

## Budget & Finance Committee

### MNPD Preliminary Questions to Metropolitan Government Departments

1. What is the amount of the proposed funding decrease from the previous fiscal year?  
The Mayor's proposed budget is providing the net increase of \$2,632,900 in our FY21 general fund budget (The increase of \$3,698,000 in the Training Recruitment program and the decrease/reduction of \$1,065,100 in MNPD Longevity Pay) and 0.00 FTEs.
2. Please provide a statement regarding the impact the proposed reductions will have on your department's operations. Specifically, please be sure to address the following questions:
  - a. What services currently provided by your department do you anticipate will be reduced/eliminated?  
No services will be added or eliminated in the Mayor's proposed budget.
  - b. What impact will such reduction or elimination have on the residents and businesses of Davidson County? N/A
  - c. How many department employees do you anticipate will be impacted by the reduction in funding? 1,950.78. While the MNPD is not technically receiving a reduction in overall funding, the loss of Longevity Pay will have a financial impact on MNPD employees that would have received longevity pay this coming fiscal year. That impact should be recognized.
3. Regarding the number of FTE employees in your department:
  - a. How many budgeted employees do you have for the current fiscal year?  
The MNPD has 1,950.78 Budgeted FTEs (1,511.00 Sworn FTEs and 439.78 Civilian FTEs).
  - b. How many unfilled FTE employees does your department currently have?  
The MNPD has 142.15 unfilled FTEs (102.00 Sworn FTEs and 40.15 Civilian FTEs including 33.15 FTEs for School Crossing Guards).
  - c. How many FTE positions are included in the Mayor's proposed budget? None
4. Regarding your department's "departmental savings":
  - a. What is the amount of your department's 'targeted savings' for FY2020?  
\$1,993,000
  - b. What was your department's budget for FY2020 after the targeted savings?  
\$207,222,100 - MNPD General Fund budget.
  - c. How does that compare with the Mayor's proposed FY2021 budget?  
The Mayor's proposed budget provides the net increase of \$2,632,900.
5. Regarding any previous audits in which your department has participated:
  - a. What operations or expenditures have been audited within the last three years?  
Five years? Ten years?

Investigative Report 8/2018 Then Mayor Barry and Dignitary Security Expenses:

3/2015 DOJ Grant Monitoring Expenditures  
2/2015 MNPD Active Directory Services

2/2014 MNPD Firearms and Equipment Tracking  
6/2011 MNPD Crime Statistical Reporting Data  
Annual Monitoring of Fiscal and Programming for OCJP grants.  
Annual Monitoring of Fiscal and Programming for THSO grants.  
Annual Assessment for Crime Lab Accreditation

In addition to external audits completed by Metro, State of TN and US Government, the MNPD, by policy, requires internal auditing for the stated purpose of:

*"independent appraisal and opinion on the efficiency, effectiveness, and compliance of departmental operations. It entails evaluating internal controls for safeguarding assets, checking the accuracy and reliability of accounting data, promoting operational efficiency, reviewing managerial effectiveness, and testing compliance with MNPD, City, State and Federal regulations and procedures."*

All departmental components participate in a 3-year rotation of internal audits to ensure compliance with departmental, State and Federal standards. The MNPD Strategic Development Division, Accreditation Unit completed a total number of 58 MNPD internal operational compliance audits in the last 5 years.

Also housed within the Strategic Development Division is the MNPD internal data Quality Assurance Program that ensures MNPD crime reporting and data processes are compliant with FBI, TBI and related standards.

In addition to the internal auditing of financial and operational compliance, the MNPD is internationally accredited (CALEA) and undergoes a rigorous inspection, review and auditing process for compliance on an annual basis. The MNPD Crime Lab and Training Academy are also internationally accredited.

Finally, the MNPD accomplishes its commitment to accountability in all aspects of financial and operational performance with a critical employee performance system. "The Early Intervention System" is a proactive, time-sensitive system designed to effectively organize critical performance and evaluation data in order to promptly identify employees who may be experiencing stress that could potentially affect performance and, if necessary, to facilitate appropriate intervention.

- b. Has any capital spending been audited during the last five years? Ten years?  
No Capital spending audit in last 5 years.
- c. Are there any prior audit recommendations still shown as pending/outstanding? If so, please identify these recommendations and provide a response regarding your department's plan to address the recommendation(s).  
No pending/outstanding audit recommendations.