

2024 METRO LOBBYIST

<u>LOBBYIST NAME</u>	<u>CLIENT (S)</u>	<u>SUBJECT MATTER</u>
ACHEATEL, JOSHUA	MONARCH ALTERNATIVE CAPITAL, LP	INVESTMENTS
ADCOCK, RYAN	GREATER NASHVILLE REALTORS	REAL ESTATE
ADKINS, KIM	CRUISE LLC PMI GLOBAL SERVICES INC AND AFFILIATES SA RECYCLING LLC SOUTHEASTERN CARPENTERS REGIONAL COUNCIL TN STATE PIPE TRADES ASSOCIATION	SELF-DRIVING CAR SERVICES SMOKE-FREE TOBACCO PRODUCTS SCRAP METAL BUILDING TRADES BUILDING TRADES ASSOCIATION
ALBAMONTE, HERNAN	PMI GLOBAL SERVICES, INC. AND AFFILIATES	TOBACCO
ALVIS, A. JANE	TC ENERGY	ENERGY, NATURAL GAS PIPELINES
ARNOLD, ANDREA	NASHVILLE CONVENTION AND VISITORS CORPORATION	HOSPITALITY AND TOURISM
BAILEY, CATIE LANE	ALLIANCE BERNSTEIN, L.P. BRISTOL MOTOR SPEEDWAY, LLC GREATER NASHVILLE APARTMENT ASSOCIATION MONROE INVESTMENT PARTNERS, INC. REPUBLIC SERVICES ROGERS GROUP INC. T-MOBILE USA INC. TENNESSEE FOOTBALL, INC. TOW PRO SERVICES	INVESTMENT MANAGEMENT SPORTS AND ENTERTAINMENT TRADE ASSOCIATION VENTURE CAPITAL WASTE SERVICES CONSTRUCTION TELECOMMUNICATIONS PROFESSIONAL SPORTS TRANSPORTATION/HAULING VEHICLES
BARKER, JEANETTE	GULCH BUSINESS IMPROVEMENT DISTRICT NASHVILLE DISTRICT MANAGEMENT CORPORATION NASHVILLE DOWNTOWN PARTNERSHIP	DOWNTOWN INVESTMENT DOWNTOWN INVESTMENT DOWNTOWN INVESTMENT
BARRETT, BROOKE	BELL CONSTRUCTION COMPANY ZSCALER	CONSTRUCTION CLOUD SECURITY
BARS, BLAKE	RLCL ACQUISITION, LLC DBA GRAY LINE OF TENNESSEE	TRANSPORTATION

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BECKSTROM, ANNIE	ACCENTURE, LLP BRISTOL MOTOR SPEEDWAY, LLC TENNESSEE FOOTBALL, INC.	IT AND MANAGEMENT CONSULTING SPORTS AND ENTERTAINMENT PROFESSIONAL SPORTS
BLACKHURST, RACHEL	NAIOP NASHVILLE	COMMERCIAL REAL ESTATE
BRADLEY, CHRISTINE	VANDERBILT UNIVERSITY MEDICAL CENTER	HEALTH CARE <u>PENDING AUTHORIZATION LETTER</u>
BRIGGS, STACEY	T-MOBILE USA INC.	TELECOMMUNICATIONS
BROWN, KAYLAH	ASSOCIATED GENERAL CONTRACTORS OF TENNESSEE	TRADE ASSOCIATION
BROWN, MICHELLE	AMAZON.COM SERVICES LLC	TECHNOLOGY AND RETAIL
BURKHARDT, JOHN	VERIZON WIRELESS	TELECOMMUNICATIONS
CANNON, BRADY	NASHVILLE CONVENTION AND VISITORS CORPORATION	HOSPITALITY AND TOURISM
CATE, MARK	CHEEKWOOD ESTATE AND GARDENS ERNST AND YOUNG LLP NASHVILLE SOCCER HOLDINGS LLC SAS INSTITUTE INC. STV INC. UPTOWN PROPERTY HOLDINGS WASTE MANAGEMENT	NON-PROFIT GARDEN AND ART MUSEUM CONSULTING PROFESSIONAL SOCCER ANALYTICS SOFTWARE AND SOLUTIONS CONSTRUCTION MANAGEMENT AND ADVISORY SERVICES REAL ESTATE SOLID WASTE MANAGEMENT
CATHEY, EBEN	VANDERBILT UNIVERSITY	GOVERNMENT RELATIONS
CHEEK, WILLIAM T. III	LARKS NASHVILLE, LLC WITHDRAWN 4/9/2024	RESTAURANT & BAR W/SHUFFLEBOARD & OTHER ENTERTAINMENT
CINTORINO, GABRIELLE	MENTAL HEALTH COOPERATIVE SOUTHEAST LABORER'S DISTRICT COUNCIL	MENTAL HEALTHCARE WORKFORCE/INFRASTRUCTURE
COOKE, KORY	GREATER NASHVILLE REALTORS	REAL ESTATE

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COOLEY, DAVE	COLONIAL PIPELINE COMPANY FLAGSHIP OPERATING LLC GREYHOUND LINES, INC. HCA HEALTHCARE MENTAL HEALTH COOPERATIVE RED FROGS USA SOUTHEAST LABORER'S DISTRICT COUNCIL WSP USA INC.	TRANSPORTATION OF FUELS AFFORDABLE HOUSING <u>PENDING PAYMENT</u> TRANSPORTATION HEALTHCARE MENTAL HEALTHCARE SOCIAL WELFARE WORKFORCE/INFRASTRUCTURE TRANSPORTATION
CROWNOVER, CLAYTON	ASSOCIATED BUILDERS AND CONTRACTORS OF GREATER TN	TRADE ASSOCIATION
CULBERSON, BRENT	LIPSCOMB UNIVERSITY	HIGHER EDUCATION
CUPPLES, EMILY	COLONIAL PIPELINE COMPANY FLAGSHIP OPERATING LLC GREYHOUND LINES, INC. HCA HEALTHCARE MENTAL HEALTH COOPERATIVE RED FROGS USA SOUTHEAST LABORER'S DISTRICT COUNCIL WSP USA INC.	TRANSPORTATION OF FUELS AFFORDABLE HOUSING <u>PENDING PAYMENT</u> TRANSPORTATION HEALTHCARE MENTAL HEALTHCARE SOCIAL WELFARE WORKFORCE/INFRASTRUCTURE TRANSPORTATION
DEGRAFINREID, ALFRED	BRISTOL MOTOR SPEEDWAY, LLC	SPORTS AND ENTERTAINMENT
DIAZ, YARIEL	CRUISE LLC	AUTONOMOUS VEHICLES
DICKERSON, ALEX	OLD TOWN TROLLEY TOURS NASHVILLE	TRANSPORTATION
EAGLES, BENJAMIN	BROADWAY ENTERTAINMENT ASSOCIATION GREATER NASHVILLE HOSPITALITY ASSOCIATION HALL EMERY REAL ESTATE, LLC	ENTERTAINMENT & HOSPITALITY HOSPITALITY REAL ESTATE
FRASIER, BEECHER	BELL CONSTRUCTION COMPANY COLLIER ENGINEERING CO., INC. FIRST ONSITE / CASE RESTORATION	CONSTRUCTION CIVIL ENGINEERING REAL ESTATE

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	MRP REALTY NASHVILLE CONVENTION AND VISITORS CORPORATION PREDATORS HOLDINGS LLC RYMAN HOSPITALITY PROPERTIES SERVICE PROPERTIES TRUST TENNESSEE FOOTBALL INC. VANDERBILT UNIVERSITY ZSCALER	REAL ESTATE TOURISM AND ENTERTAINMENT PROFESSIONAL SPORTS AND ENTERTAINMENT ENTERTAINMENT REAL ESTATE PROFESSIONAL SPORTS AND ENTERTAINMENT HIGHER EDUCATION CLOUD SECURITY
FREEMAN, NADIRA	BRISTOL MOTOR SPEEDWAY, LLC NASHVILLE GENERAL HOSPITAL TENNESSEE FOOTBALL, INC.	SPORTS & ENTERTAINMENT HEALTH CARE PROFESSIONAL FOOTBALL TEAM
GARCIA, AMANDA	SOUTHERN ENVIRONMENTAL LAW CENTER	ENVIRONMENTAL LAW & POLICY
GEAR, JULIET	NASHVILLE CONVENTION AND VISITORS CORPORATION	HOSPITALITY AND TOURISM
GOBBLE, CHRIS	MARK43 NASHVILLE SOCCER HOLDINGS LLC WASTE MANAGEMENT	PUBLIC SAFETY TECHNOLOGY PROFESSIONAL SOCCER SOLID WASTE MANAGEMENT
HALL, JOE	BRISTOL MOTOR SPEEDWAY, LLC ENGIE GREATER NASHVILLE REALTORS HDR ENGINEERING, INC. KIEWIT LIVE NATION METROPOLITAN NASHVILLE AIRPORT AUTHORITY NASHVILLE CONVENTION AND VISITORS CORPORATION NORTHWOOD RETAIL PEARL MEDIA PREDATORS HOLDINGS, LLC TENNESSEE PERFORMING ARTS CENTER TRENT DEVELOPMENT GROUP, LLC YACHT STARSHIP	SPORTS AND ENTERTAINMENT UTILITIES REAL ESTATE ENGINEERING, CONSTRUCTION, ARCHITECTURE ENGINEERING, CONSTRUCTION ENTERTAINMENT AVIATION OPERATIONS TOURISM AND ENTERTAINMENT REAL ESTATE DEVELOPMENT AND OPERATIONS MARKETING, DIGITAL MEDIA PROFESSIONAL SPORTS, FACILITIES MANAGEMENT PERFORMING ARTS REAL ESTATE DEVELOPMENT MARINA OPERATIONS

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HARTGROVE, MORGAN	OLD TOWN TROLLEY TOURS NASHVILLE	TRANSPORTATION
HAYDEN, KIMBERLY SASSER	COMCAST	TECHNOLOGY AND COMMUNICATION
HENRY, SHAWN	NNP WOODLAND, LLC	DEVELOPMENT
HENRY, STEVEN	AMERICAN CANCER SOCIETY CANCER ACTION NETWORK INC. BIRD RIDES, INC. FIRST ONSITE GIARRATANA DEVELOPMENT HOBSON PIKE LAND, LLC LEGACY SOUTH MURPHY PIPELINE CONTRACTORS, LLC NASHVILLE CONVENTION AND VISITORS CORPORATION NASHVILLE DOWNTOWN PARTNERSHIP NOLENSVILLE OWNER, LLC ORACLE AMERICA, INC. PREDATORS HOLDINGS LLC RYMAN HOSPITALITY PROPERTIES SERVICE PROPERTIES TRUST TENNESSEE FOOTBALL INC VANDERBILT UNIVERSITY	HEALTH TRANSPORTATION REAL ESTATE REAL ESTATE REAL ESTATE REAL ESTATE INFRASTRUCTURE TOURISM AND ENTERTAINMENT BUSINESS AND COMMERCE REAL ESTATE <u>PENDING PAYMENT</u> TECHNOLOGY PROFESSIONAL SPORTS AND ENTERTAINMENT ENTERTAINMENT REAL ESTATE PROFESSIONAL SPORTS AND ENTERTAINMENT HIGHER EDUCATION
HINOTE, GREG	MRP REALTY MURPHY PIPELINE CONTRACTORS, LLC NASHVILLE CONVENTION AND VISITORS CORPORATION ORACLE AMERICAN INC. PREDATORS HOLDINGS LLC RYMAN HOSPITALITY PROPERTIES SERVICE PROPERTIES TRUST TENNESSEE FOOTBALL INC. VANDERBILT UNIVERSITY	REAL ESTATE INFRASTRUCTURE TOURISM AND ENTERTAINMENT TECHNOLOGY PROFESSIONAL SPORTS AND ENTERTAINMENT ENTERTAINMENT REAL ESTATE PROFESSIONAL SPORTS AND ENTERTAINMENT HIGHER EDUCATION
HOLLIN, JAMIE	E3 CONSTRUCTION SERVICES, LLC STIRCOR TAN ASSETS, LLC	CONSTRUCTION AND DEVELOPMENT OF HOUSING BIOSOLIDS, SOLID WASTE, INFRASTRUCTURE <u>PENDING PAYMENT</u> TRANSPORTATION AND TOURISM

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HUNT, ZACH	AIRBNB AJ CAPITAL ELMINGTON CAPITAL GROUP NASHVILLE SOCCER HOLDINGS, LLC	HOSPITALITY DEVELOPMENT AND PROPERTY MANGAGEMENT DEVELOPMENT AND PROPERTY MANGAGEMENT PROFESSIONAL SPORTS TEAM
IVEY, DEANA	NASHVILLE CONVENTION AND VISITORS CORPORATION	HOSPITALITY AND TOURISM
JACKSON, RYUN	GOOGLE LLC AND ITS AFFILIATES	INTERNET SERVICES AND PRODUCTS
JOHNSON, MAXWELL	AXON ENTERPRISE, INC. BRISTOL MOTOR SPEEDWAY, LLC COMCAST CRESCENT COMMUNITIES, LLC H. G. HILL REALTY COMPANY, LLC HES FACILITIES MANAGEMENT IKE SMART CITY, LLC MONROE INVESTMENT PARTNERS, LLC TENNESSEE FOOTBALL, INC. TOW PRO SERVICES WHATABURGER RESTAURANTS LLC	PUBLIC SAFETY TECHNOLOGY SPORTS AND ENTERTAINMENT TECHNOLOGY AND COMMUNICATION REAL ESTATE DEVELOPMENT REAL ESTATE DEVELOPMENT GOVERNMENT SERVICES WAYFINDING PROJECTS VENTURE CAPITAL PROFESSIONAL SPORTS TEAM TRANSPORTATION/HAULING VEHICLES HOSPITALITY
KHACHIGIAN, MERISSA	ORACLE AMERICA INC	BUSINESS SOFTWARE AND HARDWARE SYSTEMS
KLEINFELTER, DAVID	ELMINGTON CAPITAL GROUP, LLC HOLLADAY VENTURES, LLC	REAL ESTATE DEVELOPMENT REAL ESTATE DEVELOPMENT - PRIMARILY AFFORDABLE
KNEIP, ROBERT	HAYFIN CAPITAL MANAGEMENT LLC.	ASSET MANAGEMENT
KOZORA, JASON	VERIZON COMMUNICATIONS INC.	DEPLOYMENT OF WIRELESS INFRASTRUCTURE
KUHN, MATTHEW	BRISTOL MOTOR SPEEDWAY, LLC METROPOLITAN NASHVILLE AIRPORT AUTHORITY SOMERA ROAD	SPORTS AND ENTERTAINMENT AVIATION OPERATIONS REAL ESTATE DEVELOPMENT

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	TENNESSEE PERFORMING ARTS CENTER YACHT STARSHIP	PERFORMING ARTS RIVERBOAT OPERATIONS
LAMB, EMILY	OLD TOWN TROLLEY TOURS OF NASHVILLE	TRANSPORTATION
LAMPLEY, BRAD	JOHNSON CONTROLS, INC.	PRODUCTION OF ELECTRONICS AND HVAC EQUIPMENT
LENTILE, CATHERINE	THE FALLON COMPANY	REAL ESTATE DEVELOPMENT
LINK, ETHAN	SOUTHEAST LABORERS' DISTRICT COUNCIL	LABOR UNION
LONG, JORDAN	BEACON IMPACT	THINK TANK/POLICY ORGANIZATION
MATTHEWS, LOGAN	GREYHOUND LINES, INC. MENTAL HEALTH COOPERATIVE WSP USA INC.	TRANSPORTATION MENTAL HEALTHCARE TRANSPORTATION
MAYNARD, JERRY	BRISTOL MOTOR SPEEDWAY, LLC NASHVILLE CONVENTION & VISITORS CORP NASHVILLE GENERAL HOSPITAL ROY T GOODWIN CONTRACTORS TENNESSEE FOOTBALL, INC.	SPORTS AND ENTERTAINMENT HOSPITALITY AND TOURISM HEALTHCARE CONSTRUCTION PROFESSIONAL SPORTS TEAM
MOORE, GARY	NASHVILLE FIRE FIGHTERS ASSOC. IAFF LOCAL 140	LOCAL FIRE FIIGHTERS UNION
MONTGOMERY, MEREDITH	WALK BIKE NASHVILLE	NONPROFIT, TRANSPORTATION ADVOCACY
MORTENSEN, ROB	615 GP, LLC BRISTOL MOTOR SPEEDWAY, LLC BROADWAY ENTERTAINMENT ASSOCIATION GREATER NASHVILLE HOSPITALITY ASSOCIATION HALL EMERY REAL ESTATE, LLC THE FALLON COMPANY LLC <u>WITHDRAWN 5/2/2024</u>	MUSIC CITY GRAND PRIX/RACING SPORTS AND ENTERTAINMENT ENTERTAINMENT & HOSPITALITY HOSPITALITY REAL ESTATE PROPERTY DEVELOPMENT
MULGREW, THOMAS	AIRBNB	HOSPITALITY

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	AJ CAPITAL ELMINGTON CAPITAL GROUP	DEVELOPMENT AND PROPERTY MANGAGEMENT DEVELOPMENT AND PROPERTY MANGAGEMENT
NIKNEJAD, TONY	NASHVILLE SOCCER HOLDINGS LLC	PROFESSIONAL SOCCER
O'BRIEN, LAKEN FERREIRA	AXON ENTERPRISE, INC.	LAW ENFORCEMENT TECHNOLOGY
PAYNE, VICTORIA	NASHVILLE AREA CHAMBER OF COMMERCE	NOT FOR PROFIT MEMBERSHIP ORGANIZATION
PEEBLES, RYAN	CISCO SYSTEMS, INC.	INFORMATION TECHNOLOGY
POOLE, QUAN	AXON ENTERPRISE, INC TENNESSEE FOOTBALL, INC.	PUBLIC SAFETY TECHNOLOGY PROFESSIONAL SPORTS
REED, SAM	BIRD RIDES, INC. GIARRATANA DEVELOPMENT, LLC HOBSON PIKE LAND, LLC LEGACY SOUTH BUILDERS MRP REALTY MURPHY PIPELINE CONTRACTORS, LLC NASHVILLE CONVENTION AND VISITORS CORPORATION NASHVILLE DOWNTOWN PARTNERSHIP NOLENSVILLE OWNER, LLC ORACLE AMERICA INC. PREDATORS HOLDINGS LLC RYMAN HOSPITALITY PROPERTIES SERVICE PROPERTIES TRUST TENNESSEE FOOTBALL INC. VANDERBILT UNIVERSITY	TRANSPORTATION REAL ESTATE REAL ESTATE REAL ESTATE REAL ESTATE INFRASTRUCTURE TOURISM AND ENTERTAINMENT BUSINESS AND COMMERCE REAL ESTATE <i>PENDING PAYMENT</i> TECHNOLOGY PROFESSIONAL SPORTS AND ENTERTAINMENT ENTERTAINMENT REAL ESTATE PROFESSIONAL SPORTS AND ENTERTAINMENT HIGHER EDUCATION
ROSENBERG, OWEN	NASHVILLE SOCCER HOLDINGS LLC	PROFESSIONAL SOCCER
SAMS, ZOE	CHEEKWOOD ESTATE AND GARDENS ERNST AND YOUNG LLP NASHVILLE SOCCER HOLDINGS LLC PAYIT, LLC	NON-PROFIT GARDEN AND ART MUSEUM CONSULTING PROFESSIONAL SOCCER SOFTWARE

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	WASTE MANAGEMENT	SOLID WASTE MANAGEMENT
SCHULZ, RALPH	NASHVILLE AREA CHAMBER OF COMMERCE	NOT FOR PROFIT MEMBERSHIP ORGANIZATION
SIMPSON, BEN	NASHVILLE AREA CHAMBER OF COMMERCE	NOT FOR PROFIT MEMBERSHIP ORGANIZATION
SMITH II, JOHN WESLEY	WALK BIKE NASHVILLE (WBN)	IMPROVING WALKABILITY, BIKE-ABILITY AND LIVABILITY IN NASHVILLE
SUSANO, STEPHEN	CHEEKWOOD ESTATE AND GARDENS ERNST AND YOUNG LLP MARK43 NASHVILLE SOCCER HOLDINGS LLC PAYIT, LLC STV INC. UPTOWN PROPERTY HOLDINGS WASTE MANAGEMENT	NON-PROFIT GARDEN AND ART MUSEUM CONSULTING PUBLIC SAFETY TECHNOLOGY PROFESSIONAL SOCCER SOFTWARE CONSTRUCTION MANAGEMENT AND ADVISORY SERVICES REAL ESTATE SOLID WASTE MANAGEMENT
SWINDELL, BAYLOR	AMAZON.COM SERVICES LLC BIG BROTHERS, BIG SISTERS OF MIDDLE TENNESSEE CROWN CASTLE DIVISION STREET DEVELOPMENT LLC HABITAT FOR HUMANITY OF GREATER NASHVILLE HONKY TONK PARTY EXPRESS METROPOLIS NASHVILLE CHARTER COLLABORATIVE NASHVILLE SOCCER HOLDINGS LLC PATH COMPANY THE CLEAR BLUE COMPANY	TECHNOLOGY AND RETAIL YOUTH MENTORING TELECOMMUNICATIONS INFRASTRUCTURE REAL ESTATE AFFORDABLE HOUSING TOURISM PARKING EDUCATION SPORTS AND ENTERTAINMENT INFRASTRUCTURE SOLUTIONS REAL ESTATE DEVELOPMENT
TAYLOR, SARAH	AMERICAN HEART ASSN.	HEALTH
TERRY, MIKE	ALTRIA CLIENT SERVICES LLC GOOGLE LLC AND ITS AFFILIATES MUSIC CITY SKYWAY	PROVIDING ADULT TOBACCO SERVICES INFRASTRUCTURE TRANSPORTATION
THOMAS, CATHY	VOLKERT, INC.	ENGINEERING

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THOMPSON, FRED	SAFEBUILT	COMMUNITY DEVELOPMENT
TURNER, THOMAS	GULCH BUSINESS IMPROVEMENT DISTRICT NASHVILLE DISTRICT MANAGEMENT CORPORATION NASHVILLE DOWNTOWN PARTNERSHIP	DOWNTOWN INVESTMENT DOWNTOWN INVESTMENT DOWNTOWN INVESTMENT
VANREECE, NANCY	LDG DEVELOPMENT, LLC	HOUSING DEVELOPMENT, NEW CONSTRUCTION
WATSON, NICOLE	ACCENTURE, LLP	IT AND MANAGEMENT CONSULTING
WEAVER, JAMES	ACCENTURE, LLP ALLIANCE BERNSTEIN, L.P. ASCEND REAL ESTATE GROUP AXON ENTERPRISE, INC. BRIDGESTONE AMERICAS, INC. BRISTOL MOTOR SPEEDWAY, LLC BUCKINGHAM COMPANIES COMCAST CRESCENT COMMUNITIES, LLC EMPOWER ELECTRIC FOUNDRY COMMERCIAL H.G. HILL REALTY COMPANY, LLC HES FACILITIES MANAGEMENT IKE SMART CITY, LLC JEFF ZEITLIN MONROE INVESTMENT PARTNERS, INC. REPUBLIC SERVICES ROGERS GROUP INC. T-MOBILE USA INC. TENNESSEE FOOTBALL, INC. THE FIFTH GENERATION PROPERTY COMPANY TISHMAN SPEYER TOW PRO SERVICES WHATABURGER RESTAURANTS LLC	IT AND MANAGEMENT CONSULTING INVESTMENT MANAGEMENT REAL ESTATE DEVELOPMENT PUBLIC SAFETY TECHNOLOGY TIRE MANUFACTURER SPORTS AND ENTERTAINMENT REAL ESTATE DEVELOPMENT TECHNOLOGY AND COMMUNICATION REAL ESTATE DEVELOPMENT ELECTRICAL SERVICES REAL ESTATE REAL ESTATE DEVELOPMENT GOVERNMENT SERVICES WAYFINDING PROJECTS REAL ESTATE DEVELOPMENT VENTURE CAPITAL WASTE SERVICES CONSTRUCTION TELECOMMUNICATIONS PROFESSIONAL SPORTS COMMERCIAL REAL ESTATE REAL ESTATE DEVELOPMENT TRANSPORTATION/HAULING VEHICLES HOSPITALITY

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WOODSON, JOSEPH	AXON ENTERPRISES, INC. BRISTOL MOTOR SPEEDWAY, LLC METROPOLIS NAIOP NASHVILLE NASHVILLE BUSINESS COALITION NASHVILLE CHARTER COLLABORATIVE PATH COMPANY	PUBLIC SAFETY TECHNOLOGY SPORTS AND ENTERTAINMENT PARKING COMMERCIAL REAL ESTATE ECONOMIC COMMUNITY DEVELOPMENT EDUCATION INFRASTRUCTURE SOLUTIONS
YATES, DANNY	NASHVILLE FIRE FIGHTERS ASSOC. IAFF LOCAL 140	LOCAL FIRE FIIGHTERS UNION