

**AMENDMENT NO. 1 TO THE GRANT CONTRACT
BETWEEN HOLCIM SOLUTIONS AND PRODUCTS US, LLC fka FIRESTONE
BUILDING PRODUCTS LLC
AND
THE INDUSTRIAL DEVELOPMENT BOARD OF THE METROPOLITAN
GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY**

This Amendment is made and entered by Holcim Solutions and Products US, LLC f/k/a Firestone Building Products, LLC (the “Company”), and the Industrial Development Board of the Metropolitan Government of Nashville and Davidson County (the “Board”) (collectively the “Parties”) to that certain Grant Contract entered into by the Parties. Based upon amendments to the State Grant Contract between the Board and the Tennessee Department of Economic and Community Development (the “State”), and the Accountability Agreement between the State, the Company, and the Board, the Parties hereto desire to amend or modify the terms and conditions of the Grant Contract as set forth below:

1. Company Name. All references to “Firestone Building Products Company, LLC” shall be deleted and replaced with “Holcim Solutions and Products US, LLC”.
2. Communications and Notices. All instructions, notices, consents, demands, or other communications required or contemplated by this Amendment shall be in writing and shall be made via email or first-class U.S. mail. Any such communications, regardless of method of transmission, shall be addressed to the respective party at the appropriate mailing address or email address as set forth below or to that of such other party or address as may be hereafter specified by written notice.

Nigel Hodge, Chair
The Industrial Development Board of the Metropolitan Government of Nashville and
Davidson County
Attn: Director of Economic and Small Business Development
Metropolitan Courthouse, Suite 108
Nashville, TN 37201
Phone: 615-862-6021

With a Copy to:

Department of Law
Metropolitan Courthouse, Suite 108
P.O. Box 196300
Nashville, TN 37219

The Company:

Executive HR Director
c/o Dakota Galban
Holcim Solutions and Products US, LLC

26 Century Blvd., Suite ST205
Nashville, TN 37214
Email: Dakota.Galban@holcim.com

With a Copy to:

Sandi Pack
General Counsel and Corporate Secretary
Holcim Solutions and Products US, LLC
26 Century Blvd., Suite ST205
Nashville, TN 37214
Sandi.Pack@holcim.com

With a Copy to:

Ganesh Nayakwadi
Chief Financial Officer
Holcim Solutions and Products US, LLC
26 Century Blvd., Suite ST205
Nashville, TN 37214

3. Required Approvals. The Board is not bound by this Amendment until it is signed by the appropriate parties and approved by appropriate officials in accordance with applicable Tennessee laws and regulations.
4. Amendment Effective Date. The revisions set forth herein shall be effective once all required approvals are obtained. All other terms and conditions of the Grant Contract not expressly amended herein shall remain in full force and effect.

[Signature Page Follows]

IN WITNESS WHEREOF,

INDUSTRIAL DEVELOPMENT BOARD OF NASHVILLE AND DAVIDSON COUNTY:

Chair Signature

Date

Printed Name and Title (above)

Secretary Signature

Date

Printed Name and Title (above)

Holcim Solutions and Products US, LLC fka Firestone Building Products, LLC:

Name:
Title:

Date