

nashville community education



annual report
2013-2014



Nashville Community Education would like to thank Minuteman Press for their work printing our catalogs each semester and for printing the Nashville Community Education Annual Report.



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Dear NCE Partners:

Your support for the 2013-2014 fiscal year was integral to the success of Nashville Community Education. With your support, we raised our revenue by 82%, increased class enrollment by 900 students, and finalized an agreement with Metropolitan Nashville Public Schools to expand to Antioch High School and Wright Middle School. You are vital to our success and we are excited to share this moment with you.

Connecting with more students

Nashville Community Education served approximately 2,000 students this fiscal year. Our marketing strategy is showing results with increasing student enrollment, our mailing list, and social media followers.

Impacting our community through teaching

Nashville Community Education offered over 300 classes with the support of over 150 instructors. Our instructors volunteered their time to share their passion. They made a dramatic impact on the lives of the adults that attended NCE and the overall community is improved through the knowledge gained in our program. We also had a number of community partnerships that provided volunteer instructors to our program. This allowed NCE to offer more free and low cost classes in high need areas to the community.

Exploring new opportunities

This year we decided to explore sharing stories with our peers in the industry. We were so pleased when we were notified that we received an international LERN award for marketing and branding strategy. This award is recognition from peers in our industry about the work that the department is doing to build the visibility of our organization. Additionally, we were awarded an award of merit from the Public Relations Society of America, Nashville Chapter for our Annual Report.

Executive Director

mission

Provide adult education opportunities and resources to the Nashville-Davidson County community.

vision

A place where the community can access a network of education services to improve their quality of life.

In FY14 we expanded our program by opening two satellite locations at Wright Middle School and Antioch High School. Over 300 students registered to take classes at these new locations in the Winter semester. As we continue to grow, our goal is to **connect** students with information to help them **impact** their community by teaching or sharing a skill, and take their knowledge to **explore** opportunities outside our classes.



connect

We pride ourselves in providing a learning environment that excites and inspires participants so that they return semester after semester. Our students connect with us to learn new hobbies, professional skills, or just build great long-lasting relationships with fellow students and their instructors.



impact

Nashville Community Education is a place where community members can share their skills and hobbies with fellow Nashvillians and make an impact in their community through teaching. Here our volunteer instructors build credibility in their field and engage the community with new skills and knowledge. Through our relationships with our instructors, we served 1,921 students and recruited 159 instructors, which included 58 new instructors to the organization.



explore

Over the last 40 years, NCE has touched thousands of Nashvillians. Our classes give people the tools and information to advance their career, begin a new trade, enjoy a new hobby, or just try something new.



Lovette Curry, Esq., Executive Director

Lovette Curry, a Nashville native, earned a Bachelor's in Business Administration from Howard University in Washington, D.C. and a Juris Doctorate from the University of Southern California Gould School of Law in Los Angeles, CA. While working in education reform, government, and law, Lovette has honed her skills in policy development and implementation, as well as community relations and program management.

Philip Stoecklein, M.P.A., Program Coordinator

Philip Stoecklein brings vast experience in government, community relations, public affairs, and manufacturing. He earned a Bachelor of Science and a Master of Public Administration from Tennessee State University in Nashville, TN. In his role as Program Coordinator, Philip is responsible for managing current and new classes, instructors, and scheduling.

Lauren Zimmerman, Communications Coordinator*

Lauren Zimmerman is a native of Middle Tennessee and a recent graduate of Boston University with a Bachelor of Arts in Linguistics. After graduating in 2011, Lauren served a year as an AmeriCorps VISTA with Nashville Community Education. After her year of service, Lauren joined the department officially as the Communications Coordinator, responsible for managing external communications, social media, department analytics, and program databases.

* After two years of hard work and dedication, Lauren has left NCE to continue her career in Philadelphia.

Rev. Vernon H. Dixon, Jr., Chair

Vernon H. Dixon, Jr. has served on the Nashville Community Education Commission as chair for two years. A graduate of Fisk University, Rev. Dixon has worked for years in the community as an advocate of education and as a United Methodist pastor. He serves because he believes in creating a community of life-long learners.

Brian Gilson

Brian Gilson has served as a commissioner for the past year. He is a native of Ohio, a graduate of Denison University, and currently works as the Director of Alumni Leadership with Teach for America in Nashville. Brian serves on the Commission because he believes that education is the key to opportunity and the Nashville that we want for our children.

Edward G. Hantel

Ed Hantel has been a commissioner on the Nashville Community Education Commission for four years. An advocate of lifelong learning, Ed holds a PhD from Peabody College of Education of Vanderbilt University. Ed is currently the owner of Hantel Kitchens & Baths. Ed serves with the NCEC to support community education in the Nashville area.

Bernard Pickney, Vice-Chair

Bernard Pickney has served for four years, serving first as the chair of the Commission for one year. With degrees from Aquinas College and the University of Tennessee. Bernard supports the NCEC because he wants to promote life-long learning to the community.

Dr. Kecia Ray, Secretary

Dr. Kecia Ray has served on the NCEC for five years, serving as the secretary for two of those years. With a master's degree from Tennessee State University, she currently works as the Executive Director of Learning Technology with Metro Nashville Public Schools.

Wendy S. Tucker

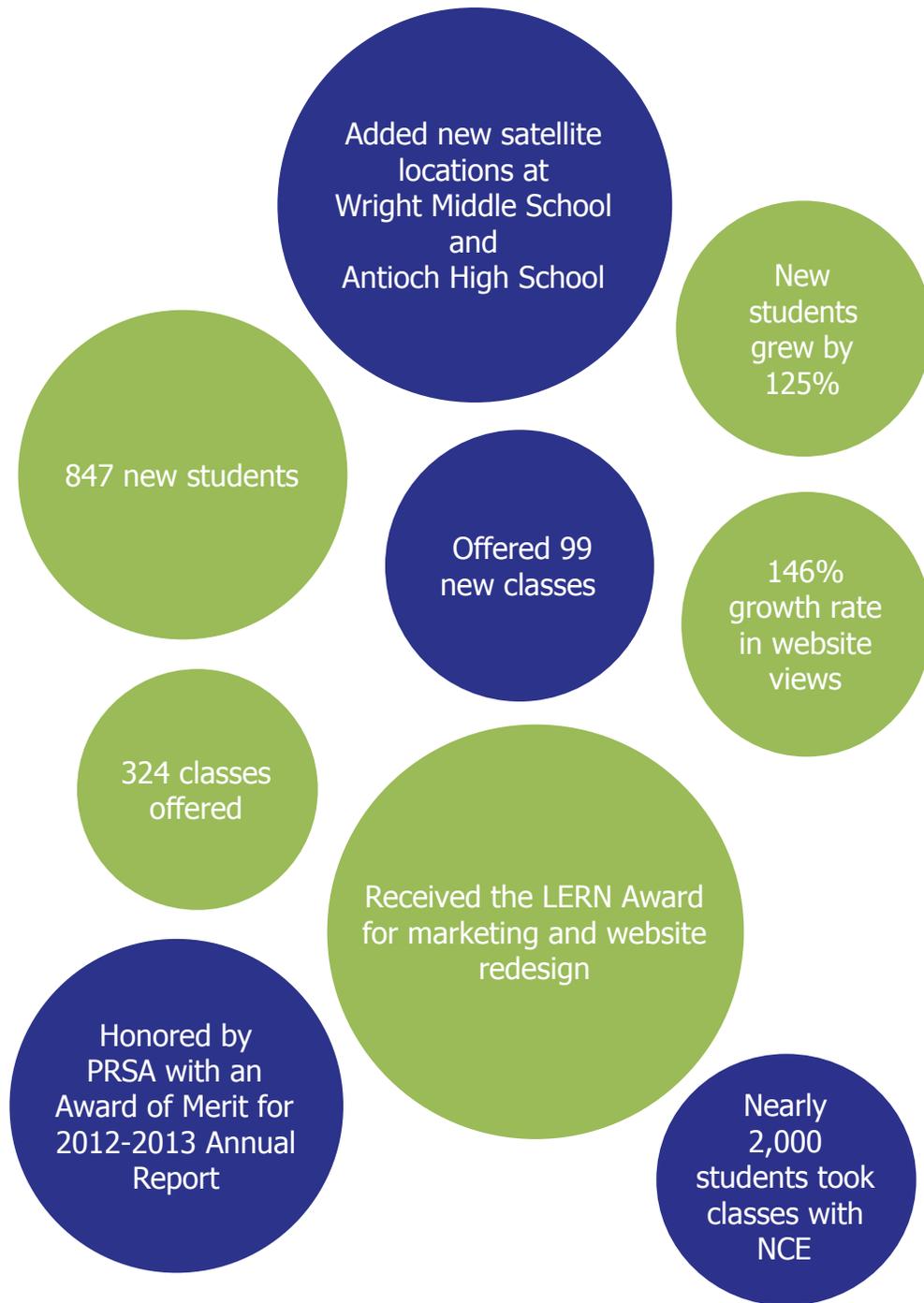
Wendy Tucker has served as a commissioner for the NCEC since the Fall of 2012. She holds a B.A. and J.D. from Tulane University and currently works as the Senior Advisor on Education to Mayor Karl Dean. She is the Mayor appointed commissioner on the NCEC.

Dalila Duarte

Dalila has served with the Commission since August 2013. Dalila is a first generation college student with degrees in education from Loyola University Chicago, Florida International University and is a PhD student at Tennessee State University. Dalila is determined to support individuals at all stages to succeed as life-long learners.

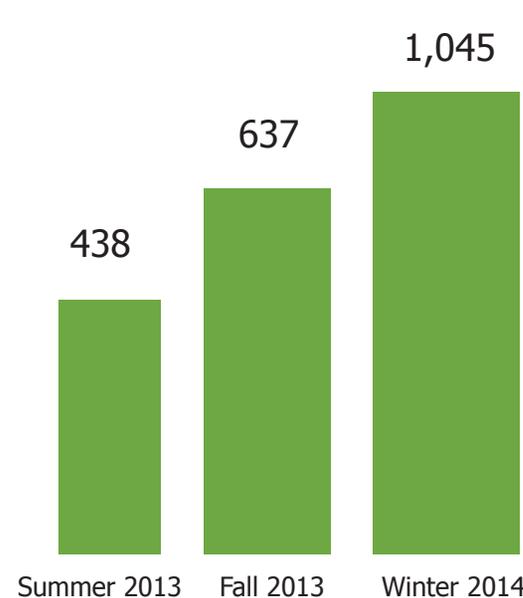


Clockwise from left: Hantel, Ray, Dixon, Gilson, and Pickney.



Nashville Community Education serves students from all over the mid-state area. This year we welcomed almost 900 new students to our program. Our Winter semester had the greatest increase of students with over 400 new participants.

Our 2013-2014 year consisted of three semesters: Summer 2013, Fall 2013 and Winter 2014. Our summer semester is an abbreviated semester with fewer classes and a shorter schedule; however, we had a 36% increase in students from Summer 2012 to Summer 2013.



Registrations by Semester

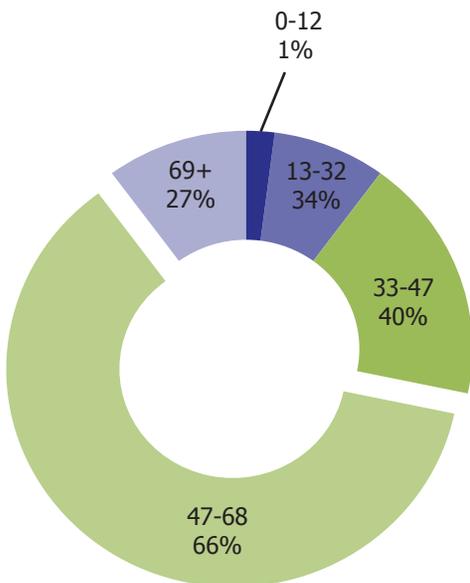
The new Wright location served 233 students in its first semester.

New students grew by 125% from Summer 2013 to Winter 2014.

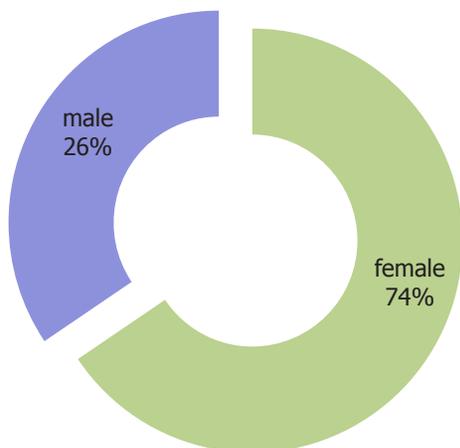
Our students come from all age groups and a variety of experiences. The majority of our students are between 48-68 years old. However, our goal is to reach as diverse a population as possible. Thus, during the 2013-2014 fiscal year, we developed a focused strategy to increase participation from 25-47 year olds. This strategy included:

- Advertising in the East Nashvillian magazine
- Increased social media presence with Facebook ads and targeted hashtags
- Participated in community events targeting a variety of age groups
- Increased participation in professional development programs

Student Ages



Student Gender



Each semester Nashville Community Education welcomes new and returning students. We are always delighted to meet our new students and greet our loyal returning students. As an organization, it is always nice to see familiar faces returning to class. One such familiar face at NCE is Marsha Bailey.



Marsha came to NCE a year ago, and she has been an active student ever since discovering us. After retiring, Marsha became involved with our neighbors, the Senior Renaissance Center. While visiting the center, she saw an NCE class catalog. "Always curious, I took the catalog home where I perused and was hooked," says Marsha. Marsha's excitement led her to selecting sixteen classes. However, after much consideration, Marsha realized she had to reduce her selection to only seven.

When asked the difficult question if she has a favorite class, Marsha says no. "All of the classes have been fun and informative. I can't choose just one as my favorite."

"As a perpetual student, I like constantly learning about various things." Marsha has taken a variety of classes including Couponing 101, Ballroom Dancing, Microsoft Quick Start, legal classes, and 8 Laws of Health. These classes have taught her everything from making homemade bread to saving money. Marsha credits her enjoyment of the classes to her instructors who wanted to share their love of the subject with their students.

"Mr. Jim's Ballroom Dancing class opened me up to the joy of dancing."

Her classes have provided her a sense of satisfaction through social interactions. She has made many friends she still keeps in touch with from her classes.

Through Marsha's enthusiasm and eagerness to learn, she embodies the spirit of life-long learning.

classes

This year we offered 324 classes including 99 new classes. Our classes are divided into 11 categories: Language, Arts, Create, Fitness, Legal, Career, Technology, Specialty, Home, Finance, and Health. Our classes cover a wide variety of topics. Whether you want to learn a new language, improve your computer skills, take control of your finances, or improve your health, NCE has something for everyone. Our goal is to provide classes that cover a wide range of topics. These classes allow us to impact our students and instructors, connect with others, and explore new opportunities in their personal and professional lives.

2013-2014 Classes abbreviated class list*

Language:
Spanish Beginning Conversation I
Italian for Fun and Travel I
German for Beginners
French: Beginning for Fun and Travel I

Arts:
Guitar: Beginning
Guitar: Intermediate
Country Line Dancing for Fitness

Create:
Oil Painting
Picture Framing
Handmade Books
Sewing: Beginning

Fitness:
Fencing: Beginning Foil
Badminton
Hula-Hoop for Fitness
Country Line Dancing for Fitness

Legal:
Social Security Options
Basic Estate Planning I
Renter's Rights
Advance Care Planning

Career:
Orientation to Grant Writing
How to Publish your Book
Group Facilitation

Technology:
Social Media Basics
Computer Essentials
Internet Money Made Easy
Blogging Power

Specialty:
Protecting the Disabled Adult
Backyard Chickens: getting Started
Basic Math Review

Home:
Canning for the Seasons
Dare to Repair
Handmade Soaps and Lotions
Concrete Countertops

Finance:
Protecting your Identity
Banking & Credit
Are you on Financial Target
Life Insurance

Health:
Intro to raw Foods Part I
Body Image & the Media
Why Diets Don't Work
What is an Eating Disorder

*For more information on our classes visit our website nashville.gov/ce



Our instructors are community members who volunteer to share their expertise about their careers, hobbies, and passions. Our instructors teach everything from learning how to play an instrument, how to dance, and how to turn a book into a work of art. We are fortunate many of our instructors return semester after semester to share their skills and knowledge with our students. Below we have highlighted a few of our longtime instructors.

2013-2014 Instructors abbreviated instructorlist*

Al Baran	Grant Writing	Consultant, Grant Writer
Marvin Barnes	Dare to Repair	Professional Driver
Monika Bourgeois-Moore	Couponing	Author, Consultant
Liz Briers	Volleyball	Housewife
Kelcey Casson	Fencing	TN State Comptroller's Office
Laura Cato	Italian	Student
Lisa DiVirgilio	Social Media	WyckWyre Food & Hospitality
Melissa Ellen	Singing 101	Vocal Coach
Kristi Farrow	Internet Genealogy	Battle of Franklin Trust
Cary Freeman	Stained Glass	Craftsman
Deneen Gault	Nutrition	UT Knoxville Nashville Extension
Courtney Hale	Youth Finance	Vanderbilt Medical Center
Tony Hurt	Basketball	Griffin Technology
James King	Banking & Credit	Sun Trust Branch Manager
Russell Kirchner	Canning	Holtkamp Greenhouse
Bert Knupp	German	Metro Nashville, retired
Terry Kornman	Handmade Books	Catholic Charities
June Lusty	Pottery & Ceramics	Leather, Bones, & Clay Owner
Lynn Lusty	Handmade Soaps	Artisan
Jim Mathieson	Ballroom Dancing	Mathieson Insurance
Donald Menchise	Italian	TSU, Retired
Aaron Miles	Concrete Countertops	Art Utility
Marissa Mitchell	French	Student
Chip Moore	Fencing	City of Hendersonville
Chalmer Nidiffer	Picture Framing	Coca Cola Company, Retired
Norma Nidiffer	Oil Painting	St. Joseph's School, Retired
Nella Pearl	Natural Hair Care Basics	Pearl's Pearl Braid Shop
Adinah Robertson	People's Law School	The Legal Aid Society
Helen St. Germain	Country Line Dancing	Health, Wellness, and Fitness
Jessica Spradlin	Italian	Student
Kristen Thomas	Youth Fencing	Metro Nashville
Rosie Urbina-King	Spanish	Metro Nashville Public Schools
Melissa Watkins	Personal Style Defined	Job Corps
Chin Zue-Chen	Badminton	Austin Peay State University

* For more information on our instructors visit our website nashville.gov/ce

Art classes have always been popular at Nashville Community Education. From painting to pottery, students come to explore and develop their artistic talents. Two long-time favorites are the oil painting and picture framing classes. These classes grew in popularity due to the Nidiffer and Elliot families. These two families, made teaching with Nashville Community Education a family affair.



The family first became involved with NCE when Chalmer Nidiffer, and sisters Peggy and Betty Elliot began teaching in 2003. Together, Chalmer and his sister-in-law Peggy taught picture framing, while Betty taught the oil painting class. Betty shared her love of painting not only with her students, but with her family. Sadly, Betty became sick prompting her sister Norma Nidiffer to become her substitute teacher. Unfortunately, in 2007 Betty passed away. Soon afterwards Norma became the oil painting instructor, so that she could continue and share Betty's talent and love of painting with the NCE students by using Betty's teaching method. Even though Peggy and the Nidiffers teach different classes, they all agree their favorite part of teaching is witnessing the friendships built in class. Not only do they witness the students building friendships with each other, but these instructors have also built lasting friendships with their students.

The Nidiffers and Peggy also enjoy seeing how their classes can make a personal impact on their students. Peggy has witnessed nervous and anxious students become more patient because of the patience required in framing. Norma had the rewarding experience of teaching an Alzheimer's student. He did not say much in class, but when he did, he always told her, "I like this class." Even though her student was battling a tragic disease, the class still had a deep impact on him. "He could paint," says Norma. "The class brought something out in him."



In 2013, Nashville Community Education honored the Nidiffers and Peggy for their dedication and support of the organization by presenting them with The Instructor Appreciation Award. "It was a big surprise," says Norma. "We never expected to be recognized."

For the past 10 years Chalmer, Norma and Peggy have been loyal instructors to NCE. Students keep coming back because of their enthusiasm to share their talents. Nashville Community Education was proud to recognize the Nidiffers and Peggy for their dedication to their students and NCE.

Community Advocate Award

Over a year ago, Tennessean reporter Tony Gonzalez was looking for an article that would be interesting and meaningful for families. In his search, Tony came across a little known city department that was staging a comeback, Nashville Community Education. After more research, Tony wrote an in-depth article on the department. When asked what led him to become involved with the department, Tony said, "Community Education is an important city institution that a lot of people might care about, but not know about it." That article proved to be the start of a new renewed media attention for the department.



Executive Director Lovette Curry presents Tony Gonzalez with the Community Advocate Award

In the spring of 2014, we gathered our instructors and community partners for our appreciation dinner. When it came time to select the recipient of The Community Partnership Advocate Award, it was a unanimous decision by the staff team to honor Tony. The NCE staff wanted to recognize a member of the community who was a true advocate for community education opportunities for adults. "Tony has always been a true supporter of us in the media. He has used his platform to help raise awareness for important community resources such as NCE," said Lovette Curry. "We had been working hard to rebuild and make the program stable again. It was nice to have that work recognized for the community see." The appreciation dinner also allowed Tony a chance to meet the very people who make our program so unique, our instructors. Tony got to experience how truly diverse our program is by meeting instructors who taught a wide range of topics from arts to fitness classes. "In one little table I had a snapshot of everything Community Education does." Tony also remarked, "Classes are extremely diverse, which makes it fun to write about." Tony and his wife Katie are strong supporters of community education. Katie shares her artistic talent by teaching with other community.

Fun fact: When Tony is not busy writing for the Tennessean, you can find him practicing juggling with the juggling club and attending events in the art community.

Department Achievements

Every year Nashville Community Education attends the annual LERN Conference. This conference gives staff the opportunity to connect with community education professionals throughout the nation and abroad. To connect with other community education programs throughout the nation to learn about trends in our industry. After attending the Conference in 2012, the NCE team implemented new marketing strategies for the organization as a whole and the website.



During 2013, Nashville Community Education implemented a strategic marketing plan to increase our digital presence. The main feature of this plan was website re-design. This was part of a city wide effort to improve the nashville.gov domain. This included featuring social media feeds on our homepage and improving analytics measurement. After demonstrating success with the website, Nashville Community Education was honored by LERN with an award in the website and marketing category at the annual 2013 conference.

NCE continued to build community recognition into the Spring. Last April, the Public Relations Society of America recognized our department with a Parthenon Award of Merit for our inaugural annual report. The Parthenon Awards honor public relations projects that demonstrated stellar work in public relations campaigns. Over the past two years our department began laying the groundwork for our expansion back into the community. During this process, it became clear the community did not know as much about our services as we desired. "NCE decided to produce an annual report to tell the story of our department," says Executive Director Lovette Curry. "We have experienced some extraordinary changes that we wanted to share with the community."



These awards have allowed us to increase brand awareness not only within our community, but with our peers as well. The past fiscal year enabled us to build a strong foundation to continue sharing our story with the community.

Over the years, Nashville Community Education has built valuable partnerships with local businesses and non-profit organizations in order to provide an array of class topics for our students. Our partnerships within the community enable us to provide free or low cost classes. The partnerships this year provided classes on topics ranging from finance, law, and health.

Partnerships 2013-2014

- AIG
- Metro Nashville & Davidson County City Council
- The Mayor's Office
- Metropolitan Nashville & Davidson County Government
- Metropolitan Nashville Public Schools
- The Cohn School
- The Senior Renaissance Center
- Minuteman Press
- Legal Aid Society of Middle Tennessee and the Cumberland
- Belmont University
- University of Tennessee Extension School
- Nashville Career Advancement Center
- Cumberland D'Escrime Fencing Club
- New Horizons Technology of Nashville
- Regions Bank
- Suntrust Bank
- First Tennessee Bank
- Pinnacle Bank
- US Community Bank
- Fifth Third Bank
- Eating Disorder Coalition of Tennessee

Every semester, Nashville Community Education strives to provide new and exciting classes for our students by partnering with local businesses and organizations. Two years ago, we partnered with the Legal-Aid Society to provide free legal classes on topics ranging from Business Law, Renter's Rights, and Estate Planning. As this partnership has grown, both NCE and the Legal Aid Society have benefited.



Legal-Aid Society attorney teaching Advance Care Planning

The NCE and Legal Aid Society partnership began with a simple twist of fate. On her drive into work, Adinah Robertson, heard an NCE ad asking for instructors. When she got to her desk she had a message from our Programs Coordinator, Philip Stoecklein inquiring if Legal Aid would like to teach free legal classes. From there, the partnership was created. Our students describe the classes as

excellent, perfect, enjoyable, and a must have.

"My experience with the People's Law School has been very rewarding in many ways." attorney Katie Evans Moss

Our students are not the only ones who have benefited from our partnership. "I enjoy teaching and doing community education presentations because it gives me an opportunity to educate renter's and landlords on their rights and duties," says our Renter's Rights instructor Janet Rosenberg. By partnering with NCE, Legal Aid has also increased their visibility in the community. Many people have never heard of Legal Aid," says Adinah. Through our partnership we have provided students with important legal information

which can assist them in all aspects of their life.

The People's Law School by the numbers:



*This Calculation was based on the estimated average of billable hours for Nashville attorneys from Kostrolaw.com

Financials: 2012-2013 Budget

Expenses	
Employee Costs	\$230,200
Advertising	\$61,200
Professional Development	\$7,200
Instructors & Class Materials	\$23,000
Administrative Costs	\$89,900
TOTAL BUDGETED EXPENSES	\$411,500

Revenues	
Metro Subsidy	\$346,500
Budgeted Class Revenues (class fee collection)	\$65,000
TOTAL BUDGETED REVENUES	\$411,500

Financials: 2012-2013 Actuals

Expenses	
Employee Costs	\$211,721
Advertising	\$59,241
Professional Development	\$4,338
Instructors & Class Materials	\$15,006
Administrative Costs	\$84,118
TOTAL ACTUAL EXPENSES	\$374,424

Revenues	
Metro Subsidy	\$346,500
Actual Class Revenues	\$57,521
TOTAL ACTUAL REVENUES	\$404,021

Revenues Summary 2013-2014

	Summer	Fall	Winter
# of students	438	637	1,045
# of classes	51	101	172
# of instructors	37	51	71
revenues	\$11,879.00	\$19,979.50	\$24,660.00
instructor pay	\$3,372.10	\$6,612.30	\$7,481.25
materials cost	\$407.24	\$678.25	\$448.60
net balance	\$8,099.66	\$12,688.95	\$16,730.15
% of revenue instructors & materials	68%	63%	67%

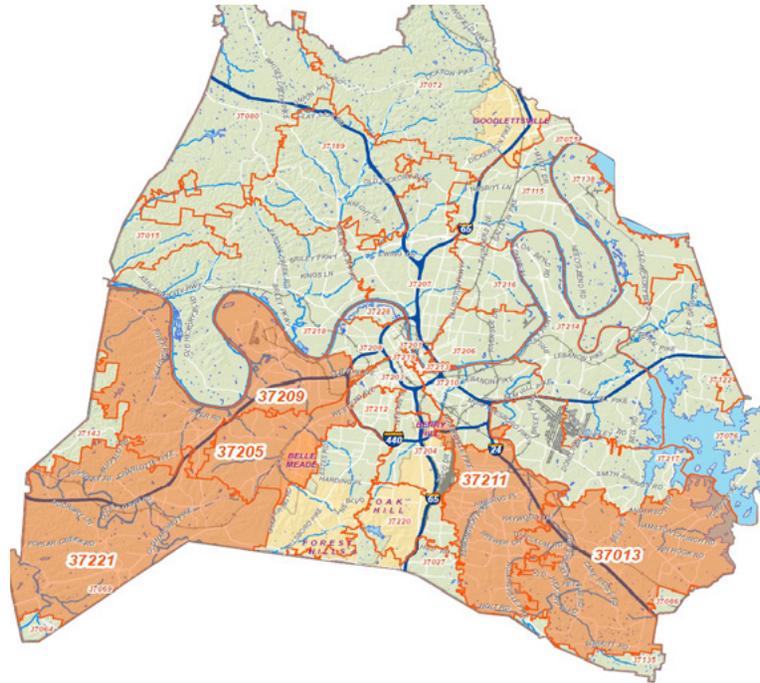
Nashville Community Education is a department of the Metropolitan Government of Nashville & Davidson County. Thanks to the support of the Mayor's Office and City Council, 80% of our budget is subsidized from the city's general fund. We are only able to offer our high quality, low cost enrichment classes due to this subsidy. Our classes are offered at a wide range of price points, as low as no cost up to \$105. When deciding class fees, our department tries to stay below market, account for any additional student fees for materials, instructor cost, and student demand.

Revenue includes all money that comes from registration fees. Materials cost includes the cost of all supplies required to put on a class. For example, art students pay a supply fee to cover their materials. Instructors are paid out a percentage of the revenue that their classes make.

In order to increase community awareness for our programs, NCE focused efforts in areas such as the course catalog distribution and community events in order to reach specific demographics. The analysis of our student zip codes will enable us to provide a more targeted approach when reaching students.

Top Five Zip Codes for Students:

37209	37211	37205	37013	37221
Sylvan Park	Glentliff	Belle Meade	Antioch	Bellevue



Community Events

CNAP Monthly Meetings
 Sylvan Park Neighborhood Association
 Senior Day at the State Fair
 TN Latin America Chamber of Commerce
 Global Mall International Fair
 Festival of Neighborhoods
 Antioch Night Out Against Crime

Woodbine Neighborhood Association
 Glentliff Neighborhood Association
 LERN International Conference
 Family Matters Conference
 TN Literacy Coalition Conference
 Belmont Neighborhood Association
 Hillsboro Neighborhood Association

Website

After receiving feedback from our students and instructors, NCE implemented a redesign of the website. Our main goals were to provide website functionality, ease of use, and effectiveness.

- Experienced a growth rate of over 167% for pageviews
- 41% decrease in bounce rate
- Recognized by Responsive Web Design for being a responsive website for mobile users
- 11% more unique visitors (monthly average of 2,598 visitors)
- Implemented a real-time tweet feed with a follow up link on the home page
- Better engagement of the staff through a LinkedIn hyperlink and an immediate click to email function
- Original photos highlighted throughout each page
- Included a HTML scrolling slideshow that highlights the catalog, mailing list, and additional ways to get involved
- Adaptive FAQ that gives priority in the list to the most frequently clicked questions
- Emergency messaging that appears at the top of the site in red letters for critical updates
- Hyperlinked content so that all domain pages open in the same browsing window



The culmination of the website redesign resulted in NCE being awarded the Website and Marketing award at the Fall 2013 LERN Conference. This was the first time NCE has been honored by LERN. As our digital communication continues to increase, NCE has created a digital marketing plan to ensure the website stays up to date with important information regarding classes, events, and achievements.

Social Media

- Nashville Community Education opened a Facebook account in the Spring of 2012, and fiscal year 2014 witnessed a 20% growth rate in fans.
- The fiscal year started with 503 fans and ended with 602
- Twitter saw the most growth at 77% in Twitter followers
- NCE had 71 Twitter followers at the start of the year and ended with 126

Twitter is still proving to be a more advanced platform for our students, but we anticipate the followers to continually grow as we work with instructors and students on how to use Twitter to communicate with us.



Other Social Platforms

- The NCE Email list increased 27%
- Our e-mail blasts serve as the main form of communications
- Developed monthly blog content to complement our social media pages and our e-mail newsletter blasts
- Continued using YouTube to connect instructors and students through interview spotlights



NCE Blog



NCE Email blast



NCE Youtube

Media Coverage

NCE received over 15 free media spotlights from various media outlets.

- News Channel 5 talk of the Town Dutch Oven Cooking
- News Channel 5 evening news feature on Antioch expansion
- News Channel 2 evening news feature on Antioch classes
- Tennessean article about Wright Middle School
- Mrs. Cheap blog post "Nashville Adult Education Reaches Antioch"
- 760 AM Radio interview with Executive Director Lovette Curry
- Mary Hance the Tennessean "Indulge a passion, gain new skills at lifelong learning classes"
- Mary Hance The Tennessean "Learn legal basics in upcoming free classes"
- Tony Gonzalez The Tennessean "Nashville Community Education captures growth in report"
- Tony Gonzalez The Tennessean "Community Education Website Praised"
- Nashville Bar Foundation press release of 2014 Grant Recipients
- Suzy Scott Watertown Gazette "Badminton: Suzy's Adventure"
- News Channel 5 Talk of the Town: Dressing for the Changing Seasons with Melissa Watkins
- News Channel 5 chat with Lovette Curry and Wright Middle School principal
- Nashville Post "On the Move: 22 May 2014" NCE receives Parthenon Award of Merit from PRSA
- Nashville Bar Association website article "Nashville Bar Foundation Announces Grant Recipients"



At the end of every semester, we ask students to provide feedback and evaluate their class. This year, 95% of the students said they would recommend NCE. Here are a few things are students have said about their NCE Experience:

The class was really great! I enjoyed it!

Everything was well done!

Excellent instructor. We learned an incredible amount in a brief period.

Keep on! So fun and beneficial.

Perfect and informative.

The instructor was great.



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