

Agency Name	Program Name	Primary Location	Web Address	Target Service Population	Core Services Offered	Languages	Costs	Referral Requirement	Capacity	Program Description
15th Avenue Baptist Church CDC		907 15th Avenue, South, 37212	www.fabcdc.org							
American Indian Center	Job Training and Placement	American Indian Center, 161 Murfreesboro Rd, Ste 211, Nashville, TN 37217		Native American Indians	Help with career assessments, vocational skills career education and job placement		free to eligible participants			Career Development
Be A Helping Hand Foundation			http://bahelpinghand.org/	inner city young persons	Be A Helping Hand Foundation was founded to teach trade skills as well as to provide direction, job search and placement for young men and women.	English	Free	no		Employment Readiness, Job Placement, Post Employment Support
Catholic Charities	Hispanic Family Services	30 White Bridge Road, 37209	www.cctenn.org	18 and older, Hispanic	Pre-employment assistance		free to eligible participants			Employment Readiness, Post-employment Support
Catholic Charities	Refugee Services	10 South 6th St., Nashville, TN 37206	www.risvolunteers.org	Refugees and Immigrants	Provides core resettlement services to newly arrived refugee individuals and families. Through our Reception and Placement Program refugees secure housing, food, clothing and other basic needs; assistance in accessing education, social services and health care; and employment services. Within 90 days, most refugees are well on their way toward self-sufficiency.	Spanish, Arabic, Kirundi, French, Farsi, Kurdish, Somali, Amharic, Oromo, Swahili on staff; others available through volunteers	free to eligible participants	no income restrictions; staff can determine if client meets target population criteria; no referral needed	Accepting new clients in next six months, Waiting List: sometimes; depends on caseload	Employment Readiness, Job Placement, Post Employment Support
Center for Independent Living	Information Technology Training Initiative	955 Woodland St, 37206	www.cil-mt.org	18 and older, individuals w/disabilities	ITTI augments the vocational outlook and community participation of individuals with disabilities by providing an introduction to computing including learning Microsoft Windows, Microsoft Office programs such as Word, Excel, and Powerpoint, and the Internet. Instruction is available for qualifying individuals in a classroom setting and utilizes any necessary assistive technology.		free to eligible participants			Employment Readiness
Christian Women's Job Corps		128 8th Avenue, South, 37203 615-244-2669	http://www.cwjcnashville.org	Women, low income	Mentoring relationships, computer classes, GED classes, job and life skills training, and Bible classes.	English	free to eligible participants		Currently maintaining a waiting list	Career Development, Post-employment Support

Cohn Adult High School		4805 Park Ave Nashville, TN 37209 - (615) 298-8053	www.cohnadulths.mnps.org/site149.aspx		A unique and innovative adult education institution. We provide students the opportunity to earn credits in order to receive a high school diploma. We foster a judgment free, respectful, mature environment. CAHS offers all core subjects. We also provide Special Education services to eligible individuals	CAHS offers ELL instruction for various English as a second language, students.		none	CAHS is able to serve as many as 400 students comfortably, no waiting list	Certificated Training Program
Community Options, Incorporated		2815 Patriot Way, 37214	http://www.communityoptionsonline.org/tenn.html	Long term residential assistance: IQ of 70 or diagnosed below prior to age 18. Employment assistance: Voc Rehab guidelines, physical or mental disability. No income threshold.	Provides opportunities for transitional or on-going services gainful employment in a controlled, protected environment for individuals with disabilities on a long or short-term basis	English but resources for other	free	Yes, Dept. of Vocational Rehabilitation, Division of Mental Retardation Services	Always accepting clients, no waiting list	Employment Readiness, Subsidized Employment
Conexion Americas	Entrepreneurship Training	800 18th Avenue, South, 37203	www.conamericas.com	18 and older, Hispanic	We connect Latino business owners and aspiring entrepreneurs with basic tools and information on how to start and grow a business through our 5-week NEGOCIO PROSPERO course.					Employment Readiness
Department of Human Services	Vocational Rehabilitation	88 Hermitage Avenue, 37210	http://www.state.tn.us/humanserv/VRservices.html		It is designed to help individuals of work age with disabling physical and/or mental disabilities compete successfully with others in earning a livelihood.		free to eligible participants			Employment Readiness, Subsidized Employment, Career Development, Job Placement, Post-Employment Support
Ed Lindsey Industries for the Blind, Inc.		4110 Charlotte Ave., Nashville, TN 37209		Visually Impaired	Employer for the blind. Services available based on job availability w/in the company. Job training and placement	free to eligible participants				Employer
Family Affair Ministries, Inc.	National Restaurant Association Food Management and Safety Certification Program	1500 Porter Rd, B4, Nashville, TN 37206	www.familyaffairministries.com	Individuals interested in working in restaurant industry.	Job training in National Restaurant Association Food Management and Safety Certification Training.	English	sliding scale	no	Accepting new clients and maintain a waiting list	Certificated Training Program
Goodwill Industries	Day Habilitation Program	905 9th Avenue, North, 37208	www.goodwillmidten.org	Severely disabled, individuals with mental retardation	Helps people learn necessary work and social skills and habits.		free to eligible participants			Employment Readiness, Subsidized Employment

Goodwill Industries	Job Readiness Training & Placement Assistance	905 9th Avenue, North, 37208	www.goodwillmidten.org	Individuals w/barriers to employment	1 1/2 day Job Readiness training, assigned a career counselor, access to our computers and job leads. 90 day followup after being placed.	English (Spanish at Berry Rd)	free to eligible participants			Employment Readiness
Goodwill Industries	Job Placement Services	905 9th Avenue, North, 37208	www.goodwillmidten.org	Individuals w/disabilities	Placement services	English	free to eligible participants			Job Placement
Goodwill Industries	Summer Youth Employment	905 9th Avenue, North, 37208	www.goodwillmidten.org	Youth, Individuals w/disabilities	Summer employment		free to eligible participants			Subsidized Employment, Employment Readiness
Goodwill Industries	Transition Services	905 9th Avenue, North, 37208	www.goodwillmidten.org	Individuals w/disabilities	Provides counseling, training, support, job coaching, and transitional employment as needed		free to eligible participants			Post-Employment Support
Goodwill Industries	Vocational Skills Training: Computer Skills Microsoft Office Specialist	905 9th Avenue, North, 37208	www.goodwillmidten.org	18 and older, HSD required	Teaches Microsoft Office topics of Word, Excel, PowerPoint and Outlook/Internet Explorer. General 1/2 day classes Monday through Thursday. Lab open for homework every afternoon. Graduates Test on Certiport online center and are issued a MOS Specialist certificate from Microsoft. 10 to 12 weeks. Offered at Berry Rd.	English	\$1,650, payment assistance available			Certificated Training Program
Goodwill Industries	Vocational Skills Training: OSHA Certified Forklift Training	905 9th Avenue, North, 37208	www.goodwillmidten.org	18 and older	OSHA standard program resulting in a 2 year Forklift Operator Certificate. This is a one day class, from 8:00 to 2:00 every Friday at our 2nd Ave location	English	\$100, payment assistance available			Certificated Training Program
Goodwill Industries	Vocational Skills Training: Retail Associated Certificate	905 9th Avenue, North, 37208	www.goodwillmidten.org	18 and older, Criminal Background Check required, No felonies, assaults, or history of domestic violence, adequate vision to perform work.	Develops customer service skills and team building. Developed with Nashville State Community College. Classes are 4 to 5 days at a Goodwill site, location may vary.	English	Free to Goodwill Job Readiness clients. \$230 for all others			Employment Readiness
Goodwill Industries	Un-Armed Security Officer	905 9th Avenue, North, 37208	www.goodwillmidten.org	18 and older	Results in an Un-Armed Security Officer license issued by the State of Tennessee, Department of Commerce and Insurance. This is a 1 day class from 8 to 4. Offered at our Herman Street location		\$200, payment assistance available			Certificated Training Program
Interdenominational Services Organization of America	BEEM Business Exchange for the Entrepreneurially Minded	PO Box 210662 Nashville, TN 37221	www.isoaworld.org	Youth, Young Adults	Youth entrepreneurial and economic development program designed to encourage and help youth to achieve their goals in business	English	free to eligible participants			Employment Readiness

League for the Deaf and Hard of Hearing	Employment Program and Interpreting services	415 4 th Avenue South, Nashville 37201	www.leagueforthe deaf.com	Deaf and hard of hearing (Children and Adults)	Our Employment Program offers services, programs, classes and support for Deaf and Hard of Hearing people seeking jobs. The program tackles two major problems - unemployment and underemployment. We work to link job seekers and potential employers. We offer pre-employment counseling and job preparation classes as well as job placement services. Our program staff works with potential employers. We are an active participant in the Ticket to Work and Self-Sufficiency Program (TTW).	English and American Sign Language	ASL Courses \$90 plus materials			Employment Readiness Program, Job Placement, Post Employment Support, Career Development
Martha O'Bryan Center	Adult Education	711South 7th Street Nashville 37206	www.Marthaobryan.org	adults 17 and older	Adult Basic Education, GED Preparation, Official Practice Test for the GED	English	free			GED
Martha O'Bryan Center	Work Ready	711South 7th Street Nashville 37206	www.Marthaobryan.org	adults	job skills, interview skills, resume writing, referrals, support services	English	free	no		Employment Readiness Program, Career Development
Martha O'Bryan Center	Jobs for Life	711South 7th Street Nashville 37206	www.Marthaobryan.org	adults	Biblically-based course of study to develop work skills, build support system, and development employment and life plan.	English	free	call for schedule		Employment Readiness Program, Career Development
Matthew 25		625 Benton Avenue, #2, Nashville, TN 37204			MATTHEW 25 moves homeless men from the streets into permanent housing. We provide transitional housing, meals, drug and alcohol free environment, structured programs, and referral services. We provide housing, help and hope.		free to eligible participants			Employment Readiness Program, Job Placement, Post Employment Support, Career Development
Metro Action Commission	GED Program	1624 5th Avenue N, 37208	http://www.nashville.gov/mac/	17 and older (17 w/a waiver from school), low income	GED prep services to develop basic skills in Language Arts Reading, Language Arts Writing, Social Studies, Science and Mathematics as well as supportive services, and career coaching	English	free			GED, Employment Readiness
Mid-Cumberland Human Resource Agency	Youth CAN	1101 Kermit Drive, Suite 300, 37217	www.mchra.com	16-21 year olds, low income	Provide youth with the financial and educational help they need to receive a high school diploma, GED, postsecondary diploma or certificate. Youth CAN bundles many vocational and career planning services: free tutoring and study-skills training, occupational training and apprenticeships, adult mentoring, guidance and counseling, summer employment opportunities, life-skills and leadership training, character education and work-ethics development.	English	free to eligible participants			Employment Readiness, Career Development, Post-employment Support

MNPS	Adult Education	Cohn Adult, 4805 Park Avenue, 37209	www.mnps.org	17 and older (17 w/a waiver from school)	GED prep services		free			GED
MNPS	Community Career Center	3703 Park Avenue, 37209	http://www.communitycareercenter.net/index.html		Computer and Job Skills training		fee			Employment Readiness
Nashville Area Chamber of Commerce	Joblink		www.nashvillejoblink.com	18 and older	jobs listing, resume tips, interviewing tips, links to career fairs & internships		free			Resource
Nashville Career Advancement Center	Career Development	621 Mainstream Drive, Suite 210, 37228	www.ncacworkforce.org	18 and older	Works with individuals to explore career options, decide on a direction, target a career or industry, then strategize and market oneself for the job search. NCAC is a proud partner in six Tennessee Career Centers located in Davidson, Rutherford, Wilson and Trousdale Counties, known as Local Workforce Investment Area 9.	English, Arabic, Kurdish, Spanish	free to eligible participants	no		Career Development
Nashville Career Advancement Center	Workforce Board Scholarships	621 Mainstream Drive, Suite 210, 37228	www.ncacworkforce.org	18 and older	Talent Development helps a person changing careers to increase their skills through the Workforce Investment Act training funds. Training is for customers who lack the necessary skills to achieve self-sufficient employment or to customers who are looking to get one step further in their careers.	English, Arabic, Kurdish, Spanish	free to eligible participants	no		Certificated Training Program
Nashville Opportunities Industrialization Cener (OIC)	Hand-Up	460 10th Circle North, Nashville, TN 37203, www.oicnashville.org	www.oicnashville.org	18 and older	OIC offers Soft Skills training, Job Placement Services and Post-Employment Support		Free			Assessment, Employment Readiness, Job Placement, Post-employment Support
Nashville Opportunities Industrialization Cener (OIC)	GED Program	460 10th Circle North, Nashville, TN 37203, www.oicnashville.org	www.oicnashville.org	18 and older, 17 with a waiver from MNPS	GED prep services		free			GED

Nashville Rescue Mission	Anchor House	639 Lafayette, 37203	www.nashvillerescue.org	18-24, men	The Anchor Home program helps men ages 18-24 overcome youthful indiscretions. Some youths make bad decisions before reaching legal age only to find themselves homeless. While in our life-recovery program, young men are given the opportunity to participate in our education program in order to improve their academic and employment skills or obtain their GED. A life-recovery graduate contributes to the community by finding gainful employment and moving into stable housing. More importantly, a young man is made spiritually whole, with many years ahead of building and growing God's Kingdom.		free			GED, Employment Readiness
Nashville Rescue Mission	Barnabas House	639 Lafayette, 37203	www.nashvillerescue.org	25 and older, men	The Barnabas House uses a spiritual, instead of a clinical, approach to helping men ages 25 and older resolve personal problems and chemical addictions. Life-recovery programs at the Mission require seven months residency in dorms, and men must participate in work therapy and spiritual instruction. Many undergo detoxification from drug or alcohol addictions and learn abstinence. To get back on their feet, men are offered classes in job preparedness, interviewing skills, financial accountability and interpersonal relationships. They also have the opportunity to		free			GED, Employment Readiness
Nashville Rescue Mission	Hope House	639 Lafayette, 37203	www.nashvillerescue.org	18 and older, women	They are also given the opportunity to participate in our education program in order to improve their academic and employment skills or obtain their GED.		free			GED, Employment Readiness
Nashville State Community College	various	120 White Bridge Road, 37209	www.nsc.edu	18 and older	associates degree and certificate programs		fee			Certificated Training Program
National Council on Aging	Senior Community Service Employment Program (SCSEP)	South Nashville 1161 Murfreesboro Pike Suite 360 Nashville, TN 37217	www.ncoa.org	Age 55+ and 125% of poverty level for family	Assist seniors in obtaining meaningful employment through resume preparation, interview skills, and job search assistance. Also, provide on-the-job training and/or classroom training at local non-profit or governmental	English-but have access to Spanish speaking resource people	free to eligible participants	No	Currently accepting new clients and Maintain an applicant pool	Career Development, Subsidized Employment
New Horizons	IT Certification Programs Job Training, Professional Development	5221 Harding Place, 37217	www.newhorizescorp.org	All ages. Individuals trying to enhance their career skills	Provides training to persons who need to develop their work skills before being placed on the job-- Provide IT Certification. Also have a career counselor on staff.		fee: \$2000 potential to put together programs at reduced cost			Employment Readiness
Open Arms Care Corporation		545 Mainstream Drive, Suite 250, 37228	www.openarmscare.org		Vocational Training and Job Coaching					Employment Readiness

Operation Stand Down		1101 Edgehill Avenue, 37203	www.osdnashville.org	18 and older, honorably discharged veterans	Operation Stand Down Nashville, Inc operates programs that train and support veterans as they work themselves off the streets and back into the community as responsible and contributing citizens	English	free to eligible participants		open	Employment Readiness, Career Development, Post-employment Support
Park Center	Pre-vocational and employment program	801 12th Ave, S, Nashville, TN 37202	http://www.parkcenternashville.org/index.html	18 and older, Diagnosed mental illness	Assists individuals in obtaining employment in the community by providing a day program where they can learn or re-learn appropriate work behaviors.		free to eligible participants			Employment Readiness, Subsidized Employment
Park Center	Housing and Daily Living Skills		http://www.parkcenternashville.org/index.html	18 and older, Diagnosed with a severe and persistent mental illness	Beginning in 1987, Park Center addressed the housing challenge by establishing affordable and safe residential housing solutions for people with mental illness. Today, three levels of housing are offered to meet the needs of the individual who has been diagnosed with a major mental illness: Independent Housing, Supported (Group) Housing, Safe Havens and Housing Support	English	Housing Program may require small amount of rent based on income.	individuals must be diagnosed with a severe and persistent mental illness	Wait List for Housing	Employment Readiness, Post-employment Support
Progress, Inc	Day Services	319 Ezell Pike, 37217	www.progress-inc.org	18 and older, individuals w/developmental disabilities	Day services include supported employment services and community participation opportunities, including volunteer projects. Opportunities for meaningful employment in individual, small group, and enclave settings are available for people who wish to work.	English	free to eligible participants			Employment Readiness, Subsidized Employment
Progresso Community Center	Computer Classes	478 Allied Drive, Suite 107, 37211	www.hispanictn.org			English, Spanish				Employment Readiness
Project Return	Jobs and Futures	1200 Division St, Suite 200, 37203	www.projectreturninc.org	18 and older, formerly incarcerated	The agency's Jobs & Futures Program strives to "protect and prepare, control and restore, and sustain and support" returning offenders. By better preparing individuals for the obstacles and realities of reentry, we not only assist the former offender, we protect and greatly enhance public safety in Tennessee communities.		free to eligible participants			Employment Readiness, Career Development, Post-employment Support
Rochelle Center	Transition Services	1020 Southside Ct, 37203	www.rochellecenter.org	18 and older, individuals w/learning disabilities	Placement into community jobs to increase earnings & job potential for adults with disabilities					Employment Readiness, Subsidized Employment
Room in the Inn	Classes	532 8th Avenue, South, 37202	www.chd-nashville.org	Homeless	Classes include a Literacy Program called Expressways to Learning, GED Preparation, Job Skills, Word Processing, Organizational Skills, Basic Computer Skills, Developing a Resume, Survival Skills for Men, Hope, Anger Management, Bible Study, Prayer, Theological Reflections, Women's Issues, Alcohol and Drugs, Art, and Drama. We offered 1,670 classes last year and hope to offer even more this year.		free to eligible participants			Employment Readiness

Campus for Human Development	Odyssey Program	532 8th Avenue, South, 37202	www.chd-nashville.org	Homeless	Odyssey is an overarching of all the programs of the Campus to help chronically homeless individuals through a progression of basic steps that establish a stable and productive life including hospitality, healing, education, employment, and housing. In the past, over 51 participants began their journey with the Odyssey program. Many of them have reconnected with family, obtained employment, maintained sobriety, and moved into permanent housing.		free to eligible participants	no		Employment Readiness, Career Development, Job Placement, Post-employment Support
Somali Community Center of Nashville		295 Plus Park Blvd, Suite 102, 37217	www.sccnashville.org	Refugees and Immigrants	Pre-employment assistance, job readiness training; job placement; follow-up	Somali, Arabic, Russian, Italian, French	None		Accepting new clients	Employment Readiness, Job Placement, Post-employment Support
Sudnaese Communitiy and Women's Services Center		3221 Nolensville Pike, Suite 103, Nashville, TN 37211	www.sudanesecenter.org	refugees and immigrants in US five years or less	assessment, job readiness training, job placement, follow-up	Arabic	None	no income restrictions, staff can determine if client meets target population criteria; no referral needed.	Accepting New Clients	Employment Readiness, Job Placement, Post-employment Support
Tennessee Career Centers		2200 Rosa Parks Blvd, 37228	http://www.state.tn.us/labor-wfd/cc/	18 and older	Tennessee Career Centers are where people and jobs connect. Tennessee has a network of centers across the state where employers can go to find the workers they need and job seekers can get assistance and career information. Each center offers computerized labor market information, internet access, workshops, and an online talent bank, in addition to job placement, recruitment, and training referrals.		free	no		Career Development, Job Placement
Tennessee Higher Education Commission	State Training Provider List		http://state.tn.us/the_c/2004web/division_pages/lra_pages/wia_pages/work_train.html	18 and older	information regarding training programs available throughout the State that meet certain minimal criteria and have been approved by regional Workforce Investment Boards		free			Resource
Tennessee Technology Center		100 White Bridge Road, 37209	www.ttcnashville.edu	18 and older	certificate programs		fee			Certificated Training Program
The Next Door	The Next Door	Po Box 23336, 37202	www.thenextdoor.org	18 and older, women, history of incarceration	While at The Next Door, residents will have weekly case management, assistance with job placement through in-house Workforce Development staff		free to eligible participants			Employment Readiness, Career Development, Job Placement, Post-employment Support

United States Office of Apprenticeships	Apprenticeship and Training Programs		http://www.doleta.gov/OA/	18 and older	The Office of Apprenticeship, is responsible for developing materials and conducting a program of public awareness to secure the adoption of training in skilled occupations and related training policies and practices used by employers, unions, and other organizations; and coordinating the effective use of Federal, labor, and resources to create a clear training-to-employment corridor for customers of the workforce development system. Website provides directory of apprenticeship programs throughout the country.					Resource, Certificated Training Program
Urban League	Workforce Development Services	2025 Rosa Parks Blvd, 37228	www.urbanleagueofmidtn.org		We provide workforce development services to job seekers with a variety of skill sets, experience and education levels, credentials, and ambitions.		free			Employment Readiness, Career Development
Volunteer State Community College	various	1480 Nashville Pike, Gallatin, TN 37066	www.volstate.edu	18 and older	associates degree and certificate programs		fee			Certificated Training Program
Welcome Home Ministries	Welcome Home Works	P.O. Box 100183, 37224	www.welcomehome.min.org	Men 18 years and older committed to recovery	This program was created in order to help people in recovery get reestablished in the work force. Many of our friends have barriers to employment such as no I.D., limited transportation, criminal history, etc. Work is an important element for self-esteem and healthy recovery. Currently, we manage a small company that offers painting, pressure washing, and other jobs that require a labor force.	English	Must pay rent	Application Process	Waiting list is maintained for those calling before release from treatment	Subsidized Employment, Post-Employment Support
World Relief		218 Omohundro Place, Nashville, TN 37210	www.wrnapville.org	serves refugees and some immigrants (asylees, victims of trafficking, Cuban entrants, Special Immigrant Visa holders)	assessment; job readiness training; job placement assistance; follow-up services	Arabic, Burmese, Chin, Thai, Sudanese, Kinyarwanda, Swahili, French, Spanish	None	no income restrictions; staff can determine if client meets target population criteria; no referral needed	Accepting new clients within the next six months	Employment Readiness, Job Placement; Post-employment Support
YMCA of Middle Tennessee	Med Corps	213 McLemore St, 37203	www.ymcamidtn.org	Urban women ages 18 to 24	YMCA MedCorps is a career training and personal development program designed to fill the 21st century workforce needs of the health care industry by fulfilling the promise and God-given potential of women in the greater Nashville area. YMCA MedCorps is a wellness program designed to empower women in spirit, mind and body. Participants enter the workforce as prepared, nurturing and highly effective health care	English	free	Completion of referral form (can be found online at www.ymcamidtn.org/ymca-medcorps)	Keeps a waiting list depending on enrollment; none at this time	Employment Readiness, Job Placement, Career Development

YMCA of Middle Tennessee	Y-Build	213 McLemore St, 37203	www.ymcamidtn.org	Men 18-24	To support urban young men between the ages of 18-24 to grow in spirit, mind and body while providing training in construction skills leading to viable career opportunities. Provides GED prep, money management, Jobs for Life classes and more.	English			Accepting additional clients within the next six months? in July 09 Maintaining a waiting list? yes, applications can be found on our web link (posted above) or at the Downtown YMCA	Employment Readiness, Job Placement, Career Development
Youth Connections	Stepping Stones	1330 Foster Avenue, 37210	www.tnyouthconnections.net	18-21, Individuals who are or have been in foster care	Employment assistance program		free to eligible participants			Employment Readiness, Subsidized Employment, Career Development, Post-Employment Support
Youth Connections	GED Program	1330 Foster Avenue, 37210	www.tnyouthconnections.net	18-24, individuals who are or have been in foster care	GED prep services		free to eligible participants			GED
YWCA of Middle Tennessee	GED Program	1608 Woodmont Blvd, 37215	www.ywcanashville.com	17 and older (17 w/a waiver from school)	Program serves adults wanting to earn their general educational development (GED) diploma or increase their literacy levels in order to build greater self-sufficiency. Classes are offered mornings, afternoons, evenings and Saturdays in various sites in Davidson County. All YWCA instructors are state-certified teachers. We offer quality instruction to help adults master the core subjects required for passing the GED exam: reading, writing, math, science and social studies. YWCA also offers a fast track class for students whose initial assessment shows that they	English	free	no	In general, no waiting list	GED