

2012 Benefit Plan Rates (per pay period¹)

Plan	Coverage Level	General Government		MNPS Employees	
		12-month Semi-Monthly ¹	9-month Semi-Monthly	12-month Bi-Weekly	10-month Bi-Weekly
BCBS	Single	\$75.50	\$100.67	\$69.69	\$86.29
	Family	\$181.00	\$241.33	\$167.08	\$206.86
CIGNA	Single	\$73.00	\$97.33	\$67.38	\$83.43
	Family	\$174.50	\$232.67	\$161.08	\$199.43
Dental	Single	Metro provides Single Coverage at No Cost to You			
	Family	\$18.86	\$25.16	\$17.42	\$21.56
Vision	Basic Plan				
	Single	\$1.55	\$2.07	\$1.43	\$1.77
	Family	\$4.74	\$6.32	\$4.38	\$5.42
	Enhanced Plan				
	Single	\$2.12	\$2.83	\$1.96	\$2.42
	Family	\$6.79	\$9.05	\$6.27	\$7.76
Short-Term Disability	Monthly premium is .032 times your weekly pay. Example: \$400 weekly earnings x .032 = \$12.80 per month				
Long-Term Disability	Monthly premium is .0035 times your monthly pay. Example: \$1,600 monthly earnings x .0035 = \$5.60 per month				
Long-Term Care	Contact Prudential for rates.				
Supplemental Life	Age		Monthly Rate per \$10,000 in coverage		
	0 to 29		\$0.30		
	30 to 34		\$0.50		
	35 to 39		\$0.60		
	40 to 44		\$0.90		
	45 to 49		\$1.50		
	50 to 54		\$2.20		
	55 to 59		\$3.80		
	60 to 64		\$5.00		
	65 to 69		\$6.80		
70 and over		\$8.20			
Dependent Life	\$2.18 per month for spouse and eligible dependent children				

¹ General Government employees paid bi-weekly (26 pay periods) will have premiums deducted from 24 pay periods.