



METROPOLITAN COUNCIL

Metro Council Office

MEMORANDUM TO: All Members of the Metropolitan Council

FROM: Jon Cooper, Director
Metropolitan Council Office

DATE: **June 17, 2014**

RE: **Analysis Report**

Unaudited Fund Balances as of 5/28/14:

4% Reserve Fund	\$13,186,106*
Metro Self Insured Liability Claims	\$4,582,267
Judgments & Losses	\$3,180,216
Schools Self Insured Liability Claims	\$1,948,502
Self-Insured Property Loss Aggregate	\$6,220,903
Employee Blanket Bond Claims	\$647,752
Police Professional Liability Claims	\$2,821,969
Death Benefit	\$876,106

*Assumes unrealized estimated revenues in fiscal year 2014 of \$2,321,918.

– RESOLUTIONS –

RESOLUTION NO. RS2014-1126 (STEINE) – This resolution determines to issue up to \$275 million in GSD general obligation bonds to provide funding for various projects contained in the mayor’s 2014-2015 capital spending plan. This is the first step in the process toward the ultimate sale of the bonds by public bid to provide the necessary financing for the projects.

Approval of this initial resolution will allow the Metropolitan Government to use its commercial paper program to provide short term financing to commence construction prior to the sale of the long term bonds. Some of the capital projects to be financed include:

- \$110 million for Metro school projects, including \$75 million for new schools and renovations
- \$17 million for sidewalks
- \$30 million for paving projects
- \$36 million for parks projects, including \$10 million for the Nashville Zoo located on Metro park property. The FY14 capital spending plan allocated \$5 million for improvements to the zoo’s entrance
- \$12 million for fire department master plan implementation and the purchase of major equipment
- \$5 million for general government technology improvements
- \$18 million for the replacement of MTA buses, new bus shelters, and BRT Lite infrastructure
- \$11 million for general building maintenance and energy improvements

A more detailed list of capital projects to be funded through the spending plan, including the estimated cost for each project, is attached to this analysis.

RESOLUTION NOS. RS2014-1127 THROUGH RS2014-1129 – These three resolutions adopt new pay plans for the employees of the Metropolitan Government, with the exception of the board of education, to take effect January 1, 2015. The primary effects of these resolutions are to provide a 1% across-the-board pay increase effective January 1, 2015, to continue increment pay, and provide for the possibility of merit pay increases for open range employees. The pay plan provides step increases known as “increments” for certain employment classifications on a six month, one year, eighteen month, or two year interval, depending on the position. The council approved a freeze of the increment pay increases and longevity pay as part of the fiscal year 2010, 2011, 2012, and 2013 budgets, but increments were restored in fiscal year 2014. Approximately 75% of Metro employees are in the increment portion of the pay plan.

In addition to the 1% raise, the equivalent of an additional 2% merit pay increase will be available for open range employees (those that do not receive increments). The amount of individual raises for increment employees will be determined by the department heads. The pay plan contemplates that open range employees are to be paid based upon merit, not length of service.

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RESOLUTION NOS. RS2014-1127 THROUGH RS2014-1129 (continued)

The FY2014 operating budget included funding for a salary structure study for all Metro positions. The salary survey revealed certain job classifications that are greater than 20% below the median market rates for similar positions. This pay plan will provide a 3% pay increase for those positions in an attempt to bring them more in line with the market.

The general employee pay plan also includes a pay increase for the public defender to take effect at the beginning of the public defender's next term (September 1, 2014). The state public defender statutes provide that the district attorney and public defender are to be paid the same. However, Metro's public defender position was created by charter prior to the enactment of the state public defender laws. That being said, Metro has a practice of trying to keep the public defender salary in line with that of the district attorney.

The pay plan also includes an increase in the maximum amount part-time sports officials can receive per game up to \$65. The increase is needed in order to obtain quality officials.

These pay plans may not be amended by the council except by making uniform changes, as the relationship between pay grades must remain the same pursuant to the Metro charter. The pay plan amendments have been approved by the civil service commission, the health board, and the mayor.

Resolution No. RS2014-1127 (Steine) approves the pay plan for general employees of the Metropolitan Government.

Resolution No. RS2014-1128 (Steine) approves the pay plan for the board of health employees. The health department pay plan is somewhat different than the general employee pay plan since health department employees do not receive increments. The new pay plan for health department employees provides for a 1% increase in the minimum and maximum salary ranges for each position, effective January 1, 2015. An employee whose salary falls below the maximum salary range of his/her classification would receive a 1% salary increase.

Resolution No. RS2014-1129 (Steine & Pardue) approves the pay plan for employees of the fire and police departments.

RESOLUTION NO. RS2014-1130 (STEINE & PARDUE) – This resolution approves an annual grant in the amount of \$450,000 from the state department of mental health and substance abuse services to the Davidson County drug court. The drug court is a diversionary program that provides supervision and treatment for non-violent drug offenders. The grant funds are used primarily to cover the salaries and benefits of drug court employees. The term of the grant is from July 1, 2014 to June 30, 2015.

RESOLUTION NO. RS2014-1131 (STEINE) – This resolution approves an amended and restated license agreement between the Metropolitan Government and Blink Acquisition, LLC, for the maintenance of electric vehicle charging stations on Metro property. The original agreement approved in May 2012 was with Ecotality North America. Ecotality had received a federal stimulus grant from the department of energy to install electric vehicle supply equipment (EVSE) stations in several U.S. cities and to collect data regarding the public use of the stations, and Nashville was chosen as one of these cities. Eight EVSE stations were installed and maintained by Ecotality at no cost to the Metropolitan Government.

Ecotality subsequently filed bankruptcy, and Blink Acquisition, Inc., became the successor in interest, which included an assignment of all of Ecotality's contracts. The council approved an extension of the contract for four months until April 30, 2014 in order to allow time to determine how to proceed on a long term basis.

This resolution approves the new revised contract terms with Blink. Under the previous contract with Ecotality, Metro was entitled to the lesser of fifty percent of the access fee revenue or fifty cents per hour of time spent charging at a specific charger. Under this new agreement, Metro will receive forty percent of the net profits generated by the charging stations. Excluded from net profits are a transaction fee of eight percent and \$18 per month in network/connectivity fees. Metro will be responsible for furnishing electricity to the stations. If Metro determines that additional charging stations are needed, Blink will have the exclusive right to provide the equipment at no cost to Metro. Blink is responsible for the maintenance of all charging stations.

The initial term of this agreement is to be for two years effective retroactively to May 1, 2014, with an option to extend for three additional terms of one year each. Either party will have the right to terminate the agreement with 90 days written notice.

This agreement provides that upon termination Blink will have an exclusive right of first refusal to match the terms of any proposal by another vendor to supply electric vehicle charging facilities. The council office suggests this provision be amended to condition such right of first refusal upon approval of the council by resolution, and state that such right will only be granted to the extent permitted by applicable law.

Ordinance No. BL2012-129 provides that amendments to the charging station agreement may be approved by resolution.

RESOLUTION NO. RS2014-1132 (STEINE & PARDUE) – This resolution approves an application for the Edward Byrne Memorial Justice Assistance Grant in the amount of \$532,216 from the U.S. department of justice to the Metropolitan police department for equipment and supplies for direct support for basic police, in-service, or specialized training. These funds would be used to cover non-salary police costs. Specifically, \$124,011 of the grant would be used for travel and training, \$304,440 for police equipment, \$26,364 for supplies, and \$75,390 for indirect costs and other expenses. No Metro cash match would be required for this grant.

RESOLUTION NO. RS2014-1133 (STEINE & MAYNARD) – This resolution approves an amendment to a grant from the U.S. department of health and human services to the Metro board of health to enhance access to community-based care for low income individuals and families with HIV. This grant is to provide a number of medical and support services for HIV patients under the Ryan White HIV/AIDS Treatment Extension Act of 2009. The grant is for a term of March 1, 2014, through February 28, 2015. This amendment increases the amount of the grant by \$3,364,170 for a new grant total of \$4,662,269.

RESOLUTION NO. RS2014-1134 (STEINE & MAYNARD) – This resolution approves a grant in the amount of \$11,136 from the Corporation for National and Community Service to the Metro social services commission to fund AmeriCorps program participants working with the commission for one year. The purpose of this grant is to provide up to four AmeriCorps VISTA members to perform volunteer service to strengthen and supplement efforts to eliminate poverty and poverty-related human, social, and environmental problems. This program will focus on creating and implementing a functional coordinated entry system for individuals and families seeking assistance from Metro social services. The goal of this initiative is to help move people more quickly through the process and improve data collection. The term of the agreement is from February 23, 2014 through February 21, 2015.

RESOLUTION NO. RS2014-1135 (STEINE) – This resolution approves a contract between the Metropolitan Government and Election Systems and Software, LLC, for the lease of voting equipment to be used by the Davidson County election commission. The contract is for the lease of 100 iVotronic voter terminals and 100 clamshell voting booths for the November gubernatorial election. The rental cost for the machines is \$140,000, which is funded through a state grant. These are the same type of voting machines that are already being used by the election commission. The council approved similar lease agreements for the November 2008 and 2012 elections. The rental term for these 100 voting machines is to expire December 31, 2014.

The Metropolitan Code provides that the lease of equipment in excess of \$5,000 per year must be approved by resolution of the council.

– BILLS ON SECOND READING –

ORDINANCE NO. BL2014-785 (MITCHELL, STEINE & OTHERS) – This ordinance authorizes the acquisition of property located at Cabot Drive (unnumbered) for the construction of the Davidson Branch equalization facility. This equalization facility is one of the projects required by the EPA consent decree. The estimated acquisition cost for the property is \$125,000. The ordinance provides that future amendments to this legislation may be approved by resolution. This ordinance has been approved by the planning commission.

ORDINANCE NO. BL2014-789 (STEINE) – This ordinance approves a partnership agreement between EMS World Expo and the Nashville fire department (NFD). The EMS World Expo will be held in Nashville in November 2014. Pursuant to this agreement, The EMS World Expo will give NFD a 10' x 20' exhibit space at the conference and three complimentary conference passes, as well as other discounted conference registrations and free exhibit hall passes, for a total value of \$6,625. NFD agrees to send out an email blast to promote the Expo and to provide ridealongs for Expo attendees.

ORDINANCE NO. BL2014-790 (STEINE) – This ordinance authorizes the department of information technology services to accept the donation of eight laptops from Dell, Inc. The total value of the laptops is \$8,546.16. These laptops were loaned to Metro for testing while the laptop request for proposals process was pending. Dell's policy is to write off demo equipment at the end of the testing period, so Dell donated the computers to Metro. Donations of more than \$5,000 currently must be approved by ordinance and donations of under \$5,000 must be approved by resolution. Ordinance No. BL2014-818 on first reading would allow departments to accept donations valued over \$5,000 by resolution and under \$5,000 with no council action.

ORDINANCE NO. BL2014-791 (CLAIBORNE) – This ordinance abandons a small remnant portion of McGavock Pike right-of-way at its terminus near the intersection with Brownwood Drive. This closure has been requested to extend a paved parking area. All utility easements are to be retained. This ordinance has been approved by the planning commission and traffic and parking commission.

ORDINANCE NO. BL2014-792 (LANGSTER, DOMINY & HUNT) – This ordinance abandons 447 linear feet of an 8-inch sewer main and easement, authorizes the construction of 178 linear feet of replacement 8-inch sewer main, and authorizes the relocation of 20 linear feet of 6-inch water main for properties located at 415 27th Avenue North, 27th Avenue North, unnumbered, and 28th Avenue North, unnumbered. Future amendments to this ordinance may be approved by resolution. This ordinance has been approved by the planning commission.

ORDINANCE NO. BL2014-793 (DOMINY & HUNT) – This ordinance abandons 620 linear feet of an 8-inch sewer main and easement, accepts 838 linear feet of 8-inch sewer main and easement, replaces 100 linear feet of 8-inch sewer main with 10-in main, and accepts two fire hydrant assemblies for properties located at 2033, 4000, and 4002 Hillsboro Pike and 2035 Richard Jones Road. Future amendments to this ordinance may be approved by resolution. This ordinance has been approved by the planning commission.

ORDINANCE NO. BL2014-794 (GILMORE, DOMINY & HUNT) – This ordinance authorizes Metro water services to negotiate and accept permanent and temporary easements for the Jefferson Street stormwater improvement project for various properties located along 14th Avenue North, 16th Avenue North, 17th Avenue North, Meharry Boulevard, and Jefferson Street. Future amendments to this ordinance may be approved by resolution. This ordinance has been approved by the planning commission.

ORDINANCE NO. BL2014-795 (DOMINY & HUNT) – This ordinance authorizes Metro water services to negotiate and accept permanent and temporary easements for the Jamesborough Place stormwater improvement project for 18 properties located along Granny White Pike, Jamesborough Place, Jamesborough Court, Lone Oak Road, and Belmont Park Terrace. Future amendments to this ordinance may be approved by resolution. This ordinance has been approved by the planning commission.

ORDINANCE NO. BL2014-796 (GILMORE, DOMINY & HUNT) – This ordinance grants a permanent easement to Piedmont Natural Gas Company across the new downtown baseball park property. New gas lines must be installed on the property as part of the construction of the ballpark, and Piedmont needs an easement for the purpose of installing and maintaining the pipelines. This easement is 20 feet wide and will encompass 0.38 acres. This easement is being granted at no cost to Piedmont. This ordinance has been approved by the planning commission.

ORDINANCE NO. BL2014-797 (GILMORE, DOMINY & HUNT) – This ordinance abandons utility easements for properties that make up the site of the new Sulphur Dell ballpark. These easements were retained when an alley was closed in 1952, and Metro water services no longer has a need for the easements. This ordinance has been approved by the planning commission.

ORDINANCE NO. BL2014-798 (BAKER, DOMINY & HUNT) – This ordinance abandons a utility easement for properties located at 4912 Michigan Avenue. This easement was retained when a portion of 50th Avenue North was abandoned in 1977, and Metro water services no longer has a need for the easement. This ordinance has been approved by the planning commission.

– **BILLS ON THIRD READING** –

ORDINANCE NO. BL2014-715 (BLALOCK) – This ordinance amends the Metro zoning code to provide a waiver of the zoning application fee and public hearing notice costs for zoning applications initiated by members of council. The zoning code includes several limited situations where the zoning application fee can be waived for applications filed by members of council:

1. Rezoning the property from a greater intensity residential use to a lesser intensity residential use (i.e., an "R" district to an "RS" district);
2. Rezoning the property from an office, commercial, or industrial district to a residential or residential single-family district;
3. Rezoning ten or more parcels from a specific plan district to another base zoning district;
4. Applying the urban design overlay district, historic preservation district, neighborhood conservation district, or urban zoning overlay district; or
5. Cancelling a planned unit development district that has been determined by the planning commission to be inactive.

This ordinance would basically give each Council Member one "free" zoning application for applications that do not satisfy the fee waiver criteria noted above. In addition, the planning department would be required to absorb the costs for the printing and mailing of written notices, as well as the preparation of public notice signs, for zoning applications initiated by Members of Council that fall under the fee waiver provisions.

The director of finance has refused to sign this ordinance as to availability of funds. The planning department has estimated that this ordinance could have an annual impact to the department's budget of approximately \$150,000.

This ordinance has been disapproved by the planning commission, meaning 27 affirmative votes will be needed to approve this zoning code text change.

ORDINANCE NO. BL2014-769 (HUNT) – This ordinance amends the Metro zoning code to allow detached accessory dwelling units in the R districts if certain conditions are met. The R zoning districts allow single and two-family residences on one lot. The zoning code currently allows detached accessory dwelling units as a use permitted with conditions on R district property within a historic overlay district or an urban design overlay (UDO) district. This ordinance would expand this to include all other property in R districts outside of a historic overlay or UDO that has access to an improved alley or a lot size in excess of 15,000 square feet.

A detached accessory dwelling would only be allowed on R district lots that have a single family house. Lots with a duplex would not be allowed to have a detached accessory dwelling. The property owner must own both the single family home and the detached accessory dwelling, and at least one of the two dwellings must be occupied by the owner. The living area for the detached dwelling would be limited to 700 square feet, and the footprint of the structure would be limited to 1,000 square feet.

This ordinance has been approved by the planning commission.

ORDINANCE NO. BL2014-770 (HUNT & S. DAVIS) – This ordinance amends the Metro zoning code to allow two-family dwelling units to be separate structures. The zoning code currently defines a two-family structure as two attached dwelling units forming a single structure connected by not less than eight feet of continuous floor, roof, and walls. A common practice in recent years has been for developers to build two separate single-family structures, but construct a connecting wall between the two to allow both structures to be on a single lot. In 2008, the council amended the zoning code to remove the connector wall requirement for properties outside of the urban zoning overlay.

This ordinance would require two-family units to either be attached in the manner of a traditional duplex or be two separate units separated by at least six feet. The height of two detached units on a single lot could not exceed 1.5 times the width of the structure to prevent two tall, skinny structures on one lot. This ordinance would also allow existing two-family structures to remove the connector wall that was required when the structures were built. This ordinance has been approved by the planning commission.

ORDINANCE NO. BL2014-774 (STEINE) – This ordinance is the operating budget of the Metropolitan Government for the fiscal year 2014-2015. The budget filed by the mayor provides for the following proposed funding:

• General Fund of the General Services District	\$ 820,168,700
• Schools Fund of the General Services District	790,067,500
• Schools Debt Service Fund	56,106,100
• Debt Service – General Services District	<u>93,715,100</u>
TOTAL GENERAL SERVICES DISTRICT BUDGET	\$1,760,057,400
• General Fund of the Urban Services District	\$ 111,102,900
• Debt Service – Urban Services District	<u>20,486,700</u>
TOTAL URBAN SERVICES DISTRICT BUDGET	\$ 131,589,600
TOTAL OPERATING BUDGET	\$1,891,647,000

The substitute budget adopted by the council for the current fiscal year is \$1,812,431,500. The mayor's proposed budget represents an overall increase of \$79,215,500 (4.4%).

The budget appropriates a total of \$72,465,800 from the unreserved fund balances of the primary budgetary funds. These amounts are as follows:

• General Fund of the General Services District	\$ 26,627,700
• Schools Fund of the General Services District	38,005,000
• Schools Debt Service Fund	0

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ORDINANCE NO. BL2014-774, continued

- Debt Service – General Services District 0
- General Fund of the Urban Services District \$5,397,100
- Debt Service – Urban Services District 2,436,000

Metro's established policy is to maintain a fund balance equal to or greater than 5% for each of the six budget funds: GSD General Fund, USD General Fund, General Purpose School Fund, and the three primary debt service funds. The mayor's proposed budget is projected to result in the following fund balance percentages by June 30, 2015:

- General Services District General Fund 6.0%
- General Services District Debt Service Fund 5.5%
- Schools Fund of the General Services District 5.8%
- Schools Debt Service Fund 5.6%
- Urban Services District General Fund 8.6%
- Urban Services District Debt Service Fund 10.0%

The property tax rates will remain unchanged for the fiscal year 2014-2015. The rate for the GSD is \$3.924. The rate for the USD is \$0.592. The combined rate is \$4.516. Even with the rates remaining constant, growth is expected to generate a combined increase of \$24,871,800 in GSD and USD property taxes over the budgeted FY14 revenue. Local option sales tax revenues are projected to be \$325,324,600 in the proposed FY15 budget, an increase of \$6,190,600 over the current budget of \$319,134,000.

The proposed budget provides a \$27,500,000 increase for Metro schools, for a total schools operating budget of \$773,920,300. This is an increase of 3.7% over the fiscal year 2014 budget. There was a separate line item in the FY14 budget appropriating an additional \$290,500 for administrative support for Metro schools. This has been discontinued for FY15. As noted above, \$38 million is being appropriated from the Metro schools reserve fund balance. The undesignated fund balance of the Schools General Purpose Fund is projected to be \$44,901,200 at the end of fiscal year 2015, or 5.8% of the schools operating budget.

The proposed budget includes an increase of \$10,200,000 for pay plan improvements. This includes \$3,300,000 to continue the funding of the across-the-board 1.5% increase for all full-time and part-time employees approved as part of the FY14 pay plan. The remaining \$6,900,000 will fund standard step increments for applicable employees, as well as a 1% cost of living increase effective January 1, 2015 for all employees. The proposed FY15 budget also includes funding for a 2% additional pay increase for open-range employees effective January 1, 2015, which would be allocated at the discretion of the department heads. The purpose of this additional 2% is to provide the equivalent of a step increment for open range employees that are otherwise ineligible for increments.

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ORDINANCE NO. BL2014-774, continued

The proposed budget includes \$8,200,000 of reductions in the general fund and subsidized accounts. Operating subsidies are not budgeted for the Farmers' Market, Municipal Auditorium, and the State Fair Board. However, the budget includes continued funding for the Farmers' Market lease payment.

The hospital authority would receive a subsidy of \$35,000,000 in the proposed budget, which is a reduction of \$3,690,700 from the subsidy for fiscal year 2014. The hospital authority did receive a supplemental appropriation in FY14 of \$5,227,100 over and above the subsidy included in the FY14 operating budget.

Major increases in the proposed budget for FY15 include the following:

- Police Department \$5,907,000
- Metro Transit Authority (MTA) 3,000,000
- General Services (operation of new facilities) 1,500,000
- Parks Department 928,000
- Public Works Department 720,300

A combined total new investment of \$1,065,500 will be added to several departments for combating domestic violence.

The proposed budget includes the same mechanism for appropriating grants to non-profit organizations as used in previous budgets through the Community Enhancement Fund. The proposed Community Enhancement Fund budget of \$2,150,000 for fiscal year 2015, which is the same as the FY14 budget, would award funds to agencies that best meet the priorities of the city from four categories:

- Domestic violence agencies \$675,000
- Education and afterschool care 675,000
- Miscellaneous community agencies 450,000
- Literacy 350,000

In addition to a small number of direct contributions to non-profit agencies that have routinely been made in previous budgets, the FY15 budget includes four new direct contributions:

- Nashville Achieves \$500,000
- The Next Door 100,000
- Nashville Civic Design Center 100,000
- Nashville Education, Community, and Arts Television (NECAT) 50,000

Also included in the proposed budget is \$861,300 for new initiatives:

- Additional funding to the Barnes Fund for Affordable Housing \$500,000
- Public Guardian Office in the State Trial Courts 195,000
- SOAR Program to work with indigent, homeless, and mentally ill inmates 114,300
- ITS Open Data Portal 52,000

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ORDINANCE NO. BL2014-774, continued

The budget for the Nashville After School Alliance is no longer shown as a separate administrative line-item. It is now included as part of the budget for the Nashville Public Library. The amount being appropriated for this purpose is increasing from the FY14 budget of \$1,159,600 to \$1,610,900 for FY15, an increase of \$451,300.

The budget ordinance is amendable on third reading.

ORDINANCE NO. BL2014-775 (STEINE) – This ordinance adopts the property tax levy for fiscal year 2014-2015. The Metropolitan Charter requires that the council's next order of business upon adopting the annual operating budget is to adopt a tax levy that fully funds the operating budget. The property tax proposed by the mayor is the same as the current fiscal year tax rate, which is \$3.924 per \$100 assessed value in the general services district (GSD) and an additional \$0.592 per \$100 assessed value in the urban services district (USD), for a total tax of \$4.516 in the USD.

ORDINANCE NO. BL2014-777 (STEINE & ALLEN) – This ordinance amends the Metro Code to authorize the continuation of the Metro homelessness commission. The homelessness commission was created by the council in May 2005 based upon the recommendations of the homelessness task force's "Strategic Plan to End Chronic Homelessness in Nashville 2005-2015". The commission was charged in the initial 2005 ordinance with overseeing the implementation of the strategic plan.

This ordinance officially codifies the homelessness commission without reference to the 10 year strategic plan. The composition of the fifteen member commission is to remain essentially the same, and the current members of the commission are to serve out their term. The only change pertains to the appointment of the four council members to the commission. The four members will still be appointed by the vice mayor, but no longer have to be a representative of a particular council committee.

The revised duties and responsibilities of the commission will be as follows:

1. To implement a coordinated and focused approach to ending homelessness and to develop measurable objectives;
2. To assure participation of all stakeholders including homeless persons;
3. To maintain accurate, current data on homeless populations; and
4. To educate the public, service providers and other interested parties on issues related to homelessness.

Since Members of Council serve on the commission, this ordinance expressly provides that the commission is not to be deemed a board or commission of the Metropolitan Government. The Metropolitan Charter prohibits Members of Council from serving on any board or commission of the Metropolitan Government unless another specific charter provision provides otherwise.

ORDINANCE NO. BL2014-778 (STEINE) – This ordinance transfers the alarm registration functions from the Metro clerk’s office to the department of codes administration. Both the Metro clerk and the codes department recognize that the codes department is better equipped to support and administer the alarm registration program. This ordinance also transfers the one employee responsible for the administrative functions of the program from the clerk’s office to the codes department.

The proposed fiscal year 2014-2015 operating budget ordinance includes a transfer of a portion of the clerk’s budget to the codes department to follow the one position being transferred and other expenses associated with the program.

ORDINANCE NO. BL2014-779 (WESTERHOLM, BANKS & OTHERS) – This ordinance amends the Metro Code to provide domestic partner benefits for Metropolitan Government employees. In October 2013, members of council sent a letter to the mayor requesting the appointment of a study and formulating committee to consider the provision of domestic partner benefits for Metro employees and to make the appropriate recommendations to the Metropolitan Employee Benefit Board. In response to this request, the mayor appointed a new study and formulating committee, which studied the matter and made a recommendation to the benefit board this spring in support of providing domestic partner benefits.

A number of Metro’s peer cities have enacted domestic partner benefits in recent years, including the Tennessee cities of Chattanooga and Knoxville. This ordinance is modeled after an ordinance enacted in Indianapolis, Indiana in 2012. The ordinance includes detailed criteria that must be met before an employee can have a domestic partner enrolled in the Metro health insurance plan, which includes a sworn declaration as to the following:

1. Both adults have chosen to share one another's lives in an intimate and committed relationship of mutual caring that is intended to be lifelong;
2. Both adults currently share a primary residence, and have shared a primary residence for the preceding 365 days;
3. Both adults are jointly responsible for basic living expenses, as demonstrated by a signed declaration of financial interdependence and by providing documentation of at least three of the following as proof of joint responsibility:
 - a. Joint ownership of a primary residence or joint tenancy of a residential lease;
 - b. Copy of a utility bill listing both domestic partners;
 - c. Joint ownership of an automobile;
 - d. Joint bank or credit account;
 - e. Joint liabilities, such as loans;
 - f. A will or trust designating the domestic partner as beneficiary;
 - g. A retirement plan or life insurance policy beneficiary designation form designating the domestic partner as beneficiary;
 - h. A signed durable power of attorney to the effect that the employee and the domestic partner have granted powers to one another;
 - i. Copies of each domestic partner's driver's license that indicates the same address;
 - j. Other acceptable proof of joint financial responsibility as determined by the department of human resources.

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ORDINANCE NO. BL2014-779, continued

4. Both adults have been jointly responsible for living expenses during the preceding 365 days; and
5. Neither adult is married or is in another domestic partnership.

Once this declaration of domestic partnership is filed with the department of human resources, the domestic partners and their dependent children will have the same health insurance and pension benefits as the benefits offered to spouses of employees and their dependent children. The enrollment of domestic partners and their children will be subject to the same initial enrollment and annual enrollment requirements applicable to spouses.

A domestic partnership is deemed terminated when at least one of the domestic partners no longer meets the above criteria set forth in the sworn declaration. The employee must notify the human resources department within 30 days after the termination of a domestic partnership.

The ordinance grants authority to the employee benefit board to adopt rules and regulations necessary to implement the provisions of the ordinance. Benefits will initially be offered to domestic partners as part of the annual enrollment period for an effective date of January 1, 2015.

Metro's actuaries have estimated that providing domestic partner benefits pursuant to this ordinance will cost between \$450,000 and \$900,000 per year, depending on the number that enroll. These costs will be funded out of the overall budget line items for employee benefits.

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY



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MEMORANDUM

To: Vice Mayor Diane Neighbors
Members of the Metropolitan Council

From: Richard M. Riebeling *RMR*
Director of Finance

Date: May 15, 2014

Subject: 2014-15 Capital Spending Plan

In conjunction with filing the proposed 2014-15 Capital Improvements Budget for the Metropolitan Government, the Administration is submitting a Capital Spending Plan for Fiscal Year 2015 in the amount of \$275 million to finance various needed projects across the metropolitan area. Later this month, we will file an Initial Bond Resolution with the Council authorizing expenditures on these projects. We wanted to provide the Council with details of the spending plan to provide ample opportunity for review prior to consideration along with final approval of the 2014-15 operating budget over the next two months.

As discussed when the Council approved the new commercial paper program for the City, we do not anticipate having to sell additional General Obligation bonds until sometime in FY2017 or FY2018. I point this out to remind the Council of the City's aggressive debt retirement policy which will result in more than \$350 million of outstanding bonds being paid off prior to that sale.

While reviewing the attached Plan, I would direct your attention to several key areas:

- PUBLIC WORKS \$63 million
 - Continued emphasis on public infrastructure: roads, paving, traffic signalization, and increased amounts for sidewalks. Funds to develop the City's first convenience center in South Nashville also are included in the plan.

- PUBLIC LIBRARY \$5 million
 - Continuing the plan initiated last year to upgrade libraries across the City, money is included to provide an on-going source for general maintenance of our many regional and community libraries.
 - Due to the success of the Limitless Libraries program, funds are included to continue renovating middle school facilities.

- PARKS \$36 million
 - Continued funding for greenways, maintenance, Warner and Centennial Parks improvements, and open space.
 - Funds to open Stones River and Ravenwood to the public with the first primitive trails through the property along with money to update the master plan for the Department.
 - Planning money for new community centers in Madison and South Nashville—the last two facilities identified in the master plan not completed.
 - New funds for the Nashville Zoo which sits on land owned by the Parks Department. The Zoo has become one of the City's major attractions and these funds will primarily be used to meet infrastructure needs as the Zoo embarks on a major new development phase. The Zoo will be required to match these funds dollar for dollar with privately-raised monies.

- FIRE DEPARTMENT \$12 million
 - Continues improvements to facilities with firehalls renovated or replaced in accordance with the master plan, and money for new equipment including mini-pumpers to better serve areas of the County.

- GENERAL SERVICES \$14 million
 - Funding for ongoing maintenance of City facilities including energy improvements, enclosing a shed at Farmer's Market, and infrastructure needs at the Police/Fire Training Academy.

- INFORMATION TECHNOLOGY \$5 million

- HOSPITAL AUTHORITY \$3 million

- METRO TRANSIT AUTHORITY \$18 million
 - Bus and other vehicle replacements
 - Infrastructure for BRT Lite on Charlotte and Nolensville
 - Funds to upgrade 100 bus shelters across the City

- MNPS \$110 million
 - \$75 million for continued improvement to School facilities and ongoing improvements to the system including bus replacement, maintenance, and technology upgrades.

If you have any questions, please feel free to contact me at 862-6151. Thank you!

Attachment

Copy: Mayor Karl Dean
Deputy Mayor Greg Hinote
Jon Cooper
Marty Szeigis

FY 2015 CAPITAL SPENDING PLAN

TOTAL - \$275,000,000 (GSD/USD \$156 MILLION / MNPS \$110 MILLION / CONTINGENCY \$9 MILLION)

- **PUBLIC WORKS** **\$63 MILLION**
 - Sidewalks 17.0
 - Paving/Roads/Bikeways 30.0
 - Traffic/Signal Controls 8.0
 - Bridges 6.0
 - South Nashville Convenience Center 2.0

- **PUBLIC LIBRARY** **\$5 MILLION**
 - Miscellaneous Maintenance Projects 4.0
 - Limitless Library Upgrades 1.0

- **PARKS** **\$36 MILLION**
 - Greenways 3.0
 - Warner Park 5.0
 - Centennial Park Master Plan 4.0
 - Open Space 2.0
 - Stones River/Ravenwood 2.5
 - Deferred Maintenance 8.0
 - Master Plan Update 0.5
 - Planning for Madison and Southeast Community Center 1.0
 - Nashville Zoo 10.0

- **FIRE DEPARTMENT** **\$12 MILLION**
 - Master Plan Implementation 10.0
 - Major Equipment/Mini-Pumpers 2.0

- **GENERAL SERVICES** **\$14 MILLION**
 - Roofing/Building Maintenance 7.0
 - Energy Improvements 4.0
 - Judicial Campus Master Plan 1.5
 - Farmer's Market Upgrade 0.5
 - Police/Fire Training Academy 1.0

FY 2015 Capital Spending Plan

Page 2

- **INFORMATION TECHNOLOGY** **\$5 MILLION**

- **HOSPITAL AUTHORITY** **\$3 MILLION**
 - Equipment 1.8
 - IT 1.2

- **METRO TRANSIT AUTHORITY (MTA)** **\$18 MILLION**
 - BRT Lite Infrastructure 4.0
 - Grant Match 2.8
 - Replacement Buses (10-12) 8.0
 - Paratransit Vehicles (12) 1.0
 - Myatt Building Renovations 1.2
 - Bus Shelters 1.0

- **METRO SCHOOLS** **\$110 MILLION**
 - Renovations/New Schools 75.0
 - Bordeaux Demo/Pre-K
 - Cane Ridge Elementary (land)
 - Glencliff Elementary
 - Glenview Elementary
 - Hume-Fogg High School
 - M.L.K. Magnet
 - Ruby Major Elementary
 - Overton Cluster Elementary
 - Pre-K (Casa Azafran)
 - Tusculum Elementary
 - Bus/Vehicle Replacement 10.0
 - Technology 15.0
 - Deferred Maintenance/Minor Upgrades 10.0

May 15, 2014