
Hayes, Martha E.	General Hospital	Service	B	1/1/2011	Normal	2
Hendking, Dorothy I.	MNPS	Service	B	1/15/2011	Normal	3
Hickson, James A.	Police	P&F Service	B	10/23/2010	Option E	
Hill, Gwendolyn	MNPS	Service	B	12/17/2010	Normal	2
Hill, James H.	Assessor of Property	Service	B	1/8/2011	Option E	
Hollis, Rita C.	General Hospital	Early Service	B	2/12/2011	Option F	
Hunter, Bobby N.	Sheriff	Service	B	2/3/2011	Option B	
Johnson, Ernest L.	Codes Administration	Service	B	1/6/2011	Option D	
Keener, William Mike	Fire	P&F Service	B	1/30/2011	Option B	
Kimble, George J.	Water Services	Service	B	1/19/2011	Option F	3
King, Ronald E.	Sheriff	P&F Service	B	1/8/2011	Option F	1
Kinnard, Karen A.	Police	P&F Service	B	1/26/2011	Option C	
Lamay, Rebecca F.	MNPS	Early Service	B	2/11/2011	Option F	
Laster, James M.	Fire	P& F Service	B	2/10/2011	Option E	1
Lewis, Donald R.	MNPS	Early Service	B	2/1/2011	Option C	
Lyle, Dorothy J.	General Hospital	Service	B	1/1/2011	Normal	
Lyle, Lester H.	Metro Action Commission	Early Service	B	11/17/2010	Option D	
Martin, John C.	Fire	P&F Service	B	1/3/2011	Option A	
Mccrary, Dennis M.	Water Services	Service	B	1/22/2011	Option D	
McMasters, Deborah Kay	MNPS	Service	B	1/27/2011	Normal	3
Merrill, Kenneth E.	Fire	P&F Service	B	2/16/2011	Option F	
Miller, Ronald W.	State Trial Courts	Early Service	B	12/25/2010	Option D	
Mueller, James V.	Metro Action Commission	Service	B	1/1/2011	Option E	
Mundy, John L.	Water Services	Service	B	1/29/2011	Option F	
Osborn, Stephen D.	Water Services	Service	B	3/5/2011	Option E	
Paine, Ophelia T.	Historical Commission	Service	B	2/1/2011	Option F	
Perry, Jacqueline L.	Knowles Home	Early Service	B	2/1/2011	Option C	
Persinger, Bridget	Police	Service	B	3/1/2011	Option A	
Pirtle, Gary W.	Police	P&F Service	B	2/6/2011	Normal	3
Reed, Parkie N.	Water Services	Service	B	1/1/2011	Option C	2
Rickman, Janet	Public Library	Early Service	B	2/26/2011	Normal	
Rider, Steve C.	Sheriff	Early Service	B	1/7/2011	Normal	

Options Elected (continued)

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	DROP Election
Scott, Dee	MNPS	Service	B	2/26/2011	Normal	
Scott, Tinny G.	MNPS	Service	B	1/1/2011	Option D	
Self, Ida C.	General Hospital	Service	B	2/1/2011	Option D	
Smith, Ned D.	Fire	P&F Service	B	9/18/2010	Option F	
Stubblefield Jr, James E.	Fire	P&F Service	B	1/5/2011	Option A	1
Taite, Vincent T.	Sheriff	P&F Service	B	2/1/2011	Option F	3
Thompson, Deborah J.	Bordeaux Long Term Care	Early Service	B	2/12/2011	Normal	
Wheeler, Tommy	Water Services	Service	B	1/1/2011	Option F	
Wilkerson, George W.	Fire	P&F Service	B	1/5/2011	Option A	3
Wilkerson, Jeffrey L.	Fire	P&F Service	B	1/2/2011	Option E	
Wilson, Carol A.	MNPS	Early Service	B	12/25/2010	Normal	
Wright, Brenda K.	General Hospital	Service	B	1/30/2011	Normal	1
Ziglar, Margaret F.	Public Library	Service	B	2/2/2011	Normal	3

Key Codes

Options
 Normal - life annuity (no option elected)
 Option A - Joint & Survivor - 100% to surviving beneficiary
 Option B - Joint & Survivor - 50% to surviving beneficiary
 Option C - Social Security
 Option D - 120 payments certain and life
 Option E - Joint & Survivor - 100% to surviving beneficiary with pop-up feature
 Option F - Joint & Survivor - 50% to surviving beneficiary with pop-up feature

Drop Elections
 1 - 1 year drop
 2 - 2 year drop
 3 - 3 year drop

Survivor

Employee Name	Department	Survivor Name	Plan Membership	Effective Date
Larry Cockerham	Parks	Charlsie Cockerham	B	02/13/2011
Vicki Sellers	MNPS	Robert W. Sellers	B	02/19/2011
Alicia Williams	MNPS	Ronnie Williams	B	02/21/2011
Gary Highfill	Fire	Anna Highfill	B	03/02/2011
Lon F. "Sonny" West	Codes	Barbara West	B	03/07/2011
Wilburn P. Jones	Police	Rebecca Jones	Old Closed	03/07/2011
Charles Bass	MNPS	Shirley Bass	B	03/11/2011
William Mangrum	Public Works	Della Mangrum	Old Closed	03/04/2011
John Anderson	Public Works	Bertha Anderson	Old Closed	03/15/2011
Gary Cook	Health	Setonia Cook	B	Pending autopsy
Albert Chambers	Public Works	Barbara Chambers	B	03/12/2011

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Actuarial services request for proposal.

Shannon Hall reported to the Board that the contract for actuarial services will expire September 2011. She stated that Metro will be issuing a request for proposals (RFP) through the Purchasing Division. She also stated that if any Board members are interested in serving as an advisor for the RFP to let staff know.

It was noted that Ann Butterworth will serve as Board advisor for this RFP.

2. Dental plan renewal.

Shannon Hall reported that Buck Consultants will be presenting information regarding the dental plan renewal rates for the 2012 plan year.

Andre Demetrius, Buck Consultants, reviewed the current contract provisions, highlights for both plans, and the renewal rate proposed by Delta Dental based on the plans experience. He stated that based on the experience data, Delta warranted an increase higher than the cap. Mr. Demetrius stated that after analysis and negotiations with Delta Dental, there will be an increase of 6.25% increase.

After some discussion of the rate structure for both plans, Rita Roberts-Turner moved for approval of a rate increase of 6.25% for the 2012 plan year for Delta Dental. Christine Bradley seconded and the Board approved without objection.

3. Clarification regarding salary supplementation.

Shannon Hall reported to the Board that staff is seeking guidance/clarification on disability pensioners cleared to return to work who reject an offer of their prior position before taking a disability and whether they are eligible for salary supplement. She reviewed the applicable Code sections and stated that the Legal Department has indicated that salary supplementation is not intended to apply in those cases where an employee is medically able to perform the duties of their pre-disability position and has been offered the prior position by the department.

There was discussion of the applicable Code sections, definition of prior position, reviewing the functional job description and job classifications for return to work recommendations.

Nicki Eke, Legal Department, stated that it is the Legal Department's opinion that it is the same position that the employee held prior to the disability. She also stated that position is further clarified under Civil Service.

There was discussion of job classifications and functional job descriptions as they relate to positions, application of the return to work policy, and when salary supplements are applied.

After discussion, the Board was in agreement that salary supplementation would not apply in cases where the individual is offered and medically able to perform their pre-disability position as outlined in the functional job description and the individual declines their pre-disability position.

Christine Bradley moved that in these cases if the department offers an individual their previous position as outlined in the functional job description, they will not be eligible for the salary supplement if they decline their previous position. Thomas Curtis seconded and the Board approved without objection.

4. Benefit Board budget.

Shannon Hall reported to the Board that the proposed budget for fiscal year 2012 is being presented for review and discussion. Shannon Hall also noted that the Board indicated interest in sharing the cost associated with the Police and Fire Wellness Program with the Police and Fire Departments. She also stated that the Health Department is requesting that the Board provide documentation regarding the funding transition for the program going forward.

B.R. Hall moved that the Police and Fire Wellness Program be referred to the proper Committee for deliberation. Christine Bradley seconded and the Board approved without objection.

Lannie Holland, Treasury, was present to address any questions regarding the budget and the additional information requested by the Board regarding consulting services.

There was some discussion of the allocation for the administrative law judge and unbudgeted items.

Rita Roberts-Turner moved for approval of the budget. Christine Bradley seconded.

4. Benefit Board budget. (continued)

There was discussion on whether this budget was being approved for expenditures up to these amounts with the caveat of additional expenditures being brought to the Board for approval.

There was discussion of some of the budgeted items for the fiscal year.

After clarification on the motion that any additional expenditures be brought to the Board for approval, a vote was taken on the motion to approve the budget and was approved without objection.

5. In Line of Duty Committee report.

a. In Line of Duty Committee report – January: (Chair: Clyde D. Smith; Vice-Chair: Christine Bradley; Members: Charles Clariday and Richard Riebeling. Alternate members: B.R. Hall, Sr. and Rita Roberts-Turner)

Shannon Hall reported to the Board that the In Line of Duty Committee met on Wednesday, January 19, 2011 to deliberate on several items and the minutes from this meeting have already been approved. Ms. Hall stated that on Committee item 3, the in line of duty medical care request from the Police Department, this item was deferred at the February Board meeting based on a request from the attorney and deferred by the Board at the March Board meeting pending additional medical information and review by the Civil Service Medical Examiner. Ms. Hall stated that the Committee's action to deny this claim as in line of duty compensable ended in a tie vote of 2/2. As a result, there is no recommendation from the Committee on this item. Ms. Hall also noted that the minutes are attached for each time this item has been discussed.

The individual and his attorney, Joanna Gordon, were present and addressed the Board.

Dr. Celia Goodson stated that based on the medical information provided there are references in the record that indicate there are additional medical records prior to the beginning date of what has currently been reviewed.

After discussion of obtaining the additional medical information in this case, Christine Bradley moved to defer Committee item 3, the in line of duty medical care request from the Police Department, to the Civil Service Medical Examiner for review and a recommendation. Rita Roberts-Turner seconded and the Board approved without objection.

6. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Utilization report from Alternative Service Concepts.
- d. Cigna American Specialty Health (ASH) network.

Items 6.-a. through 6.-d. were for information only and no action was required.

Shannon Hall made note of item 6.-d.

7. Reports for your information:

- a. Return to work. (none to report)
- b. Social Security approvals.
- c. Refund of pension contributions. (none to report)
- d. Repayment of pension contributions.
- e. Reports from Treasury. (reported quarterly)

7. Reports for your information: (continued)
- f. Non-compliant disability pensioners. (none to report)
 - g. Pending litigations. (reported quarterly)
 - h. Denial log from Alternative Service Concepts.

Items 7.-a. through 7.-h. were for information only and no action was required.

8. Late item(s):

Items to be listed under this section will be reported at the meeting.

With nothing further presented, the meeting adjourned at 10:43 a.m.

ATTEST:

APPROVED:

Mrs. Rita Roberts-Turner, Director
Human Resources

Ms. Edna J. Jones, Chair
Employee Benefit Board