

# 76 Nashville Career Advancement Center-At a Glance

**Mission** To ensure the Middle Tennessee workforce is aligned with the region's long-range economic needs, Workforce Investment funds will provide training and credentials which develop talent for high demand and high skill careers.

**Budget Summary**

	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>
<b>Expenditures and Transfers:</b>			
Special Purpose Funds	\$ 6,920,000	\$ 7,670,000	\$ 6,965,000
<b>Total Expenditures and Transfers</b>	<u>\$ 6,920,000</u>	<u>\$ 7,670,000</u>	<u>\$ 6,965,000</u>
<b>Revenues and Transfers:</b>			
Program Revenue			
Charges, Commissions, and Fees	\$ 0	\$ 0	\$ 0
Other Governments and Agencies	6,824,700	7,574,300	6,869,300
Other Program Revenue	100	100	100
<b>Total Program Revenue</b>	<u>\$ 6,824,800</u>	<u>\$ 7,574,400</u>	<u>\$ 6,869,400</u>
Non-program Revenue	0	0	0
Transfers From Other Funds and Units	95,200	95,600	95,600
<b>Total Revenues</b>	<u>\$ 6,920,000</u>	<u>\$ 7,670,000</u>	<u>\$ 6,965,000</u>
<b>Expenditures Per Capita</b>	\$ 10.67	\$ 11.65	\$ 10.42

**Positions** Total Budgeted Positions 43 43 42

**Contacts** Director: Paul Haynes email: paul.haynes@nashville.gov  
 Financial Manager: Ed Bryan email: ed.bryan@nashville.gov  
 1417 Murfreesboro Pike 37217 Phone: 615-862-8890 Fax: 615-862-8910

# 76 Nashville Career Advancement Center-At a Glance

---

## Accomplishments

- The Workforce Investment Act funding provided services to 1,871 participants with 934 receiving scholarships for training in high demand occupations.
- The Metro Summer Internship Program employed 50 Davidson County high school juniors for four weeks during the summer. The Program, in its 10th year, places selected young people in Metro Offices and Departments. In addition, Workforce Investment Act Youth programs provided dropout prevention and dropout re-engagement services to 934 young people.
- The Incumbent Worker Training Program assisted 4 employers in upgrading the skills of 253 employees. This training helped the employers to avoid layoffs and to increase productivity.
- 240 visits were made to the various career centers by employers to secure the employees needed for their operations. In addition, we assisted another 8 employers and 595 workers at their locations through our Rapid Response operation, designed to assist with layoffs.
- Strategic partnerships with employers and training providers is at a peak level, in spite of economic challenges in the employer community and high turnover in Human Resource contacts. Highlights include employer projects with: Amazon, Cigna HealthSpring, Computer Cycles, Service Source, Bridgestone, Manhead Merchandising, HealthStream, EventBrite and TriStar HCA. Additionally, collaborative workforce development partnerships with employer groups, public and private training institutions and the Tennessee Board of Regents, The Council on Workforce Innovation, the Entrepreneur Center and others resulted in employment connections and insight in skill building for future positive outcomes.
- The Workforce Investment Act (WIA) was reauthorized on July 22, 2014, as the Workforce Innovation and Opportunity Act (WIOA). The legislation contains a wide array of revisions which streamline employment and training programs. The new law comes with a transition period: the Notice of Proposed Rules are due in the spring of 2015; most WIOA provisions take effect July 2015; and the State Unified Plans are due March 2016.

---

## Goals

- By the year 2016, individuals actively seeking work at NCAC will have their employment needs met as evidenced by 83% employment within six months after exiting from the program.
- By the year 2016, NCAC youth customers will experience an increase in a linkage to jobs and education as evidenced by 75% of youth being placed in employment or education.
- By the year 2016, job seekers at NCAC will experience higher wages and long term employability, as evidenced by an 88% retention rate reported after one year of going to work.

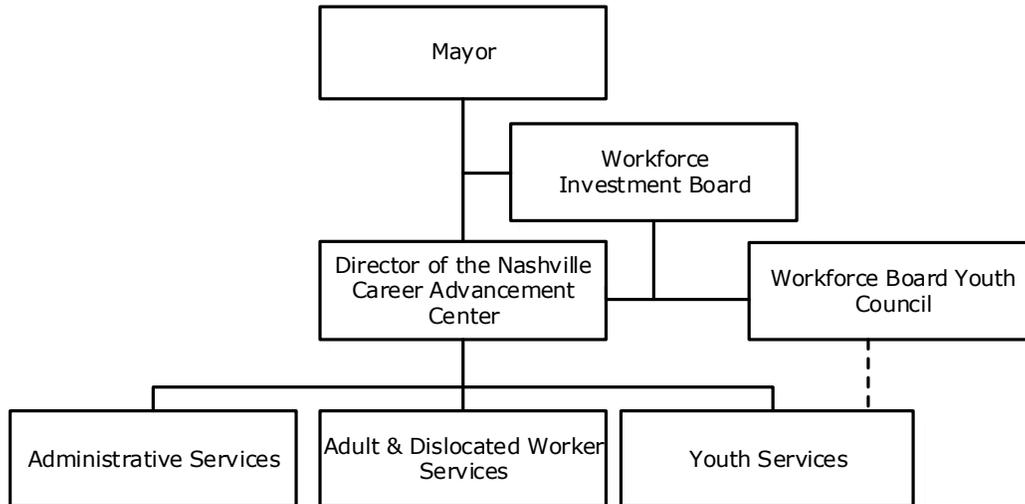
---

## Strategic Issues

- Although economic growth has improved since 2008, demand remains high for career center services to match job seekers with jobs, resulting in a lower percentage of job seekers linked directly to employment.
- Based on the latest industry data, there are an increasing number of workers who do not have the skills that are needed/requested by employers, resulting in longer terms of unemployment and lower wages in lower skilled jobs for jobseekers.
- Since the Workforce Investment Act was implemented, Federal funded support for employment and training programs has decreased, resulting in fewer resources for services to the area's unemployed and underemployed workers.
- Over the past years in Middle Tennessee, there has been an increase in the number of youth who are not equipped with the academic or social skills that would allow them to support themselves, resulting in youth who cannot get and maintain a job.

# 76 Nashville Career Advancement Center-At a Glance

## Organizational Structure



---

## Programs

### Administrative

Non-allocated Financial Transactions

### Employment Resources Career Center

Job Seeker

# 76 Nashville Career Advancement Center-At a Glance

## Budget Changes and Impact Highlights

Recommendation			Impact
<b>Grant Fund Reduction</b>			
Reduction in Federal Grants	SPF**	\$(705,000) (1.00 FTE)	Reduction of operating budget due to reduced grant funding; minimal impact on performance.
<b>Special Purpose Funds Total</b>		\$(705,000) (1.00 FTE)	
<b>TOTAL</b>		\$(705,000) (1.00 FTE)	

\* Total FY16 Operating Subsidy amount is \$95,600. See Administrative Section #01101213.

\*\* SPF – Special Purpose Funds