



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

**Date:** April 11, 2023

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order and asked if there were any corrections or additions to the minutes of the last Regular meeting on March 14, 2023. Commissioner Jones moved to accept the March 14 minutes. Seconded by Commissioner North and the Commissioners approved without objection. Chairman Farmer acknowledged the union representatives in attendance for SEIU, FOP and IAFF. He then asked the Commissioners if they had received any Communiques from the public.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance

<b>APPOINTMENTS</b>	<b>PG. 2-6</b>
<b>TERMINATIONS/PENSIONS</b>	<b>PG. 6-7</b>
<b>ELIGIBILITY REGISTER REPORT</b>	<b>PG. 8-9</b>
<b>HUMAN RESOURCE ITEMS</b>	<b>PG. 10-11</b>



**CIVIL SERVICE COMMISSION****04/11/2023-2****(A) APPOINTMENTS**

<b><u>Name</u></b>	<b><u>Classification</u></b>	<b><u>Type</u></b>	<b><u>Date</u></b>
<b><u>Arts Commission</u></b>			
*Owens, Anne L.	Admin Svcs Mgr	Transfer To Civil Service	03/01/2023
<b>*Transfer to Civil Service from FT Non-CS position</b>			

**Codes Administration**

Payne, Skylar Michael	Property Stan Insp 1	New Hire	03/20/2023
*Felts, Jon David	Short Term Rental Inspector	Class Change/Vol Reduction in Grade	03/06/2023
**Frabutt, P. David	Short Term Rental Inspector	Class Change/Lateral	03/06/2023
*Osborn, Robert S.	Short Term Rental Inspector	Class Change/Vol Reduction in Grade	03/06/2023
<b>*Class change from Program Manger 1 (OR04) to Short Term Rental Inspector (ST11)</b>			
<b>**Class change from Zoning Examiner (ST11) to Short Term Rental Inspector (ST11)</b>			

**Finance Department**

Harvey, Tara J.	Procurement Officer	New Hire	03/06/2023
Reed, Jenneen K.	Finance Deputy Dir	Promotion	03/20/2023

**Fire**

^Mcclintock, Emily J.	Advanced Emergency Med Tech	Voluntary Reduction in Salary Grade	03/16/2023
^^Johnson, Stephen Craig	Fire Engineer	Return From Pension	03/01/2023
<b>^Voluntary Reduction in Grade from Fire Captain (FD07) to Advanced Emergency Medical Tech (FD03)</b>			
<b>^^Return from Pension to Fire as a Fire Engineer</b>			

**General Services**

Crony, Cameron	Equip Servicer	New Hire	03/06/2023
Mount, William N.	General Svcs Div Mgr	New Hire	03/20/2023
Gannon, Stephen R. Sr	Admin Svcs Mgr	Promotion	03/06/2023
Tinsley, Andrew J.	Admin Svcs Mgr	Promotion	03/06/2023
Carney, Matthew T.	Admin Svcs Officer 3	Promotion	03/20/2023
Eady, Preston B.	Admin Svcs Officer 3	Promotion	03/20/2023
Honeycutt, Magen K.	Admin Svcs Officer 3	Promotion	03/20/2023
Sabet, Mina	Admin Svcs Officer 3	Promotion	03/20/2023
Williams, Jacob L.	Admin Svcs Officer 3	Promotion	03/20/2023
Allen, Kandace N.	Application Tech 3	Promotion	03/20/2023
Comer, Shelby J.	Application Tech 3	Promotion	03/20/2023
Crow, Dadria .L	Application Tech 3	Promotion	03/20/2023
Joyner, Trista A.	Application Tech 3	Promotion	03/20/2023
Keck, Justin W.	Application Tech 3	Promotion	03/20/2023
Potter, Brittany J.	Application Tech 3	Promotion	03/20/2023
Vu, Phong T.	Application Tech 3	Promotion	03/20/2023

**Information Technology**

Repogle, William K.	Info Sys Comm Analyst 3	New Hire	03/18/2023
Greer, Danielle E.	Information Sys Oper Tech 1	New Hire	03/18/2023

**CIVIL SERVICE COMMISSION****04/11/2023-3****Nashville Department of Transportation (NDOT)**

Buford, Nickolandrick D.	Maintenance & Repair Worker	New Hire	03/06/2023
Crowell, John D.	Maintenance & Repair Worker	New Hire	03/06/2023
Hunter, Ladarius K.	Maintenance & Repair Worker	New Hire	03/06/2023
Troup, Ryan A.	Maintenance & Repair Worker	New Hire	3/20/2023
Cole, Justin M.	Planner 2	New Hire	02/20/2023
Saini, Guneet	Planner 2	New Hire	03/06/2023
*Hayes, Anthony L.	Compliance Inspector 2	Class Change/Lateral	03/06/2023
Ostein, Trevecca R.	Compliance Inspector 2	Promotion	03/06/2023
Prater, Ava C.	Compliance Inspector 2	Promotion	03/06/2023
Sutton, Joseph D.	Compliance Inspector 2	Promotion	03/06/2023
Sutton, William L.	Compliance Inspector 2	Promotion	03/06/2023
Hagerty, Derek J.	Engineer 3	Promotion	02/20/2023
Crow, Korey R.	Equipment Operator Senior	Promotion	02/20/2023
Greene, James E.	Maint & Repair Supv	Promotion	03/06/2023
Bailey, Kevin R.	Maintenance & Repair Leader	Promotion	03/06/2023
Bryant, William T.	Maintenance & Repair Leader	Promotion	03/06/2023
Crafton, Brandon N.	Maintenance & Repair Leader	Promotion	03/06/2023
Elliott, Joshua R.	Maintenance & Repair Leader	Promotion	03/06/2023
Miller, Jacob C.	Maintenance & Repair Leader	Promotion	03/06/2023
Morris, Tyler L.	Maintenance & Repair Leader	Promotion	03/06/2023
Nickens, Steve D. Jr	Maintenance & Repair Leader	Promotion	03/06/2023
Tate, Dominique D.	Maintenance & Repair Leader	Promotion	03/06/2023
Webb-Fisher, Jerry J.	Maintenance & Repair Leader	Promotion	03/06/2023
Weatherholtz, Thomas Alexander	Signal Tech 1	Promotion	03/06/2023
Holt, Edwin T. Jr	Equipment Operator Senior	Re-hire	03/06/2023
Jordon, Janice M.	Maintenance & Repair Worker	Re-hire	03/06/2023
**Bowen, Zachary T.	Maintenance & Repair Worker	Department Transfer/Voluntary Reduction in Grade	03/18/2023
^Rooker, Richard R.	Admin Svcs Officer 4	Return From Service Pension	02/20/2023

**\*Class change from Parking Patrol Officer 2 (ST09) to Compliance Inspector 2 (ST09)****\*\*Department Transfer from Water Services Equipment Operator Senior (TG12) to NDOT Maintenance & Repair Worker (TG07)****^Return from Pension to NDOT Administrative Service Officer 4 (OR05)****Parks**

King, Steven S.	Custodian	New Hire	03/22/2023
*Labour, Frank G.	Custodian	Class Change/Lateral	03/17/2023
**Newsome, David E.	Maintenance & Repair Worker Se	Class Change	03/03/2023
**Sage, Joel P.	Maintenance & Repair Worker Se	Class Change	03/03/2023
**Smothermon, Carl W. Jr	Maintenance & Repair Worker Se	Class Change	03/17/2023
Goins, Samuel	Maintenance & Repair Leader	Promotion	03/17/2023
Hardin, George W.	Maintenance & Repair Leader	Promotion	03/17/2023
Jackson, Martin B.	Maintenance & Repair Leader	Promotion	03/03/2023
Nguyen, Ryan Ny	Maintenance & Repair Worker Se	Promotion	03/03/2023
Jenkins, Paul D.	Skilled Craft Worker	Promotion	03/03/2023
Watts, Eric L.	Bldg Maint Lead Mechanic	Re-hire	02/27/2023
^Grenat, Jeremy W	Safety Inspector	Dept Transfer/Vol Reduction in Grade	03/06/2023
^^Sanders, Helen M	Specialized Skills Instr	Dept Transfer/Transfer to Civil Service	02/17/2023

\*Class change from Maintenance & Repair Worker (TG07) to Custodian (TG07)

\*\*Class change from Maintenance & Repair Worker (TG07) to Maintenance & Repair Worker Senior (TG09)

^Department Transfer from General Services, General Service Division Mgr (OR09) to Parks Department, Safety Inspector (OR04)

^^Department Transfer from Library, PT Program Specialist 2 (OR01) to Parks, Specialized Skills Instructor (ST08)

**CIVIL SERVICE COMMISSION**

04/11/2023-4

**Police**

Buggs, Charity Joi Jeanelle	Crime Lab Forensic Technician	New Hire	03/01/2023
Johnson, Felicia Ann	Finance Officer Senior	New Hire	03/01/2023
Scott, Ashleigh Nicole	Police Operations Coord 2	New Hire	03/16/2023
Simpson, Christie L.	Admin Svcs Officer 3	Promotion	03/01/2023
Threadgill, Tonetta	Admin Svcs Officer 4	Promotion	03/01/2023
Warren, Ronald David	Info Sys Comm Analyst 3	Promotion	03/16/2023
Fonseca, Annelise Victoria	Police Operations Coord 2	Promotion	03/01/2023
Flores, Anna M.	Police Operations Coord 2	Re-hire	03/01/2023
Graham, Utika L.	Police Support Technician	Re-hire	03/01/2023

**Public Library**

Williams, Joyce N.	Library Performing Artist	New Hire	03/06/2023
Falcon, Ramona Gayle	Circulation Supv	Promotion	03/06/2023

**Sheriff**

*Allen, Keisha Jeanette	Correctional Officer 1	Class Change	02/24/2023
*Allen, Kijon Sondrell	Correctional Officer 1	Class Change	02/24/2023
*Burns, Brian Michael	Correctional Officer 1	Class Change	02/24/2023
*Buttrey, Mitchell Todd	Correctional Officer 1	Class Change	02/24/2023
*Covington, Jason Lamar	Correctional Officer 1	Class Change	02/24/2023
*Dowdy, Zipporah Lashae	Correctional Officer 1	Class Change	02/24/2023
*Fowler, Justin Daniel	Correctional Officer 1	Class Change	02/24/2023
*Franking, Dustin Dean	Correctional Officer 1	Class Change	02/24/2023
*Frensley, Nathan D	Correctional Officer 1	Class Change	02/24/2023
*Goldstein, James Patrick	Correctional Officer 1	Class Change	02/24/2023
*Gracia, Gabriel	Correctional Officer 1	Class Change	02/24/2023
*Hammonds, Gabrielle Symone	Correctional Officer 1	Class Change	02/24/2023
*Herrera, Sixto	Correctional Officer 1	Class Change	02/24/2023
*Jackson, Devante Lajuane	Correctional Officer 1	Class Change	02/24/2023
*Johnson, David Hartsfield	Correctional Officer 1	Class Change	02/24/2023
*Joseph, Mercedes Mariah	Correctional Officer 1	Class Change	02/24/2023
*Menchaca, Ashley Marie	Correctional Officer 1	Class Change	02/24/2023
*Neve, Nicholas Alan	Correctional Officer 1	Class Change	02/24/2023
*Nichols, Sheila Lynn	Correctional Officer 1	Class Change	02/24/2023
*Raines, Wendy Lee	Correctional Officer 1	Class Change	02/24/2023
*Roberts, Denzel Magnus	Correctional Officer 1	Class Change	02/24/2023
*Rodriguez, Anthony Marlin	Correctional Officer 1	Class Change	02/24/2023
*Smith, Ashley Nicole	Correctional Officer 1	Class Change	02/24/2023
*Spence, Montreal McQuinn	Correctional Officer 1	Class Change	02/24/2023
*Steele, Khyunta Chermanie	Correctional Officer 1	Class Change	02/24/2023
*Summers, Justin Patrick	Correctional Officer 1	Class Change	02/24/2023
*Theus, Erika Lashae	Correctional Officer 1	Class Change	02/24/2023
*Zolnay, Kyle I.	Correctional Officer 1	Class Change	02/24/2023
**Baskerville, T'airra Marie	Correctional Officer 2	Class Change	02/19/2023
**Beach, Jonathan Dean	Correctional Officer 2	Class Change	02/19/2023
**Crutchfield, Maria Antionette	Correctional Officer 2	Class Change	02/19/2023
**Oestreich, Jeffrey Keith Jr.	Correctional Officer 2	Class Change	02/19/2023

\*Class change from Correctional Officer Trainee to Correctional Officer 1

\*\*Class change from Correctional Officer 1 to Correctional Officer 2

**CIVIL SERVICE COMMISSION****04/11/2023-5****Social Services**

Mitchell, Brandiesha E.	Office Support Spec 1	Promotion	03/20/2023
Joseph, Kyla	Program Spec 3	Promotion	03/06/2023

**Water Services**

Chhut, Simone Ravina	Admin Svcs Officer 2	New Hire	03/18/2023
Torhan, Barry Andrew	Equipment Operator Senior	New Hire	03/18/2023
Boyd, Harold Tobias	Indust Electrician 1	New Hire	03/4/2023
Marlowe, William Payne	Indust Mechanic 1	New Hire	03/18/2023
Oliver, Tyler Lee	Indust Mechanic 1	New Hire	03/18/2023
Webb, Aaron C.	Treatment Plant Tech 1	New Hire	03/4/2023
Lanides, Phillip James	Admin Svcs Mgr	New Hire	03/04/2023
Brahmbhatt, Namrata Jashavant	Utility Envir Comp Officer 1	New Hire	03/18/2023
*Sterry, Thomas A.	Application Tech 2	Class Change/Lateral	03/18/2023
**Alexander, Holly Ann	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Benford, Pebbles Desiree	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Brewer, Cynthia E.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Childress, Joyce A.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Dowdy, Rontae C.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Falls, Sherrie Bell	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Fulton, Robbin L.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Greer, Faye D.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Hardison, Romondia S.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Houghton, Jeffrey Raymond	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Lewis, Jonelle T.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Moore, Brittany Denise	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
***Murray, Tronnethia	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Parker, Stephanie E.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Phillips, Breahna D.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Robinson, Alonza Racquel	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
***Short, Lavonya C.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
***Smith, Jamaicasymone	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Steele, Lakeisha Larae	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Turner, Morgan Trenea	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
**Ward, Amanda L.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
***Williams, Quenton R.	Utility Technician Spec 1	Class Change/Lateral	03/18/2023
^Davis, Shirl L.	Utility Technician Spec 2	Class Change/Lateral	03/18/2023
^Frazier, John W. IV	Utility Technician Spec 2	Class Change/Lateral	03/18/2023
^Phillips, Tonya L.	Utility Technician Spec 2	Class Change/Lateral	03/18/2023
^Seagroves, Fred T.	Utility Technician Spec 2	Class Change/Lateral	03/18/2023
Omens, Allison A.	Admin Svcs Officer 3	Promotion	03/18/2023

Lockhart, Matthew I.	Enviromental Compliance Sup	Promotion	03/18/2023
Jordan, Catina D.	Professional Spec	Promotion	03/04/2023
Matthews, Andreus Maurice	Technical Specialist 1	Re-hire	02/18/2023
Craft, Randall Jr	Treatment Plant Tech 1	Re-hire	03/18/2023
Taylor, Jordan H.	Utility Maintenance Tech	Re-hire	03/04/2023

**CIVIL SERVICE COMMISSION**

**04/11/2023-6**

**\*Class change from Office Support Specialist 2 (ST08) to Application Technician 2 (ST08)**

**\*\*Class change from Office Support Specialist 1 (ST07) to Utility Technician Specialist 1 (ST07)**

**\*\*\*Class change from Service Rep 2 (ST07) to Utility Technician Specialist 1 (ST07)**

**^Class change from Office Support Specialist 2 (ST08) to Utility Technician Specialist 2 (ST08)**

**MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Appointments as listed. Commissioner Link seconded and the Commission approved without objection.**

**(B) TERMINATIONS/PENSIONS**

<b>Name</b>	<b>Classification</b>	<b>Type</b>	<b>Department</b>	<b>Date</b>
Mackdanz, James B.	Combination Codes Inspector	Resignation	Codes Administration	02/24/2023
Caler, Tamara L.	311 Call Center Specialist Sr	Resignation	DEC	02/21/2023
Vaul, Ashley D.	Emer Telecomm Off 1	Resignation	DEC	03/02/2023
Smith, Atifah N.	Emer Telecomm Off 2	Resignation	DEC	02/19/2023
Goga, Daniela C.	Mgment & Budget Analyst	Resignation	Finance	03/03/2023
Biggs, Ricky L.	Advanced Emer Med Tech	Retirement	Fire	03/30/2023
Hiett, David L.	Advanced Emerg Med Tech	Retirement	Fire	02/23/2023
Sterry, Jared Michael	Advanced Emerg Med Tech	Resignation	Fire	03/23/2023
Gardell, Lars T.	Paramedic	Retirement	Fire	03/24/2023
Crony, Cameron	Equip Servicer	Resignation	General Services	03/24/2023
Brewer, Jay R.	Veterans Srv Officer Sr	Resignation	Human Resources	03/31/2023
Robertson, Brian W.	Info Systems Div Mgr	Resignation	ITS	03/17/2023
Fritts, Terrlandus C.	Maintenance & Repair	Resignation	NDOT	03/06/2023
Hayes, Clifton L.	Maintenance & Repair	Resignation	NDOT	02/21/2023
Mitchell, Brandon J.	Maintenance & Repair	Resignation	NDOT	02/27/2023
Pewitt, Darrell W.	Maintenance & Repair	Resignation	NDOT	03/02/2023
Solima, David J.	Maintenance & Repair	Resignation	NDOT	03/10/2023
Watts, Eric L.	Bldg Maint Lead Mechanic	Resignation	Parks	03/11/2023
Cottone, Joseph S.	Concessions Clerk	Dismissal	Parks	02/24/2023
Foxx, Gary D. Sr	Custodian	Retirement	Parks	03/30/2023
King, Steven S.	Custodian	Dismissal	Parks	03/24/2023
Sylvis, Benjamin J.	Maintenance & Repair Sr	Resignation	Parks	03/24/2023
Donahue, Melissa L.	Naturalist 2	Resignation	Parks	03/31/2023
Bridwell, Sydney M.	Office Support Rep	Resignation	Parks	03/19/2023
Bledsoe, Bobby L.	Recreation Leader	Retirement	Parks	03/02/2023
Deresky, Edward D.	Recreation Leader	Resignation	Parks	03/02/2023
Hood, Ida J.	Recreation Leader	Resignation	Parks	03/14/2023
Mims, Ta'Michael L.	Recreation Leader	Resignation	Parks	03/21/2023
Balinski, Aubrey Fay	Admin Svcs Officer 3	Resignation	Police	03/01/2023
Hawk, Kori Shallyn	Crime Scene Investigator 2	Resignation	Police	03/14/2023
Badger, William Keith	Police Officer 2	Resignation	Police	03/28/2023

Davidson, Travis	Police Officer 2	Resignation	Police	03/09/2023
Moser, David J	Police Officer 2	Resignation	Police	03/02/2023
Rikal, Jarrad M.	Police Officer 2	Retirement	Police	03/31/2023

**CIVIL SERVICE COMMISSION**

**04/11/2023-7**

Johnson, Mylan Rose	Police Operations Coord 1	Resignation	Police	03/09/2023
Tisdale, Jasmine M.	Police Support Technician	Resignation	Police	03/14/2023
Farris, Jennifer B.	Circulation Assistant	Resignation	Public Library	03/01/2023
Hutcherson, Melanie	Circulation Assistant	Resignation	Public Library	03/22/2023
Kelley, Sharon L.	Custodian	Retirement	Public Library	03/03/2023
Perry, Emma L.	Custodian	Resignation	Public Library	02/24/2023
Sloan, Douglas O. III	Info Systems App Analyst 1	Resignation	Public Library	03/02/2023
Anetrella, Santino A.	Correctional Officer 1	Resignation	Sheriff	02/27/2023
Gallagher, Jace Derrin	Correctional Officer 1	Resignation	Sheriff	03/28/2023
Jackson, Devante L.	Correctional Officer 1	Resignation	Sheriff	03/21/2023
Moorman, Robert E.	Correctional Officer Lieut	Retirement	Sheriff	03/08/2023
Rodgers, Gary L.	Correctional Officer Lieut	Retirement	Sheriff	03/15/2023
Colson, Chaelim C.	Social Worker	Resignation	Social Services	03/14/2023
Adams, Shaquaundra	Application Tech 3	Resignation	Water Services	03/31/2023
Brooksher, Ernie Jr	Customer Service Field Rep	Resignation	Water Services	03/02/2023
Offutt, Wayne Jr	Equipment Operator Senior	Deceased	Water Services	03/23/2023
Torhan, Barry Andrew	Equipment Operator Senior	Resignation	Water Services	03/23/2023
Hudgens, Charles D. Jr	Indust Maint Supv 2	Resignation	Water Services	03/17/2023
Malone, Christopher B.	Indust Tech Master	Resignation	Water Services	03/16/2023
Smalls, Harold Jr	Service Rep 2	Resignation	Water Services	03/10/2023
Taylor, Jasmine Alyssa	Service Rep 2	Resignation	Water Services	02/24/2023
Ryan, Scott A.	Treatment Plant Tech 1	Resignation	Water Services	03/10/2023
Sanders, Kenneth W.	Treatment Plant Tech 2	Retirement	Water Services	03/17/2023
Johnson, Bobby Gene Jr	Utility Compliance Insp 1	Resignation	Water Services	03/17/2023
Miller, Bradford A.	Utility Engineer Tech Sr	Resignation	Water Services	02/24/2023
Butler, Grejerian D.	Utility Field Tech 1	Resignation	Water Services	02/21/2023
Hall, Donald E.	Utility Maintenance Spec 2	Resignation	Water Services	03/21/2023
Word, James G.	Utility Maintenance Spec 2	Retirement	Water Services	03/03/2023
Faniel, Jim Allen II	Utility Maintenance Tech	Dismissal	Water Services	03/29/2023

**MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Terminations/Pensions as listed. Commissioner Link seconded and the Commission approved without objection.**



**CIVIL SERVICE COMMISSION**  
**(C)ELIGIBILITY REGISTER REPORT**

**04/11/2023-8**

<b>Classification</b>	<b>Department</b>	<b>On list</b>	<b>Type</b>	<b>Date</b>	<b>Est/Abolish</b>
Professional Specialist - Customer Service Trainer	Water	22	Open	03/01/2023	Establish
Industrial Mechanic 1 - Operations	Water	3	Cont	03/01/2023	Establish
Professional Specialist - Customer Service Trainer	Water	22	Open	03/01/2023	Establish
Correctional Officer Trainee	Sheriff	15	Cont	03/02/2023	Establish
Industrial Electrician 1	Water	4	Cont	03/02/2023	Establish
Industrial Electronics Technician 1	Water	4	Cont	03/02/2023	Establish
IS Communications Analyst 3 - Video Evidence	Police	8	Open	03/02/2023	Establish
Maintenance & Repair Worker-Mailroom & Delivery	Library	8	Open	03/02/2023	Abolish
Police Officer 2 - Lateral	Police	4	Cont	03/02/2023	Establish
Sanitation Worker	Water	28	Cont	03/02/2023	Establish
Treatment Plant Technician 1	Water	38	Cont	03/02/2023	Establish
Utility Equipment Operator - Backhoe/Trackhoe	Water	3	Cont	03/02/2023	Establish
Utility Equipment Operator - Dump Truck	Water	5	Cont	03/02/2023	Establish
Utility Maintenance Technician	Water	14	Cont	03/02/2023	Establish
Administrative Services Manager- Fleet	General Services	51	Open	03/03/2023	Establish
IS Applications Analyst 3-Mobile Device Technician	Police	65	Open	03/03/2023	Abolish
Equipment Operator Senior-Roads& Waste	NDOT	25	Cont	03/06/2023	Establish
Maintenance & Repair Worker-Grounds/Landscape	Parks	4	Cont	03/06/2023	Establish
Parks Grounds & Landscaping Worker (M&R Worker)	Parks	4	Cont	03/06/2023	Establish
Police Officer Trainee	Police	34	Cont	03/06/2023	Establish
Safety Inspector	Parks	16	Open	03/06/2023	Establish
Technical Specialist 2-Maint Zone Supervisor	General Services	7	Open	03/06/2023	Abolish
Maintenance & Repair Worker - Golf	Parks	14	Cont	03/07/2023	Establish
Maintenance & Repair Worker	NDOT	16	Cont	03/08/2023	Establish
Administrative Services Officer 3 - Zero Waste Coord.	Water	5	Open	03/09/2023	Establish
Custodian	Parks	12	Cont	03/09/2023	Establish
Human Resources Analyst Sr-Workforce Diversity	Human Resources	24	Open	03/09/2023	Abolish
Finance Officer Sr - Revenue Analyst	Finance	10	Open	03/10/2023	Establish
IS Communication Analyst 3 - Outside Plant Engineer	ITS	6	Open	03/10/2023	Establish
Accountant-Operations	Finance	18	Open	03/13/2023	Abolish
Administrative Assistant	NDOT	2	Dept	03/13/2023	Establish
Compliance Inspector 2	NDOT	13	Open	03/13/2023	Abolish
Finance Deputy Director	Finance	10	Open	03/13/2023	Establish

Maintenance & Repair District Supervisor-Grounds	Parks	7	Dept	03/13/2023	Abolish
Safety Specialist	Human Resources	35	Open	03/13/2023	Abolish
Veterans Service Officer	Human Resources	27	Open	03/13/2023	Abolish
Security Guard-Library	Public Library	37	Cont	03/14/2023	Establish
Technical Specialist 1- Engineering Construction	NDOT	4	Open	03/14/2023	Establish

**CIVIL SERVICE COMMISSION**

**04/11/2023-9**

Finance Manager	Police	13	Open	03/15/2023	Abolish
IS Operations Technician 1 - GIS	ITS	3	Open	03/15/2023	Establish
Application Technician 2 - Fleet	General Services	13	Dept	03/16/2023	Establish
Application Technician 2- Benefits	Human Resources	34	Open	03/16/2023	Abolish
IS Division Manager-Help Desk	ITS	26	Open	03/16/2023	Abolish
Administrative Services Officer 3- Fleet	General Services	25	Open	03/17/2023	Establish
Application Technician 3-Financials	General Services	11	Dept	03/17/2023	Establish
Property Standards Inspector 1	Codes	48	Cont	03/17/2023	Establish
Parks & Recreation Superintendent - Structures	Parks	2	Dept	03/20/2023	Establish
IS Applications Technician 2-MDC	Police	6	Open	03/21/2023	Abolish
Maintenance & Repair Leader - Landscape Leader	Parks	1	Dept	03/21/2023	Establish
Advanced Emergency Medical Technician	Fire	30	Cont	03/22/2023	Establish
Paramedic	Fire	19	Cont	03/22/2023	Establish
Building Maintenance Supervisor -Parks/Mechanical	Parks	1	Dept	03/24/2023	Establish
Engineer In Training	NDOT	5	Cont	03/24/2023	Establish
Park Police Trainee	Parks	11	Cont	03/27/2023	Establish
Emergency Telecommunications Officer 1	DEC	4	Cont	03/28/2023	Establish
Fire Maintenance Worker	Fire	24	Open	03/29/2023	Establish
Finance Manager-DEC	DEC	2	Dept	03/30/2023	Establish
Maintenance & Repair Worker Sr. - Golf Courses	Parks	1	Cont	03/30/2023	Establish
Building Maintenance Lead Mechanic	Parks	1	Cont	03/31/2023	Establish
Social Worker Senior	Social Services	2	Cont	03/31/2023	Establish

**MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Eligibility Register Report as listed. Commissioner Link seconded and the Commission approved without objection.**

DEPARTMENTAL ITEMS

Parks:

**Item #1: Monique Horton Odom, Director of Metro Parks and Recreation requests a step advance for Civil Service Employee Paul Peterson, from step 1 to step 2, in the position of Plumber.**

Thedrick Brackett, HR Rep, Aaron Shelton and Jackie McKie, Parks Reps were all present before the Commission to request a step advance for Civil Service Employee Paul Peterson, from step 1 to step 2, in the position of Plumber

**MOTION: After some discussion, Commissioner North moved to accept the request for a step advance for Civil Service Employee Paul Peterson, from step 1 to step 2, in the position of Plumber. Seconded by Commissioner Link and the Commission approved without objection.**

MNPD

**Item #2: Metro Nashville Chief of Police, John Drake, requests to hire above base for the position of DNA Technical Lead - Police/Crime Laboratory**

Thedrick Brackett, HR Rep, Seth Waltenbaugh and Amanda Sweet, MNPD Reps were all present before the Commission to request to hire above base for the position of DNA Technical Lead - Police/Crime Laboratory

**MOTION: After some discussion, Commissioner Link moved to accept the request to hire above base for the position of DNA Technical Lead - Police/Crime Laboratory. Seconded by Vice-Chair Sanders and the Commission approved without objection.**

MNPD

**Item #3: Metro Nashville Chief of Police, John Drake, requests an Open Range salary increase for Tommy Widener**

Thedrick Brackett, HR Rep, Seth Waltenbaugh and Amanda Sweet, MNPD Reps were all present before the Commission to request an Open Range salary increase for Tommy Widener

**MOTION: After some discussion, Vice-Chair Sanders moved to accept the request an Open Range salary increase for Tommy Widener. Seconded by Commissioner North and the Commission approved without objection.**

NDOT

**Item #4: Diana Alarcon, Transportation Director, requests an Open Range salary increase for Brad Freeze.**

Thedrick Brackett, HR Rep and Charles Boddie, NDOT HR Rep were both present before the Commission to request an Open Range salary increase for Brad Freeze.

**MOTION: After some discussion, Commissioner Link moved to accept the request an Open Range salary increase for Brad Freeze. Seconded by Commissioner Jones and the Commission approved without objection.**

HUMAN RESOURCE ITEMS

**Item #5: Davidson County Sheriff's Office (DCSO) employee Nathan Hibbs is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, HR Rep, Byron Grizzle, DCSO HR Rep and Nathan Hibbs were all present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Vice-Chair Sanders moved to extend the IOD leave until May 23, 2023. Seconded by Commissioner North and the Commission approved without objection.**

**Item #6: Metro Nashville Fire Department employee Christopher Brady is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, HR Rep, and Sgt. Jerry Moreland, NFD HR Rep were both present before the Commission to discuss the requested IOD extension.

**MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until October 12, 2023. Seconded by Commissioner North and the Commission approved without objection.**

CIVIL SERVICE COMMISSION

4/11/2023-10

**Item #7: Request to extend Policy 5.7 C-I, Exempt Overtime Pay (in Emergency Situations) and to designate specific classifications as Exempt Overtime Eligible.**

Natasha Dowell, HR Rep, Charles Boddie, NDOT HR and Shanna Whitelaw, MWS HR Rep were all present before the Commission to request and extension to Policy 5.7 C-I, Exempt Overtime Pay (in Emergency Situations) and to designate specific classifications as Exempt Overtime Eligible.

**MOTION: After some discussion, Vice-Chair Sanders moved to extend Policy 5.7 C-I, Exempt Overtime Pay (in Emergency Situations) and to designate specific classifications as Exempt Overtime Eligible for 6 months. Seconded by Commissioner Jones and the Commission approved without objection.**

**Item #8: Recommended pay plans for General Government and Police & Fire for Fiscal Year 2024**

Mike Taylor, HR Asst Director, Leslie Schuster and James Bilotta, HR Reps, James Smallwood, FOP President, Brad Rayson, SEIU President, and Danny Yates, IAFF President were all present before the Commission to discuss the recommended pay plans for General Government and Police & Fire for Fiscal Year 2024

\*4% COLA

\*3% open range increase

\*Updating the entry level standard grade pay to \$18.50

\*Updating entry level OR grade to \$55,000

\*upgrades/adjusted ranges for some classifications based on market conditions and/or internal equity.

\*new classifications and title changes

\*Proposed new pay charts reflecting the increase of 4% (or more if adjusted for market/equity) to the ranges.

\*Discussed trends in external economic conditions and in Metro employee pay

\*Discussed how employees will be affected by the changes in the pay plans

\* Added some classifications to the pay plans

\*Smallwood requested 12% COLA

\*Rayson and Yates requested a higher COLA similar to that proposed by FOP

\*all union reps raised concern with slotting and open range

\*no vote was taken

\*vote on the pay plan to be taken at special called meeting on April 18

**CIVIL SERVICE COMMISSION**

**4/11/2023-11**

**Item #9: Discussion to consider changing the start time of the Civil Service Commission Meeting**

Absent a motion to change time. Time of the meeting will stay 8:30 am.

**Item #10: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION: Report Only**

**Item #11: Human Resource Updates**

No updates

**ACTION: Report Only**

*With nothing further, the regular meeting adjourned at 10:55 a.m.*

**ATTEST:**

**APPROVED:**

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**Shannon B. Hall, Director  
Secretary to the Commission**

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**William H. Farmer, Chairman  
Civil Service Commission**