

## Other Council Member Inquiries (Updated 6/5/2020)

1. How much Metro spends on PR/Communications? Can we aggregate information across all of Metro for a particular expense? For instance, ECD uses DVL Seigenethaler for communications support.

**Finance response:** There are three public relations contracts:

McNeely Pigott & Fox

DVL Seigenethaler

Calvert Street Group

The total paid to those three vendors across all Metro departments for 7/01/18 through current is \$746,879.99.

2. Since this is a recurring question and it will help eliminate the redundancy of asking it each time, could you provide a narrative of what the "Other Expenses" category are for the councilmembers?

**Finance response:**

FY19 Budget- would have a negative amount for budgeted savings included in "other"

FY19 Actuals- would include actual expenditures

FY20 Budget- same as FY19

FY21 Budget- The negative budget in all other was removed (so it will show as an increase), and the budgets for other accounts were reduced at the departments' discretion to allocate those savings to other accounts at the beginning of the budget process.

The object accounts that could be included in the "other" line item are listed below. Note that not all accounts would be applicable to all departments.

500999	Special Revenue Budget
502606	ECD
502610	MDHA
502611	MDHA Property Tax Increments
502613	Hospital Authority
502614	MTA
502615	NTTC
502616	NDM
502617	SPA
502618	Gulch CBID
502619	IDB-Industrial Development Bd
502620	SONA CBID
502621	Convention Center Authority

502622	IDB-Tax Increment Financing
502629	NES
502630	MNAA
502988	OFM Direct Billed Charges
503001	Supplies & Materials
503050	Host & Hostess
503100	Offc & Admin Supply
503110	Law Enforcement Supply
503111	Law Enforce Equip <\$10K
503112	Animals-Work Related <\$10K
503115	Ammunition
503120	Computer Software
503130	Computer Hardware <\$10K
503140	Office Equipment < \$10K
503150	Furniture/Fixtures<\$10K
503160	Printing Supply
503170	Photo Film & Supplies
503180	Nutrition Svc Equipment
503190	Educational Equipment
503191	Athletic Equip < \$10K
503192	Case-Related Goods
503200	HHold & Jnitr Supply
503201	Linens
503202	Incontinence Supplies
503203	Food Paper Supply
503204	MNPS USDA Commodities
503210	Food & Ice
503211	Food Serving Supply
503212	Food - Bread
503213	Dairy
503214	Frozen
503215	Grocery

503216	Icecream
503217	Meat
503218	Milk
503219	Vegetables and Fruit
503220	Water Treatment Chemicals
503221	Crime Lab Chemicals
503222	Kitchen Supply
503223	Food Paper Supply
503230	Drapery/Window Covering
503240	Floor Covering
503250	Ceiling/Wall Material
503300	Personal Use Supply
503305	Clothing
503310	Uniforms - Allowance
503320	Uniforms/Work Related Items
503325	Safety Shoes
503330	Books/Magazines/Periodicals
503350	Educational Supply
503360	Supplies-Visual & Perfrmg Arts
503390	Cleaning Equip<\$10K
503400	Medical Supply
503401	Drugs
503402	IV Solutions
503403	Medical Gases
503404	Oxygen
503405	IOD Pharmacy
503406	Wound Care Supply
503410	Laboratory Supplies
503411	Blood and Blood Products
503420	Lab Equipment < \$10K
503421	Drug purchases - outpatients
503422	Cost of Suture

503423	Cost of Orthopedic Implants
503430	Medical Pers Safety Supplies
503500	Ag & Animal Supply
503501	Vegetation Control Supply
503600	Repair & Maint Supply
503601	Paint
503602	Paint Supply
503605	Fire Hydrant Parts
503606	Fire Hydrants (complete)
503610	Fire Suppression Supply
503620	Electrical Supply
503630	Electronic Parts/Supply
503640	Safety Supply
503650	Plant Equipment Lubricants
503660	HVAC Supply
503669	Water Meters - new
503670	Water Meter Repair Parts
503671	Water Service Fittings
503700	Construction Supply
503701	Stone/Gravel/Sand
503702	Metal Pipes/Fittings
503703	Plastic Pipes/Fittings
503704	Concrete Pipes/Fittings
503705	Manhole Cones/Sections
503706	PreCast Concrete Products
503707	PreCast Steel Products
503708	Lumber/Wood Products
503709	Road Markings
503710	Asphalt Mix
503711	Ready Mix Concrete
503712	Dirt/Straw/Seed
503713	Cement Products

503720	Signs
503721	Glass
503800	Auto Supply
503801	Auto Fuel
503802	Auto Tires
503803	Auto Oil/Lubricants
503804	Auto Repair Parts
503805	Auto Batteries
503806	Fuel Hedging Contra Account
503810	Aircraft Fuel
503850	Small Equipment Supply
503851	Work Equipment < \$10K
503852	Safety Equipment < \$10K
503853	Communicat'n Equip < \$10K
503860	Electrical Appliance<\$10K
503870	Plumbing Appliance<\$10K
503880	Rolling Equipment<\$10K
503899	Inventory Shortage/Overage
503900	Recreation Supply
503910	Portable Buildings/Tents
503920	Fire/Emergency Equip<\$10K
503930	Cleaning Equip<\$10K
503950	Supply for Re-sale
503960	Playground Equip<\$10K
503970	Lawn Care Equip<\$10K
503971	Plants and Landscaping
503972	Chemicals/Dishwasher
503973	Audio Visual Materials
503996	Fuel DR Recharges
503997	Fuel CR Recharges
503998	MNPS FleetOne Sharing
503999	Credit Card Clearing

505100	Imprest Shortages
505101	Cashier Shortages
505102	Other non-operating expense
505103	NSF Checks
505110	Bad Debt Expense
505120	Damages and Small Claims
505130	Court Costs
505135	Awarded Attorney Fees
505140	Parking Violation Fees
505145	Alarm Violation Fees
505150	Council Reimbursements
505155	Victim Asst Assess Disbursemnt
505160	Refund Errors
505171	Bank Fees
505172	Investment Fees
505173	Finance Charges
505174	Interest Expense MIP
505175	Merchant Fees
505176	Security Lend Rebate Paid
505177	Security Lend Bank Fee
505178	TML Loan Fees
505179	Loan Fees-MDHA LOC ConvCtr
505181	Discounts Available
505182	Discounts Lost
505183	Loan Fees
505200	Insurance Premiums
505201	Insurance
505202	Insurance-Buildings
505203	Insurance-Vehicles
505204	Insurance-Equip't
505205	Insurance-Emp Blanket Bond
505206	Insurance-Workman's Comp

505207	Insurance-Unemployment Comp
505208	Insurance-Liability/PropDmg
505209	Insurance-Bank Protection
505210	Insurance-Premium J&L
505211	Insurance-Profess Liability
505212	Insurance-Health
505213	Legal Settlement
505214	Insurance-OCI Program
505220	Surety Bond
505221	Boiler Inspection
505231	Rent Building & Land
505232	Rent Computer Software
505233	Rent Equipment
505234	Rent Storage/Safety Box
505235	Rent Tradeshow Booth Expenses
505236	Cart Rental
505237	Deferred Comp Payments
505238	Knowles Resident Payments
505239	Sheriff Trust Payments
505241	Licenses Permits & Fees
505242	Elevator Permit
505243	Pipe Inspect Fees
505244	Pharmacy License
505245	Hospital License
505246	Beer Permit License
505247	Alc Beverage License
505248	Underground Tank Fee
505249	Water Pollution Fee
505250	Radioactive Permit
505251	Hazard Waste Permit
505252	Software License
505253	Vehicle Registration

505254	Drug Test Fee
505255	Relocat'n Fees
505256	Auto Emission Test
505257	Club Seat Fees
505258	Swim Pool Permit
505259	Alarm Permits
505260	NHL Inducement Fees
505261	Food Service Permit
505262	State Water Quality Permit
505263	Drivers License
505264	State Stormwater Dischg Permit
505265	Transitional Reinsurance Fee
505268	Fire Hydrant Inspection
505269	Other License & Fees
505270	RR Crossing Fee
505271	Equip Inspection
505275	Easement Acquisition Fee
505279	Notary
505281	Personalty Tax
505282	Professional Privilege Tax
505283	Business Tax
505284	Water & Sewer Pilot Tax
505285	Sales Tax
505286	Nursing Home Tax
505287	Excise Tax Self-Ins Health Pln
505289	Tax EBS OA 505280 R12 Conv
505290	Demolition
505291	Admission - Inspections
505292	Indirect Cost
505293	Indirect Cost Recovery
505301	Grant Contribute & Award
505302	Contract Perform Bonus

505303	Contribute/Grant Person
505320	Contribute/Grant Agency
505321	Contrib/Multi-Family Hsg Owner
505330	Awrđ Rwrđ Royalty
505331	Employee Award/Gift
505332	Training Stipend
505333	Scholarships
505350	Medals
505401	Pension Annuity & Grp Ins
505402	Pnsn-Service
505403	Pnsn-Spouse-Qdro
505405	Pnsn-Drop
505406	Pnsn-Drop-Qdro
505410	Pnsn-Survivor
505420	Pnsn-Medical
505440	Pnsn-Adjustment
505490	Pnsn-Other Systems
505500	Change in Claims Payable
505510	Disproportionate Share Payme
505520	Change in OPEB
505550	Refunds to Participants
505600	Debt Service
505611	Principal-GO Bonds
505612	Principal-Notes
505613	Principal-Rev Bonds
505614	Principal-State Loans
505615	Principal-Lease
505616	Principal-Auto Lease
505617	Principal-QZAB
505618	Principal-TML Loan
505619	Principal-QSCB
505621	Interest-GO Bonds

505622	Interest-Notes
505623	Interest-Rev Bonds
505624	Interest-State Loans
505625	Interest-Lease
505626	Interest-Auto Lease
505627	Interest-Commercial Paper
505628	Interest-Swaption
505629	Interest-TML Loan
505630	Interest-ECD Loan
505631	Interest-MDHA FTB LOC-Conv Ctr
505632	Interest-QSCB
505633	Interest-QECB
505700	Printing
505711	Discount on Bonds
505712	Refund Escrow Agent
505713	Bond Rating Agency
505714	Underwriters Discount
505715	Bond Insurance
505716	Bond Advertising
505717	Bond Printing
505718	Bond Counsel
505719	Financial Advisor
505720	Arbitrage Rebate
505730	MeHarry Lease Interest
505731	Farmer's Market Lease
505732	Sprint Lease Interest
505740	Compensation for Damages
505745	Water Polution Fines
505750	Health/Dental Claims
505800	Commercial Paper Redeemed
505902	Amortization Expense
507999	Capital Project Budget

530100	Cont'b Net Asset to External
530200	Cont'b Capital Assets
540000	Interest Expense
543001	NCAC Administrative Charges
543010	NCAC Assessment Charges
543020	NCAC Classroom Charges
543030	NCAC Resource Center Charges
543040	NCAC Resource Class Charges
543050	NCAC Career Devlp Charges
543060	NCAC Support Service Charges
590000	Budget Intrafund Transfer
590001	Budget Allotment Offset
590002	Budget Adjustment
591557	Transfer StormWater
599998	R12 Contract PO Rel Conversion
599999	Exp End Range

3. Do we have any metrics by which we can gauge the program's performance at current funding levels and what we could expect from the additional funding in Bob Mendes 1.06\$ tax increase proposal?

**Finance Response:** The NSCC Grad Program contract was managed out of the Mayor's Office. The Finance DGC was not involved. According to the Contract Indira Dammu was the primary contact. I have attached a [copy of the contract](#). Page 12 of the attachment describes the "Program Structure" which includes the eligibility criteria and Page 16 includes the Performance Measures "Goals & Evaluation". [I have also attached the latest invoice for your FYI.](#)

4. As such a large purchaser of health insurance, Metro should be able to negotiate a low premium with the providers, but many years, the total premium for my Metro Health insurance is higher than what my Engineering Firm offers the employees there.
  - a. What process do we go through, and are we sure we're getting the best deal possible?
  - b. Are we in a pool of cities through TML or NLC?

**HR Response:** Metro's medical plans, which include 2 self insured plans and 1 fully insured Medicare Advantage plan for Medicare eligible pensioners, are all competitively bid through Metro's procurement process. Costs for medical plans can vary greatly based on a number of factors including plan provisions, networks, network discounts, and actual claims experience. Procurement for these services are quite complex to account for all relevant components including cost which is one of the most significant factors in our procurement process and we believe yield us the most favorable arrangement. Given these factors, we are not in a pool of cities through TML or NLC.

5. Do we have data on how our health care costs compare with comparable cities?

**HR Response:** While we do an annual compensation survey with peer cities, it does not capture data of how our peer cities health plan costs compare. In addition, as noted below, plan costs can vary greatly for a number of factors listed below as well as the employer contribution to any given plan. The last detailed health cost comparison from 2014 shows that Metro was slightly above average on healthcare cost PEPY (per employee per year) of its peer cities at that time with a cost of \$10,694 PEPY. In comparison, the data available across all public sector was \$10,155 PEPY from that same time period. Please note that some of these peer cities have since changed as a result of Nashville growth over the last several years and, as a result, may change our comparison.