



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: June 13, 2023

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on May 9, 2023. Vice-Chair Sanders moved to accept the regular minutes. Seconded by Commissioner Jones and the Commission approved without objection. Chairman Farmer acknowledged union representatives, and none were in attendance at the time. Nicki Eke read the Announcement of Appeals Process. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register report

APPOINTMENTS	PG. 2-8
TERMINATIONS/PENSIONS	PG. 6-7
ELIGIBILITY REGISTER REPORT	PG. 11-12
HUMAN RESOURCE ITEMS	PG. 13-14

CIVIL SERVICE COMMISSION**06/13/2023-2****(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Codes Administration</u>			
Frandsen, Danny Tyler	Electrical Inspector 1	New Hire	05/01/2023
*Rowland, Timothy E.	Combination Codes Inspector	Vol Reduction in Salary Grade	05/15/2023
Whiteaker, Johnny W.	Electrical Inspector 1	New Hire	05/15/2023

*Voluntary reduction in salary grade from Building Inspection Chief (OR05) to Combination Codes Inspector (ST11)

Community Oversight Board

Cleggett, Kayla Danielle	Admin Svcs Officer 4	Re-hire	05/01/2023
--------------------------	----------------------	---------	------------

Emergency Communications

Brown, Monique M	Human Resources Analyst	New Hire	05/29/2023
Reed, Stephanie Lynne	Info Systems App Analyst 2	New Hire	05/29/2023

Finance

Brown, Amanda L	Finance Officer Senior	Promotion	05/15/2023
Huff, Jasper Anthony	Accountant	Re-hire	05/1/2023
Tapp, Marci S	Accountant Senior	New Hire	05/15/2023
Taylor, Michelle G	Accountant Senior	Re-hire	05/08/2023

Fire

Eckert, Adam Richard	Paramedic	New Hire	05/16/2023
Fenner, AloraAnne	Paramedic	New Hire	05/16/2023
Frenzel, Kyle David	Paramedic	New Hire	05/16/2023
Gleaves, Brian Thomas	Paramedic	New Hire	05/16/2023
McCormack, Timothy Sean	Paramedic	New Hire	05/16/2023
**Patton, David Sidney II	Fire Fighter 2	Class Change	04/16/2023
Sisco, Daniel John	Paramedic	New Hire	05/16/2023
*Williams, William D Jr	Paramedic	Vol Reduction in Salary Grade	05/01/2023
**Wyatt, Michael Baker Jr	Fire Fighter 2	Class Change	04/16/2023

*Voluntary Reduction in Salary Grade from EMS Captain-Paramedic (FD07) to Paramedic (FD05)

**Class change from Fire Fighter 1 (FD02) to Fire Fighter 2 (FD03)

General Services

Blackwell, Samuel H	Equip Mechanic	New Hire	05/15/2023
Frazier, Jalisa A	Admin Svcs Officer 2	Re-hire	05/01/2023
Hurt, Randall W	Technical Specialist 2	Re-hire	05/15/2023
McClain, Devin Y	Admin Svcs Officer 4	Re-hire	05/01/2023
*Stanford, KarlDen A.	Equipment Operator Senior	Department Transfer/Lateral	05/15/2023

***Department Transfer from Water Department Equipment Operator Senior (TG12)to General Services Equipment Operator Senior(TG12)**

CIVIL SERVICE COMMISSION**05/09/2023-3****Historical Commission**

LeSturgeon, Russell C.	Historic Preservationist 1	New Hire	05/15/2023
------------------------	----------------------------	----------	------------

Human Resources

Burgess, Pamela W	Human Resources Analyst Senior	Re-hire	05/29/2023
Cooper, Joy	Human Resources Analyst	New Hire	05/15/2023
Eggebeen, Ross Michael	Veteran's Services Officer	New Hire	05/1/2023
Wallace, Brandon	Application Tech 2	New Hire	05/08/2023

Information Technology Services

Berryhill, Douglas F	Info Systems Div Mgr	New Hire	05/13/2023
Ford, Noel	Information Systems Advisor 1	New Hire	05/13/2023

Internal Audit

Andrews, Elizabeth Renee	Internal Auditor 2	Promotion	05/15/2023
--------------------------	--------------------	-----------	------------

Juvenile Court

Risk, Valarie	Admin Svcs Officer 2	New Hire	04/17/2023
*Robins, Virginia S	Admin Svcs Officer 4	Transfer To Civil Service	04/17/2023
Williams, Traci M	Admin Svcs Officer 2	Re-hire	04/17/2023

Transfer to Civil Service from FT Non Civil Service Grant Funded position*Nashville Department of Transportation (NDOT)**

Adams, Shawn J	Equipment Operator	Promotion	04/17/2023
Bowen, Bailey	Maintenance & Repair Leader	Promotion	03/06/2023
Cheatham, Charles D	Maintenance & Repair Worker	New Hire	05/01/2023
Claybrooks, Isaiah D	Maintenance & Repair Worker	New Hire	05/01/2023
Dearman, Anna L	Planner 3	Promotion	04/17/2023
Foxx, Perry K	Compliance Inspector 2	New Hire	05/01/2023
Gillson, Coty J	Maintenance & Repair Worker	Re-hire	05/15/2023
Jackson, Zachery A	Maintenance & Repair Worker	New Hire	05/15/2023
^Jones, Phillip W.	Public Works Asst Director	Re-Classification	05/01/2023
Langner, Jacob W	Pub Info Coord	New Hire	05/15/2023
Loftis, Justin D	Maintenance & Repair Worker	New Hire	05/01/2023
Mayberry, Curtis E L	Maintenance & Repair Worker	New Hire	05/01/2023
McGee, Corey T	Maintenance & Repair Worker	New Hire	05/15/2023
Murphy, Jeffrey A	Maintenance & Repair Worker	Re-hire	05/01/2023
Nasif, Ruba	Engineer In Training	New Hire	05/15/2023
Oliver, Matthew B	Maintenance & Repair Worker	New Hire	05/15/2023
Richmond, Kenneth L	Maintenance & Repair Worker	New Hire	05/15/2023
Richmond, Patrick A Jr	Maintenance & Repair Worker	New Hire	05/15/2023

CIVIL SERVICE COMMISSION**06/13/2023-4**

Ruth, Marcel D	Equipment Operator	Promotion	05/01/2023
*Smotherman, Bobby III	Equipment Operator	Class Change	05/15/2023
Teasley, Mario B	Maintenance & Repair Worker	New Hire	05/01/2023
**Vanderford, John-James	Maintenance & Repair Worker	Vol Reduction in Salary Grade	05/01/2023
Wilson, Jonathan B II	Equipment Operator	Promotion	05/01/2023

^Reclassify from Special Projects Mgr (OR11) to Public Works Assistant Director (OR11) due to a position audit

***Class Change from Maintenance & Repair Worker (TG07) to Equipment Operator (TG10)**

****Voluntary Reduction in Salary Grade from Equipment Operator (TG10) to Maintenance & Repair Worker (TG07)**

Park

Beal, Haskell E	Maintenance & Repair Leader	Promotion	04/28/2023
*Best, Hunter C	Maintenance & Repair Worker	Vol Reduction in Salary Grade	04/28/2023
Devault, Mason A	Maintenance & Repair Worker Se	Promotion	05/5/2023
Greene, Erica	Planner 3	New Hire	05/8/2023
Hinson, Kaitlyn S	Museum Spec 2	New Hire	05/15/2023
James, Shereeka N	Concessions Clerk	Re-hire	05/12/2023
Ligon, Clifford S	Stores Supv	New Hire	05/19/2023
Northern, Lakeya Y	Maintenance & Repair Worker Se	Promotion	04/18/2023
**Tremblay, Jessa Marie R	Naturalist 3	Transfer To Civil Service	05/12/2023
Williams, Shewonda K	Custodian	Re-hire	04/28/2023

***Voluntary Reduction in Salary Grade from Maintenance & Repair Worker Senior (TG09) to Maintenance & Repair Worker (TG07)**

****Transfer to Civil Service from PT Naturalist 2 to Naturalist 3**

CIVIL SERVICE COMMISSION**06/13/2023-5****Planning Commission**

Beers, Kathleen S	CAD/GIS Analyst 2	Promotion	04/24/2023
Jackson, Kevin Mauric	Technical Specialist 2	Promotion	04/24/2023
*Weaver, Karin F	Admin Svcs Mgr	Dept Trans/Trans to Civil Service	05/15/2023

Department Transfer from Mayor's Office, Ass Dir. of Housing (NS) to Planning Admin Services Mgr (OR07)*Police**

^Gander, Jatorey B	Admin Svcs Mgr	Vol Reduction in Salary Grade	04/16/2023
Walker, Winston Tyler	Admin Svcs Mgr	New Hire	05/01/2023
Filter, Sarah Rose	Admin Svcs Officer 4	Promotion	04/16/2023
Davenport, Tracey	Finance Admin	Promotion	05/01/2023
Ferrari, Amy L	Finance Admin	Promotion	05/01/2023
Michaelson, Shane Edward	Finance Admin	Promotion	05/01/2023
Schwab, Beth Anne	Info Sys Comm Tech 2	New Hire	04/16/2023
Lawdonski, John Adolph	Information Systems Advisor 1	Promotion	04/16/2023
Bowers, Steven D	Police Captain	Promotion	04/16/2023
***Tonche Ho, Bianca J	Police Crisis Counselor	Transfer To Civil Service	04/16/2023
Alcorn, Mackenzie Julianne	Police Crisis Counselor	New Hire	04/16/2023
McCluskey, Nicholas R	Police Lieutenant	Promotion	04/16/2023
*Ackerman, John William	Police Officer 1	Class Change	05/16/2023
*Babbar, Chetan	Police Officer 1	Class Change	05/16/2023
*Balbi, Arismendy Ariel	Police Officer 1	Class Change	05/16/2023
*Becwar, Colton Bradley	Police Officer 1	Class Change	05/16/2023
*Bergquist, Cody Randall	Police Officer 1	Class Change	05/16/2023
*Book, Andrew Carter	Police Officer 1	Class Change	05/16/2023
*Burrus, Terrence Ahmed Jr	Police Officer 1	Class Change	05/16/2023
*Conley, Larresha Jerese	Police Officer 1	Class Change	05/16/2023
*Cook, Kurtis Patrick	Police Officer 1	Class Change	05/16/2023
*Dee, Eleanor Louise	Police Officer 1	Class Change	05/16/2023
*Durbin, Caleb Thomas	Police Officer 1	Class Change	05/16/2023
*Evans, Lawrence III	Police Officer 1	Class Change	05/16/2023
*Fenton, William James Jr	Police Officer 1	Class Change	05/16/2023
*Gallagher, Brian Patrick	Police Officer 1	Class Change	05/16/2023
*Gudmundsson, Brynjar A	Police Officer 1	Class Change	05/16/2023
*Harris, Danielle Nicole	Police Officer 1	Class Change	05/16/2023
*Harris, Deonte' Harris	Police Officer 1	Class Change	05/16/2023
*Jagat, Chiranjeeb Biswa	Police Officer 1	Class Change	05/16/2023

CIVIL SERVICE COMMISSION**06/13/2023-6**

*Kloes, Russell Owen	Police Officer 1	Class Change	05/16/2023
*Labarbera, Joseph Robert	Police Officer 1	Class Change	05/16/2023
*Libolt, Everett William	Police Officer 1	Class Change	05/16/2023
*Medina-Villegas, Virginia	Police Officer 1	Class Change	05/16/2023
*Mercado, Dylon Jacob	Police Officer 1	Class Change	05/16/2023
*Moynihan, Andrew M	Police Officer 1	Class Change	05/16/2023
*Pacheco Cruz, Sergio R	Police Officer 1	Class Change	05/16/2023
*Prader, Danielle Alexis	Police Officer 1	Class Change	05/16/2023
*Ranaudo, Matthew Ryan	Police Officer 1	Class Change	05/16/2023
*Roell, Conner M A	Police Officer 1	Class Change	05/16/2023
*Sarabia, Jose David	Police Officer 1	Class Change	05/16/2023
*Sloan, Nicholas Alexander	Police Officer 1	Class Change	05/16/2023
*Soto, Christopher O	Police Officer 1	Class Change	05/16/2023
*Sprouse, Cooper Scott	Police Officer 1	Class Change	05/16/2023
*Stinnett, Jordan Alexander	Police Officer 1	Class Change	05/16/2023
*Taylor, Christopher Patrick	Police Officer 1	Class Change	05/16/2023
*Verbruggen, Daniel Joel	Police Officer 1	Class Change	05/16/2023
*Wilson, Scott	Police Officer 1	Class Change	05/16/2023
*Yanover, Anthony Gordon	Police Officer 1	Class Change	05/16/2023
*Zima, Lauren Louise	Police Officer 1	Class Change	05/16/2023
Apgar, Jack Douglas	Police Officer 2	New Hire	05/16/2023
Brian, Brandon Lee	Police Officer 2	New Hire	05/16/2023
Heaton, Christopher Kyle	Police Officer 2	New Hire	05/01/2023
Lorente, Jorge	Police Officer 2	New Hire	05/01/2023
Marshall, Jeremy Ali	Police Officer 2	New Hire	04/16/2023
Mooney, Hallie Elaine	Police Officer 2	New Hire	05/16/2023
Shotwell, Kelley Linn	Police Officer 2	New Hire	05/16/2023
Stolzar, Samuel Gordon	Police Officer 2	New Hire	04/16/2023
Wright, Zachary Evan	Police Officer 2	Class Change	05/02/2023
**Asbury, Leah Michelle	Police Operations Coord 1	Class Change	04/16/2023
**Graham, Utika L	Police Operations Coord 1	Class Change	04/16/2023
Fonseca, Ava Celeste	Police Operations Coord 1	New Hire	05/16/2023
Phillips, Tamara Lee	Police Security Guard 1	Re-Employment	04/26/2023
Coleman, Kevin B.	Police Sergeant	Promotion	04/16/2023
Trent, Kylee Rae	Police Support Technician	New Hire	04/16/2023
Bibb, Amanda S	Professional Spec	Promotion	04/16/2023
Senatore, Holly E	Professional Spec	New Hire	05/16/2023

Class Change from Police Officer Trainee (PS01) to Police Officer 1 (PS02)***Class change from Police Support Technician (ST06) to Police Operations Coordinator 1 (ST07)****^Voluntary Reduction in Salary Grade from Finance Administrator (OR08) to Administrative Services Manager (OR07)*******Transfer to Civil Service from a FT NCS Grant Funded position****^^Class Change from Police Officer 1 (PS02) to Police Officer 2 (PS03)**

CIVIL SERVICE COMMISSION**06/13/2023-7****Public Library**

Bland, Emily M	Librarian 2	Promotion	05/01/2023
Cathey, Carena E	Circulation Assistant	New Hire	05/15/2023
*Cochran, Kenneth C	Circulation Assistant	Vol Reduction in Salary Grade	05/01/2023
**Dodson, Evans D	Mail Clerk Carrier	Demotion	05/15/2023
Garrett, Emily A	Program Spec 2	New Hire	05/15/2023
Magana, Fernando	Maintenance & Repair Worker Se	New Hire	05/15/2023
Poteet, Kyle W	Circulation Assistant	New Hire	05/15/2023
Rizal, Ganga R	Custodian	New Hire	05/01/2023
Roberts, Zoe Leigh	Program Spec 2	Promotion	05/15/2023
Santana, Matthew Jr	Program Spec 2	Re-hire	05/15/2023
Thornburg, Mia L	Custodian	New Hire	05/15/2023
Turner, Carson O	Circulation Assistant	New Hire	05/15/2023
Weddle, Michael B	Technical Specialist 1	Promotion	05/01/2023

Voluntary Reduction in Salary Grade from Security Guard (ST06) to Circulation Assistant (ST05)***Demotion from Security Guard (ST06) to Mail Clerk Carrier (ST05)****Sheriff**

*Johnson, Gerald E	Correctional Officer 1	Class Change	04/29/2023
--------------------	------------------------	--------------	------------

Class Change from Correctional Officer Trainee (CO00) to Correctional Officer 1 (CO01)*Social Services**

*Stanley, Lacreisha A	Program Coord	Dept Trans/Trans to Civil Service	05/15/2023
-----------------------	---------------	-----------------------------------	------------

***Department Transfer from MAC Youth Emp. Coach (MAC07D) to Social Services Program Coordinator (OR02)**

CIVIL SERVICE COMMISSION**06/13/2023-8****Water Services**

Bettes, William J	Water Services Maint Supv 1	Promotion	05/13/2023
Binkley, Rose A	Application Tech 3	Promotion	04/29/2023
*Brooks, Tarves M	Water Services Maint Supv 1	Class Change	05/13/2023
*Brownlow, Ronnie L	Water Services Maint Supv 1	Class Change	05/13/2023
Buchholtz, Hiedi Aprille	Service Rep 2	New Hire	04/29/2023
Cole, Gary A	Treatment Plant Shift Operator	Promotion	04/29/2023
Coleman, Darien R	Utility Maintenance Tech	Re-hire	05/13/2023
Gaines, Kenny T	Apprentice	Re-hire	04/29/2023
Hawkins, Margaret E	Engineer 2	Promotion	05/13/2023
Hayes, Logan	Apprentice	New Hire	04/29/2023
Henley, Michael J	Apprentice	Promotion	04/29/2023
*Henning, Joshua M	Water Services Maint Supv 1	Class Change	05/13/2023
Holland, Darren Lamont	Sanitation Worker	New Hire	05/13/2023
Jackson, Unique Sada	Service Rep 2	New Hire	04/29/2023
James, Kerry Dewayne Jr	Utility Maintenance Tech	New Hire	05/13/2023
Johnson, Gary A	Water Services Maint Supv 1	Promotion	05/13/2023
Lindsay, Tyrell Antwan	Sanitation Worker	New Hire	05/13/2023
*Madden, John B	Water Services Maint Supv 1	Class Change	05/13/2023
Martin, Ananza J	Service Rep 2	New Hire	04/29/2023
**McClain, Michael B	Engineer 1	Department Transfer/Lateral	04/15/2023
Mitchell, Brandon J	Sanitation Worker	Re-hire	05/13/2023
^Neumaier, Anthony J	Water Svcs Asst Dir	Re-Classification	05/13/2023
Noel, Michael Anthony	Service Rep 2	New Hire	04/29/2023
Scott, David W	Apprentice	Re-hire	04/29/2023
Smith, David	Customer Service Field Rep	Re-hire	04/15/2023
Smith-Masciola, Michael S.	Apprentice	New Hire	04/29/2023
Stewart, Lawson Kelley	Treatment Plant Tech 1	New Hire	05/13/2023
Tisdale, Jerome M	Apprentice	Promotion	04/29/2023
Trollinger, Rachel C	Human Resources Analyst	Re-hire	05/13/2023
Walker, Brian	Utility Maintenance Tech	Re-hire	05/13/2023
Ward, Jennifer Leigh	Apprentice	New Hire	04/29/2023

***Class Change from Utility Maintenance Spec 3 (TL13) to Water Services Maintenance Supervisor 1 (TS10)**

****Department Transfer from Health, Engineer 1 (OR07) to Water Services, Engineer 1 (OR07)**

^Reclassification from Special Projects Mgr (OR11) to Water Services Asst. Director (OR11)

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Appointments as listed. Commissioner Jones seconded, and the Commission approved without objection.

CIVIL SERVICE COMMISSION
(B) TERMINATIONS/PENSIONS

06/13/2023-9

Name	Classification	Type	Department	Date
McShan, Kenyadia R.	Admin Svcs Officer 2	Dismissal	Codes Administration	05/26/2023
Pomeroy, Martin S.	Mech/Gas Inspection Chief	Resignation	Codes Administration	05/26/2023
Guenther, David R Jr	Mech/Gas Inspector 1	Resignation	Codes Administration	05/12/2023
Johnson, Vernon	Admin Svcs Officer 4	Retirement	Community Oversight Board	04/28/2023
Graham, Keyara D.	Emer Telecomm Off 1	Resignation	DEC	05/05/2023
Locke, William M.	Emer Telecomm Off 1	Dismissal	DEC	05/24/2023
Morrissey, James A.	Emer Telecomm Off 1	Resignation	DEC	05/18/2023
Vaquerano, Jessica A.	Emer Telecomm Off 1	Resignation	DEC	05/05/2023
Machado, Danniela	Admin Svcs Officer 3	Resignation	Finance	05/19/2023
Meadows, Jonathan C	Procurement Officer	Resignation	Finance	05/04/2023
Bowles, James A.	Advanced Emerg Med Tech	Resignation	Fire	05/04/2023
Dorley, Momolu Jr	Fire Engineer	Retirement	Fire	05/01/2023
Ford, Kevin L.	Paramedic	Resignation	Fire	05/08/2023
Blackwell, Samuel H.	Equip Mechanic	Resignation	General Services	05/17/2023
Pyburn, Jerry W.	Equipment Operator Senior	Resignation	General Services	05/05/2023
Bilotta, James M.	Human Resources Analyst	Resignation	Human Resources	05/12/2023
Broadwell, James R.	Information Sys Oper Tech 1	Resignation	ITS	05/22/2023
Rose, Tyler D.	Equipment Operator	Resignation	NDOT	04/21/2023
Gregory, Lee T.	Equipment Operator Senior	Resignation	NDOT	05/26/2023
Poff, Tracey L.	Equipment Operator Senior	Resignation	NDOT	05/22/2023
McGee, Corey T	Maintenance & Repair	Resignation	NDOT	05/19/2023
Oliver, Matthew B	Maintenance & Repair	Dismissal	NDOT	05/17/2023
Pratt, Kimberly M	Maintenance & Repair	Resignation	NDOT	05/10/2023
Richmond, Kenneth L	Maintenance & Repair	Dismissal	NDOT	05/16/2023
Richmond, Patrick A Jr	Maintenance & Repair	Dismissal	NDOT	05/16/2023
Weatherholtz, Thomas A.	Signal Tech 1	Resignation	NDOT	05/16/2023
Ragland, Marty L.	Technical Specialist 2	Retirement	NDOT	05/12/2023
Martin, Antonio D.	Bldg Maint Lead Mechanic	Dismissal	Parks	05/05/2023
Flores, Renato D.	Maintenance & Repair Sr	Resignation	Parks	05/12/2023
Adkins, Golden G. IV	Recreation Leader	Resignation	Parks	04/20/2023
Bobadilla, Andy J.	Recreation Leader	Resignation	Parks	05/15/2023
Efros, Max J	Recreation Leader	Resignation	Parks	05/13/2023
Joseph, Kirmina	Recreation Leader	Resignation	Parks	05/17/2023
Morgan, Russell A	Recreation Leader	Resignation	Parks	05/14/2023
Grenat, Jeremy W	Safety Inspector	Resignation	Parks	05/11/2023

CIVIL SERVICE COMMISSION**06/13/2023-10**

Hickerson, Randall F.	Police Commander	Retirement	Police	05/25/2023
Catron, Kendric Allen	Police Officer 2	Resignation	Police	05/16/2023
Grabhorn, Adam D.	Police Officer 2	Resignation	Police	05/26/2023
Haislip, Joseph S.	Police Officer 2	Resignation	Police	05/16/2023
Rouhi, Rami Anterc	Police Officer 2	Resignation	Police	05/18/2023
Thompson, Jewel M.	Circulation Assistant	Resignation	Public Library	05/26/2023
Ellis, Craig	Human Resources Analyst Sr	Retirement	Public Library	05/12/2023
Krakowiak, Philip E.	Librarian 2	Retirement	Public Library	04/30/2023
McKinney, Mihco B.	Program Spec 2	Resignation	Public Library	05/27/2023
Greer, Jay E.	Program Spec 3	Resignation	Public Library	05/23/2023
Herrera, Sixto	Correctional Officer 1	Resignation	Sheriff	05/10/2023
Moody, Dshawn D.	Correctional Officer 1	Resignation	Sheriff	04/29/2023
Diedrickson, Cindy L	Correctional Officer 2	Retirement	Sheriff	05/17/2023
Hill, David Lee Jr	Equipment Operator Senior	Resignation	Water Services	04/29/2023
Hymon, James M.	Sanitation Worker	Resignation	Water Services	05/08/2023
McCroskey, Drake	Sanitation Worker	Resignation	Water Services	05/19/2023
Neal, Tashae	Sanitation Worker	Resignation	Water Services	05/24/2023
Collingwood, Jordan Y	Treatment Plant Tech 1	Resignation	Water Services	05/05/2023
Dunlap, Rodney D.	Utility Field Tech 1	Resignation	Water Services	05/04/2023
Phillips, Micah B	Utility Maintenance Tech	Resignation	Water Services	05/01/2023

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, and the Commission approved without objection.

**CIVIL SERVICE COMMISSION
(C)ELIGIBILITY REGISTER REPORT**

06/13/2023-11

Classification	Department	On list	Type	Date	Est/Abolish
Admin. Services Officer 4	NDOT	22	Open	05/01/2023	Abolish
Internal Auditor 2	Internal Audit	7	Open	05/01/2023	Establish
Water Service Maintenance Supervisor - Vactor	Water	2	Dept	05/01/2023	Establish
Correctional Officer Trainee	Sheriff	22	Cont	05/01/2023	Establish
Sanitation Worker	Water	19	Cont	05/01/2023	Establish
Utility Equipment Operator-Dump Truck	Water	1	Cont	05/01/2023	Establish
Industrial Mechanic 1- Operations	Water	2	Cont	05/01/2023	Establish
Finance Administrator	Police	31	Open	05/02/2023	Establish
Utility Maintenance Technician	Water	13	Cont	05/02/2023	Establish
Industrial Electrician 1	Water	2	Cont	05/02/2023	Establish
Utility Equipment Operator Senior - Backhoe/Trackhoe	Water	1	Cont	05/02/2023	Establish
Industrial Electronics Technician 1- Operations	Water	2	Cont	05/02/2023	Establish
Office Support Specialist 1	Planning	18	Cont	05/03/2023	Establish
Concessions Clerk	Parks	20	Open	05/03/2023	Establish
Admin. Services Manager-Housing Trust Fund Manager	Planning	8	Open	05/04/2023	Establish
IS Advisor 1 - Analytics Lead	ITS	9	Open	05/04/2023	Establish
Police Sergeant	Police	86	Dept	05/05/2023	Establish
Emergency Telecommunications Officer 1	DEC	16	Cont	05/05/2023	Establish
Emergency Telecommunications Officer 1	DEC	42	Cont	05/05/2023	Establish
Administrative Services Officer 3	Police	55	Open	05/08/2023	Abolish
Naturalist 3 – Community Engagement Naturalist	Parks	6	Open	05/08/2023	Establish
Maintenance & Repair Worker Sr. - Mailroom & Delivery	Library	15	Open	05/08/2023	Establish
Finance Officer Sr - Position Management	Finance	6	Open	05/09/2023	Establish
IS Operations Technician 1 - Service Desk	ITS	35	Cont	05/09/2023	Establish
Stores Supervisor - Storeroom Supervisor	Parks	20	Open	05/10/2023	Establish
Program Coordinator-Elderly & Disabled	Social Services	15	Open	05/10/2023	Establish
Police Officer Trainee	Police	34	Cont	05/10/2023	Establish
Correctional Officer Lieutenant	Sheriff	6	Dept	05/11/2023	Abolish
Electrical Inspector 1	Codes	3	Cont	05/11/2023	Establish
Utility Field Technician 1	Water	36	Cont	05/11/2023	Establish
Engineer 3	NDOT	9	Cont	05/11/2023	Establish
Engineer In Training	NDOT	12	Cont	05/11/2023	Establish
Public Information Coordinator- Engagement Spec	NDOT	23	Open	05/12/2023	Establish
Technical Specialist 2 - Maintenance Zone Supervisor	General Services	8	Open	05/12/2023	Establish
Finance Manager-Administration	Finance	3	Dept	05/12/2023	Establish
Equipment Mechanic - General Services	General Services	6	Cont	05/12/2023	Establish
Maintenance& Repair Worker	NDOT	29	Cont	05/12/2023	Establish
Equipment Operator Sr	NDOT	14	Cont	05/12/2023	Establish
Equipment Operator Sr - Fleet Roadside Assistance	General Services	6	Cont	05/12/2023	Establish
Professional Specialist - GIS Analyst	Police	12	Cont	05/15/2023	Establish

CIVIL SERVICE COMMISSION**06/13/2023-12**

Administrative Services Manager - Background & Recruiting	Police	150	Open	05/15/2023	Establish
Human Resources Analyst Sr-Training Analyst	Human Resources	12	Open	05/15/2023	Establish
Maintenance & Repair Worker - Grounds & Landscaping	Parks	8	Cont	05/15/2023	Establish
Park Police Trainee	Parks	5	Cont	05/15/2023	Establish
IS Manager-Police	Police	17	Open	05/16/2023	Abolish
IS Advisor 2 - Data Program Manager	ITS	3	Open	05/16/2023	Establish
IS Application Analyst 2 - Web Intranet/Internet Supp.	DEC	3	Open	05/17/2023	Establish
Fire Inspector 1	Fire	46	Open	05/18/2023	Abolish
Internal Auditor 1	Internal Audit	24	Open	05/18/2023	Establish
Human Resources Manager	Finance	1	Dept	05/18/2023	Establish
Police Officer 2 - Lateral	Police	3	Cont	05/18/2023	Establish
Maintenance & Repair District Supervisor - Grounds	Parks	8	Dept	05/19/2023	Establish
Application Technician 2	Parks	17	Open	05/23/2023	Abolish
IS Applications Analyst 1	Water	7	Open	05/23/2023	Abolish
Professional Specialist - Payroll	Police	31	Open	05/23/2023	Establish
IS Applications Analyst 3 - Cityworks App Support	ITS	1	Open	05/23/2023	Establish
Park Police 2-Lateral	Parks	1	Cont	05/23/2023	Establish
Recreation Leader Senior	Parks	17	Cont	05/23/2023	Establish
Finance Administrator-Library	Library	26	Open	05/25/2023	Establish
Administrative Services Officer 3-Facilities Project Manager	General Services	10	Open	05/25/2023	Establish
Administrative Services Manager-Finance & Administration	COB	10	Open	05/25/2023	Establish
Office Support Representative	Parks	47	Open	05/25/2023	Establish
Automotive Mechanic	General Services	10	Cont	05/25/2023	Establish
Maintenance & Repair Worker - Golf	Parks	13	Cont	05/25/2023	Establish
Police Security Guard 1	Police	24	Cont	05/26/2023	Establish
Finance Administrator-Administration	Finance	34	Open	05/30/2023	Abolish
Utility Technical Specialist 1 - Customer Service	Water	26	Open	05/30/2023	Establish
Administrative Assistant	Parks	1	Dept	05/30/2023	Establish
Historic Preservationist 1	Historical Commission	3	Open	05/30/2023	Establish
Custodian	Parks	8	Cont	05/30/2023	Establish
Compliance Inspector 2-Enforcement	NDOT	9	Cont	05/30/2023	Establish
Finance Officer - Public Property	Finance	4	Open	05/31/2023	Abolish
Utility Compliance Inspector 1	Water	8	Open	05/31/2023	Abolish

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Eligibility Register Report as listed. Commissioner Jones seconded, and the Commission approved without objection.

HUMAN RESOURCE ITEMS**Item #1: Review of Agreed Order of Disciplinary Appeal- Dontaveous Eubanks, MNPD – Demotion**

Cyndi Gross, Metro Legal and Kristin Barexa, Mr. Eubanks' attorney, were both present before the Commission to discuss the Agreed Order.

MOTION: After some discussion, Commissioner Link moved to accept the Agreed Order. Seconded by Commissioner Jones and the Commission approved without objection.

Item #2: Public Comment Period

Stephen Cain, HR and was present before the Commission to discuss the implementation of the Public Comment Period required by Public Chapter No. 300.

Nicki Eke, Metro Legal, gave background.

* The public Comment period would be #1 on the regular meeting agenda and the Special called meeting agenda.

* There will be a limit of 10 people allowed to speak at each meeting

*There will be a sign-up sheet at each meeting

* Each person will be given 2 minutes to address the Commission

MOTION: After some discussion, Vice-Chair Sanders moved to accept the conditions of the Public Comment Section. Seconded by Commissioner Jones and the Commission approved without objection.

Item #3: Davidson County Sheriff's Office (DCSO)employee Carrie Bradbury is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Sharon McGhee, DCSO Rep and Carrie Bradbury were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until September 1, 2023. Seconded by Commissioner North and the Commission approved without objection.

Item #4: Metro Nashville Police Department (MNPD) employee Jonathan Scull is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Monica Anderson, HR Rep, and Seth Waltenbaugh, MNPD Rep, were both present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Link moved to extend the IOD leave until September 20, 2023. Seconded by Commissioner North and the Commission approved without objection.

Item #5: Nashville Department of Transportation and Multimodal Infrastructure (NDOT) employee Carl Baker is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Monica Anderson, HR Rep, Juanita Graham, NDOT Rep, and Carl Baker were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Vice-Chair Sanders moved to extend the IOD leave until July 9, 2023. Seconded by Commissioner Jones and the Commission approved without objection.

Item #6: Metro Nashville Police Department is requesting Civil Service approval to revise the following job description:

- Behavioral Health Services Manager

Monica Anderson, HR Rep, and Seth Waltenbaugh, MNPD Rep, were both present before the Commission to discuss the requested job description revision.

- **MOTION: After some discussion, Commissioner Jones moved to accept the revision to the Behavioral Health Services Manager job description. Seconded by Commissioner North and the Commission approved without objection.**

Item #7: Metro Water Services Department is requesting Civil Service approval to revise the following job descriptions:

- **Utility Engineering Technician**
- **Utility Engineering Technician Senior**

Natasha Dowell, HR Rep, and Shanna Whitelaw, MWS Rep, were both present before the Commission to discuss the requested job description revision.

- **MOTION: After some discussion, Commissioner Jones moved to accept the revision to the Utility Engineering Technician and the Utility Engineering Technician Senior job descriptions. Seconded by Commissioner North and the Commission approved without objection.**

Item #8: Metro Human Resources is requesting Civil Service approval to revise the following job descriptions FY24 Pay Plan Implementation:

- **Public Affairs Manager**

Monica Anderson, HR Rep, was present before the Commission to discuss the requested job description revision.

- **MOTION: After some discussion, Vice-Chair Sanders moved to accept the revision to the Public Affairs Manager job description. Seconded by Commissioner Jones and the Commission approved without objection.**

Item #9: Metro Human Resources is requesting Civil Service approval to revise Civil Service Policy 5.14 Salary Grade Equivalents

Leslie Schuster, HR Rep, was present before the Commission to discuss the revision to Civil Service Policy 5.14 Salary Grade Equivalents.

- **MOTION: After some discussion, Commissioner Jones moved to accept the revision to Civil Service Policy 5.14 Salary Grade Equivalents. Seconded by Commissioner North and the Commission approved without objection.**

Item #10: Report on Benefit Board Election Results (Metro Charter 13.03), General Employee Representative

Keven Palmissano, HR Rep was present before the Commission to give an update on the Benefit Board election held on May 8, 2023 for a General Government representative. He advised the Commission that the Director of Human Resources has certified the election results. Edna Jones was the winner with 371 votes. The Election vote totals were as follows:

Arthur, C	Jones, E	Jones, R	Roberts, A	Luckett, P	Greer, T	Stevenson, M
271	371	48	130	136	53	81
24.86%	34.04%	4.40%	11.93%	12.48%	4.86%	7.43%

ACTION: Report Only

Item #11: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #12: Human Resource Updates

Director Hall informed the Commission of the new HR employees and introduced the ones in attendance. She also acknowledged that Chairman Farmer was confirmed by the mayor for another 5 years to the Commission.

The next career fair will be held July 12, 2023

The July, August and September CSC meetings will be held at the MNPS Board of Education due to voting.

ACTION: Report Only

With nothing further, the meeting adjourned at 8:56 am

ATTEST:

**Shannon B. Hall, Director
Secretary to the Commission**

APPROVED:

**William H. Farmer, Chairman
Civil Service Commission**